

## FACTSHEET:

# Persons Authorized to Work in Skilled Trades Certification Trades

## Introduction

This factsheet outlines persons eligible to work in a Skilled Trades Certification trade (STC trade) as defined in the *Skilled Trades BC Act* and regulations.

**NOTE:** Where there is any conflict between this factsheet and the Skilled Trades BC Act, its regulations, or any other applicable legislation as amended from time to time, the provisions of the applicable legislation apply to the extent necessary to resolve that conflict.

## Definitions

- “**Apprentice**” means a person who is registered as an apprentice in an apprenticeship program in a trade in British Columbia (B.C.), or a person who is registered as an apprentice in a similar program in another Canadian jurisdiction in accordance with the applicable legislation of that jurisdiction.
- “**Industry Training Program**” means a training program recognized by SkilledTradesBC that has a work experience component – examples include foundation programs or Indigenous community-based programs with co-op or on-the-job placements, youth trades programs, and trades-related diploma and certificate programs.
- “**Journey person**” means a person who holds a certificate of qualification awarded by SkilledTradesBC or who holds a related and valid journey person certificate or credential issued by another Canadian jurisdiction in accordance with the applicable legislation in that jurisdiction (see section 4 below).
- “**Skilled Trades Certification trades**” or “**STC trades**” means trades designated as a skilled trades certification trade in the *Skilled Trades BC Act* and *Skilled Trades BC Regulation*, as amended from time to time.
- “**Temporary Authorization**” means a temporary authorization issued by SkilledTradesBC under the *Skilled Trades BC Act*. A Temporary Authorization is for the purposes of authorizing a person to work in B.C. in an STC trade under the *Skilled Trades BC Act*. It is not evidence of the person being qualified for the STC trade.
- “**Trade Qualifier**” means a person who has demonstrated to the satisfaction of SkilledTradesBC that they have experience which meets all requirements included in the apprenticeship

program's standard pathway. This includes military applicants.

- **“Uncertified Experienced Worker”** means a person who has demonstrated to the satisfaction of SkilledTradesBC that they have at least 36,000 hours of work experience that meet the competencies included in the STC trade program profile.

## 1. Persons Authorized to Work in an STC Trade

- 1.1. For a person to work in an STC trade, they must satisfy one of the following conditions:
  - a. be registered as an Apprentice with SkilledTradesBC or registered as an Apprentice in another Canadian jurisdiction.
  - b. be a Journeyperson.
  - c. hold a Temporary Authorization from SkilledTradesBC. See section 1.2 below for more information.
  - d. be a person who works in that STC trade as part of a work experience component of an Industry Training Program (see Definitions Section above for more information).
  - e. fall within an exempted category. See Appendix A for a brief overview of these exemptions and the relevant laws to consult for more information.
- 1.2. To work in an STC trade, Trade Qualifiers and Uncertified Experienced Workers must, upon the trade designation date, have:
  - a. a SkilledTradesBC accepted application that is deemed to have passed the initial assessment including meeting all eligibility requirements and the completion and submission of all required forms , and
  - b. received a Temporary Authorization for the relevant STC trade from SkilledTradesBC.

## 2. Investigations and Penalties

- 2.1 A Skilled Trades Certification Advisor may, either on their own initiative or on information provided by a third party, conduct an inspection to monitor compliance with policy or the *Skilled Trades BC Act* and its regulations.
- 2.2 A person who has contravened the requirements included in this factsheet or applicable sections of the *Skilled Trades BC Act* and its regulations may be subject to the following:
  - a. a revocation of a temporary authorization,
  - b. a written warning,
  - c. a compliance order,
  - d. an administrative monetary penalty.
- 2.3 If on two or more consecutive days a contravention continues or has occurred, an administrative monetary penalty may be imposed for each day the contravention persists.

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## APPENDIX A – Additional Exemptions (see Factsheet, section 1.3)

Below is a brief overview of categories of persons that are EXEMPT from meeting the requirements to work in an STC Trade set out in Section 1.1 (a) to (d) of the factsheet:

Ref #	Requirements in Skilled Trades BC Act or Regulation	Application
1	Regulated Professionals	<p><b>Means:</b></p> <ul style="list-style-type: none"> <li>• A professional who is a registered member of a regulatory body that is governed by the BC <i>Professional Governance Act</i>, as amended from time to time.</li> </ul> <p>Please see the definition of “regulated professional” in Section 1 of the <i>Skilled Trades BC Regulation</i> for further information.</p>
3	<p>Persons who, under the BC <i>Safety Standards Act</i>, are authorized to carry out work in which a task, activity or function is substantially similar to one or more of the tasks, activities or functions of a skilled trades certification trade, <b>except for the following individuals:</b></p> <ul style="list-style-type: none"> <li>(i) persons authorized to perform work under section 4 (1) (a) to (c), (e) and (g) of the <i>Electrical Safety Regulation</i> of the <i>Safety Standards Act</i>;</li> <li>(ii) persons authorized to perform work under section 4 (1) (a) to (d) and (f) of the <i>Gas Safety Regulation</i> of the <i>Safety Standards Act</i>;</li> <li>(iii) refrigeration mechanics as defined in as in section 2 (1) of the <i>Power Engineers, Boiler, Pressure Vessel and Refrigeration Safety Regulation</i>;</li> <li>(iv) persons authorized to do work when supervised by refrigeration mechanics under section 5 (1) (b) of the <i>Power Engineers, Boiler, Pressure Vessel</i></li> </ul>	<p><b>Means:</b></p> <ul style="list-style-type: none"> <li>• An individual who holds a certificate of qualification (CofQ) or are otherwise authorized under the <i>Safety Standards Act</i> to carry out the work in question, <b>unless they:</b> <ul style="list-style-type: none"> <li>○ hold a CofQ or are authorized under certain subsections in section 4 of the <i>Electrical Safety Regulation</i>;</li> <li>○ hold a CofQ or are authorized under certain subsections in section 4 of the <i>Gas Safety Regulation</i>;</li> <li>○ are a refrigeration mechanic; or</li> <li>○ are an uncertified person being supervised by a refrigeration mechanic (For example, an elevating device mechanic, power engineer, boilermaker, etc.).</li> </ul> </li> </ul> <p>Please see the <i>Safety Standards Act</i> and the associated relevant regulations (the <i>Electrical Safety Regulation</i>, the <i>Gas Safety Regulation</i>, and the <i>Power Engineers, Boiler, Pressure Vessel and</i></p>

	<i>and Refrigeration Safety Regulation of the Safety Standards Act.</i>	<i>Refrigeration Safety Regulation</i> for further information.
4	A person performing or carrying out a task, activity or function with respect to the person’s personal property	<b>Means:</b> <ul style="list-style-type: none"> <li>• A person does not have to meet the requirements outlined in the factsheet when performing work on their own personal property.</li> </ul>

**If you have any questions about the application of these exemptions, please contact SkilledTradesBC Customer Service at:**  
T: 778-328-8700  
Toll Free in BC: 1-866-660-6011  
customerservice@skilledtradesbc.ca

**NOTE:** SkilledTradesBC Customer Service is able to provide general information about the *Skilled Trades BC Act* and associated regulations. SkilledTradesBC Customer Service Representatives cannot provide legal advice. Individuals are encouraged to seek legal advice on eligibility to work in an STC Trade as needed.

Date Approved: October 3, 2023