SkilledTradesBC "#GotSkills" Instagram Contest

OFFICIAL CONTEST RULES NO PURCHASE REQUIRED

1. CONTEST PERIOD:

SkilledTradesBC "#GotSkills" Contest (the "Contest Rules") begins on November 07, 2023 at 8:00 a.m. Pacific Time ("PST") and ends on November 30, 2023 at 11:59 p.m. PST (the "Contest Period").

2. ELIGIBILITY:

NO PURCHASE REQUIRED.

The Contest is open to all legal residents of British Columbia who have reached eighteen (18) years of age at the time of entry and otherwise comply with these Official Contest Rules (the "Contest Rules"). Minors under eighteen (18) years of age are eligible to win but require a parent or guardian's signature for the Declaration, Consent and Release form to receive the prize on their behalf. Entrants must be able to provide proof that they are (1) a Registered Apprentice or (2) a Certified Journeyperson in British Columbia. Employees of SkilledTradesBC, its affiliates, advertising and promotional agencies and the immediate family and household members of those people are not eligible.

3. HOW TO ENTER:

NO PURCHASE REQUIRED.

To enter for a chance to win, complete the following steps during the Contest Period: November 7, 2023 to November 30, 2023. Participants must (1) post a photo or video on their **public** Instagram profile; (2) Use the hashtag #GotSkills; (3) Tag @SkilledTradesBC. (4) In the caption share why they love working in their trade and/or something about their work. (5) Must be a registered apprentice and/or certified journeyperson in British Columbia.



Anyone who carries out all the above using an Instagram account and complies with the Contest Rules will be entered for a chance to win. All Contest entries must be received by the end of the Contest Period. All entries become the property of SkilledTradesBC and will be stored and destroyed in compliance with the Freedom of Information and Protection of Privacy Act. SkilledTradesBC is not responsible for and accepts no liability for late, lost, misdirected, delayed, or incomplete entries.

4. PRIZES:

The Prizes: There is one (1) prize available to be won:

• One (1) \$250 Visa Gift Card

Prizes are not transferable and must be accepted as awarded with no substitutions in cash or otherwise. SkilledTradesBC reserves the right, in the event that any prize or any component of a prize cannot be awarded as described for any reason, to substitute another prize or component of a prize of equal or greater value, without liability. Prizes are subject to any terms, conditions, and restrictions imposed by their issuer or manufacturer.

5. WINNER SELECTION:

A winner will be chosen on or around December 6, 2023 by SkilledTradesBC to select one (1) entrant from all eligible Contest entries from @SkilledTradesBC on Instagram to win the prize. If a second draw is necessary, SkilledTradesBC will redraw from @SkilledTradesBC on Instagram.

Before being declared a winner, the selected entrants will be contacted via their social media account and be required to send their name, address, email and phone number. Once contact information is provided, SkilledTradesBC will contact the selected entrant who will be required to, (a) sign and return a Declaration, Consent and Release form in order to receive the prize. (b) Confirm that they are a registered apprentice and/or tradesperson. At least two (2) attempts will be made over the two (2) days following the draw to contact the selected entrant. If a selected entrant cannot be contacted, fails to complete and return the Declaration, Consent and Release form within the five (5) business days after being contacted, or cannot accept the prize for any reason, then at SkilledTradesBC's sole discretion, that entrant will be disqualified and another entrant will be selected by random draw from remaining eligible entries. By accepting the prize, the winners consent to the use of their names, including Instagram or Facebook user names, photograph or other likenesses for any publicity purpose connected with this Contest without further compensation, within or outside of Canada. Winners' first name, last name's initial and city of residence will be shared on SkilledTradesBC's website and social media platforms. The prize can be picked up at SkilledTradesBC Richmond Head Office (Suite 800 - 8100 Granville Ave, Richmond, B.C.) or can be mailed to the winner at an address in British Columbia.

6. CONSENT

By entering the Contest, all entrants agree and consent and give a royalty-free, irrevocable right and license to SkilledTradesBC to use their photos, videos, names, Instagram user names, in any advertising, promotion and marketing by SkilledTradesBC, in any medium or form of distribution (electronic or otherwise), whether inside or outside Canada, without compensation, for the purpose of the Contest. Throughout the month, photos and videos may be reshared on SkilledTradesBC social media channels and/or SkilledTradesBC website for contest marketing purposes. Entrants further agree that their entry, including their personal information, name and Instagram, X or Facebook user names, and information in the meta tags, may be stored and processed on servers located both inside and outside of Canada as per the Terms of Service or Use agreed to when establishing an account with Instagram and/or X, for the purpose of this Contest in furtherance to SkilledTradesBC's mandate under the Skilled Trades BC Act. Once submitted, entries cannot be modified, deleted or cancelled by a Contest entrant. The Contest is in no way sponsored, endorsed or administered by, or associated with, Instagram or Facebook. Instagram and Facebook are completely released of all liability by each participant in the Contest. All entrants acknowledge and agree that their information is being provided to SkilledTradesBC and not to the respective social media platform. Any questions or complaints regarding the Contest should be directed to SkilledTradesBC and not to the respective social media platform.

7. PRIVACY:

SkilledTradesBC will use any personal information provided with the entry, including the entrants' name, address, postal code, email, and phone number for the purpose of administering the Contest, as contemplated by these Rules. Winners' first name, last name's initial and city of residence will be shared on SkilledTradesBC's website and social media platforms. SkilledTradesBC collects and uses personal information and runs this Contest in furtherance of its conservation mandate under the Skilled Trades BC Act and in accordance with the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about how SkilledTradesBC collects, uses or discloses your personal information, please contact privacy@skilledtradesbc.ca.

8. GENERAL CONDITIONS:

By entering the Contest, entrants accept and agree to be bound by these Rules and the decisions of SkilledTradesBC, which shall be final and legally binding. No correspondence will be entered into by SkilledTradesBC with respect to the Contest except with selected entrants. SkilledTradesBC reserves the right to terminate or amend this Contest at any time without prior notice. The Contest is subject to the laws of the Province of British Columbia and all applicable federal and municipal laws. The sole jurisdiction to resolve any disputes concerning this Contest is the Province of British Columbia

9. DISQUALIFICATION:



SkilledTradesBC reserves the immediate right to disqualify any entrant who is deemed, in its sole discretion, (i) is not in compliance with these Rules, (ii) tampers with the entry process, the Contest, or the website; or (iii) is acting in an uncooperative, unsportsmanlike, disruptive, abusive, or threatening manner.

10. LIMITATION OF LIABILITY:

By entering this Contest, all entrants agree to release, discharge and hold harmless SkilledTradesBC and their respective partners, affiliates, advertising/promotional agencies, and their employees, officers, directors, representatives and assigns from any claims, losses and damages arising out of their participation in this Contest and the acceptance, possession, use, or misuse of the any prize awarded hereunder. SkilledTradesBC, nor any of their employees, officers, directors, agents, contractors, representatives, affiliates, subsidiaries, independent judges or advertising/promotion agencies (collectively, the "Released Parties") assume no responsibility whatsoever for delayed, failed, partial or garbled computer or fax transmissions; technical failures of any kind, including, but not limited to lost, interrupted or unavailable network server, Internet Service Provider (ISP), website or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone, fax or cable transmissions, lines or technical failures or difficulties; the incorrect or inaccurate capture or failure to capture information whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in this Contest or other information; the failure to capture any such information; errors of any kind whether human, mechanical, electronic, network or otherwise arising out of or relating to this Contest; theft, loss, destruction or damage to entries, in whole or in part; or other factors beyond their reasonable control. Released Parties are not responsible for injury or damage to participants' or to any other person's computer related to or resulting from participating in this Contest or downloading materials to or from or use of the web site. Persons who tamper with or abuse any aspect of this Contest or website, as solely determined by SkilledTradesBC will be disqualified.

CAUTION: ANY ATTEMPT BY ANY PERSON TO DELIBERATELY DAMAGE ANY WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS CONTEST IS A VIOLATION OF APPLICABLE CRIMINAL AND CIVIL LAW. SHOULD SUCH AN ATTEMPT BE MADE, SKILLEDTRADESBC RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT