

POLICY: CREDIT FOR PRIOR RELATED PRACTICAL EXPERIENCE & TECHNICAL TRAINING

This policy governs how ITA credits *Apprentices* for prior related practical and technical experience.

1.0 Work-based Training Hours Credit for Prior Related Practical Experience

The number of hours for on-the-job experience outlined in the applicable *Industry Training Program Profile* cannot be reduced. An *Apprentice* must acquire, either through credit for previous *relevant practical experience* or through time invested in an *Industry Training Program*, the number of hours of on-the-job experience outlined in the applicable *Industry Training Program Profile*.

1.1 Applicants may be granted, with concurrence of the current *Sponsor*, credit for their previous *relevant experience working* in the occupation.

1.2 In accordance with the relevant *Industry Training Program Profile*, ITA will grant technical training level credit and / or work-based training hours credit for successful completion of *Foundation Industry Training Programs*.

1.3 In accordance with the relevant *Industry Training Program Profile*, ITA will grant cross-program credit for technical training or work-based training hours in a related trade.

1.4 Where a competency-based assessment exists, successful completion of such an assessment may result in credit for practical experience as specified in the relevant *Industry Training Program Profile*.

2.0 Credit for Prior Related Technical Training

ITA may grant credit for levels of *Technical Training* for related training as follows:

2.1 ITA may grant credit for *Technical Training* acquired outside an *Industry Training Program* where it can be demonstrated that competencies substantially similar to those covered in the ITA-approved *Technical Training* portion of an *Industry Training Program* have been acquired.

2.2 Individuals who have been enrolled in a Red Seal program in another Canadian jurisdiction will be granted credit toward the completion of the same Accredited Industry Training Program in BC for the levels (or that jurisdiction's equivalent of levels) of technical training completed.

3.0 Resolution of Disagreements

If there is a disagreement between the *Apprentice* and the *Sponsor* or ITA as to how much credit should be granted, it may be resolved through the Appeals / Dispute Resolution Process.

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