

## **EMBALMER AND FUNERAL DIRECTOR**

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### **Occupation Description**

“Embalmer and Funeral Director” means a person who engages in the disinfection, preservation, preparation or restoration of human remains, negotiates or enters into funeral contracts, arranges, conducts or directs bereavement rites and ceremonies, arranges for the interment of human remains, and transfers human remains or directs or supervises the transfer of human remains.

### **Pathways to Certification**

In BC, an individual can become certified as an Embalmer and Funeral Director by completing the Embalmer and Funeral Director program or by challenging the certification. Apprenticeship programs are for individuals who have an employer to sponsor them and challenge programs are for individuals who have extensive experience working in the occupation and wish to challenge the certification.

Youth can begin an apprenticeship in high school through the Youth Train in Trades or Youth Work in Trades programs. The Youth Work in Trades program is available for any trade if an employer is willing to sponsor the student. Trades offered through the Youth Train in Trades vary by region; contact your local school district to find out which technical training programs are being offered through the Youth Train in Trades program in your region.

Foundation programs, where available, provide adults and youth who do not have work experience nor employer sponsorship with an opportunity to gain the knowledge and skills needed to enter the occupation. Individuals who wish to enroll in a Foundation program must register directly with the training provider.

### **Recommended and/or Required Education**

The following education is **recommended** for apprentices entering this occupation. These are not pre-requisites, but rather a desired level of skill or knowledge that will contribute to success in the industry.

- Grade 12 completion (or equivalent from a recognized post-secondary institution) – Biology 12, Chemistry 12 and English 12

The following education is **required** prior to enrolment in the technical training for this occupation. It will be verified by the training provider upon enrolment.

- Level 1 Basic WCB Occupational First Aid course

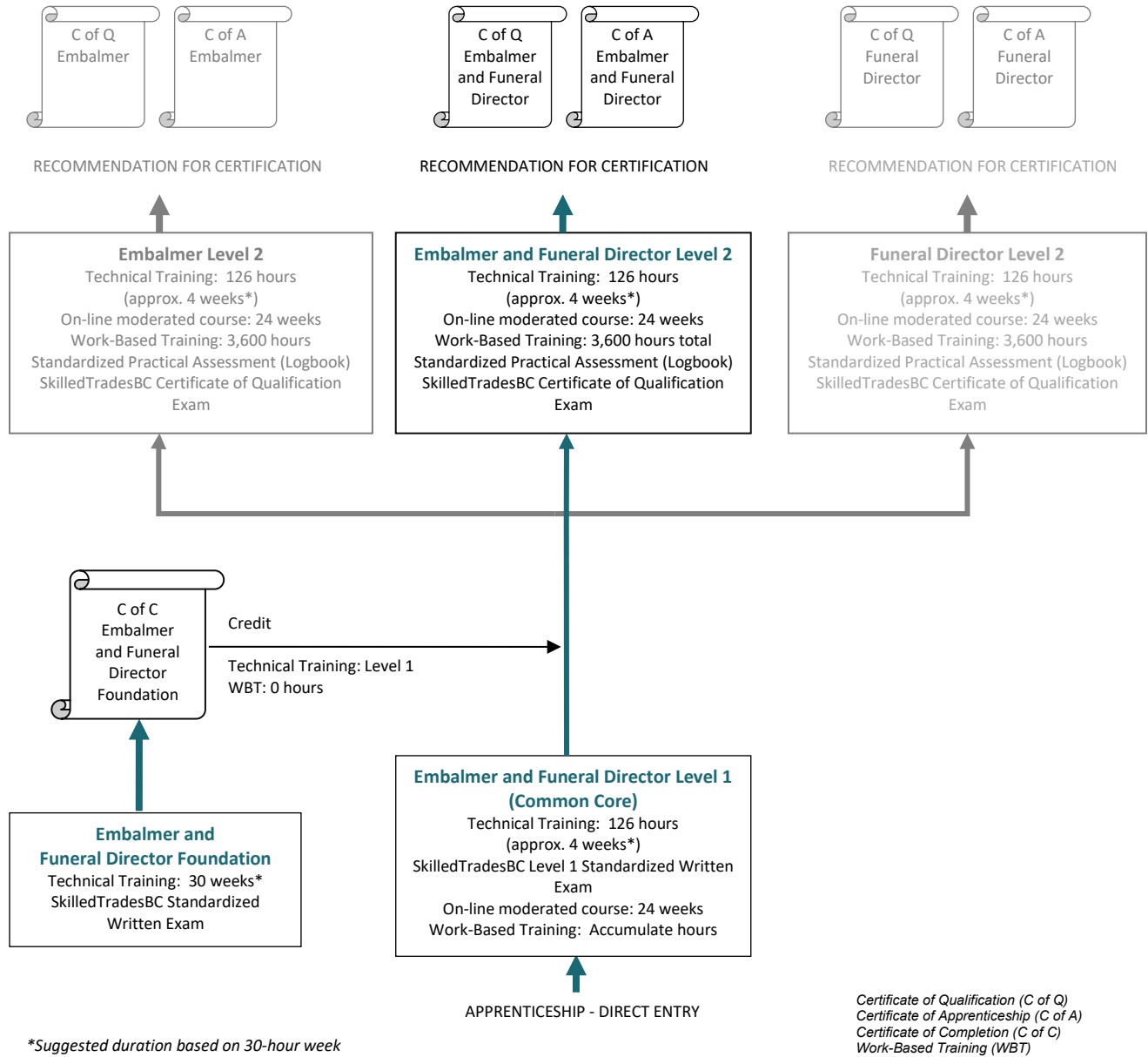
### **SkilledTradesBC Registration**

Individuals who wish to begin an apprenticeship in this program must register with SkilledTradesBC along with their sponsor. Application forms for all programs are available from the SkilledTradesBC website. Online registration is also available for most programs through the SkilledTradesBC website.

No challenge process is currently available for certification. This decision is currently under review.

**Apprenticeship Pathway**

This graphic provides an overview of the Embalmer and Funeral Director apprenticeship pathway.



**CROSS-PROGRAM CREDITS**

Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program



**Apprenticeship Program Standards**

**Credentials Awarded**

- Embalmer and Funeral Director – Certificate of Qualification
- Embalmer and Funeral Director – Certificate of Apprenticeship

**SkilledTradesBC  
Registration Prerequisites**

- Agreement signed by the employer to sponsor the apprentice

**Completion Requirements** Certification as an Embalmer and Funeral Director is awarded upon successful completion of:

<b>Requirement</b>	<b>Level of Achievement Required</b>
Technical Training	Minimum 70% in each level of technical training: <ul style="list-style-type: none"> <li>▪ Level 1:               <ul style="list-style-type: none"> <li>○ In-School: 126 hours (or approximately 4 weeks)*</li> <li>○ On-line moderated studies: 24 weeks</li> </ul> </li> <li>▪ Level 2:               <ul style="list-style-type: none"> <li>○ In-School: 126 hours (or approximately 4 weeks*)</li> <li>○ On-line moderated studies: 24 weeks</li> </ul> </li> </ul>
SkilledTradesBC Level 1 Standardized Written Exam	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>
SkilledTradesBC Certificate of Qualification Exam	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>
Standardized Practical Assessment (Logbook)	<ul style="list-style-type: none"> <li>▪ Submission of logbook signed by the Sponsor to the British Columbia Funeral Association</li> <li>▪ Competencies reviewed and verified by the British Columbia Funeral Association</li> <li>▪ Declared competent</li> </ul>
Work-Based Training	<ul style="list-style-type: none"> <li>▪ 3,600 hours</li> </ul>
Recommendation for Certification	<ul style="list-style-type: none"> <li>▪ Recommendation for certification signed by the Sponsor and an individual holding credentials or an individual with a license in good standing issued by Consumer Protection BC</li> </ul>

*(\*Assuming 30 hours in school per week)*

**Program Duration**

Duration varies depending on how training is delivered, but the program generally takes 2 years to complete.

The technical training requirement is typically met through block-release training (full-time, at school) delivered by a SkilledTradesBC-approved training provider. It can also be met through approved alternative training models (e.g., distance education, online, part-time) and/or level challenge where these options are available.

**Sign-off Authority**

- Credentials eligible to sign-off on the Recommendation for Certification:
- Embalmer and Funeral Director – Certificate of Qualification
  - Embalmer – Certificate of Qualification
  - Funeral Director – Certificate of Qualification
  - A license in good standing issued by Consumer Protection BC

**Apprenticeship Program Standards**

**Challenging a Level** The following levels of technical training can be challenged for advanced placement in this program

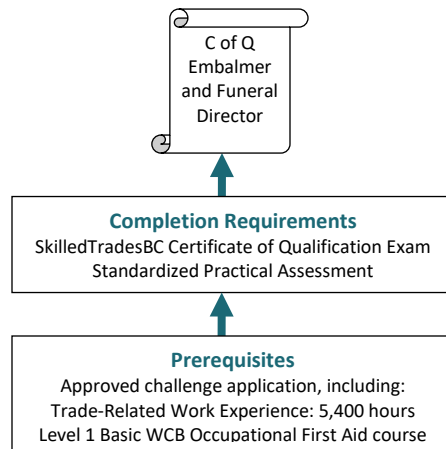
- None

<b>Cross-Program Credits</b>	<b>Credential</b>	<b>Credit(s) Granted</b>
	Embalmer – Certificate of Qualification	<ul style="list-style-type: none"> <li>▪ Technical Training: Level 1</li> <li>▪ Work-Based Training: 1,800 hours</li> </ul>
	Funeral Director – Certificate of Qualification	<ul style="list-style-type: none"> <li>▪ Technical Training: Level 1</li> <li>▪ Work-Based Training: 1,800 hours</li> </ul>

### Challenge Pathway

This graphic provides an overview of the Embalmer and Funeral Director challenge pathway.

Certificate of Qualification (C of Q)



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**FOR PRIOR LEARNING**

*Individuals who hold the credentials listed below are entitled to receive partial credit toward the completion requirements of this program*

*None*

CREDIT

**Challenge Program Standards**

- Credentials Awarded** Embalmer and Funeral Director – Certificate of Qualification
- SkilledTradesBC Registration Prerequisites** An approved Challenge Application, which includes:
- 5,400 documented hours of directly related experience working in the occupation
  - Level 1 Basic WCB Occupational First Aid course
- Credit for Prior Learning** Individuals who hold the credentials listed below are considered to have met, or partially met, the prerequisites for challenging this program:

<b>Credential</b>	<b>Credit(s) Granted</b>
None	▪ N/A

**Completion Requirements** Certification as an Embalmer and Funeral Director is awarded upon successful completion of:

<b>Requirement</b>	<b>Level of Achievement Required</b>
SkilledTradesBC Certificate of Qualification Exam	▪ Minimum 70%
Standardized Practical Assessment	▪ Declared competent

**Foundation Program**

Refer to the Apprenticeship pathway diagram for this program to see how the Embalmer and Funeral Director Foundation program leads to the apprenticeship in this trade.

**Foundation Program Standards**

<b>Credentials Awarded</b>	Embalmer and Funeral Director – Certificate of Completion	
<b>Enrollment Pre-requisites</b>	Contact training provider. Prerequisites vary between training institutions	
<b>Completion Requirements</b>	A Certificate of Completion in this program is awarded upon successful completion of:	
	<b>Requirement</b>	<b>Level of Achievement Required</b>
	<ul style="list-style-type: none"> <li>▪ Technical Training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>
	<ul style="list-style-type: none"> <li>▪ SkilledTradesBC standardized written exam</li> </ul>	<ul style="list-style-type: none"> <li>▪ Minimum 70%</li> </ul>
<b>Program Duration</b>	Duration varies depending on how training is delivered, but the program generally takes 1 year to complete, assuming 30 hours in school per week	
<b>Credit toward Apprenticeship</b>	Individuals who complete the Embalmer and Funeral Director Foundation program will receive the following credit toward completion of the Embalmer and Funeral Director apprenticeship program: <ul style="list-style-type: none"> <li>▪ Technical Training: Level 1</li> <li>▪ Work-Based Training: None</li> </ul>	

**Supporting Documents**

Embalmer and Funeral Director Program Outline (2011) - Defines the full scope of knowledge and skills required to competently perform the occupation in BC. Available from the SkilledTradesBC website.

**Contacts**

SkilledTradesBC manages B.C.'s industry training and apprenticeship programs. Contact SkilledTradesBC Customer Service if you have any questions regarding registration, examinations or certification for this program.

Telephone: 778-328-8700 Fax: 778-328-8701  
Toll Free (within BC): 1-866-660-6011 Email: [customerservice@skilledtradesbc.ca](mailto:customerservice@skilledtradesbc.ca)  
Website: [www.skilledtradesbc.ca](http://www.skilledtradesbc.ca)

The **British Columbia Funeral Association** works with industry to identify current and emerging knowledge and skill requirements for occupations related to this program, explore training and certification options, and maintain this program.

Telephone: 250-592-3213 Fax: 250-592-4362  
Toll Free (within BC): 1-800-665-3899 Email: [info@bcfunerals.com](mailto:info@bcfunerals.com)  
Website: [www.bcfunerals.com](http://www.bcfunerals.com)

**Revision History**

The standards for this program were reviewed and/or updated on the dates below.

Program Standards Approved: March 2002 (ITAC)  
Updated: January 2006  
Updated: June 2008  
Updated: June 2010  
Updated: June 2011  
Updated: February 2014

Program Profiles are updated regularly. Visit [www.skilledtradesbc.ca](http://www.skilledtradesbc.ca) for the most current version.