

**Sponsors Ranked by Largest Number of Apprenticeships (50)**

**As of September 30, 2021**

*Data Source: Direct Access (results by Sponsor ID).*

<b>Rank</b>	<b>Organization Name</b>	<b>Number of Apprenticeships</b>
1	Independent Contractors & Businesses Association	1,227
2	Electrical Joint Training Committee	770
3	Piping Industry Apprenticeship Board	511
4	Sheet Metal Industry Training Board	405
5	United Brotherhood of Carp. Local 1598	327
6	IUOE Local 115 Training Association	323
7	District Council 38 Joint Trade Society	303
8	Journeyman Apprentice Training Committee	282
9	IBEW Local 230	260
10	Christian Labour Association of Canada	227
11	Ironworkers Local 97 Trade Improvement	225
12	I.B.E.W., Local 993	177
13	Insulation Industry Apprentice Board	170
13	Nightingale Electrical Ltd.	170
14	Vancouver Island Piping Industry Joint Training Committee	169
15	Alpine Electric Ltd.	164
15	Cairns Electric Ltd.	164
16	U.B.C.J.A. Local 1370	128
17	Piledrivers, Divers, Bridge, Dock and Wharf Builders Local Union 2404	125
18	Allwest Electric Ltd.	117
19	Mazzei Electric Ltd.	116
20	Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd.	109
21	Protec Installations Group	103
22	Omega Mechanical Ltd	96
23	Corcan - Regional Headquarters (Pacific)	95
24	Cactus Restaurants Ltd.	93
25	Carpenter Union Local 1907	91

<b>Rank</b>	<b>Organization Name</b>	<b>Number of Apprenticeships</b>
26	William Kelly & Sons Plumbing (1989) Ltd	90
27	Ocean Park Mechanical	89
28	CMAW Local 1995	88
29	Kal Tire	84
29	LMS Employees' Association	84
30	Polar Electric Inc.	83
31	Glenco Electric Ltd.	78
32	British Columbia Funeral Association	77
33	Atrysten Plumbing & Heating	75
34	Vancouver Island Sheet Metal JAC Loc 276	69
35	Keldon Electric Ltd.	67
35	Lisi Mechanical Contractors Ltd.	67
35	Seaspan ULC	67
35	Strait Projects LTD.	67
36	CMAW Local 2300	65
37	Centurion Contracting Ltd.	64
38	Boilermakers' A.T.A.C. Lodge 359	61
39	Kelowna Flightcraft Ltd.	59
39	Status Electrical Corporation	59
40	Bricklayers & Allied Craftworkers Loc 2	58
41	Joint Line Apprenticeship Training Association	56
42	Den Mar Electric Ltd.	55
43	B.C. Hydro	54
43	CMAW Local 1346	54
43	Parker Johnston Ltd.	54
44	Construction Maintenance & Allied Workers Union Local 1081 & 1735	53
45	Action Electric Ltd.	52
45	Millwrights Union Local 2736	52
46	Interior Plumbing & Heating Ltd.	49
46	Techmation Electric & Controls Ltd.	49
46	Vancouver Island Tree Services Ltd.	49
47	Epscan Industries Ltd.	46
47	Operative Plasterers' & Cement Masons'	46
48	D.M.S. Mechanical Ltd.	45
49	Access Trades	43
49	AcuTruss Industries 1996 Ltd.	43
49	Enersolv	43
49	Osprey Electric LTD.	43
50	Belron Canada dba Speedy Glass, Apple Auto Glass and Broco Glass	42
50	Vanguard Mechanical Ltd.	42
50	Victoria Shipyards Ltd.	42

## Sponsors with over 100 Apprenticeships Ranked by Proportion of Women Apprenticeships (10)

As of September 30, 2021

Data Source: Direct Access (results by Sponsor ID).

Rank	Organization Name	Total Number of Apprenticeships	Number of Women Apprenticeships	Percentage
1	I.B.E.W., Local 993	177	45	25%
2	U.B.C.J.A. Local 1370	128	21	16%
2	Insulation Industry Apprentice Board	170	27	16%
3	IBEW Local 230	260	36	14%
3	Vancouver Island Piping Industry Joint	169	23	14%
4	Mazzei Electric Ltd.	116	15	13%
4	District Council 38 Joint Trade Society	303	38	13%
5	Electrical Joint Training Committee	770	90	12%
6	IUOE Local 115 Training Association	323	29	9%
7	United Brotherhood of Carp. Local 1598	327	27	8%
7	Ironworkers Local 97 Trade Improvement	225	17	8%
8	Pitt Meadows Plbg. & Mechanical Systems	109	8	7%
9	Allwest Electric Ltd.	117	7	6%
9	Piledrivers, Divers, Bridge, Dock and Wharf Builders Local Union 2404	125	7	6%
10	Cairns Electric Ltd.	164	9	5%
10	Independent Contractors & Businesses	1227	67	5%
10	Piping Industry Apprenticeship Board	511	23	5%

## Sponsors with 20 - 99 Apprenticeships Ranked by Proportion of Women Apprenticeships (10)

As of September 30, 2021

Data Source: Direct Access (results by Sponsor ID).

Rank	Organization Name	Total Number of Apprenticeships	Number of Women Apprenticeships	Percentage
1	Suki's Salon	29	27	93%
2	British Columbia Funeral Association	77	56	73%
3	Meridian Farm Market Ltd.	22	10	45%
4	Victoria Shipyards Ltd.	42	14	33%
5	HortEducationBC (HEBC)	24	6	25%
5	Cactus Restaurants Ltd.	93	23	25%
6	Osprey Electric LTD.	43	10	23%
7	Marine Roofing Group of Companies	27	6	22%
8	Ramsay Painting Ltd.	28	6	21%
9	Teck Coal Limited - Fording River Operations	27	...	19%
10	Westcana Electric Inc.	40	7	18%

... Represents numbers 5 and less. These numbers have been masked to ensure protection of personal information. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.

**Sponsors with over 100 Apprenticeships Ranked by Proportion of Women Apprenticeships,  
Under-Represented Trades**

**As of September 30, 2021**

*Data Source: Direct Access (results by Sponsor ID).*

Rank	Organization Name	Total Number of Apprenticeships	Number of Women in Under-Represented Trades Apprenticeships	Percentage
1	I.B.E.W., Local 993	177	45	25%
2	U.B.C.J.A. Local 1370	128	21	16%
2	Insulation Industry Apprentice Board	170	27	16%
3	IBEW Local 230	260	36	14%
3	Vancouver Island Piping Industry Joint	169	23	14%
4	Mazzei Electric Ltd.	116	15	13%
4	District Council 38 Joint Trade Society	303	38	13%
5	Electrical Joint Training Committee	770	90	12%
6	IUOE Local 115 Training Association	323	28	9%
7	United Brotherhood of Carp. Local	327	27	8%
7	Ironworkers Local 97 Trade	225	17	8%
8	Pitt Meadows Plbg. & Mechanical	109	8	7%
9	Allwest Electric Ltd.	117	7	6%
9	Piledrivers, Divers, Bridge, Dock and	125	7	6%
10	Cairns Electric Ltd.	164	9	5%
10	Independent Contractors &	1227	66	5%
10	Piping Industry Apprenticeship Board	511	23	5%

**Note:** As of July 31, 2020 under-represented trades exclude any trade where 25% or more of the population are women. For 2019/20 and previous years, only the following Red Seal trades were excluded: Baker, Cook, Hairstylist, and Landscape Horticulturist.

**Sponsors with 20 - 99 Apprenticeships Ranked by Proportion of Women Apprenticeships,  
Under-Represented Trades**

**As of September 30, 2021**

*Data Source: Direct Access (results by Sponsor ID).*

Rank	Organization Name	Total Number of Apprenticeships	Number of Women in Under-Represented Trades Apprenticeships	Percentage
1	Victoria Shipyards Ltd.	42	14	33%
2	Osprey Electric LTD.	43	10	23%
3	Marine Roofing Group of Companies	27	6	22%
4	Ramsay Painting Ltd.	28	6	21%
5	Westcana Electric Inc.	40	7	18%
6	Amped Electrical Contracting	36	6	17%
6	Belron Canada dba Speedy Glass, Apple Auto Glass and Broco Glass	42	7	17%
7	Carpenter Union Local 1907	91	15	16%
7	AcuTruss Industries 1996 Ltd.	43	7	16%
7	Cascade Aerospace Inc	31	...	16%
8	Aurora Electric Inc	20	...	15%
8	Rapid Auto Glass Ltd.	20	...	15%
8	Strait Projects LTD.	67	10	15%
8	Seaspan ULC	67	10	15%
8	Teck Coal Limited - Fording River Operations	27	...	15%
8	Northern Legendary Construction Ltd	27	...	15%
8	Boilermakers' A.T.A.C. Lodge 359	61	9	15%
9	Flynn Canada Ltd	22	...	14%
10	Den Mar Electric Ltd.	55	7	13%

**Note:** As of July 31, 2020 under-represented trades exclude any trade where 25% or more of the population are women. For 2019/20 and previous years, only the following Red Seal trades were excluded: Baker, Cook, Hairstylist, and Landscape Horticulturist.

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## Sponsors with over 100 Apprenticeships Ranked by Proportion of Indigenous Apprenticeships (10)

As of September 30, 2021

Data Source: Direct Access (results by Sponsor ID).

Rank	Organization Name	Total Number of Apprenticeships	Number of Indigenous Apprenticeships	Percentage
1	U.B.C.J.A. Local 1370	128	37	29%
2	Ironworkers Local 97 Trade Improvement	225	41	18%
3	I.B.E.W., Local 993	177	28	16%
4	IUOE Local 115 Training Association	323	43	13%
5	District Council 38 Joint Trade Society	303	37	12%
6	Pitt Meadows Plbg. & Mechanical Systems 2001 Ltd.	109	10	9%
6	Christian Labour Association of Canada	227	20	9%
6	Piledrivers, Divers, Bridge, Dock and Wharf Builders Local Union 2404	125	11	9%
6	Piping Industry Apprenticeship Board	511	44	9%
6	Electrical Joint Training Committee	770	66	9%
6	United Brotherhood of Carp. Local 1598	327	28	9%
7	IBEW Local 230	260	21	8%
8	Mazzei Electric Ltd.	116	8	7%
9	Sheet Metal Industry Training Board	405	25	6%
9	Insulation Industry Apprentice Board	170	10	6%
10	Independent Contractors & Businesses Association	1227	60	5%
10	Protec Installations Group	103	...	5%
10	Vancouver Island Piping Industry Joint Training Committee	169	8	5%

... Represents numbers 5 and less. These numbers have been masked to ensure protection of personal information. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.

## Sponsors with 20 - 99 Apprenticeships Ranked by Proportion of Indigenous Apprenticeships (10)

As of September 30, 2021

Data Source: Direct Access (results by Sponsor ID).

Rank	Organization Name	Total Number of Apprenticeships	Number of Indigenous Apprenticeships	Percentage
1	Access Trades	43	38	88%
2	CMAW Local 1998	41	18	44%
3	Corcan - Regional Headquarters (Pacific)	95	34	36%
4	Strait Projects LTD.	67	19	28%
5	Construction Maintenance & Allied Workers Union Local 1081 & 1735	53	13	25%
6	Actton Transport Ltd.	20	...	20%
7	B.C. Hydro	54	10	19%
8	Laing Roofing Ltd.	25	...	16%
9	Aurora Electric Inc	20	...	15%
10	Teck Highland Valley Copper	28	...	14%
10	Ramsay Painting Ltd.	28	...	14%
10	Howell Electric Ltd.	36	...	14%
10	Bricklayers & Allied Craftworkers Loc 2	58	8	14%

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