



**ita**

**industry training authority**

# **ITA Performance Measurement Report**

**Updated to January 31, 2013**

## Service Plan Performance Indicators – January 31, 2013

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	6,867
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,112
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	51%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	33,549
- Adult Participants	13,815	33,811	31,226	31,190	-	30,653
- Youth Participants	861	4,397	3,379	3,407	-	2,877
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	34%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	3,812
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,365
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	2.4%

**Notes:**

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) An indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. A baseline measurement will be developed during 2012/13.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275
September 2012	2,060	7,335
October 2012	1,059	8,394
November 2012	1,261	9,655
December 2012	909	10,564
January 2013	1,351	11,915

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of January 31, 2013	5,613	1,254	3,812	10,679

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program As of January 31, 2013

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	4	0
Aircraft Maintenance Technician	239	3
Aircraft Structural Technician	92	5
Appliance Service Technician	83	0
Arborist Technician	21	0
Architectural Sheet Metal Worker	215	0
Automatic Transmission Service Technician	2	0
Automotive Glass Technician	60	4
Automotive Machinist	3	0
Automotive Painter (Automotive Refinishing Technician)	34	0
Automotive Refinishing Prep Technician	115	17
Automotive Service Technician	1815	278
Automotive Upholsterer	1	0
Baker	164	29
Barber	5	0
Boilermaker (Construction Boilermaker)	136	0
Boom Truck Operator - Folding Boom unlimited tonnage	1	0
Boom Truck Operator - Stiff Boom unlimited tonnage	7	0
Bricklayer (Mason)	142	5
Cabinetmaker (Joiner)	384	39
Cable Splicer	2	0
Carpenter	4457	392
Communication Technician	2	0
Community Antenna TV Technician	21	0
Concrete Finisher (Cement Mason)	142	3
Construction Electrician (Electrician)	5831	256
Cook	18	0
Cremationist	3	0
Dairy Production Technician	113	62
Diesel Engine Mechanic	77	2
Domestic/Commercial Gasfitter (Class B)	227	4

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Drywall Finisher	53	8
Electric Motor System Technician (Winder Electrician)	11	0
Electronics Communication Technician	1	0
Electronics Technician	2	0
Electro-Plater	1	0
Elevator Mechanic	3	0
Embalmer	2	0
Embalmer and Funeral Director	29	0
Floor Covering Installer	64	5
Forklift Mechanic	1	0
Funeral Director	12	0
Gasfitter (Class A)	34	0
Geothermal Technician	3	0
Glazier	294	3
Graphic Arts-Bookbinder I	1	0
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	3	0
Hairstylist (Cosmetologist)	1104	513
Hardwood Floorlayer	3	0
Heating Technician	20	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1157	99
Heavy Equipment Operator	334	8
Hydraulic Service Mechanic	2	0
Inboard/Outboard Mechanic	46	3
Industrial Electrician	181	0
Industrial Mechanic (Millwright)	886	14
Instrumentation and Control Technician (Industrial Instrument Mechanic)	257	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	137	0
Ironworker (Generalist)	228	1
Ironworker (Reinforcing)	42	0
Landscape Horticulturist	245	15
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	238	5
Locksmith	16	2
Log Builder	2	1
Logistics and Distribution Person	10	0

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lumber Manufacturing Industry - Benchperson	19	0
Lumber Manufacturing Industry - Circular Sawfiler	4	0
Lumber Manufacturing Industry - Sawfitter	24	0
Machinist	316	15
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	0
Marine Service Technician	53	0
Meatcutter	88	11
Metal Fabricator (Fitter)	412	39
Meter Technician	1	0
Mobile Crane Operator - Hydraulic 80 tonnes and under	20	0
Mobile Crane Operator - Hydraulic unlimited tonnage	11	0
Mobile Crane Operator - Lattice Boom Friction Crane	73	0
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	0
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	322	22
Motorcycle Mechanic	87	16
Moulder And Coremaker	1	0
Oil Burner Mechanic (Residential)	6	0
Outdoor Power Equipment Technician	3	0
Painter And Decorator	366	15
Parts and Warehousing Person 1	114	11
Partsperson	34	0
Petroleum Equipment Installer	5	0
Petroleum Equipment Service Technician	15	0
Piledriver And Bridgeworker	70	1
Planermill Maintenance Technician 2	4	0
Plasterer	15	0
Plumber	2448	149
Power Line Technician	202	0
Production Horticulturist	99	40
Professional Cook	3029	456
Professional Truck Driver	1	0
Railway Car Technician	132	0
Recreation Vehicle Service Technician	47	0

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	733	7
Residential Building Maintenance Worker	92	0
Residential Construction Framing Technician (old)	1	0
Residential Framing Technician	72	3
Residential Steep Roofer	24	0
Rig Technician	344	0
Roofer (Roofer, Damp and Waterproof)	590	29
Security Systems Technician	82	1
Sheet Metal Worker	528	15
Sprinkler System Installer	225	3
Steamfitter-Pipefitter	489	4
Tilesetter	42	1
Tire Repairer	4	2
Tool and Die Maker	9	0
Tower Crane Operator	7	1
Transport Refrigeration Mechanic	2	0
Transport Trailer Technician (Commercial Trailer Mechanic)	34	0
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	500	30
Utility Arborist	160	20
Welder	1733	220
<b>Grand Total</b>	<b>33,549</b>	<b>2,896</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (2,896) = youth apprenticeships in ACE IT (2,073) plus youth apprenticeships in SSA (1,007) less youth registered in both ACE IT and SSA programs (184).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2012/13 – Registered January, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	28
Architectural Sheet Metal Worker	5
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	5
Automotive Service Technician	102
Baker	4
Boilermaker (Construction Boilermaker)	25
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	9
Carpenter	116
Concrete Finisher (Cement Mason)	2
Construction Electrician (Electrician)	164
Dairy Production Technician	3
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	2
Floor Covering Installer	10
Gasfitter (Class A)	8
Glazier	10
Hairstylist (Cosmetologist)	18
Heating Technician	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	60
Heavy Equipment Operator	8
Industrial Electrician	2
Industrial Mechanic (Millwright)	30
Instrumentation and Control Technician (Industrial Instrument Mechanic)	8
Insulator (Heat and Frost) (Heat & Frost Insulator)	1

Industry Training Program	Number of New Apprenticeships
Ironworker (Generalist)	20
Ironworker (Reinforcing)	3
Landscape Horticulturist	27
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	32
Locksmith	2
Lumber Manufacturing Industry - Benchperson	2
Lumber Manufacturing Industry - Sawfitter	2
Machinist	15
Marine Service Technician	5
Meatcutter	1
Metal Fabricator (Fitter)	14
Mobile Crane Operator - Hydraulic 80 tonnes and under	4
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Motorcycle Mechanic	3
Painter And Decorator	7
Parts and Warehousing Person 1	11
Partsperson	5
Piledriver And Bridgeworker	3
Plumber	67
Production Horticulturist	3
Professional Cook	164
Railway Car Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	21
Residential Steep Roofer	3
Rig Technician	16
Roofer (Roofer, Damp and Waterproofing)	30
Security Systems Technician	9
Sheet Metal Worker	15
Sprinkler System Installer	13
Steamfitter-Pipefitter	19
Tilesetter	1
Transport Trailer Technician (Commercial Trailer Mechanic)	3

Industry Training Program	Number of New Apprenticeships
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	13
Utility Arborist	6
Welder	153
<b>Grand Total</b>	<b>1,351</b>

\* April 1 – March 31