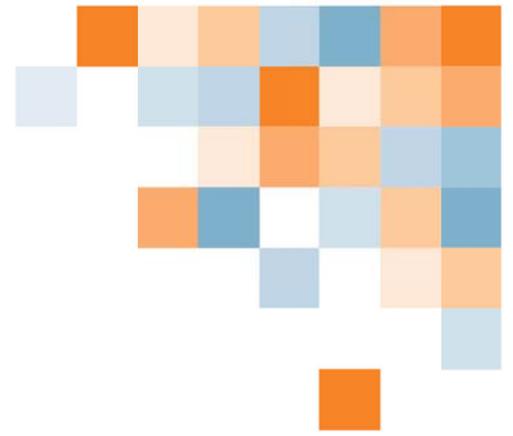


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ITA Performance Measurement Report

Updated to February 28, 2013

Service Plan Performance Indicators – February 28, 2013

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	7,382
ITA investment per Credential Issued ⁽¹⁾			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials ⁽²⁾						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	10,789	9,856	9,412	9,500	9,226
Sponsor Value Index ⁽⁴⁾			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	46%	42%	45%	42%	50%
Capacity Utilization ⁽⁶⁾	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	35,245
- Adult Participants	13,815	33,811	31,226	31,190	-	31,162
- Youth Participants	861	4,397	3,379	3,407	-	4,083
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	34%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	4,317
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,329
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	2.4%

Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

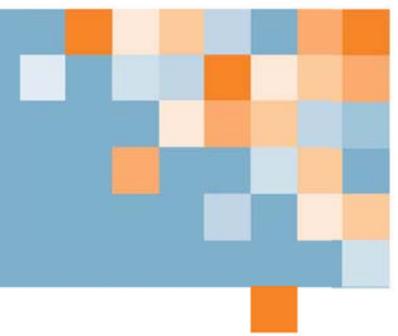
(2) An indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. A baseline measurement will be developed during 2012/13.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275
September 2012	2,060	7,335
October 2012	1,059	8,394
November 2012	1,261	9,655
December 2012	909	10,564
January 2013	1,351	11,915
February 2013	2,484	14,399

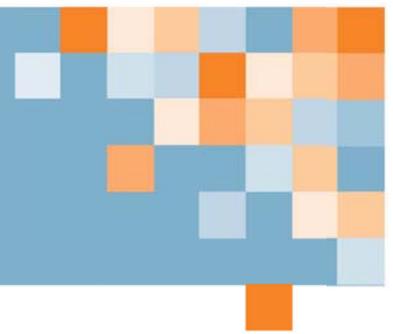
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of February 28, 2013	6,067	1,315	4,317	11,699

* APRIL 1 – MARCH 31

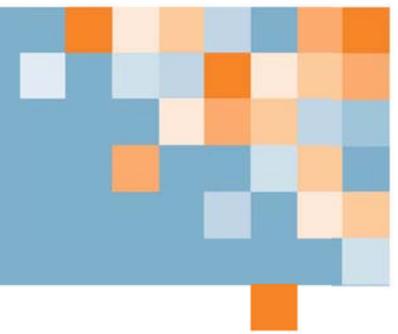
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

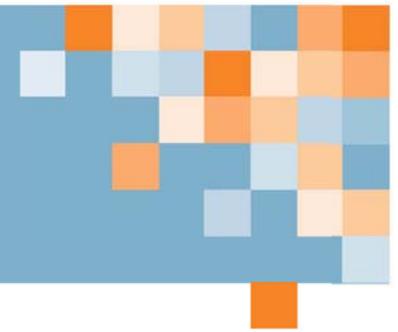


Active Apprenticeships by Industry Training Program As of February 28, 2013

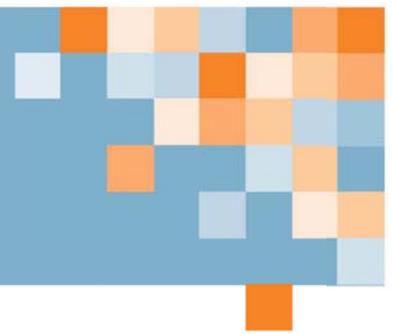
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Agricultural Equipment Technician	4	-
Aircraft Maintenance Technician	252	7
Aircraft Structural Technician	94	6
Appliance Service Technician	81	-
Arborist Technician	21	-
Architectural Sheet Metal Worker	219	-
Asphalt Paving/Laydown Technician	10	-
Automatic Transmission Service Technician	1	-
Automotive Glass Technician	60	5
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	34	-
Automotive Refinishing Prep Technician	135	31
Automotive Service Technician	2,009	458
Automotive Upholsterer	1	-
Baker	165	30
Barber	5	-
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Stiff Boom unlimited tonnage	6	-
Bricklayer (Mason)	143	5
Cabinetmaker (Joiner)	394	48
Cable Splicer	1	-
Carpenter	4,733	617
Communication Technician	2	-
Community Antenna TV Technician	20	-
Concrete Finisher (Cement Mason)	162	3



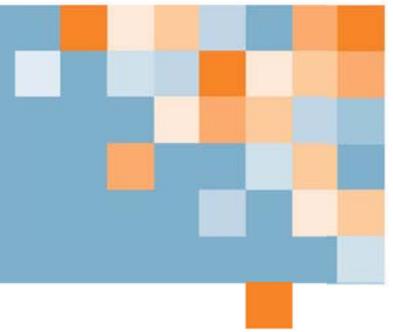
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Construction Electrician (Electrician)	6,025	396
Cook	17	-
Cremationist	3	-
Dairy Production Technician	114	64
Diesel Engine Mechanic	89	16
Domestic/Commercial Gasfitter (Class B)	237	4
Drywall Finisher	52	8
Electric Motor System Technician (Winder Electrician)	9	-
Electronics Communication Technician	1	-
Electronics Technician	2	-
Electro-Plater	1	-
Elevator Mechanic	3	-
Embalmer	3	-
Embalmer and Funeral Director	28	-
Floor Covering Installer	65	5
Forklift Mechanic	1	-
Funeral Director	12	-
Gasfitter (Class A)	36	-
Geothermal Technician	3	-
Glazier	305	3
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	3	-
Hairstylist (Cosmetologist)	1,214	616
Hardwood Floorlayer	3	-
Heating Technician	22	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,212	135
Heavy Equipment Operator	323	8
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	47	4



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Industrial Electrician	187	-
Industrial Mechanic (Millwright)	927	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	270	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	139	-
Ironworker (Generalist)	232	1
Ironworker (Reinforcing)	47	-
Landscape Horticulturist	240	18
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	232	4
Locksmith	16	2
Log Builder	2	1
Logistics and Distribution Person	7	-
Lumber Manufacturing Industry - Benchperson	18	-
Lumber Manufacturing Industry - Circular Sawfiler	4	-
Lumber Manufacturing Industry - Sawfitter	25	-
Machinist	322	14
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	-
Marine Service Technician	57	6
Meatcutter	85	11
Metal Fabricator (Fitter)	442	53
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	25	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	78	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	333	33
Motorcycle Mechanic	113	44
Moulder And Coremaker	1	-



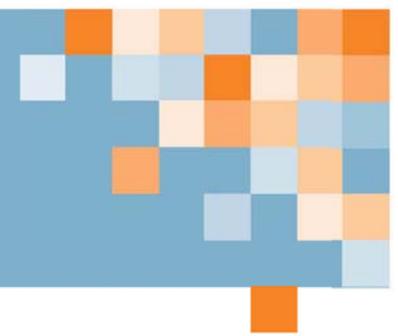
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Oil Burner Mechanic (Residential)	5	-
Outdoor Power Equipment Technician	3	-
Painter And Decorator	375	23
Parts and Warehousing Person 1	113	11
Partsperson	41	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	77	1
Planermill Maintenance Technician 2	4	-
Plasterer	15	-
Plumber	2,563	231
Power Line Technician	203	-
Production Horticulturist	102	43
Professional Cook	3,212	601
Professional Truck Driver	1	-
Railway Car Technician	134	-
Recreation Vehicle Service Technician	52	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	749	12
Residential Building Maintenance Worker	95	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	51	3
Residential Steep Roofer	26	-
Rig Technician	365	-
Roofer (Roofer, Damp and Waterproofer)	597	38
Security Systems Technician	80	1
Sheet Metal Worker	539	15
Sprinkler System Installer	240	2
Steamfitter-Pipefitter	491	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Typesetter	43	1
Tire Repairer	3	2
Tool and Die Maker	9	-
Tower Crane Operator	7	1
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	33	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	517	32
Utility Arborist	183	33
Welder	1,937	320
Grand Total	35,245	4,083

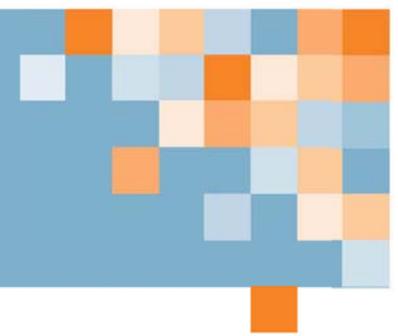
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,083) = youth apprenticeships in ACE IT (3,273) plus youth apprenticeships in SSA (1,030) less youth registered in both ACE IT and SSA programs (220).

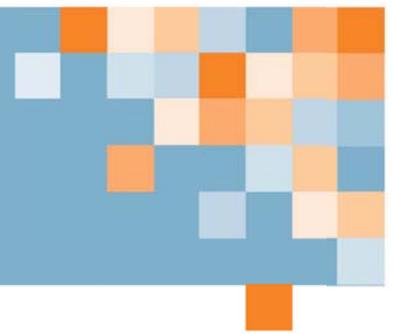


New Apprenticeship Registrations by Industry Training Program Fiscal* 2012/13 – Registered February, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	17
Aircraft Structural Technician	3
Appliance Service Technician	1
Architectural Sheet Metal Worker	6
Asphalt Paving/Laydown Technician	10
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	21
Automotive Service Technician	229
Baker	4
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	21
Carpenter	334
Concrete Finisher (Cement Mason)	19
Construction Electrician (Electrician)	307
Dairy Production Technician	6
Diesel Engine Mechanic	15
Domestic/Commercial Gasfitter (Class B)	15
Embalmer	1
Floor Covering Installer	1
Gasfitter (Class A)	3
Glazier	9
Hairstylist (Cosmetologist)	169
Heating Technician	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	78



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	14
Inboard/Outboard Mechanic	1
Industrial Electrician	10
Industrial Mechanic (Millwright)	50
Instrumentation and Control Technician (Industrial Instrument Mechanic)	13
Insulator (Heat and Frost) (Heat & Frost Insulator)	3
Ironworker (Generalist)	5
Ironworker (Reinforcing)	7
Landscape Horticulturist	16
Locksmith	2
Lumber Manufacturing Industry - Sawfitter	1
Machinist	9
Marine Service Technician	6
Metal Fabricator (Fitter)	34
Mobile Crane Operator - Hydraulic 80 tonnes and under	6
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	4
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	20
Motorcycle Mechanic	28
Painter And Decorator	19
Parts and Warehousing Person 1	4
Partsperson	13
Piledriver And Bridgeworker	4
Plumber	151
Power Line Technician	1
Production Horticulturist	6
Professional Cook	297



Industry Training Program	Number of New Apprenticeships
Railway Car Technician	5
Recreation Vehicle Service Technician	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	30
Residential Building Maintenance Worker	4
Residential Steep Roofer	1
Rig Technician	20
Roofer (Roofer, Damp and Waterproofing)	27
Security Systems Technician	1
Sheet Metal Worker	11
Sprinkler System Installer	17
Steamfitter-Pipefitter	17
Tilesetter	1
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	21
Utility Arborist	23
Welder	297
Grand Total	2,484

* April 1 – March 31