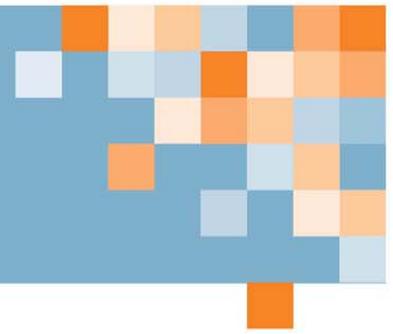


# ITA Performance Measurement Report

Updated to December 31, 2013

## Service Plan Performance Indicators – December 31, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	5,341
ITA investment per Credential Issued <sup>(1)</sup>		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	9,856	9,412	9,188	9,300	9,352
Sponsor Value Index <sup>(4)</sup>		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	42%	45%	51%	50%	55%
Capacity Utilization <sup>(6)</sup>	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2013/14 YTD Results not included until March 2014)	14,676	38,277	38,222	38,633	-	35,959
- Adult Participants	13,815	31,226	31,190	31,703	-	32,898
- Youth Participants	861	3,379	3,407	3,338	-	3,061
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	3,957
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,952



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**Notes:**

**(1)** Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

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**(2)** An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

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**(3)** The number of employers or organizations acting in the role of apprentice-sponsor.

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**(4)** An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

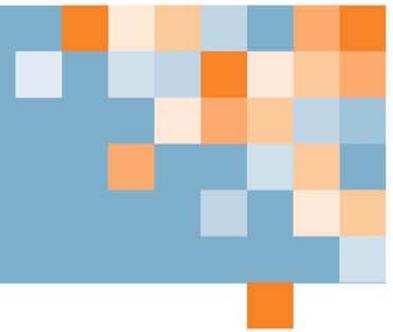
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**(5)** This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

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**(6)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

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## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004
September 2013	2,397	7,401
October 2013	1,524	8,925
November 2013	1,113	10,038
December 2013	863	10,901

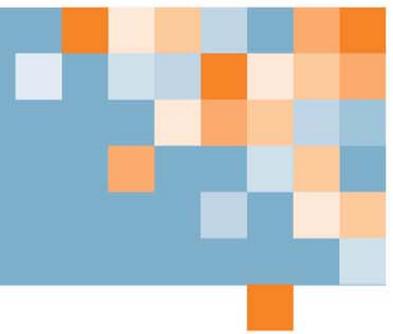
## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of December 31, 2013	4,292	1,049	3,957	9,298

\* APRIL 1 – MARCH 31

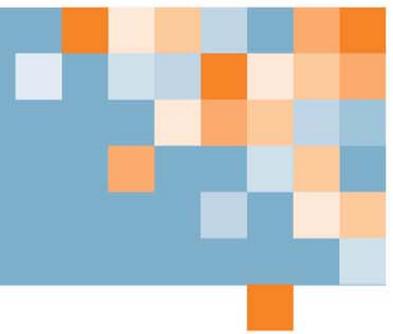
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

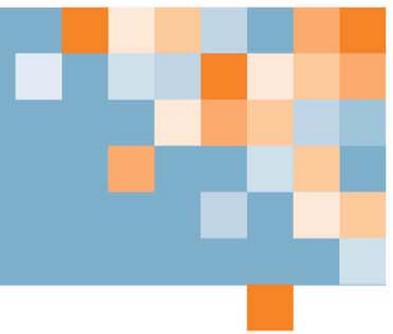


## Active Apprenticeships by Industry Training Program As of December 31, 2013

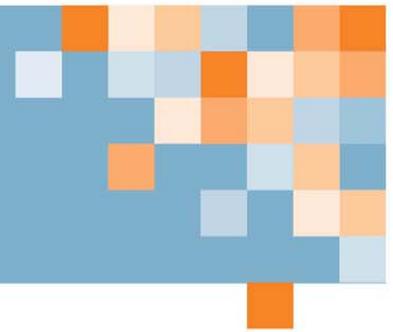
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	188	1
Aircraft Structural Technician	93	-
Appliance Service Technician	66	-
Arborist Technician	18	-
Architectural Sheet Metal Worker	195	-
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	61	4
Automotive Painter (Automotive Refinishing Technician)	41	-
Automotive Refinishing Prep Technician	159	21
Automotive Service Technician	1,997	235
Baker	160	30
Barber	1	-
Boilermaker (Construction Boilermaker)	139	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	173	6
Cabinetmaker (Joiner)	327	32
Carpenter	4,428	472
Climbing Arborist	2	-
Community Antenna TV Technician	13	-
Concrete Finisher (Cement Mason)	158	3
Construction Electrician (Electrician)	6,399	315
Cook	13	-
Cremationist	1	-
Dairy Production Technician	130	111



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	83	5
Domestic/Commercial Gasfitter (Class B)	202	5
Drywall Finisher	30	6
Electric Motor System Technician (Winder Electrician)	22	-
Embalmer	2	-
Embalmer and Funeral Director	33	-
Floor Covering Installer	67	4
Funeral Director	11	-
Gasfitter (Class A)	29	-
Geothermal Technician	3	-
Glazier	303	6
Hairstylist (Cosmetologist)	1,174	326
Hardwood Floorlayer	1	-
Heating Technician	19	3
Heavy Duty Equipment Technician	1,341	127
Heavy Equipment Operator	446	17
Inboard/Outboard Mechanic	46	5
Industrial Electrician	194	-
Industrial Mechanic (Millwright)	1,120	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	320	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	127	-
Ironworker (Generalist)	223	1
Ironworker (Reinforcing)	63	-
Landscape Horticulturist	272	19
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	188	3
Locksmith	18	2
Log Builder	2	1



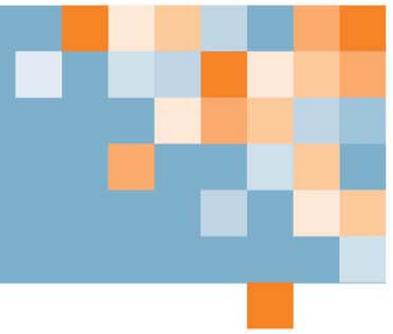
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Logistics and Distribution Person	3	-
Lumber Manufacturing Industry - Benchperson	1	-
Lumber Manufacturing Industry - Circular Sawfiler	1	-
Machinist	328	23
Marine Service Technician	42	1
Meatcutter	90	20
Metal Fabricator (Fitter)	527	54
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	34	-
Mobile Crane Operator - Hydraulic unlimited tonnage	14	-
Mobile Crane Operator - Lattice Boom Friction Crane	91	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	305	36
Motorcycle Mechanic	102	24
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	1	-
Painter And Decorator	399	16
Parts and Warehousing Person 1	107	13
Partsperson	54	-
Petroleum Equipment Installer	1	-
Petroleum Equipment Service Technician	8	-
Piledriver And Bridgeworker	88	1
Planermill Maintenance Technician 2	2	-
Plumber	2,598	194
Power Line Technician	236	-
Production Horticulturist	97	63
Professional Cook	3,089	442
Railway Car Technician	115	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	51	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	768	14
Residential Building Maintenance Worker	52	-
Residential Framing Technician	17	1
Residential Steep Roofer	70	-
Rig Technician	404	-
Roofer (Roofer, Damp and Waterproof)	555	31
Saw Filer	75	-
Security Systems Technician	91	1
Sheet Metal Worker	580	19
Sprinkler System Installer	264	5
Steamfitter-Pipefitter	662	3
Tilesetter	24	1
Tool and Die Maker	6	-
Tower Crane Operator	6	-
Transport Trailer Technician	33	1
Truck and Transport Mechanic	592	31
Utility Arborist	162	8
Water Well Driller	1	1
Welder	2,049	246
<b>Grand Total</b>	<b>35,959</b>	<b>3,061</b>

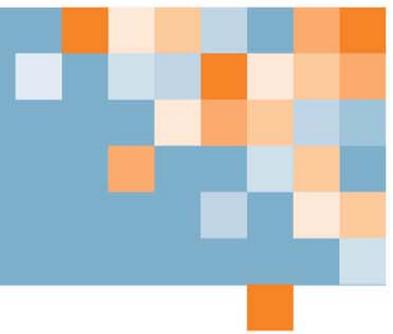
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,061) = youth apprenticeships in ACE IT (1,687) plus youth apprenticeships in SSA (1,574) less youth registered in both ACE IT and SSA programs (200).

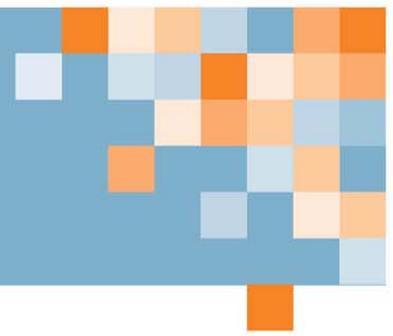


## New Apprenticeship Registrations by Industry Training Program Fiscal\* 2013/14 – Registered December, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Aircraft Structural Technician	2
Arborist Technician	2
Architectural Sheet Metal Worker	7
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	7
Automotive Service Technician	47
Baker	4
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	3
Carpenter	77
Climbing Arborist	2
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	118
Cook	1
Dairy Production Technician	5
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	4
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	4
Gasfitter (Class A)	2
Glazier	1
Hairstylist (Cosmetologist)	5



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	33
Heavy Equipment Operator	3
Industrial Electrician	2
Industrial Mechanic (Millwright)	22
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	15
Ironworker (Reinforcing)	1
Landscape Horticulturist	20
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	1
Machinist	6
Meatcutter	3
Metal Fabricator (Fitter)	14
Mobile Crane Operator - Hydraulic unlimited tonnage	2
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	3
Motorcycle Mechanic	1
Painter And Decorator	5
Parts and Warehousing Person 1	3
Partsperson	13
Piledriver And Bridgeworker	4
Plumber	44
Production Horticulturist	2
Professional Cook	101
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	29
Residential Building Maintenance Worker	9
Residential Steep Roofer	1



Industry Training Program	Number of New Apprenticeships
Rig Technician	25
Roofer (Roofer, Damp and Waterproofer)	20
Saw Filer	1
Security Systems Technician	5
Sheet Metal Worker	12
Sprinkler System Installer	4
Steamfitter-Pipefitter	28
Tiler	1
Truck and Transport Mechanic	14
Utility Arborist	1
Welder	92
<b>Grand Total</b>	<b>863</b>

\* April 1 – March 31