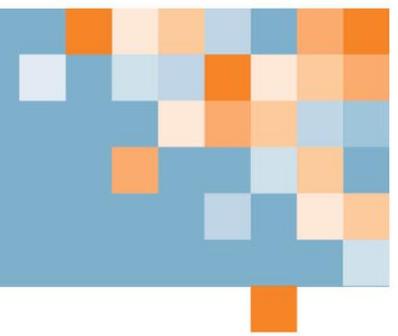


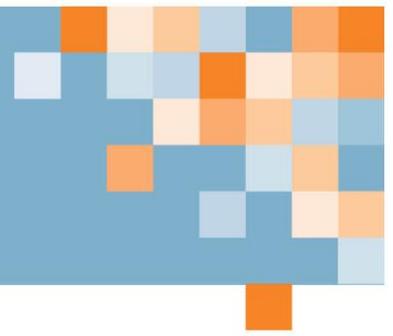
ITA Performance Measurement Report

Updated to August 31, 2013



Service Plan Performance Indicators – August 31, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	3,166
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,200
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	54%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	34,451
- Adult Participants	13,815	31,226	31,190	31,703	-	31,138
- Youth Participants	861	3,379	3,407	3,338	-	3,403
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	33%
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	2,769
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,803



Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

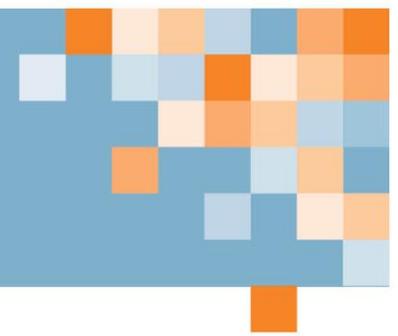
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117
May 2013	959	2,076
June 2013	1,007	3,083
July 2013	1,166	4,249
August 2013	755	5,004

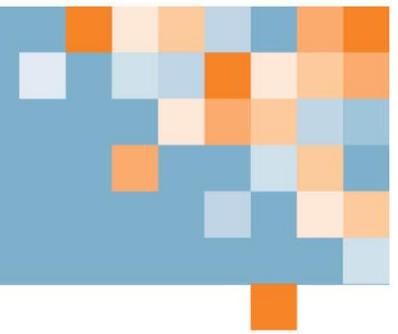
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of August 31, 2013	2,477	689	2,769	5,935

* APRIL 1 – MARCH 31

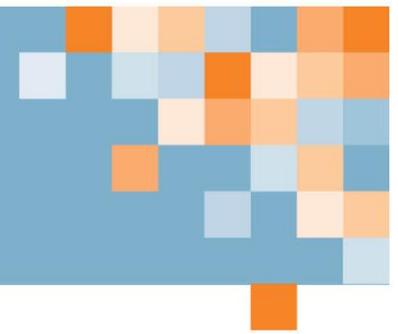
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

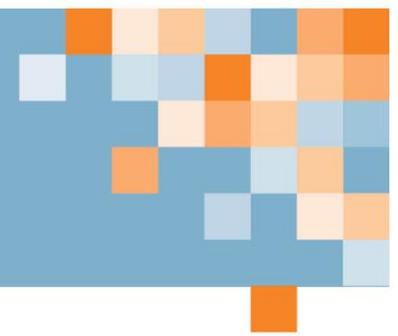


Active Apprenticeships by Industry Training Program As of August 31, 2013

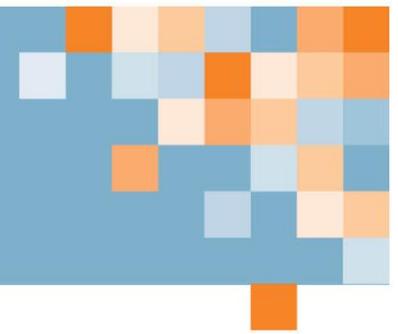
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Agricultural Equipment Technician	1	-
Aircraft Maintenance Technician	217	6
Aircraft Structural Technician	76	2
Appliance Service Technician	66	-
Arborist Technician	21	-
Architectural Sheet Metal Worker	208	-
Asphalt Paving/Laydown Technician	31	-
Automotive Glass Technician	70	6
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	34	-
Automotive Refinishing Prep Technician	148	25
Automotive Service Technician	1,919	355
Automotive Upholsterer	1	-
Baker	151	27
Barber	4	-
Boilermaker (Construction Boilermaker)	134	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	10	-
Bricklayer (Mason)	158	6
Cabinetmaker (Joiner)	343	37
Cable Splicer	1	-
Carpenter	4,296	531
Communication Technician	2	-
Community Antenna TV Technician	14	-
Concrete Finisher (Cement Mason)	138	3



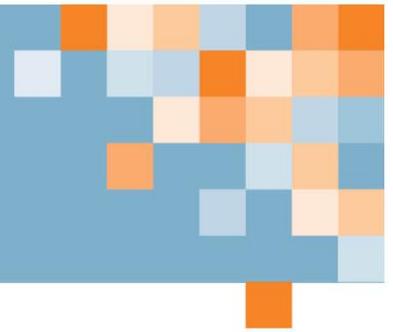
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Construction Electrician (Electrician)	6,147	375
Cook	18	-
Cremationist	2	-
Dairy Production Technician	128	89
Diesel Engine Mechanic	83	18
Domestic/Commercial Gasfitter (Class B)	233	5
Drywall Finisher	33	5
Electric Motor System Technician (Winder Electrician)	13	-
Electronics Technician	1	-
Elevator Mechanic	1	-
Embalmer	2	-
Embalmer and Funeral Director	27	-
Floor Covering Installer	67	4
Funeral Director	11	-
Gasfitter (Class A)	34	-
Geothermal Technician	3	-
Glazier	294	4
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,102	366
Hardwood Floorlayer	3	-
Heating Technician	25	3
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,232	123
Heavy Equipment Operator	448	29
Hydraulic Service Mechanic	1	-
Inboard/Outboard Mechanic	46	4
Industrial Electrician	189	-
Industrial Mechanic (Millwright)	1,042	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	291	9



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Insulator (Heat and Frost) (Heat & Frost Insulator)	119	-
Ironworker (Generalist)	239	1
Ironworker (Reinforcing)	60	-
Landscape Horticulturist	222	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	206	2
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	3	-
Lumber Manufacturing Industry - Benchperson (endorsement, optional)	17	-
Lumber Manufacturing Industry - Circular Sawfiler	4	-
Lumber Manufacturing Industry - Sawfitter	43	-
Lumber Manufacturing Industry - Saw Filer (NEW: replaces Circular Sawfiler and Sawfitter)	1	-
Machinist	336	28
Marine Engine Mechanic	4	-
Marine Mechanical Technician	2	-
Marine Service Technician	45	5
Meatcutter	84	15
Metal Fabricator (Fitter)	466	54
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	27	-
Mobile Crane Operator - Hydraulic unlimited tonnage	12	-
Mobile Crane Operator - Lattice Boom Friction Crane	82	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	292	28
Motorcycle Mechanic	102	32
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	4	-
Outdoor Power Equipment Technician	1	-



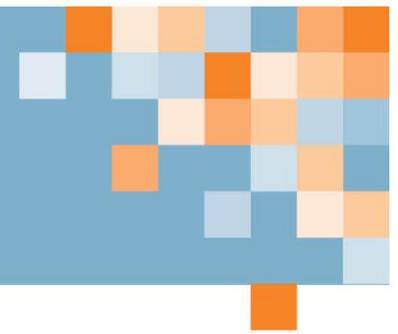
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Painter And Decorator	357	16
Parts and Warehousing Person 1	120	11
Partsperson	41	-
Petroleum Equipment Service Technician	9	-
Piledriver And Bridgeworker	87	1
Planermill Maintenance Technician 2	2	-
Plumber	2,519	205
Power Line Technician	235	-
Production Horticulturist	99	58
Professional Cook	3,000	475
Railway Car Technician	129	-
Recreation Vehicle Service Technician	51	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	731	11
Residential Building Maintenance Worker	87	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	26	-
Residential Steep Roofer	39	-
Rig Technician	393	-
Roofer (Roofer, Damp and Waterproofing)	581	33
Security Systems Technician	87	1
Sheet Metal Worker	554	17
Sprinkler System Installer	249	2
Steamfitter-Pipefitter	579	3
Tilesetter	30	1
Tire Repairer	1	1
Tool and Die Maker	8	-
Tower Crane Operator	6	-
Transport Refrigeration Mechanic	2	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Transport Trailer Technician (Commercial Trailer Mechanic)	32	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	555	23
Utility Arborist	160	27
Welder	1,843	258
Grand Total	34,541	3,403

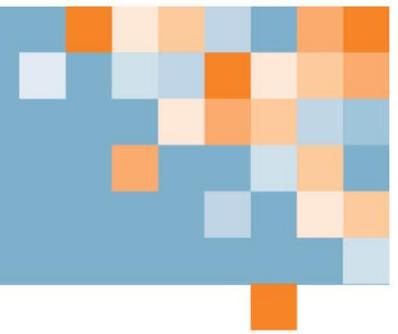
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,403) = youth apprenticeships in ACE IT (2,488) plus youth apprenticeships in SSA (1,247) less youth registered in both ACE IT and SSA programs (332).

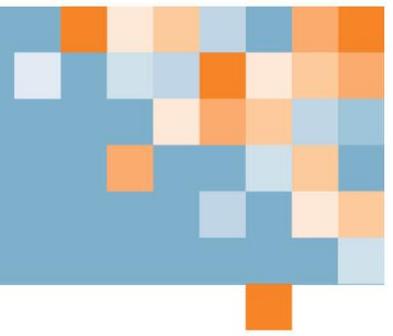


New Apprenticeship Registrations by Industry Training Program Fiscal* 2013/14 – Registered August, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Aircraft Structural Technician	1
Arborist Technician	2
Architectural Sheet Metal Worker	5
Asphalt Paving/Laydown Technician	13
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	12
Automotive Service Technician	36
Baker	2
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	6
Carpenter	76
Concrete Finisher (Cement Mason)	1
Construction Electrician (Electrician)	94
Dairy Production Technician	2
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	4
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	1
Floor Covering Installer	2
Gasfitter (Class A)	1
Glazier	4
Hairstylist (Cosmetologist)	6
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	24



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	34
Inboard/Outboard Mechanic	1
Industrial Electrician	3
Industrial Mechanic (Millwright)	21
Instrumentation and Control Technician (Industrial Instrument Mechanic)	3
Ironworker (Generalist)	3
Ironworker (Reinforcing)	1
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	2
Lumber Manufacturing Industry - Benchperson	1
Machinist	3
Meatcutter	3
Metal Fabricator (Fitter)	13
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Lattice Boom Friction Crane	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	5
Motorcycle Mechanic	3
Painter And Decorator	10
Parts and Warehousing Person 1	2
Piledriver And Bridgeworker	4
Plumber	33
Production Horticulturist	3
Professional Cook	122
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	7
Residential Steep Roofer	3
Rig Technician	6
Roofer (Roofer, Damp and Waterproof)	11



Industry Training Program	Number of New Apprenticeships
Saw Filer	1
Security Systems Technician	1
Sheet Metal Worker	9
Sprinkler System Installer	9
Steamfitter-Pipefitter	13
Tower Crane Operator	1
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	18
Utility Arborist	5
Welder	81
Grand Total	755

* April 1 – March 31