

ITA Performance Measurement Report

Updated to April 30, 2013

Service Plan Performance Indicators – April 30, 2013

Measure	Baseline	2010/11 Results	2011/12 Results	2012/13 Results	2013/14 Service Plan Target	2013/14 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,318	8,750	8,042	8,000	738
ITA investment per Credential Issued ⁽¹⁾		\$15,017	\$11,804	\$13,190	\$13,752	Reported March 2014
Satisfaction with ITA Credentials ⁽²⁾						
- Employers		n/a	n/a	78	79	Reported
- Credential holders		n/a	n/a	86	86	March 2014
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	9,856	9,412	9,188	9,300	9,247
Sponsor Value Index ⁽⁴⁾		n/a	n/a	76	77	Reported March 2014
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	42%	45%	51%	50%	51%
Capacity Utilization ⁽⁶⁾	-	89.3%	87.8%	89.6%	87.5%	Reported March 2014
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	38,277	38,222	38,633	-	35,157
- Adult Participants	13,815	31,226	31,190	31,703	-	31,746
- Youth Participants	861	3,379	3,407	3,338	-	3,411
- Foundation Participants	n/a	3,672	3,625	3,592	-	Reported March 2014
Apprenticeship Completion Rate	n/a	40%	37%	33%	-	Reported June 2013
Foundation Certificates of Completion Awarded	-	4,922	4,609	4,948	-	410
Apprenticeship training spaces purchased	18,098	23,590	21,382	20,211	-	21,765

Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

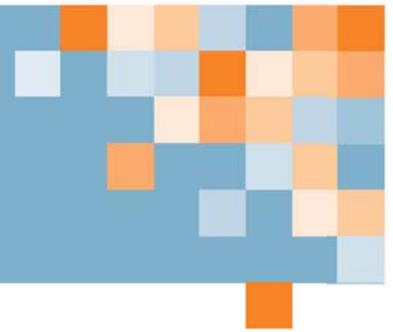
(2) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.



New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
April 2013	1,117	1,117

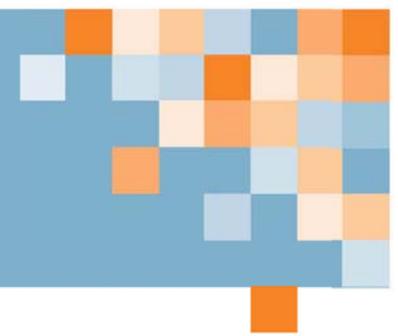
Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of April 30, 2013	611	127	410	1,148

* APRIL 1 – MARCH 31

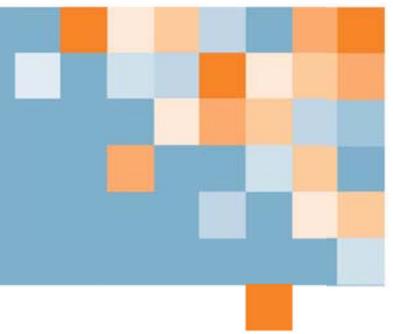
(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

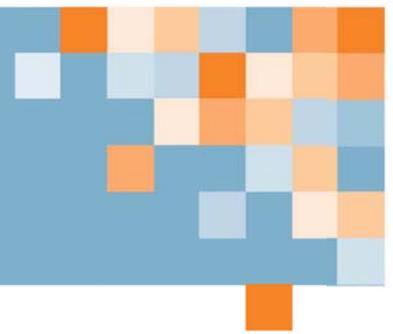


Active Apprenticeships by Industry Training Program As of April 30, 2013

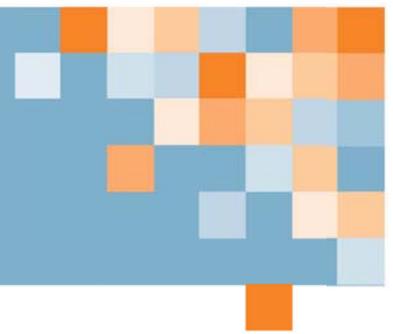
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Agricultural Equipment Technician	1	-
Aircraft Maintenance Technician	254	6
Aircraft Structural Technician	82	2
Appliance Service Technician	87	-
Arborist Technician	19	-
Architectural Sheet Metal Worker	218	-
Asphalt Paving/Laydown Technician	18	-
Automatic Transmission Service Technician	1	-
Automotive Glass Technician	62	5
Automotive Machinist	2	-
Automotive Painter (Automotive Refinishing Technician)	34	-
Automotive Refinishing Prep Technician	139	23
Automotive Service Technician	2,001	351
Automotive Upholsterer	1	-
Baker	165	28
Barber	5	-
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	7	-
Bricklayer (Mason)	152	3
Cabinetmaker (Joiner)	379	38
Cable Splicer	1	-
Carpenter	4,630	531
Communication Technician	2	-
Community Antenna TV Technician	19	-



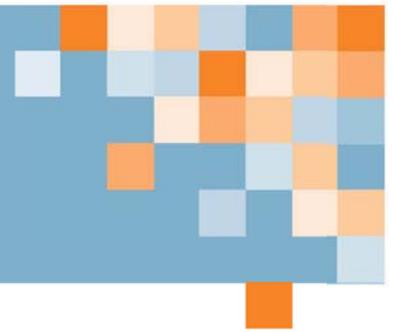
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Concrete Finisher (Cement Mason)	149	3
Construction Electrician (Electrician)	6,081	363
Cook	19	-
Cremationist	3	-
Dairy Production Technician	130	78
Diesel Engine Mechanic	88	16
Domestic/Commercial Gasfitter (Class B)	241	4
Drywall Finisher	48	6
Electric Motor System Technician (Winder Electrician)	9	-
Electronics Technician	2	-
Electro-Plater	1	-
Elevator Mechanic	2	-
Embalmer	2	-
Embalmer and Funeral Director	28	-
Floor Covering Installer	70	4
Funeral Director	12	-
Gasfitter (Class A)	36	-
Geothermal Technician	3	-
Glazier	303	3
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,190	395
Hardwood Floorlayer	3	-
Heating Technician	26	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,238	125
Heavy Equipment Operator	423	24
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	41	4
Industrial Electrician	192	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Industrial Mechanic (Millwright)	969	33
Instrumentation and Control Technician (Industrial Instrument Mechanic)	281	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	135	-
Ironworker (Generalist)	234	1
Ironworker (Reinforcing)	54	-
Landscape Horticulturist	242	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	228	2
Locksmith	18	2
Log Builder	2	1
Logistics and Distribution Person	4	-
Lumber Manufacturing Industry - Benchperson	16	-
Lumber Manufacturing Industry - Circular Sawfiler	6	-
Lumber Manufacturing Industry - Sawfitter	29	-
Machinist	331	24
Marine Engine Mechanic	6	-
Marine Mechanical Technician	2	-
Marine Service Technician	48	5
Meatcutter	80	12
Metal Fabricator (Fitter)	448	49
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	25	-
Mobile Crane Operator - Hydraulic unlimited tonnage	9	-
Mobile Crane Operator - Lattice Boom Friction Crane	85	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	329	29
Motorcycle Mechanic	110	34
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	5	-



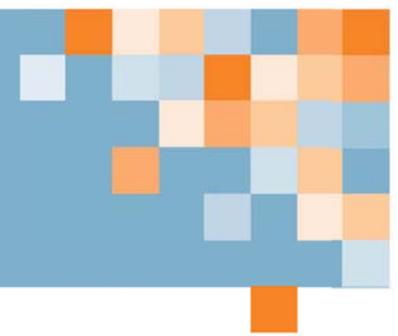
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Outdoor Power Equipment Technician	3	-
Painter And Decorator	358	16
Parts and Warehousing Person 1	114	9
Partsperson	42	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	14	-
Piledriver And Bridgeworker	73	1
Planermill Maintenance Technician 2	3	-
Plasterer	15	-
Plumber	2,590	215
Power Line Technician	225	-
Production Horticulturist	108	53
Professional Cook	3,100	490
Professional Truck Driver	1	-
Railway Car Technician	135	-
Recreation Vehicle Service Technician	50	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	741	11
Residential Building Maintenance Worker	96	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	46	-
Residential Steep Roofer	31	-
Rig Technician	383	-
Roofer (Roofer, Damp and Waterproofer)	599	32
Security Systems Technician	86	1
Sheet Metal Worker	533	17
Sprinkler System Installer	242	2
Steamfitter-Pipefitter	519	1
Tilesetter	42	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Tire Repairer	1	1
Tool and Die Maker	9	-
Tower Crane Operator	9	1
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	32	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	528	22
Utility Arborist	151	28
Welder	1,800	275
Grand Total	35,157	3,411

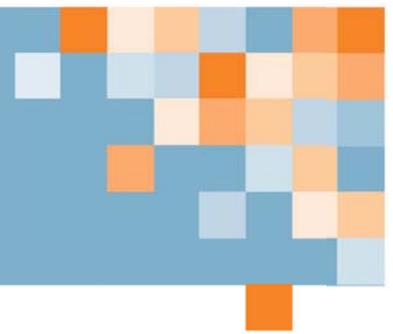
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,411) = youth apprenticeships in ACE IT (2,626) plus youth apprenticeships in SSA (1,019) less youth registered in both ACE IT and SSA programs (234).

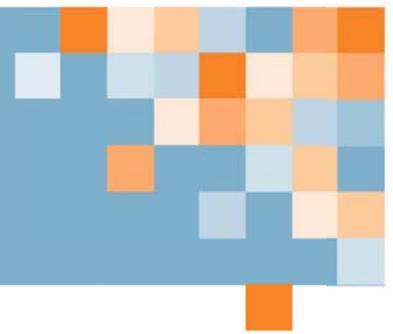


New Apprenticeship Registrations by Industry Training Program Fiscal* 2013/14 – Registered April, 2013

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Aircraft Structural Technician	4
Architectural Sheet Metal Worker	4
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	6
Automotive Service Technician	51
Baker	6
Boilermaker (Construction Boilermaker)	6
Boom Truck Operator - Folding Boom unlimited tonnage	1
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	11
Carpenter	87
Construction Electrician (Electrician)	151
Cook	1
Dairy Production Technician	9
Diesel Engine Mechanic	6
Domestic/Commercial Gasfitter (Class B)	8
Electric Motor System Technician (Winder Electrician)	1
Floor Covering Installer	2
Gasfitter (Class A)	1
Glazier	11
Hairstylist (Cosmetologist)	9
Heating Technician	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	45



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	63
Inboard/Outboard Mechanic	3
Industrial Electrician	6
Industrial Mechanic (Millwright)	42
Instrumentation and Control Technician (Industrial Instrument Mechanic)	12
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	7
Ironworker (Reinforcing)	6
Landscape Horticulturist	2
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Locksmith	1
Lumber Manufacturing Industry - Circular Sawfiler	2
Lumber Manufacturing Industry - Sawfitter	3
Machinist	10
Meatcutter	1
Metal Fabricator (Fitter)	7
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	12
Motorcycle Mechanic	4
Painter And Decorator	12
Parts and Warehousing Person 1	10
Partsperson	4
Piledriver And Bridgeworker	1
Plumber	83
Power Line Technician	27
Production Horticulturist	7
Professional Cook	113



Industry Training Program	Number of New Apprenticeships
Railway Car Technician	2
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	7
Residential Steep Roofer	3
Rig Technician	13
Roofer (Roofer, Damp and Waterproofer)	21
Security Systems Technician	4
Sheet Metal Worker	26
Sprinkler System Installer	12
Steamfitter-Pipefitter	37
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	13
Utility Arborist	4
Welder	81
Grand Total	1,116

* April 1 – March 31