

PUBLIC INTEREST DISCLOSURE ACT (PIDA)

SKILLEDTRADESBC ANNUAL REPORT 2025/26

The Public Interest Disclosure Act (PIDA) came into effect on December 1, 2019 and provides a safe and confidential process for current or former employees of qualifying public organizations in British Columbia to speak up about wrongdoing in the workplace. Starting from December 1, 2022, SkilledTradesBC came under the scope of this Act and is mandated to submit yearly reports on disclosures, inquiries, and identified instances of wrongdoing.

The table below provides the report in accordance with Sections 38 (1) and 38 (2) of the Public Interest Disclosure Act, for the reporting period April 1, 2025 – March 31, 2026.

SkilledTrades BC	
Section 38 (1) Disclosures of wrongdoings in respect of BC’s Office of the Human Rights Commissioner.	0
Section 38 (2) (a) the number of disclosures received, including referrals of disclosures and the number acted on and not acted on;	0
(b) the number of investigations commenced as a result of a disclosure;	0
(c) in the case of an investigation that results in a finding of wrongdoing; and (i) a description of the wrongdoing, (ii) any recommendations, including those made by the Ombudsperson, and (iii) any corrective action taken in relation to the wrongdoing or the reasons why no corrective action was taken.	0
(d) any other information prescribed by regulation.	0

PIDA is intended to address serious matters of public interest. The legal threshold in PIDA for proving wrongdoing is stringent, and there are instances where accusations or supporting evidence are not sufficient to support an investigation under the Act. More information about what constitutes wrongdoing is available online at <https://bcombudsperson.ca/>



Shelley Gray
 Chief Executive Officer