

SKILLED**TRADES**<sup>BC</sup>

# 2024/25 Annual Statistical Report

*Unlocking*  
OPPORTUNITIES

*Building*  
INCLUSIVITY

*Creating*  
VALUABLE JOURNEYS

**SKILLEDTRADESBC.CA**

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## Part 1 - Apprenticeship<sup>1</sup>

*For apprenticeships by trade, see Appendix A, Table 11.*

**TABLE 1 | TOTAL APPRENTICESHIP REGISTRATIONS**

	2021/2022	2022/2023	2023/2024	2024/2025
Total apprenticeships	37,850	40,934	46,396	49,696

**TABLE 2 | NEW APPRENTICESHIP REGISTRATIONS**

	2021/2022	2022/2023	2023/2024	2024/2025
New apprenticeship registrations <sup>1</sup>	12,466	15,034	18,270	16,763

<sup>1</sup> New apprenticeship registrations is a cumulative measure.

**TABLE 3 | WOMEN APPRENTICESHIP REGISTRATIONS**

	2021/2022	2022/2023	2023/2024	2024/2025
Total women apprenticeships	3,821	4,226	4,952	4,874
Total women as % of all apprenticeships	10%	10%	11%	10%
Women in under-represented trades <sup>1,2</sup>	2,240	2,630	3,207	3,176
Women apprenticeships in under-represented trades as % of total women apprenticeships	59%	62%	65%	65%
Women apprenticeships in under-represented trades as % of total apprenticeships <sup>3</sup>	6%	6%	7%	6%

<sup>1</sup> Under-represented trades are trades where women represent less than a quarter of the total apprenticeship population.

<sup>2</sup> Included in total women apprenticeships.

<sup>3</sup> Measure is point in time and includes any apprenticeship active at the end of the reporting period.

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<sup>1</sup> Apprenticeship registrations are apprenticeships that have had activities (such as reporting of work-based training hours, technical training results, examination marks, or change in sponsorship information) recorded in SkilledTradesBC's Direct Access system within the last 18 months.

TABLE 4 | INDIGENOUS APPRENTICESHIP REGISTRATIONS

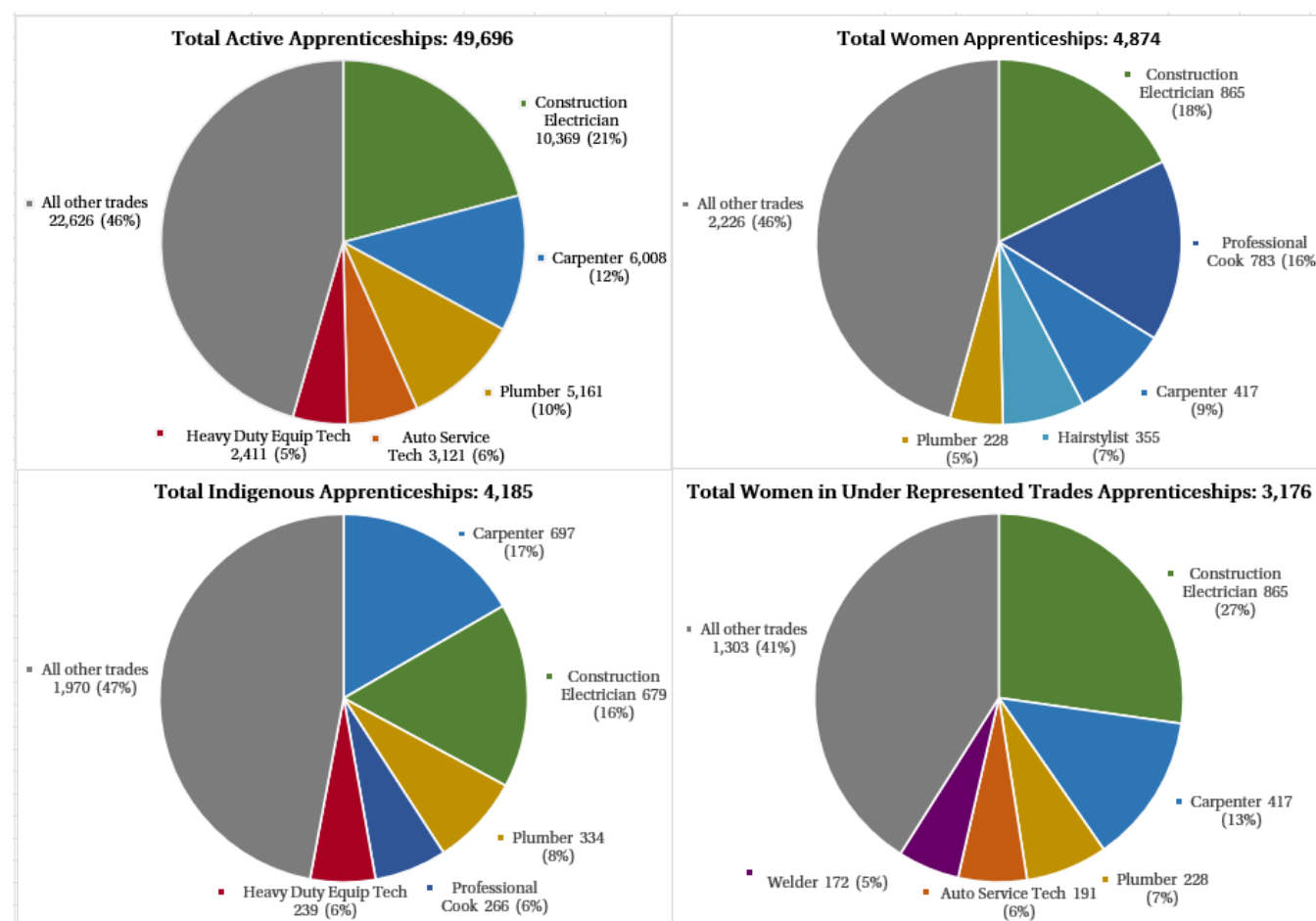
	2021/2022	2022/2023	2023/2024	2024/2025
Total Indigenous apprenticeships <sup>1</sup>	3,161	3,556	4,122	4,185
Indigenous women apprenticeships <sup>1,2</sup>	539	596	697	676
Total Indigenous apprenticeships as % of all apprenticeships <sup>3</sup>	8%	9%	9%	8%

<sup>1</sup> Self-identified.

<sup>2</sup> Included in total Indigenous apprenticeships.

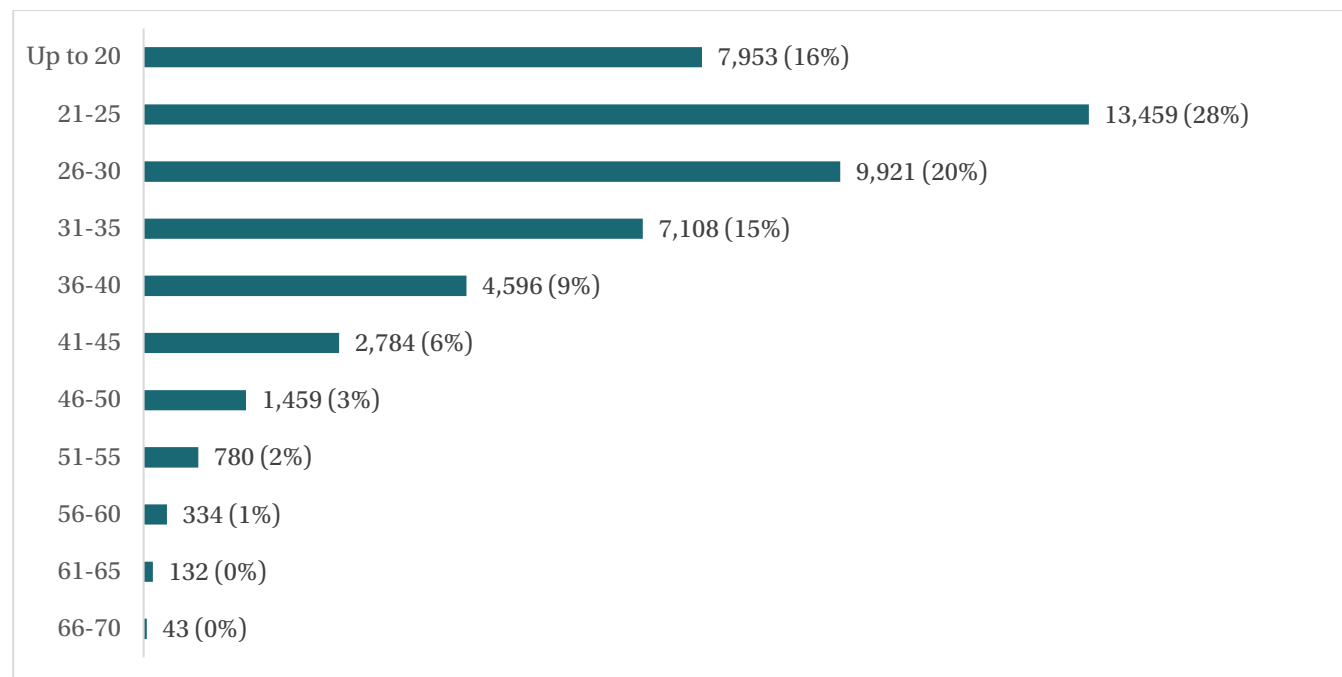
<sup>3</sup> Measure is point in time and includes any apprenticeship active at the end of the reporting period.

GRAPH 1 | LARGEST FIVE TRADES BY TOTAL APPRENTICESHIP REGISTRATIONS

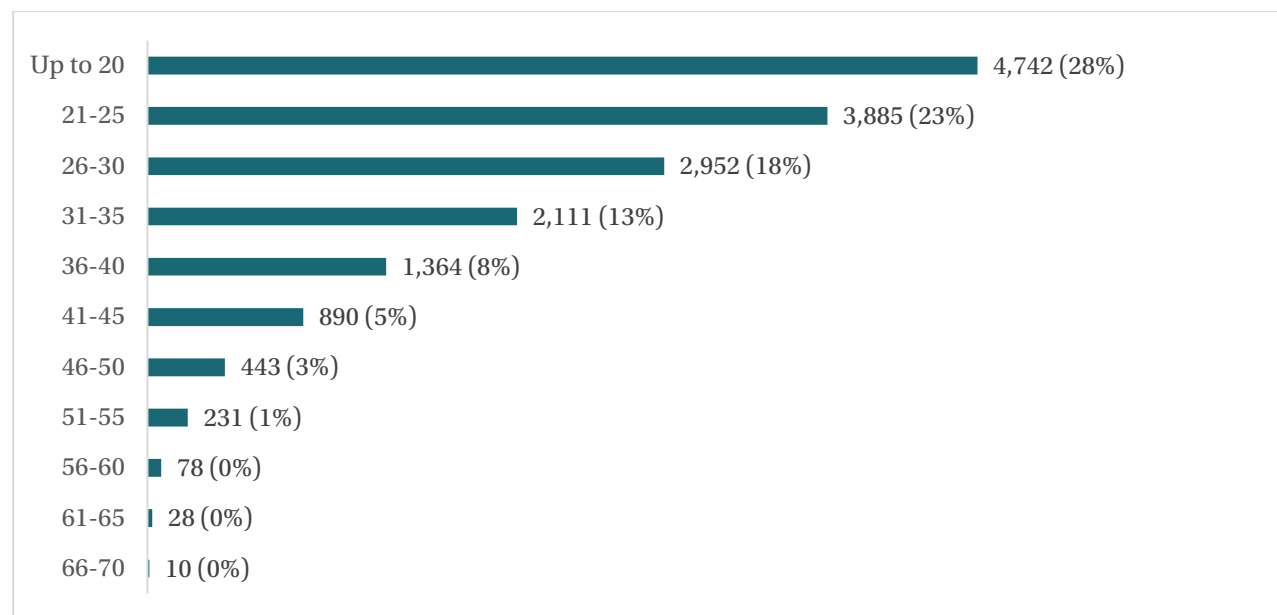


## Age Distribution of Apprenticeship Registrations

GRAPH 2 | TOTAL APPRENTICESHIPS – AGE DISTRIBUTION



GRAPH 3 | NEW APPRENTICESHIP REGISTRATIONS – AGE DISTRIBUTION



**TABLE 5 | HIGH SCHOOL PROGRAM PARTICIPANTS – NEW REGISTRATIONS<sup>1</sup> (SCHOOL YEAR)**

	2021/2022	2022/2023	2023/2024	2024/2025
Total new high school participants <sup>2</sup>	3,096	3,141	3,220	3,235
New women participants <sup>3</sup>	617	681	661	619
New women participants as % of all high school participants	20%	22%	21%	19%
New women in under-represented trades <sup>3,4</sup>	192	241	259	233
New women in under-represented trades as % of women participants	31%	35%	39%	38%
New Indigenous participants <sup>3</sup>	372	399	392	370
New Indigenous participants as % of all high school participants	12%	13%	12%	11%

<sup>1</sup> New high school participants is a cumulative measure.<sup>2</sup> New high school participants includes those participating in SkilledTradesBC Work in Trades or Train in Trades Programs.<sup>3</sup> Included in total new high school participants.<sup>4</sup> Under-represented trades are trades where women represent less than a quarter of the total apprenticeship population.**TABLE 6 | CONTINUATION RATE FROM FOUNDATION PROGRAMS TO APPRENTICESHIP**

	2021/2022	2022/2023	2023/2024	2024/2025
Continuation rate from foundation programs to apprenticeship <sup>1</sup>	46%	53%	54%	54%

<sup>1</sup> Continuation from foundation programs to apprenticeship measures the percentage of individuals who successfully complete a foundation program and become an apprentice registered with SkilledTradesBC 12 months from their foundation credential achievement date.

TABLE 7 | CERTIFICATES OF QUALIFICATION

	2021/2022	2022/2023	2023/2024	2024/2025
Total Certificates of Qualification issued	5,572	5,328	5,799	6,162
Certificates of Qualification issued to women <sup>1</sup>	423	406	512	601
Certificates of Qualification issued to Indigenous peoples <sup>1</sup>	283	262	295	333

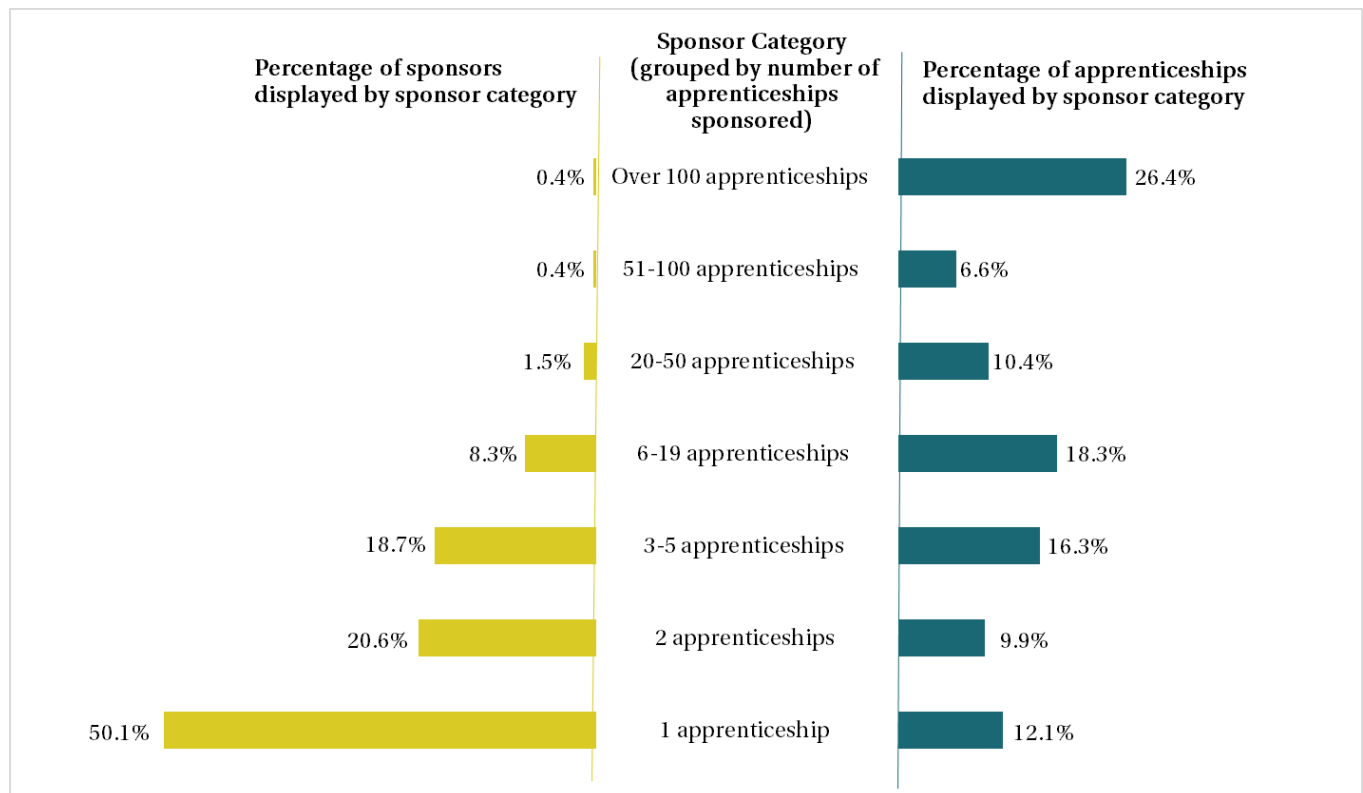
<sup>1</sup> Included in total Certificates of Qualification issued.

## Part 2 - Sponsorship<sup>2</sup>

**TABLE 8 | TOTAL ACTIVE SPONSORS**

	2021/2022	2022/2023	2023/2024	2024/2025
Total active sponsors	10,089	10,722	11,092	11,367

**GRAPH 4 | PERCENTAGE OF SPONSORS AND APPRENTICESHIPS BY SPONSOR CATEGORY<sup>1</sup>**

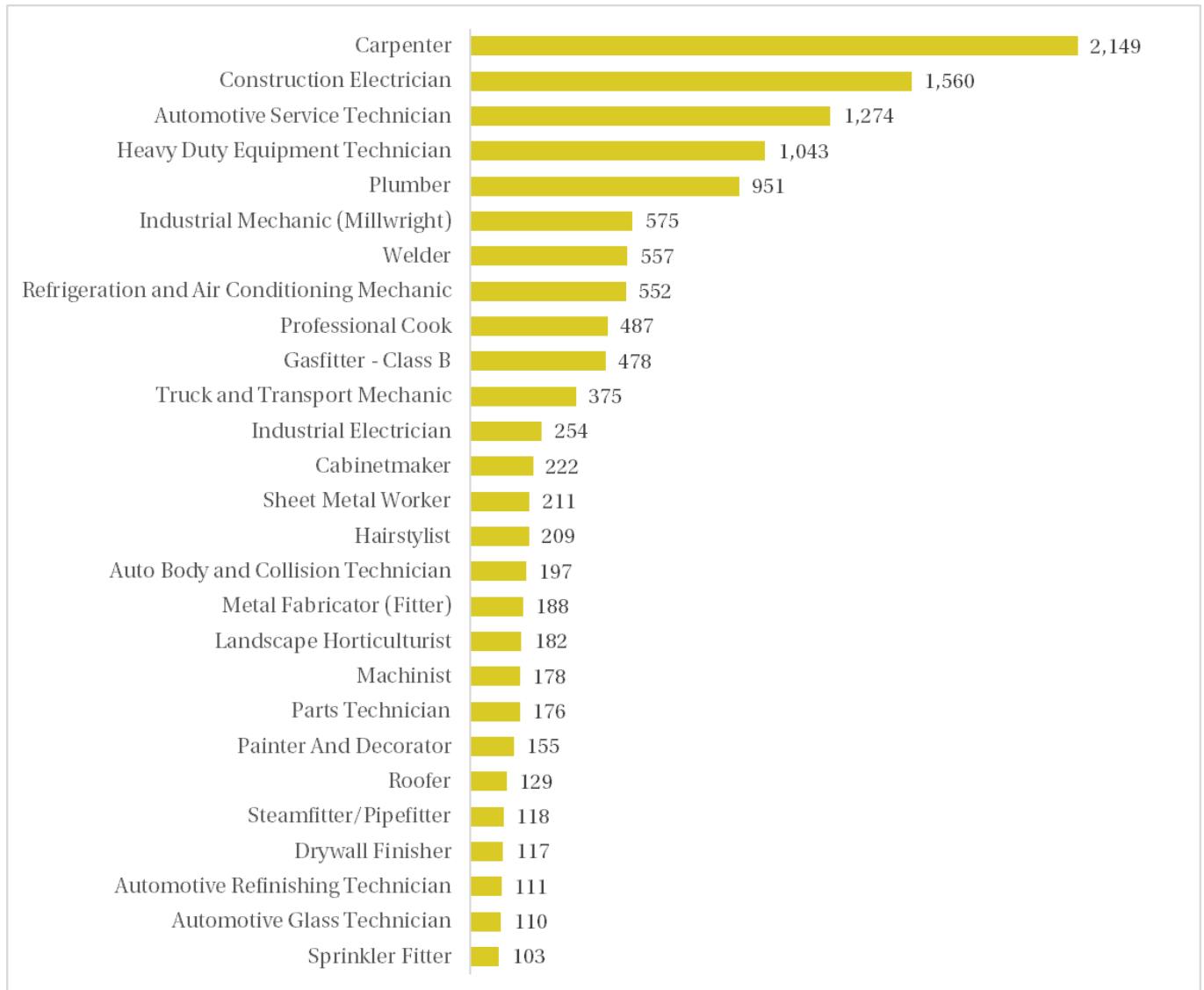


<sup>1</sup> Several sponsors with over 100 apprenticeships represent training providers (acting as sponsors) and group sponsors (such as employer groups and unions that place apprentices with different employers).

<sup>2</sup> Several registered sponsors represent multiple employers.



### GRAPH 5 | TRADES LISTED BY NUMBER OF SPONSORS (100 AND ABOVE)



## Part 3 – Technical Training

**TABLE 9 | UTILIZATION OF SKILLEDTRADESBC ALLOCATED TRAINING SEATS**

	2021/2022	2022/2023	2023/2024	2024/2025
Capacity utilization <sup>1</sup>	82.7%	87.7%	89.3%	92.7%

<sup>1</sup> Capacity utilization is the percentage of SkilledTradesBC allocated apprenticeship and foundation program seats filled by registered participants. Foundation programs are focused primarily on knowledge of essential skills needed to gain entry into a particular occupation.

**TABLE 10 | PARTICIPANTS IN SKILLEDTRADESBC ALLOCATED TRAINING SEATS<sup>1</sup>**

	2021/2022	2022/2023	2023/2024	2024/2025
Total participants in SkilledTradesBC allocated training seats	22,065	23,008	23,808	24,437
Apprenticeship participants	17,373	18,176	18,967	19,257
Foundation participants <sup>2</sup>	4,692	4,832	4,841	5,180

<sup>1</sup> The number of total participants does not represent unique individuals as participants can enroll in multiple training sessions within the same year.

<sup>2</sup> Foundation programs seats are focused primarily on knowledge of essential skills needed to gain entry into a particular occupation.

## Appendix A

**TABLE 11 | TOTAL APPRENTICESHIPS BY TRADE (AS OF MARCH 31 EACH YEAR)**

Trade <sup>1</sup>	Red Seal	2021/22	2022/23	2023/24	2024/25	2024/25 Women	2024/25 Women as % of Total Trade	2024/25 Indigenous	2024/25 Indigenous as % of Total Trade
<b>A</b>									
Aircraft Maintenance Technician		171	160	198	280	25	9%	9	3%
Aircraft Structural Technician		44	46	47	45	8	18%	...	...
Appliance Service Technician	●	64	42	51	46	...	...	-	-
Arborist Technician		58	27	32	58	11	19%	6	10%
Architectural Sheet Metal Worker		224	288	314	384	13	3%	11	3%
Asphalt Paving/Laydown Technician		26	19	26	34	...	...	...	...
Auto Body and Collision Technician	●	335	393	453	461	21	5%	19	4%
Automotive Glass Technician		276	265	269	249	25	10%	...	...
Automotive Refinishing Technician	●	159	179	192	181	31	17%	7	4%
Automotive Service Technician	●	2,334	2,979	2,870	3,121	191	6%	209	7%
<b>B</b>									
Baker	●	140	161	171	168	134	80%	9	5%
Boilermaker	●	70	61	78	84	10	12%	...	...
Boom Truck Operator - Folding Boom Unlimited Tonnage		...	6	...	...	-	-	-	-
Boom Truck Operator - Stiff Boom Unlimited Tonnage		...	...	11	9	-	-	-	-
Bricklayer	●	122	123	122	150	8	5%	15	10%
<b>C</b>									
Cabinetmaker	●	333	361	414	417	62	15%	11	3%
Carpenter	●	5,601	5,855	6,151	6,008	417	7%	697	12%
Concrete Finisher	●	77	96	113	130	...	...	...	...
Construction Craft Worker (Labourer)	●	118	121	203	265	44	17%	85	32%
Construction Electrician	●	7,568	8,041	9,430	10,369	865	8%	679	7%
Cook <sup>2</sup>	●	2,192	2,159	2,169	2,126	783	37%	266	13%
<b>D</b>									
Diesel Engine Mechanic		56	43	39	36	-	-	...	...
Drywall Finisher		53	55	186	248	8	3%	9	4%
<b>E</b>									
Embalmer		-	...	...	-	-	-	-	-
Embalmer And Funeral Director		61	65	83	74	56	76%	7	9%
<b>F</b>									
Floor Covering Installer	●	32	38	99	109	13	12%	6	6%
Funeral Director		11	17	17	14	8	57%	-	-
<b>G</b>									
Gasfitter - Class A	●	27	45	85	124	...	...	...	...
Gasfitter - Class B	●	492	622	784	927	40	4%	48	5%
Glazier	●	310	300	294	346	22	6%	29	8%
<b>H</b>									
Hairstylist	●	358	362	375	393	355	90%	43	11%
Heavy Duty Equipment Technician	●	1,859	2,093	2,336	2,411	100	4%	239	10%
Heavy Equipment Operator		184	262	254	171	33	19%	75	44%
<b>I</b>									
Industrial Electrician	●	339	345	438	505	42	8%	32	6%
Industrial Mechanic (Millwright)	●	1,240	1,380	1,430	1,470	67	5%	138	9%
Instrumentation And Control Technician	●	179	212	248	238	16	7%	19	8%
Insulator (Heat And Frost)	●	234	229	242	344	48	14%	24	7%
Ironworker (Generalist)	●	191	193	261	260	29	11%	39	15%
Ironworker (Reinforcing)	●	158	131	179	187	7	4%	28	15%

Trade <sup>1</sup>	Red Seal	2021/22	2022/23	2023/24	2024/25	2024/25 Women	2024/25 Women as % of Total Trade	2024/25 Indigenous	2024/25 Indigenous as % of Total Trade
<b>L</b>									
Landscape Horticulturist	☹	381	378	456	479	211	44%	64	13%
Lather (Interior Systems Mechanic)	☹	192	211	210	232	14	6%	21	9%
Locksmith		7	13	18	20	...	...	...	...
<b>M</b>									
Machinist	☹	362	365	369	371	30	8%	16	4%
Marine Mechanical Technician		65	71	78	84	7	8%	8	10%
Marine Service Technician		98	111	118	125	15	12%	15	12%
Meatcutter		116	116	105	113	38	34%	8	7%
Metal Fabricator (Fitter)	☹	347	365	403	395	38	10%	29	7%
Mobile Crane Operator	☹	125	146	145	123	6	5%	10	8%
Mobile Crane Operator - Hydraulic 80 Tonnes And Under	☹	11	7	17	10	-	-	...	...
Motorcycle Technician	☹	105	120	121	101	9	9%	9	9%
<b>P</b>									
Painter And Decorator	☹	258	250	457	581	106	18%	24	4%
Parts Technician <sup>3</sup>	☹	176	235	296	307	113	37%	32	10%
Piledriver And Bridgeworker	☹	145	149	146	175	13	7%	14	8%
Plumber	☹	3,711	3,867	4,647	5,161	228	4%	334	6%
Powerline Technician	☹	113	135	167	182	8	4%	21	12%
<b>R</b>									
Recreation Vehicle Service Technician	☹	113	119	124	111	17	15%	11	10%
Refrigeration And Air Conditioning Mechanic	☹	1,471	1,797	2,131	2,229	69	3%	116	5%
Residential Building Maintenance Worker		31	18	47	68	11	16%	60	88%
Residential Steep Roofer		9	9	6	18	...	...	...	...
Roofer	☹	417	478	603	714	21	3%	59	8%
<b>S</b>									
Saw Filer		120	127	110	97	8	8%	11	11%
Security Systems Technician		156	148	112	130	10	8%	20	15%
Sheet Metal Worker	☹	955	1,000	1,300	1,521	95	6%	105	7%
Sprinkler Fitter	☹	445	458	558	680	28	4%	43	6%
Steamfitter/Pipefitter	☹	421	448	706	760	58	8%	103	14%
<b>T</b>									
Tilesetter	☹	18	11	44	68	...	...	...	...
Tower Crane Operator	☹	22	30	40	55	...	...	...	...
Transport Trailer Technician	☹	39	43	45	37	...	...	...	...
Truck And Transport Mechanic	☹	707	758	822	898	31	3%	68	8%
<b>U</b>									
Utility Arborist		167	171	174	182	6	3%	15	8%
<b>W</b>									
Water Well Driller		...	-	...	...	-	-	-	-
Welder	☹	801	955	1,126	1,196	172	14%	174	15%
Winder Electrician		25	31	26	25	-	-	...	...
<b>Grand Total</b>		<b>37,850</b>	<b>40,920</b>	<b>46,400</b>	<b>49,696</b>	<b>4,874</b>	<b>10%</b>	<b>4,185</b>	<b>8%</b>

<sup>1</sup> Trades without apprenticeship registrations in the past two fiscal years (2022/23 - 2023/24) are not included.

<sup>2</sup> Cook includes both *Cook* and *Professional Cook*.

<sup>3</sup> Effective April 1, 2023, *Parts and Warehousing Person 1* and *Partsperson* trades are renamed as *Parts Technician*.

☹ Skilled Trades Certification (STC) requires tradespeople working in these trades to be registered apprentices or certified journeypersons.

- indicates zero apprenticeship registrations

... Represents numbers 5 and less. These numbers have been masked to ensure information about an individual is not released. In some cases, it is not only necessary to mask one number but also a complementary number because the missing value can be calculated from the total. In these cases, two cells are suppressed so the exact value of one cell cannot be calculated.