

SKILLEDTRADES^{BC}



Hire an *apprentice.*

Strengthen your workforce, invest in the future, and continue a proud tradition. You can do all this—and much more—by sponsoring an apprentice.

What is an apprenticeship?

Apprenticeship requirements vary between trades, but most apprenticeships take four years to complete, with 80% of the learning taking place at the worksite under the guidance and supervision of a certified tradesperson and 20% in a classroom at a SkilledTradesBC-designated training provider.

20% Classroom training.

80% Work-based training.

Why sponsor an apprentice?

Sponsoring an apprentice is a great way to support your business and community. Apprentices are eager to learn the trade and your business, while also bringing the latest technologies and techniques back from the classroom. It's a chance for you to strengthen your team, support succession planning, and continue the tradition of building a better future for everyone.

A solid *investment.*



FINANCIAL RETURN.

Receive up to \$1.43* for every \$1 invested in apprentice training.



STRENGTHEN YOUR BUSINESS.

Train your own apprentice to fit your business growth needs.



A BETTER TOMORROW.

Grow the skilled trades in B.C.

SKILLEDTRADESBC PORTAL

The SkilledTradesBC Portal is your go-to resource. Here is where you will record and track your apprentices' hours to support them towards certification.



*Source: Canadian Apprenticeship Forum.



How to sponsor an apprentice.

Ready to become a sponsor? Follow these 7 steps to success:

1. RECRUIT AN APPRENTICE.

Ask your employees, advertise, or connect with industry associations, unions, or schools.

2. CREATE A WORKPLACE ORIENTATION AND TRAINING PLAN.

Use the SkilledTradesBC Trade Program Outlines to create a plan.

3. REGISTER YOUR ORGANIZATION AND APPRENTICE.

Fill out the registration form and submit it to the customer service team. They will review it and help set you up on the Portal.

4. TRACK AND REPORT TRAINING HOURS.

Use your Portal account to submit work-based training hours.

5. REVIEW DOCUMENTATION.

Confirm all official documentation from SkilledTradesBC.

6. RELEASE YOUR APPRENTICE FOR TECHNICAL TRAINING.

This training takes 20% of your apprentice's time, usually starting one year after registering.

7. RECOMMEND CERTIFICATION.

Once all training requirements and exams have been completed, sign our form to attest that your apprentice is now working at the skill level of a certified tradesperson.



GET STARTED ON YOUR
SPONSORSHIP JOURNEY.



FINANCIAL BENEFITS.

CLAIM 10%

of eligible apprentice wages per year for Red Seal trades.

CLAIM 20%

of eligible apprentice wages per year for non-Red Seal trades.

B.C. COMPLETION TAX CREDIT

available when apprentices complete levels three and higher.

ENHANCED TAX CREDIT

for First Nations or persons with disabilities.

B.C. EMPLOYER TRAINING GRANT

covering up to two-thirds of an apprentice's training costs.

APPRENTICESHIP SERVICE

support to hire new first-year apprentices in 39 Red Seal trades.

WORKBC WAGE SUBSIDY

can be paired with other financial supports to help cover a portion of your apprentices' wages.



LEARN MORE
ABOUT FINANCIAL
BENEFITS.

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ABOUT SKILLEDTRADESBC

SkilledTradesBC is the organization that advances British Columbia's trades training system. We are building the most diverse and sustainable workforce in Canada by supporting equitable access to skilled trades and helping British Columbians unlock their potential—creating a world-class workforce, one career journey at a time.

CONNECT WITH US

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