

**Financial Information Act Return  
Financial Statements for the year ended March 31, 2023**

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Published in accordance with the Financial Information Act, Chapter 131, Statutes of British Columbia, 1979)

**SKILLEDTRADES<sup>BC</sup>**

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**SkilledTradesBC**

**Statement of Financial Information Approval  
For the year ended March 31, 2023**

The undersigned represents the Board of Directors of the SkilledTradesBC and approves all statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Cynthia Oliver

Chair, Board of Directors

September 28, 2023

# SkilledTradesBC

## Management Report For the year ended March 31, 2023

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Audit Committee of the Board. The Audit Committee meets with management quarterly and the external auditors at least twice a year.

The SkilledTradeBC's external auditor, BDO Canada LLP, has the responsibility for assessing the management systems and practices of SkilledTradesBC.

BDO Canada LLP conducts an independent examination, in accordance with generally accepted auditing standards, and expresses their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the SkilledTradeBC's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board and meet on a regular basis.

On behalf of the SkilledTradesBC



Shelley Gray

Chief Executive Officer

September 28, 2023



Adam Bale

Chief Financial Officer

# SKILLEDTRADES<sup>BC</sup>

**Audited Financial Statements  
For the year ended March 31, 2023**

**SkilledTradesBC**  
**Management's Report**  
for the Year Ended March 31, 2023

*Management's Responsibility for the Financial Statements*

THE FINANCIAL STATEMENTS HAVE BEEN PREPARED BY MANAGEMENT IN ACCORDANCE WITH CANADIAN PUBLIC SECTOR ACCOUNTING STANDARDS AND THE INTEGRITY AND OBJECTIVITY OF THESE STATEMENTS ARE MANAGEMENT'S RESPONSIBILITY.

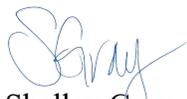
Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. A summary of the significant accounting policies are described in Note 2 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the financial statements.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements at every meeting and external audited financial statements yearly. The Board also discusses any significant financial reporting or internal control matters prior to their approval of the financial statements.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of SkilledTradesBC and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the financial statements.

On behalf of SkilledTradesBC



Shelley Gray  
Chief Executive Officer



Max Logan  
Chief Financial Officer

May 11, 2023



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## Independent Auditor's Report

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To the Members of the Audit Committee of SkilledTradesBC

### Opinion

We have audited the financial statements of SkilledTradesBC, which comprise the Statement of Financial Position as at March 31, 2023, and the Statements Operations and Changes in Accumulated Surplus, Changes in Net Financial Assets, and Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of SkilledTradesBC as at March 31, 2023, and its results of operations, change in net financial assets, and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of SkilledTradesBC in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing SkilledTradesBC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate SkilledTradesBC or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing SkilledTradesBC's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of SkilledTradesBC's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on SkilledTradesBC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause SkilledTradesBC to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants

Vancouver, British Columbia  
May 11, 2023

**SkilledTradesBC**  
**Statement of Financial Position**  
**As at March 31, 2023**  
in thousands of dollars

	Note	2023	2022 (restated-Note 2)
<b>Financial Assets</b>			
Cash		2,293	2,549
Accounts receivable		87	15
Due from government/other government organizations	3	4,002	4,983
		6,382	7,547
<b>Liabilities</b>			
Accounts payable and accrued liabilities	4	3,394	4,010
Due to government/other government organizations	6	2,078	3,025
Deferred revenue	7	347	677
Obligations under capital lease	11	37	47
Asset retirement obligations	8	468	453
		6,324	8,212
<b>Net (debt) financial assets</b>		58	(665)
<b>Non-financial assets</b>			
Tangible capital assets	10	9,585	8,802
Prepaid expenses		459	482
		10,044	9,284
<b>Accumulated surplus</b>			
Contractual obligations	11	10,102	8,619



Cindy Oliver  
Board Chair



Wally Penner  
Audit & Risk Committee Chair

The accompanying notes are an integral part of these financial statements.

**SkilledTradesBC**  
**Statement of Operations and Changes in Accumulated Surplus**  
**For the Year Ended March 31, 2023**  
in thousands of dollars

	<b>Note</b>	<b>Budget (Note 14)</b>	<b>2023</b>	<b>2022 (restated-Note 2)</b>
<b>Revenues</b>				
Provincial core operating grant		104,476	105,101	103,271
Provincial project based funding		10,234	10,653	13,490
Federal funding received/(returned)		-	(4)	420
Operating		250	259	291
Fees		335	445	418
Investment income		115	831	148
Other		118	118	118
		<u>115,528</u>	<u>117,403</u>	<u>118,156</u>
<b>Expenses</b>				
	<i>12</i>			
Training Investment		89,575	89,434	96,545
Operations		9,654	9,077	8,174
Engagement		3,657	3,896	3,066
Skilled Trades Certification: Compliance & Education		1,666	862	29
Business Support		10,976	12,651	10,336
		<u>115,528</u>	<u>115,920</u>	<u>118,150</u>
<b>Annual surplus</b>		<u>-</u>	<u><b>1,483</b></u>	<u><b>6</b></u>
Accumulated surplus at the beginning of the year			8,619	8,613
<b>Accumulated surplus at end of year</b>			<u><b>10,102</b></u>	<u><b>8,619</b></u>

The accompanying notes are an integral part of these financial statements.

**SkilledTradesBC**  
**Statement of Changes in Net Financial Assets**  
**For the Year Ended March 31, 2023**  
in thousands of dollars

	<b>Budget</b> <b>(Note 14)</b>	<b>2023</b>	<b>2022</b> <b>(restated- Note 2)</b>
Annual surplus for the year	-	1,483	6
Addition of tangible capital assets	(2,596)	(2,408)	(3,118)
Amortization of tangible capital assets	2,115	1,625	1,374
	(481)	(783)	(1,744)
Acquisition of prepaid expense	-	23	(181)
(Decrease)/increase in net financial assets	(481)	723	(1,919)
Net (debt) financial assets at beginning of year	(665)	(665)	1,254
<b>Net (debt) financial assets at end of year</b>	<b>(1,146)</b>	<b>58</b>	<b>(665)</b>

The accompanying notes are an integral part of these financial statements.

**SkilledTradesBC**  
**Statement of Cash Flows**  
**For the year ended March 31, 2023**  
in thousands of dollars

	<b>2023</b>	<b>2022</b> <small>(restated-Note 2)</small>
<b>Operating activities</b>		
Annual surplus for the year	1,483	6
Non-cash items included in annual surplus increase:		
Amortization	1,625	1,374
Asset retirement obligation accretion expense	15	13
Change in non cash operating items		
Change in prepaid expenses	23	(181)
Change in receivables	909	2,204
Change in payables and accrued liabilities	(1,573)	(1,373)
Change in deferred revenue	(330)	(144)
Cash provided by operating transactions	2,152	1,899
 <b>Capital transactions</b>		
Cash used to acquire tangible capital assets	(2,408)	(3,118)
 Decrease in cash during the year	(256)	(1,219)
Cash at beginning of year	2,549	3,768
<b>Cash at end of year</b>	<b>2,293</b>	<b>2,549</b>

The accompanying notes are an integral part of these financial statements.

**SkilledTradesBC**  
**Notes to Financial Statements**  
**For the year ended March 31, 2023**  
**in thousands of dollars**

**1. Nature of Operations**

SkilledTradesBC is a Crown agency of the Government of the Province of British Columbia, was established on January 2, 2004 and operates under the authority of the *Skilled Trades BC Act*. SkilledTradesBC reports to the Legislative Assembly through the Ministry of Post-Secondary Education and Future Skills. The mandate of the SkilledTradesBC is to lead and manage B.C.'s skilled trades training and apprenticeship system, including ensuring the system meets the province's need for skilled trades workers. Working with employers, apprentices, industry, labour, training partners, schools, Indigenous and other B.C. communities, and government, SkilledTradesBC funds training, issues credentials, supports apprenticeships, sets program standards, and works to increase opportunities in the skilled trades. These services are grouped into the following key areas: training investment, operations, engagement, Skilled Trades Certification: compliance and education, and business support.

SkilledTradesBC is exempt from income taxes under the *Income Tax Act*.

**2. Summary of Significant Accounting Policies**

**a. Basis of accounting**

The financial statements are prepared in accordance with Canadian public sector accounting standards established by the Public Sector Accounting Board of the Chartered Professional Accountants Canada.

**b. Tangible capital assets**

Tangible capital assets are recorded at cost, which included amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of assets.

The cost, less residual value, of the tangible capital assets, is amortized on a straight-line basis over their estimated useful lives as follows:

Furniture and equipment	5 years
Capital Lease – Printers	8 years
Computer hardware and software	3-10 years
Leasehold improvements	Until the end of the lease term

Amortization is charged from the date the asset is put into use until it is taken out of use. Assets under construction are not amortized until the asset is put into productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to SkilledTradesBC's ability to provide credentials and services. The net write-downs are accounted for as an expense in the statement of operations.

**SkilledTradesBC**  
**Notes to Financial Statements**  
**For the year ended March 31, 2023**  
**in thousands of dollars**

**2. Summary of Significant Accounting Policies – continued**

**c. Employee future benefits**

- i. The employees of SkilledTradesBC belong to the Public Service Pension Plan, which is a multi-employer joint trustee plan. This plan is a defined benefit plan, providing a pension on retirement based on the member's age at retirement, length of service and highest earnings averaged over five years. Inflation adjustments are contingent upon available funding.

The joint trustee board of the plan determines the required plan contributions annually. The contribution of SkilledTradesBC to the plan is recorded as an expense for the year.

- ii. The costs of insured benefits reflected in these financial statements are the employer's portion of the insurance premiums owed for the coverage of employees during the period.

**c. Prepaid expenses**

Prepaid expenses include payments for rent and other operational expenses and are charged to expense over the periods expected to benefit from the prepaid.

**d. Revenue recognition**

Revenues are recognized in the period when the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability and are taken into revenue in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue in the period when they are used for the specific purpose.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

**e. Expenses**

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Grants and transfers are recorded as expenses when the transfer is authorized and eligibility criteria have been met by the recipient.

**SkilledTradesBC**  
**Notes to Financial Statements**  
**For the year ended March 31, 2023**  
**in thousands of dollars**

**2. Summary of Significant Accounting Policies – continued**

**f. Foreign currency translation**

Foreign currency transactions are translated at the exchange rate prevailing at the date of the transactions.

**g. Financial instruments**

Cash, accounts receivable, due from government, accounts payable and accrued liabilities and due to government/other government organizations are measured at cost. The Carrying values of these financial instruments approximates their fair value, given their short-term maturities.

**h. Measurement uncertainty**

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions. This affects the reporting amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of the revenues and expenses during the period. Items requiring the use of estimates include: collectability of accounts receivable and due from government/other government organizations, the useful life of tangible capital assets, asset retirement obligation and rates for amortization.

Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

**i. Asset Retirement Obligation**

A liability for an asset retirement obligation is recognized when there is a legal obligation to incur retirement costs in relation to a tangible capital asset; the past transaction or event giving rise to the liability has occurred; it is expected that future economic benefits will be given up; and a reasonable estimate of the amount can be made.

The liability is recorded at an amount that is the best estimate of the expenditure required to retire a tangible capital asset at the financial statement date. This liability is subsequently reviewed at each financial reporting date and adjusted for the passage of time and for any revisions to the timing, amount required to settle the obligation or the discount rate.

Upon the initial measurement of an asset retirement obligation, a corresponding asset retirement cost is added to the carrying value of the related tangible capital asset if it is still in productive use. This cost is amortized over the useful life of the tangible capital asset. If the related tangible capital asset is unrecognized or no longer in productive use, the asset retirement costs are expensed.

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**2. Summary of Significant Accounting Policies – continued**

**j. Change in accounting policy:**

Effective April 1, 2022, SkilledTradesBC adopted the new Public Sector Accounting Handbook Standard, PS 3280 Asset Retirement Obligations. The standard requires the reporting of legal obligations associated with the retirement of tangible capital assets by public sector entities. The standard was adopted on the modified retroactive basis at the date of adoption. Under the modified retroactive method, the discount rate and assumptions used on initial recognition are those as of the date of adoption of the standard. The impact of adoption of this standard was as follows:

	<b>2022</b>	<b>2022</b>	
	<b>Restated</b>	<b>Originally presented</b>	<b>Restatement</b>
Tangible capital assets - cost	22,885	22,534	351
Accumulated amortization - tangible capital assets	14,083	13,817	266
Asset retirement obligation (refer to note 8)	453	-	453
Accumulated surplus beginning of year	8,613	8,936	323
Accumulated surplus end of year	8,619	8,987	(368)
Amortization of tangible capital assets	1,374	1,342	32
Accretion expense	13	-	13

**3. Due from Government and Other Government Organizations**

	<b>2023</b>	<b>2022</b>
Provincial government	3,866	4,833
Federal government	136	150
	<b>4,002</b>	<b>4,983</b>

**4. Accounts Payable and Accrued Liabilities**

	<b>2023</b>	<b>2022</b>
Accounts payable and accrued liabilities	3,029	3,737
Accrued vacation pay	308	271
Salaries and benefits payable	57	2
	<b>3,394</b>	<b>4,010</b>

**SkilledTradesBC**  
**Notes to Financial Statements**  
**For the year ended March 31, 2023**  
**in thousands of dollars**

**5. Employee Future Benefits**

Information about obligations for retirement benefits and other employee future benefits is as follows:

**a. Retirement and other employee future benefits – pension plan**

SkilledTradesBC and its employees contribute to the Public Service Pension Plan (a jointly trustee pension plan). The Public Service Pension Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at March 31, 2021, the plan has about 68,000 active members and approximately 52,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The latest actuarial valuation as at March 31, 2020, indicated a funding surplus of \$2,667 million for basic pension benefits on a going concern basis. SkilledTradesBC paid \$1,044 (2022: \$883) for employer contributions to the plan in fiscal 2023. The next valuation will be as at March 31, 2023.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

**b. Long-term disability life insurance and health care benefits**

SkilledTradesBC provides life insurance, dental and health care benefits to employees on long-term disability leave for a period of two years after the date of disability. The insurance carrier waives the life insurance premium for employees on long-term disability; however, SkilledTradesBC is responsible for the payment of the premium costs of medical and dental under this plan.

These costs are event driven and are recorded when the long term disability event occurs. The costs of salary compensation paid to employees on long-term disability leave are fully insured through employee paid contributions and are not included in this plan.

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**6. Due to Government and Other Government Organizations**

	<b>2023</b>	<b>2022</b>
Federal government	1	1
Provincial government	638	256
Other government organizations	1,439	2,768
	<b>2,078</b>	<b>3,025</b>

SkilledTradeBC’s liabilities to government and other government organizations are all amounts payable that are due within 30 days. Other government organizations includes: colleges, universities and school districts that are controlled by the province.

**7. Deferred Revenue**

SkilledTradesBC received \$530 (fiscal 2012) and \$814 (fiscal 2016) in tenant inducements for leasehold improvements to the Richmond office. This revenue is being deferred and recognized over the term of the lease.

The Ministry of Post-Secondary Education and Future Skills provided \$350 (fiscal 2022) to support Indigenous communities to deliver community-based training and education to improve their employment opportunities at home.

The Federal government provided \$9 (fiscal 2022) to support the multi-year Women in Construction initiative that is now completed. This revenue has been fully recognized as having been spent on eligible activities.

	<b>Balance 2022</b>	<b>Transferred to revenue</b>	<b>Balance 2023</b>
Tenant inducement - Richmond Office	327	(118)	209
Community Based Indigenous Skills Trades Training	350	(212)	138
	<b>677</b>	<b>(330)</b>	<b>347</b>

**8. Asset Retirement Obligation**

SkilledTradesBC has recorded an asset retirement obligation associated with lease obligations for the estimated costs of removal and restoration of fixtures and improvements to the premise’s original state. The following is a reconciliation of the changes in the asset retirement obligation during the year:

	<b>2023</b>	<b>2022 (restated)</b>
Balance at beginning of year	453	440
Add: Accretion expense	15	13
Balance at end of year	<b>468</b>	<b>453</b>

**SkilledTradesBC**  
**Notes to Financial Statements**  
**For the year ended March 31, 2023**  
**in thousands of dollars**

**8. Asset Retirement Obligation — continued**

The accretion expense is included in interest expense. The undiscounted estimated cash flows required to settle the obligation are approximately \$494 to be incurred at the expiration or earlier termination of the lease. The lease expires on December 31, 2024. The estimated cash flows were discounted using the government average long term borrowing rate of 3.13%

**9. Fiscal Risk Management**

**a. Financial management risk objectives and policies**

In the normal course of operations, SkilledTradesBC is exposed to financial risks that have the potential to negatively impact its financial performance. These risks may include credit risk and liquidity risk.

**b. Credit risk**

Credit risk is the risk that the SkilledTradesBC's counterparties will fail to meet their financial obligations to the SkilledTradesBC, causing a potential financial loss.

Accounts receivable primarily consists of amounts due from other governments/other government organizations; therefore, collection risk is low. SkilledTradesBC does not consider its exposure to credit risk to be material.

**c. Liquidity risk**

Liquidity risk is the risk that the SkilledTradesBC may be unable to generate or obtain sufficient cash or its equivalent in a timely and cost effective manner to meet its commitments as they come due.

SkilledTradesBC has in place a planning, budgeting and forecasting process to determine the funds required to support the SkilledTradesBC's normal operating requirements. SkilledTradeBC's annual budgets are approved by the Board of Directors, the Ministry of Post-Secondary Education and Future Skills and the Treasury Board.

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**10. Tangible Capital Assets**

<b>2023 (in \$ thousands)</b>				
	<b>Furniture and equipment</b>	<b>Computer hardware and software</b>	<b>Leasehold improvements</b>	<b>Total</b>
<b>Cost</b>				
Opening balance	1,546	19,182	2,157	22,885
Additions	4	2,404	-	2,408
Disposals	-	-	-	-
<b>Closing Balance</b>	<b>1,550</b>	<b>21,586</b>	<b>2,157</b>	<b>25,293</b>
<b>Accumulated Amortization</b>				
Opening balance	1,398	11,048	1,636	14,083
Additions	39	1,397	189	1,625
Disposals	-	-	-	-
<b>Closing Balance</b>	<b>1,437</b>	<b>12,445</b>	<b>1,826</b>	<b>15,708</b>
<b>Net book value</b>	<b>113</b>	<b>9,141</b>	<b>331</b>	<b>9,585</b>
<b>2022 (in \$ thousands) - restated</b>				
	<b>Furniture and equipment</b>	<b>Computer hardware and software</b>	<b>Leasehold improvements</b>	<b>Total</b>
<b>Cost</b>				
Opening balance	1,465	16,214	2,157	19,836
Additions	140	2,978	-	3,118
Disposals	(59)	(10)	-	(69)
<b>Closing Balance</b>	<b>1,546</b>	<b>19,182</b>	<b>2,157</b>	<b>22,885</b>
<b>Accumulated Amortization</b>				
Opening balance	1,431	9,900	1,447	12,778
Additions	26	1,158	190	1,374
Disposals	(59)	(10)	-	(69)
<b>Closing Balance</b>	<b>1,398</b>	<b>11,048</b>	<b>1,637</b>	<b>14,083</b>
<b>Net book value</b>	<b>148</b>	<b>8,134</b>	<b>520</b>	<b>8,802</b>

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**11. Obligations under leases**

**a. Capital lease**

Capital lease payments for lease copiers, including principal and interest are as follows:

<u>Year</u>	<u>Amount</u>
2024	10
2025	10
2026	10
2027	9
	<u>39</u>
Less: Interest at rate 2.45% per annum	<u>2</u>
Present value of minimum lease payments	<u>37</u>

**b. Operating lease**

SkilledTradesBC has entered into a number of multiple-year contracts for operating leases for premises. The lease commitments are for space costs and exclude operating costs. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

<u>Year</u>	<u>Amount</u>
2024	460
2025	345

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**12. Expenses by Object**

The following is a summary of expenses by object:

	<b>Budget</b>	<b>2023</b>	<b>2022</b> (restated- Note 2)
Training provider services (including Youth)	78,740	78,433	81,808
WDA-CJF and WIC contractor services	10,030	10,269	13,491
Compensation and staff development	15,784	14,029	12,387
External Relations	1,312	1,286	783
Other operating costs	2,968	3,427	2,954
Information systems/telecommunications	1,920	4,231	2,680
Other administrative costs	1,241	1,437	1,524
Amortization	2,115	1,625	1,374
Building occupancy	1,418	1,183	1,149
	<b>115,528</b>	<b>115,920</b>	<b>118,150</b>

**13. Related Party Transactions**

SkilledTradesBC is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

**SkilledTradesBC**  
**Notes to Financial Statements**  
For the year ended March 31, 2023  
in thousands of dollars

**13. Related Party Transactions – continued**

	(in \$ thousands)	
	<b>2023</b>	<b>2022</b>
<b>Revenues:</b>		
Ministry of Post-Secondary Education and Future Skills		
- core funding	105,101	103,271
- projects	10,653	13,490
Ministry of Citizens' Services	259	291
	116,013	117,052
<b>Expenses:</b>		
Post secondary institutions	70,430	70,335
School districts	5,279	8,838
Ministry of Citizens' Services	1,103	998
Public Service Pension Plan	1,048	883
Ministry of Education and Child Care	346	360
Ministry of Finance	227	198
Ministry of Labour	15	12
Ministry of Tourism, Arts, Culture & Sport	21	4
Ministry of Environment & Climate Change Strategy	1	1
Ministry of Jobs, Economic Development & Innovation	-	2
	78,470	81,631

**14. Budgeted Figures**

Budgeted figures have been provided for comparison purposes and have been approved by the Board of Directors. These budgeted figures were included in SkilledTradeBC's 2022-23 Service Plan.

## **SkilledTradesBC**

### **Statement of Guarantees and Indemnities For the year ended March 31, 2023**

The SkilledTradesBC has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation during fiscal year 2022/2023.

### **Schedule of Debts For the year ended March 31, 2023**

The SkilledTradesBC had no debts as of the fiscal year ended March 31, 2023.

## SkilledTradesBC

### Schedule of Employee Remuneration and Expenses For the year ended March 31, 2023

Name	Remuneration	Expenses
Adam Patrick	77,835	5,382
Alison Lem	77,699	-
Amir Shafiei	103,044	1,466
Andrew George	133,795	16,232
Angana Ghosh	76,140	-
Anita Handregan	131,872	240
Anja Echavez	97,530	1,533
Anointing Momoh	95,029	2,831
Ben Pearson	78,316	146
Billie-Ann Woo	80,975	680
Bryan Fong	77,494	892
Chris Bey	83,203	776
Christina Kare	83,521	-
Claudia Lopez de Munain	101,940	856
Colleen Rogan	108,617	3,359
Craig Woods	84,820	3,060
Dal Dhatt	87,602	2,879
Daniel Abel	83,515	-
Dave Coleman	80,755	19,386
David Senyard	81,168	974
Deepti Sharma	84,240	-
Denise Wong	77,853	206
Donna Anderson	87,352	7,408
Doug Podetz	90,198	1,958
Eric Le Francois	98,447	2,203
Eva Lum	83,501	-
Farnaz Riahi	144,957	13,647
Gwyn MacGregor	110,350	2,412
Helen Poss	90,647	12,780
Isabel McLean	81,918	4,934
Jason Leber	109,199	2,228
Jen Booth	83,222	6
Jenny Duncan	137,951	16,999
Jeremy Kim	82,183	-
Jessie Tsui	105,283	7,552
Julia Zanatta	78,880	-
Kapil Kalra	98,810	856
Karen King	133,971	11,255
Kathleen Scott	78,485	6,860

## SkilledTradesBC

### Schedule of Employee Remuneration and Expenses For the year ended March 31, 2023

Name	Remuneration	Expenses
Kathryn Rockwell	90,382	923
Kerrick Law	77,820	1,578
Kirby Wong	78,175	950
Kristin Emel	83,114	8,440
Kyle Kozak	100,660	2,080
Kyle Preston	85,778	4,626
Laura Bosneaga	85,847	2,967
Leanne Tan	91,610	720
Lisa Ayton	86,210	2,777
Marlin Ratch	81,541	4,656
Maureen Phung	94,297	9,565
Max Logan	198,819	12,590
Michelle Vucko	86,288	2,941
Narcisa Medianu	99,327	3,127
Ophilia Law	95,856	856
Pam Eales	103,746	13,764
Paulette Higgins	133,945	10,591
Pavin Akis	97,572	2,791
Pierce Dunne	78,047	-
Puneet Mahajan	87,647	-
Rod Bianchini	181,308	14,687
Samantha Dyton	77,698	3,876
Sanjeev Dewett	131,013	5,449
Sarah Ng	78,135	2,631
Sebastien Paquet	82,914	18,124
Shaun Cox	102,366	14,264
Shelley Allan	133,928	24
Shelley Gray	228,590	33,924
Shelley Williams	118,905	1,806
Steve Catanghal	77,800	845
Tara Fong	136,424	7,116
Tawni Wilkins	78,428	10,073
Thomas Rizco	78,033	700
Vern Weber	83,927	-
Zhuldyz Zhussupova	84,817	-
Zuzana Capeau	77,759	624
<b>Consolidated total</b> of other employees with	<b>3,953,828</b>	<b>113,501</b>
<b>Total Employee:</b>	<b>11,324,871</b>	<b>465,534</b>

## **SkilledTradesBC**

### **Schedule of Employee Remuneration and Expenses For the year ended March 31, 2023**

#### **Explanation of Differences in Schedule of Remuneration and Expenses to Audited Statements**

Taxable Benefits are stipulated by the Canada Revenue Agency and included in remuneration. They may not necessarily be amounts that have been paid to employees. Expenses are components of other operating costs and other administrative costs on the Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

## **SkilledTradesBC**

### **Statement of Severance Agreements For the year ended March 31, 2023**

There were seven severance agreements made between the SkilledTradesBC and the non-unionized employees during fiscal year 2022/2023.

These agreements represent 0.25 to 16 months of compensation.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)

## SkilledTradesBC

### Schedule of Board of Directors Remuneration and Expenses For the year ended March 31, 2023

Name	Position	Remuneration	Expenses
Cynthia Oliver	Chair	14,850	8,568
Bob Davis	Director	6,850	1,688
Carolyn Church	Director	4,800	1,150
Jane Shin	Director	4,183	1,805
Mary-Ann Bowcott	Director	3,900	3,384
Michelle Bryant	Director	5,250	9,606
Peter Baker	Director	3,900	1,522
Wally Penner	Director	6,650	1,845
William (Laird) Cronk	Director	5,550	770
<b>Total Board Fees &amp; Expenses</b>		<b>55,933</b>	<b>30,338</b>
Meeting Expenses Paid by SkilledTradesBC (catering, room rental, professional services and Intranet Aprio)			43,610
<b>Total Board Costs included in the Financial Statements</b>			<b>129,881</b>

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3), (4), (5) and (6).

## SkilledTradesBC

### Schedule of Payment for Suppliers of Goods and Services For the year ended March 31, 2023

Supplier Name	Amount	Supplier Name	Amount
Access Trades Society	330,689	Electrical Joint Training Committee Society	221,263
ACI Argyle Communications Inc.	47,961	Evolving Web Inc.	436,775
Alianz Development Inc.	4,765,545	Gordon Elliot	58,532
AllstreamBusiness Inc.	29,212	Hays Specialist Recruitment (Canada) Inc.	55,907
Andy Electrical and Telecom	34,748	Hemlock Printer Ltd.	109,222
AVVIOPS Digital Services Inc.	127,470	HF Insulation Industry Apprenticeship Association	149,265
BC Federation of Labour Holding Society dba BCCWITT	2,522,417	Horticulture Centre of the Pacific	189,468
BC Hydro Trades Training Centre	65,063	Info-Tech Research Group Inc.	44,625
BDO Canada LLP	33,011	InSite Information Systems Corporation	119,897
Bell Canada	36,059	Iron Mountain Canada Corporation	33,466
British Columbia Construction Association	2,723,588	ITS Consulting Inc.	927,492
British Columbia Funeral Association	236,336	IUOE Local 115 Training Association	280,633
British Columbia Institute of Technology	19,103,067	Kitselas Five Tier System LP	525,787
British Columbia Regional Council of Carpenters	69,921	Kopar Administration Ltd.	37,614
British Columbia Wall & Ceiling Association	100,134	Korn Ferry (CA) Ltd.	53,739
Camosun College	7,438,781	Kwantlen Polytechnic University	3,313,565
Carter Hales Design Lab Inc.	277,540	Lambda Solutions	45,465
Coast Mountain College	1,426,848	Leapwork LLC	34,298
College of New Caledonia	3,890,662	Local 2404 Joint Apprenticeship and Training Committee	87,750
College of the Rockies	1,874,130	Logan Human Resources Management Inc.	34,440
Computronix (Canada) Ltd.	606,908	Long View Systems Corporation	184,518
Construction Foundation of BC	1,204,895	Minister of Finance	1,314,709
DC 38 Joint Trade Soc dba The Finishing Trades Inst of BC	354,183	National Public Relations Inc.	229,508
Diners Club International	506,866	Nicola Valley Institute of Technology	545,909
EITI - Electrical Industry Training Institute Global Ltd.	161,812	North Island College	3,065,120

## SkilledTradesBC

### Schedule of Payment for Suppliers of Goods and Services For the year ended March 31, 2023

Supplier Name	Amount	Supplier Name	Amount
Northern Lights College	1,818,731	School District No. 35 (Langley)	250,786
Okanagan College	6,804,260	School District No. 36 (Surrey)	511,993
Pacific Vocational College	1,325,203	School District No. 37 (Delta)	102,935
Pinton Forrest & Madden Group Inc. dba PFM Executive Search	87,240	School District No. 38 (Richmond)	108,695
Prince George Nechako Aboriginal Employment and Training Association	210,984	School District No. 39 (Vancouver)	300,448
Public Service Pension Plan	1,923,141	School District No. 40 (New Westminster)	135,013
Quadrant Marine Institute Inc.	221,367	School District No. 41 (Burnaby)	369,405
RCABC Educational Foundation	404,928	School District No. 42 (Maple Ridge- Pitt Meadows)	282,700
Receiver General for Canada	677,381	School District No. 43 (Coquitlam)	284,700
Regus	45,406	School District No. 45 (West Vancouver)	46,030
Richard Linton Assessments	41,763	School District No. 46 (Sunshine Coast)	82,430
Rogers Wireless Inc.	35,529	School District No. 47 (Powell River)	77,960
RTI Refrigeration Training Institute	661,936	School District No. 48 (Sea To Sky)	84,534
Scandinavian Community Centre	26,644	School District No. 53 (Okanagan Similkameen)	86,310
School District No. 5 (Southeast Kootenay)	65,530	School District No. 54 (Bulkley Valley)	49,690
School District No. 6 (Rocky Mountain)	27,870	School District No. 57 (Prince George)	184,620
School District No. 8 (Kootenay Lake)	112,802	School District No. 58 (Nicola Similkameen)	32,358
School District No. 19 (Revelstoke)	27,853	School District No. 59 (Peace River South)	78,750
School District No. 20 (Kootenay Columbia)	95,100	School District No. 60 (Peace River North)	116,994
School District No. 22 (Vernon)	100,310	School District No. 61 (Greater Victoria)	190,675
School District No. 23 (Central Okanagan)	251,950	School District No. 62 (Sooke)	158,014
School District No. 27 (Cariboo- Chilcotin)	75,460	School District No. 63 (Saanich)	115,705
School District No. 28 (Quesnel)	37,420	School District No. 64 (Gulf Island)	56,670
School District No. 33 (Chilliwack)	204,690	School District No. 67 (Okanagan Skaha)	83,868
School District No. 34 (Abbotsford)	324,400	School District No. 68 (Nanaimo- Ladysmith)	246,880

## SkilledTradesBC

### Schedule of Payment for Suppliers of Goods and Services For the year ended March 31, 2023

Supplier Name	Amount	Supplier Name	Amount
School District No. 69 (Qualicum)	73,377	The University of British Columbia	32,640
School District No. 70 (Alberni)	54,093	Thompson Rivers University	6,242,130
School District No. 71 (Comox Valley)	248,873	Timothy Yan dba Formation Consulting	103,418
School District No. 72 (Campbell River)	44,730	Trades Training Consortium of British Columbia	60,000
School District No. 73 (Kamloops Thompson)	236,970	Trowel Trades Training Association	108,315
School District No. 75 (Mission)	79,080	Tsilhqot'in National Government	86,539
School District No. 78 (Fraser Cascade)	57,239	UA Piping Industry College of BC	1,094,774
School District No. 79 (Cowichan)	295,510	University College of Fraser Valley	2,573,465
School District No. 82 (Coast Mountain)	134,700	Vancouver Community College	5,718,021
School District No. 83 (North Okanagan-Shuswap)	151,929	Vancouver Island Construction Association	82,562
School District No. 91 (Nechako Lakes)	28,180	Vancouver Island University	5,104,458
SDM Realty Advisors Ltd. ITF 8100 Granville Holdings Inc.	1,010,676	West Vancouver Distribution Inc.	31,973
Selkirk College	1,839,447	Workforce Development Consulting Ltd.	195,101
Sentis Market Research Inc.	35,070	Young Women's Christian Association	74,934
Sheet Metal Workers Training Centre Society	573,285		
Simon Fraser University	94,285		
Skill Source Group Training Organization Society	36,265		
Skills Canada British Columbia Chapter	109,000		
Society of Christian Schools British Columbia	42,900		
Sprott-Shaw Degree College Corp.	238,744		
Staples Advantage	31,793		
Sumairu Consulting Inc.	323,269		
Sunco Communication and Installation Ltd.	33,697		
The Greater Trail Community Skills Centre	39,941		
The Manulife Financial Insurance Company	782,595		

## SkilledTradesBC

### Schedule of Payment for Suppliers of Goods and Services For the year ended March 31, 2023

Total for over \$25,000 paid to suppliers	107,816,852
Total for under \$25,000 paid to suppliers	1,227,516
<b>Total</b>	<b>109,044,368</b>

#### Total of payments to suppliers for grants and contributions exceeding \$25,000:

Consolidated total of grants exceeding \$25,000	5,711,588
Consolidated total of contributions exceeding \$25,000	-
<b>Consolidated total of grants and contributions exceeding \$25,000</b>	<b>5,711,588</b>

#### Explanation of Differences in Schedule of Goods and Services to Audited Statements:

A reconciliation of amounts reported in the Financial Information Act Return and the audited financial statements has not been prepared. The SkilledTradesBC prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid to a vendor in the year.

Prepared under the Financial Information Regulation, Schedule 1 section 7 and the Financial Information Act, Section 2.