

Issued: August 5, 2016

Programs: Ironworker (Generalist) & Ironworker (Reinforcing)

To: ITA Training Providers
Articulation Chair
System Liaison Person

Subject: **Ironworker Harmonization Update**

OPSN No.: **OPSN 2016-013**

Effective Date: September 1st, 2016

Summary of Change: As a result of the Harmonization initiative, work based training (WBT) hour requirements will change for both apprenticeship and challenge pathways in the Ironworker Generalist and Ironworker Reinforcing trades.

Apprentices registering into Ironworker Generalist after September 1st, 2016 will be subject to the new requirements.

Rationale: At the request of industry, the Canadian Council of Directors of Apprenticeship (CCDA)'s Harmonization Initiative was launched in Fall 2013, and endorsed by the Forum of Labour Market Ministers (FLMM) in 2014. The goal of Harmonization is to *substantively align* apprenticeship systems across Canada by making apprenticeship training requirements more consistent in Red Seal trades.

In consultation with stakeholders, the CCDA identified four harmonization priorities:

1. Use of Red Seal **trade name**
2. Consistent **total training hours** (WBT + technical training)
3. Same number of **training levels**
4. Consistent **sequencing** of training content, including use of most recent National Occupational Analysis.

Phase One sought to harmonize ten trades, which included Ironworker Generalist and Ironworker Reinforcing. After a series of consultations and pan-Canadian webinars, the finalized priorities for Ironworker Generalist are as follows:

1. Trade name (no change for BC)
2. Total training hours (WBT + technical training)
 - a. Increase from 4860 total hrs to 5400 total hrs – **See details**
3. Number of levels (no change for BC)
4. Sequencing of content – (no change for BC)

The finalized priorities for Ironworker Reinforcing are as follows:

1. Trade name (no change for BC)
2. Total training hours (WBT + Technical Training)

- Decrease from 3620 total hrs to 3600 total hrs – **See details**
3. Number of levels (no change for BC)
 4. Sequencing of content – (no change for BC)

Details:

After conducting a review of the Harmonization training content with instructors, it was determined a program outline review would not be required at this time. The sole impact of Harmonization will be in the WBT requirements (outlined in the tables below).

Ironworker Generalist Apprenticeship		
	Current Program	Harmonized Program
Technical Training	3 levels, 660 hours	3 levels, 660 hours
Work Based Training	4200 hours	4740 hours
Total Training Hours	4860 hours	5400 hours
Ironworker Generalist Challenge		
	Current Program	Harmonized Program
Work Based Training	6300 hours	7110 hours

Ironworker Reinforcing Apprenticeship		
	Current Program	Harmonized Program
Technical Training	2 levels, 420 hours	2 levels, 420 hours
Work Based Training	3200 hours	3180 hours
Total Training Hours	3620 hours	3600 hours
Ironworker Reinforcing Challenge		
	Current Program	Harmonized Program
Work Based Training	4800 hours	4770 hours

Ironworker Generalist (with an increase in hours required) will affect only new registrants as of September 1st, 2016. Current apprentices will have until March 1st 2020 to complete, at which time they will be transitioned into the updated and Harmonized program if they have not met completion requirements.

The Ironworker Reinforcing changes (a decrease in hours required), will affect all new registrants and current apprentices. Current apprentices will be subject to the reduced WBT requirements effective immediately (both they and their sponsors will be communicated to).

For more information contact:

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