



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

ITA Performance Measurement Report

Figures Updated to January 31, 2007

Service Plan Performance Indicators – January 31, 2007

| Measure | Baseline | 2004/05 Results | 2005/06 Results | 2006/07 Target | 2006/07 YTD Results |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------|-----------------|------------------------------|---------------------------|
| Strategic Imperative 1: Expand industry training participation - trainees/apprentices and employers/sponsors. | | | | | |
| Active Participants ⁽¹⁾ | 14,676 | 20,050 | 26,525 | 33,000 | 32,885 |
| Apprentices | 13,815 | 18,709 | 23,266 | 25,000 | 28,133 |
| Youth ⁽²⁾ | 861 | 1,341 | 3,259 | 4,000 | 4,752 |
| Foundation Program Trainees ⁽³⁾ | n/a | n/a | n/a | 4,000 | To be reported March 2007 |
| Number of employers/sponsors participating | 6,740 | 7,863 | 8,819 | 9,500 | 9,227 |
| ITA Credentials (C of Q's) Awarded | 2,378 | 2,378 | 2,899 | 3,200 | 2,740 |
| Apprentice Completion Rate ⁽⁴⁾ - Quarterly Result | n/a | n/a | 42% | 44% | 39% |
| Strategic Imperative 2: Provide the infrastructure which will assure active and effective leadership of industry training by industry itself. | | | | | |
| Number of functioning ITOs | n/a | n/a | 3 | 6 | 3 |
| Strategic Imperative 4: Ensure High Quality Industry Training | | | | | |
| Number of Updated Industry Training Programs ⁽⁵⁾ | n/a | n/a | 9 | 19 | 12 |
| Customer Satisfaction Index | 62 | n/a | 81 | 81 (+ or - 2) ⁽⁶⁾ | To be reported March 2007 |
| Customer Service - Performance Standards: ⁽⁷⁾ | | | | | |
| Confirmation of Registration | | n/a | n/a | 20 days | 16 days |
| Assessment of Prior Experience | | n/a | n/a | 60 days | 39 days |
| Issuing Certification | | n/a | n/a | 15 days | 4 days |
| Issuing Exam Results | | n/a | n/a | 15 days | 16 days |
| Strategic Imperative 5: Ensure stakeholder awareness of the industry training system, and increase intent to participate by target groups, through communications and marketing. | | | | | |
| Stakeholder Awareness | 81 | n/a | 78 | Maintain or Improve baseline | To be reported March 2007 |
| Youth intent to pursue a trades qualification after high school ⁽⁸⁾ | n/a | n/a | 19.5% | Maintain or Improve | To be reported March 2007 |

Notes:

(1) The active apprentices have been adjusted to include Oil & Gas Rig Technicians registered in Alberta but living in BC. The total as of January 31, 2007 reported by Alberta is 231. Total active apprentices per AIMS 32,654 + 231 = 32,885.

(2) The number of youth includes participants in the SSA and ACE IT programs. Total number of Youth = Active SSA participants (2,083) plus active ACE IT participants (2,930) less youth in both programs (261) = total youth 4,752.

Notes Continued:

(3) Foundation Programs are pre-apprenticeship programs directly aligned with apprenticeship programs, which provide one pathway into industry training. This category includes both newly approved industry-driven programs as well as those previously known as Entry Level Trades Training (ELTT). Foundation Program criteria were established during 2006/07 and registration processes are currently being established with training providers.

(4) Completion rate is a measure of the number of apprentices who have completed their program and obtained their certificate of qualification within 6 years of initial registration. The co-hort of newly registered apprentices from Fiscal 2000/01 on a quarter by quarter basis is compared each quarter to same quarter in Fiscal 2006/07 to determine the status of the apprentice after 6 years since registration. Results are rounded up to the nearest % with no decimals.

(5) Programs Updated 2005/06 (9): Cook, Formwork Technician, Glazier, Marine Repair Technician, Residential Construction Framing Technician, Roadbuilder Foundation, Reinforcing Steel Installer, Tilesetter, Wall and Ceiling Installer
Programs Updated 2006/07 to date (3): Bricklayer, Construction Electrician, Construction Orientation and Retention for Employment (C.O.R.E.)

(6) Index scores are subject to a margin of error of + or - 2.

(7) Customer Service performance standards are the elapsed number of days from the receipt of the request / information and notification back to the trainee/apprentice/applicant.

(8) Percentage of BC youth who intend to pursue a trades qualification after high school as measured through a survey. Youth for this measure are students in grades 10 - 12.

(9) Criteria for functioning ITO: Board and Governance structure in place, CEO appointed, approved Service Plan. Functioning ITOs as of this report: Automotive Industry Training Association (AITA), HortEd BC and Residential Construction ITO (RCITO).

New Trainee Registrations

| | Month Total | Year to Date Total |
|-------------------------------|-------------|--------------------|
| Fiscal 2004/05 * | | 7,996 |
| Fiscal 2005/06 * | | 12,390 |
| April 2006 | 1,235 | 1,235 |
| May 2006 | 1,056 | 2,291 |
| June 2006 | 1,155 | 3,446 |
| July 2006 | 1,006 | 4,452 |
| August 2006 | 1,193 | 5,645 |
| September 2006 ⁽¹⁾ | 436 | 6,081 |
| October 2006 | 2,859 | 8,940 |
| November 2006 | 1,302 | 10,242 |
| December 2006 | 802 | 11,044 |
| January 2007 | 895 | 11,939 |

* April 1 – March 31

Credentials Awarded

| Year-to-Date | Completed Industry Training Program | Completed Equivalency Exam | Total |
|------------------------------------------------------|-------------------------------------|----------------------------|-------|
| Fiscal * 2004/05 as of March 31, 2005 ⁽¹⁾ | 1,928 | 450 | 2,378 |
| Fiscal * 2005/06 as of March 31, 2006 | 2,369 | 530 | 2,899 |
| Fiscal * 2006/07 as of January 31, 2007 | 2,307 | 433 | 2,740 |

* April 1 – March 31

(1) The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.

Active Apprentices by Industry Training Program

As of January 31, 2007

| Industry Training Program | Number of Active Trainees Registered 2006-07 YTD | Number of Active Ace It Trainees Registered 2006-07 YTD |
|----------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| AGRICULTURAL EQUIPMENT TECHNICIAN | 2 | - |
| AIRCRAFT MAINTENANCE TECHNICIAN | 24 | 20 |
| AIRCRAFT STRUCTURAL TECHNICIAN | 23 | 6 |
| ANTIQUE FURNITURE RESTORER & FINISHER | 1 | - |
| APPLIANCE SERVICE TECHNICIAN | 58 | - |
| ARBORICULTURIST (URBAN FORESTRY) | 1 | - |
| ARCHITECTURAL SHEET METAL WORKER | 37 | - |
| AUTO WHEEL ALIGN & BRAKE SERVICE TECH. | 15 | - |
| AUTO. RADIATOR MANUF. & REPAIRER | 3 | - |
| AUTOMATIC TRANSMISSION SERVICE TECH. | 14 | - |
| AUTOMOTIVE COLLISION REPAIR TECHNICIAN | 429 | 49 |
| AUTOMOTIVE ELECTRICAL TECHNICIAN | 1 | - |
| AUTOMOTIVE ELECTRICAL TECHNICIAN | 3 | - |
| AUTOMOTIVE GLASS TECHNICIAN | 52 | - |
| AUTOMOTIVE MACHINIST | 24 | - |
| AUTOMOTIVE PARTSPERSON | 61 | 10 |
| AUTOMOTIVE REFINISHING PREP. TECH. | 181 | 30 |
| AUTOMOTIVE REFINISHING TECHNICIAN | 106 | - |
| AUTOMOTIVE SERVICE TECHNICIAN | 2,125 | 308 |
| AUTOMOTIVE UPHOLSTERER | 7 | - |
| BAKER | 168 | 19 |
| BARBER | 16 | - |
| CABLE SPLICER | 1 | - |
| CARPENTER | 5,645 | 575 |
| CEMENT MASON | 156 | - |
| COMMERCIAL TRAILER MECHANIC | 36 | - |
| COMMERCIAL TRANS. VEHICLE MECHANIC | 592 | 12 |

| Industry Training Program | Number of Active Trainees Registered 2006-07 YTD | Number of Active Ace It Trainees Registered 2006-07 YTD |
|------------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| COMMUNITY ANTENNA TV TECHNICIAN | 15 | - |
| CONSTRUCTION BOILERMAKER | 104 | - |
| CONSTRUCTION FORMWORK TECHNICIAN | 25 | - |
| COOK | 1,648 | 483 |
| COSMETOLOGIST | 872 | 388 |
| DAIRY PRODUCTION TECHNICIAN | 85 | - |
| DIESEL ENGINE MECHANIC | 64 | 11 |
| DIESEL FUEL INJECTION MECHANIC | 3 | - |
| DOMESTIC/COMMERCIAL GASFITTER | 210 | - |
| DRYWALL FINISHER | 56 | - |
| ELECTRICIAN | 5,517 | 176 |
| ELECTRONICS COMMUNICATION TECHNICIAN | 22 | - |
| ELECTRONICS TECHNICIAN | 10 | - |
| ELECTRONICS TECHNICIAN (CONSUMER PROD.) | 1 | - |
| ELECTRO-PLATER | 6 | - |
| ELEVATOR MECHANIC | 4 | - |
| EMBALMER & FUNERAL DIRECTOR | 41 | - |
| FLOOR COVERING INSTALLER | 140 | - |
| FLORIST | 3 | - |
| FOOD AND BEVERAGE SERVER | 1 | - |
| FORKLIFT MECHANIC | 5 | - |
| FUNERAL DIRECTOR | 9 | - |
| GLAZIER | 271 | - |
| GRAPHIC ARTS-BOOKBINDER I | 8 | - |
| GRAPHIC ARTS-ELECTRONIC PREPRESS | 1 | - |
| GRAPHIC ARTS-LITHO PRESS OP. (WEB-SHEET) | 2 | - |
| GRAPHIC ARTS-LITHO PRESSPERSON | 14 | - |
| GRAPHIC ARTS-PRINTER | 3 | - |
| GRAPHIC ARTS-STRIPPER AND ASSEMBLER | 2 | - |
| HARDWOOD FLOORLAYER | 32 | - |

| Industry Training Program | Number of Active Trainees Registered 2006-07 YTD | Number of Active Ace It Trainees Registered 2006-07 YTD |
|------------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| HEAT & FROST INSULATOR | 100 | - |
| HEAVY DUTY EQUIPMENT MECHANIC | 1,029 | 86 |
| HYDRAULIC SERVICE MECHANIC | 18 | - |
| INBOARD/OUTBOARD MECHANIC | 69 | - |
| INDUSTRIAL ENGINES & EQUIP. PARTSPERSON | 105 | - |
| INDUSTRIAL INSTRUMENT MECHANIC | 207 | 5 |
| INDUSTRIAL WAREHOUSEPERSON | 29 | - |
| INFORMATION TECHNOLOGY SUPPORT ASSOCIATE | 13 | - |
| IRONWORKER | 75 | - |
| JEWELLER AND GOLDSMITH | 3 | - |
| JOINER | 541 | 19 |
| LANDSCAPE HORTICULTURIST | 155 | 6 |
| LOCKSMITH | 13 | - |
| LOG BUILDER | 9 | - |
| LUMBER MANUF. IND.-CIRCULAR SAWFILER | 24 | - |
| LUMBER MANUF. INDUSTRY - SAWFITTER | 73 | - |
| LUMBER MANUF. INDUSTRY-BENCHPERSON | 27 | - |
| MACHINIST | 453 | 46 |
| MARINE ENGINE MECHANIC | 12 | - |
| MARINE REPAIR TECHNICIAN | 98 | 1 |
| MASON | 179 | 33 |
| MEATCUTTER | 72 | 2 |
| METAL FABRICATOR (FITTER) | 547 | 75 |
| METER TECHNICIAN | 8 | - |
| MILLWRIGHT | 1,026 | 69 |
| MOBILE CRANE OPERATOR (CONST. IND.) | 71 | - |
| MOTION PICTURE & THEATRE-GRIP | 7 | - |
| MOTION PICTURE & THEATRE-SET DRESSER | 6 | - |
| MOTION PICTURE-ASST. LOCATION MANAGER | 19 | - |
| MOTION PICTURE-THIRD ASSISTANT DIRECTOR | 11 | - |

| Industry Training Program | Number of Active Trainees Registered 2006-07 YTD | Number of Active Ace It Trainees Registered 2006-07 YTD |
|-----------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| MOTORCYCLE MECHANIC | 60 | 15 |
| MOULDER AND COREMAKER | 7 | - |
| OIL AND GAS RIG TECHNICIAN 1 * | 233 | - |
| OIL BURNER MECHANIC (RESIDENTIAL) | 2 | - |
| OUTDOOR POWER EQUIPMENT TECHNICIAN | 52 | 20 |
| PAINTER AND DECORATOR | 266 | - |
| PILEDRIVER AND BRIDGEWORKER | 115 | - |
| PLANERMILL MAINTENANCE TECHNICIAN 1 | 8 | - |
| PLANERMILL MAINTENANCE TECHNICIAN 2 | 33 | - |
| PLASTERER | 11 | - |
| PLUMBER | 2,732 | 45 |
| POWER LINE TECHNICIAN | 174 | - |
| PRODUCTION HORTICULTURIST | 95 | 2 |
| RAILCAR MECHANIC | 1 | - |
| RECREATION VEHICLE SERVICE TECHNICIAN | 91 | 3 |
| REFRIGERATION MECHANIC | 544 | - |
| REINFORCING STEEL INSTALLER | 152 | - |
| RESIDENTIAL BUILDING MAINTENANCE WORKER | 66 | - |
| RESIDENTIAL CONSTRUCTION FRAMING TECH. | 888 | 59 |
| RESIDENTIAL STEEP ROOFER | 5 | - |
| RIGGER/SAILMAKER | 5 | - |
| ROOFER | 475 | - |
| SECURITY ALARM INSTALLER | 57 | - |
| SHEET METAL WORKER | 856 | 2 |
| SHEET METAL WORKER (MANUFACTURING) | 1 | - |
| SHIPWRIGHT | 4 | - |
| SIGN PAINTER | 5 | - |
| SPRINGMAKER | 1 | - |
| SPRINKLER SYSTEM INSTALLER | 382 | - |
| STEAMFITTER-PIPEFITTER | 265 | 11 |

| Industry Training Program | Number of Active Trainees Registered 2006-07 YTD | Number of Active Ace It Trainees Registered 2006-07 YTD |
|----------------------------------|--------------------------------------------------|---------------------------------------------------------|
| TELECONTROL TECHNOLOGIST | 4 | - |
| TILESETTER | 52 | - |
| TIRE REPAIRER | 20 | - |
| TOOL AND DIE MAKER | 22 | - |
| TRANSPORT REFRIGERATION MECHANIC | 3 | - |
| UPHOLSTERER | 2 | - |
| UTILITY ARBORIST | 118 | - |
| WALL & CEILING INSTALLER | 219 | 17 |
| WATER WELL DRILLER | 4 | - |
| WELDER -- LEVEL 'A' | 725 | 327 |
| WELDER -- LEVEL 'C' | 148 | - |
| WINDER ELECTRICIAN | 24 | - |
| YACHT BUILDER | 4 | - |
| Total | 32,885 | 2,930 |

** Oil & Gas Rig Technician, manual count from Alberta 231, AIMS 2, total 233

New Apprentice Registrations by Industry Training Program

Fiscal* 2006/07 – Registered January 2007

| Industry Training Program | Number of New Trainees Registered (January 2007) | Number of New Ace It Trainees Registered (January 2007) |
|----------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| AUTOMOTIVE COLLISION REPAIR TECHNICIAN | 2 | - |
| AUTOMOTIVE GLASS TECHNICIAN | 8 | - |
| AUTOMOTIVE PARTSPERSON | 1 | - |
| AUTOMOTIVE REFINISHING PREP. TECH. | 3 | - |
| AUTOMOTIVE REFINISHING TECHNICIAN | 8 | - |
| AUTOMOTIVE SERVICE TECHNICIAN | 44 | - |
| BAKER | 2 | - |
| BARBER | 1 | - |
| CARPENTER | 123 | - |
| CEMENT MASON | 4 | - |
| COMMERCIAL TRAILER MECHANIC | 2 | - |
| COMMERCIAL TRANS. VEHICLE MECHANIC | 11 | - |
| COMMUNITY ANTENNA TV TECHNICIAN | 1 | - |
| CONSTRUCTION FORMWORK TECHNICIAN | 3 | - |
| COOK | 37 | 1 |
| COSMETOLOGIST | 19 | - |
| DAIRY PRODUCTION TECHNICIAN | 22 | - |
| DOMESTIC/COMMERCIAL GASFITTER | 8 | - |
| DRYWALL FINISHER | 1 | - |
| ELECTRICIAN | 124 | - |
| FLOOR COVERING INSTALLER | 6 | - |
| GLAZIER | 11 | - |
| GRAPHIC ARTS-BOOKBINDER I | 1 | - |
| GRAPHIC ARTS-LITHO PRESSPERSON | 2 | - |
| HARDWOOD FLOORLAYER | 4 | - |
| HEAT & FROST INSULATOR | 2 | - |
| HEAVY DUTY EQUIPMENT MECHANIC | 19 | - |

| Industry Training Program | Number of New Trainees Registered (January 2007) | Number of New Ace It Trainees Registered (January 2007) |
|----------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| HYDRAULIC SERVICE MECHANIC | 3 | - |
| INDUSTRIAL INSTRUMENT MECHANIC | 5 | - |
| INDUSTRIAL WAREHOUSEPERSON | 1 | - |
| IRONWORKER | 1 | - |
| JOINER | 11 | - |
| LANDSCAPE HORTICULTURIST | 6 | - |
| LOG BUILDER | 1 | - |
| LUMBER MANUF. INDUSTRY - SAWFITTER | 1 | - |
| MACHINIST | 12 | - |
| MARINE REPAIR TECHNICIAN | 2 | - |
| MASON | 3 | - |
| MEATCUTTER | 1 | - |
| METAL FABRICATOR (FITTER) | 13 | - |
| MILLWRIGHT | 25 | - |
| MOBILE CRANE OPERATOR (CONST. IND.) | 3 | - |
| MOTORCYCLE MECHANIC | 1 | - |
| PAINTER AND DECORATOR | 2 | - |
| PILEDRIVER AND BRIDGEWORKER | 6 | - |
| PLANERMILL MAINTENANCE TECHNICIAN 2 | 1 | - |
| PLASTERER | 1 | - |
| PLUMBER | 46 | - |
| POWER LINE TECHNICIAN | 1 | - |
| PRODUCTION HORTICULTURIST | 8 | - |
| RECREATION VEHICLE SERVICE TECHNICIAN | 1 | - |
| REFRIGERATION MECHANIC | 9 | - |
| RESIDENTIAL CONSTRUCTION FRAMING TECH. | 47 | - |
| RESIDENTIAL STEEP ROOFER | 1 | - |
| ROOFER | 9 | - |
| SECURITY ALARM INSTALLER | 3 | - |
| SHEET METAL WORKER | 10 | - |

| Industry Training Program | Number of New Trainees Registered (January 2007) | Number of New Ace It Trainees Registered (January 2007) |
|----------------------------------|--------------------------------------------------|---------------------------------------------------------|
| SPRINKLER SYSTEM INSTALLER | 14 | - |
| STEAMFITTER-PIPEFITTER | 5 | - |
| TILESETTER | 1 | - |
| TIRE REPAIRER | 1 | - |
| TOOL AND DIE MAKER | 1 | - |
| TRANSPORT REFRIGERATION MECHANIC | 1 | - |
| UTILITY ARBORIST | 4 | - |
| WALL & CEILING INSTALLER | 12 | - |
| WELDER -- LEVEL 'A' | 5 | - |
| WELDER -- LEVEL 'C' | 148 | - |
| Total | 895 | 1 |

* April 1 – March 31