



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to July 31, 2009

## Service Plan Performance Indicators – July 31, 2009

Measure	Baseline	2006/07 Results	2007/08 Results	2008/09 Results	2009/10 Service Plan Target	2009/10 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2009/10 YTD Results not included until March 2010)	14,676	38,018	43,922	44,076	47,000	38,683
Registered Challengers <sup>(2)</sup>	-	-	n/a	n/a	Establish Baseline	477
Certificates of Qualification Issued <sup>(3)</sup>	2,378	3,551	5,246	6,038	6,100	2,593
<b>Apprenticeship</b>						
Registered Participants	13,815	28,402	34,316	35,343	-	34,729
Completion Rate	n/a	39%	38%	41%	-	39%
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	3,969	4,125	3,795	-	Reported March 2010
Credentials Awarded (Certificate of Completion)	-	3,580	2,544	4,064	-	1,571
Continuation to Apprenticeship	-	n/a	45%	52%	-	50%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in Industry/ITO-Managed Programs <sup>(4)</sup>	-	88%	88%	94%	95%	95%
Total Registered Sponsors	6,740	9,575	10,522	10,884	11,250	10,866
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	-	n/a	99.3%	Maintain	Reported March 2010
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased <sup>(6)</sup>	18,098	19,521	23,229	24,771	-	27,650
Capacity Utilization <sup>(7)</sup>	-	n/a	91.1%	92.7%	88.5%	Reported March 2010
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	11%	6.6%	6.2%	5.0%	Reported October 2009
Apprentices in updated programs	-	15%	70%	82%	-	Reported October 2009

**Notes:**

- (1) Includes apprenticeship, foundation program and youth program participants.
- (2) Number of applicants approved to undergo an assessment of their existing skills as a basis for certification.
- (3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.
- (4) This measure includes apprentices only.
- (5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months. The 2009 APPSSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2007 and June 30, 2008.
- (6) This measure is not part of the Service Plan targets but has a target of 28,500 spaces purchased.
- (7) Reflects per cent of ITA-funded training seats filled by registered participants. This measure is defined as a weighted average of both apprenticeship and foundation program seat utilization.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2006/07 *		15,429
Fiscal 2007/08 *		14,986
Fiscal 2008/09 *		14,923
April 2009	1,406	1,406
May 2009	840	2,246
June 2009	1,095	3,341
July 2009	725	4,066

## Credentials Awarded

Year-to-Date	Completed Industry Training Program	Challengers <sup>(1)</sup>	Foundation <sup>(2)</sup>	Total
Fiscal * 2006/07 as of March 31, 2007	2,153	1,398	3,580	7,131
Fiscal * 2007/08 as of March 31, 2008	3,228	2,018	2,544	7,790
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of July 31, 2009	2,127	466	1,571	4,164

\* April 1 – March 31

(1) The term "Challengers" is being used to avoid potential confusion with Equivalency numbers issued to tradespersons deemed as "equivalent" to a certified tradesperson. Challengers credential count was amended in February 2007 to include credentials issued to challengers (including no exam/no Inter Provincial Standard Endorsement (IPSE) and no exam/with IPSE).

(2) Foundation Credentials - Fiscal 2006/07: Certificates of Completion printed from April 1, 2006 up to and including September 30, 2007 with an AIMS Issued Date prior to or on March 31, 2007. Fiscal 2007/2008: Certificates of Completion printed from April 1, 2007 to Year-to-Date less the number of Certificates of Completion printed on and after April 1, 2007 up to and including September 30, 2007 with an AIMS Issued Date prior to or on March 31, 2007.

## Active Apprenticeships by Industry Training Program

As of July 31, 2009

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	4	3
Aircraft Maintenance Technician	137	1
Aircraft Structural Technician	115	13
Antique Furniture Restorer & Finisher	1	-
Appliance Service Technician	88	-
Architectural Sheet Metal Worker	104	-
Asphalt Paving/Laydown Technician	18	-
Automatic Transmission Service Technician	6	-
Automotive Glass Technician	72	2
Automotive Machinist	9	-
Automotive Painter (Automotive Refinishing Technician)	77	1
Automotive Refinishing Prep Technician	180	36
Automotive Service Technician	2,387	337
Automotive Upholsterer	4	1
Automotive Wheel Alignment & Brake Service Technician	3	-
Baker	198	42
Barber	5	1
Boilermaker (Construction Boilermaker)	123	-
Boom Truck Operator - Stiff Boom unlimited tonnage	5	-
Bricklayer (Mason)	254	42
Building Envelope Technician	3	-
Cabinetmaker (Joiner)	636	109
Cable Splicer	2	-
Carpenter	6,659	704
Communication Technician	6	-
Community Antenna TV Technician	33	-
Concrete Finisher (Cement Mason)	227	11
Construction Electrician (Electrician)	6,478	311
Construction Formwork Technician	1	-
Cook	840	434

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Dairy Production Technician	131	85
Diesel Engine Mechanic	68	16
Diesel Fuel Injection Mechanic	1	1
Domestic/Commercial Gasfitter	376	4
Domestic/Residential Certified Heating Technician	60	-
Domestic/Residential Geothermal Heating Technician	2	-
Drywall Finisher	116	11
Electric Motor System Technician (Winder Electrician)	29	-
Electronics Communication Technician	18	4
Electronics Technician	7	2
Electro-Plater	4	-
Elevator Mechanic	6	-
Embalmer and Funeral Director	26	1
Floor Covering Installer	138	10
Florist	4	2
Forklift Mechanic	1	-
Funeral Director	8	-
Glazier	358	12
Graphic Arts-Bookbinder I	2	1
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	7	1
Hairstylist (Cosmetologist)	1,084	479
Hardwood Floorlayer	16	2
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,043	107
Heavy Equipment Operator	205	41
Hydraulic Service Mechanic	7	-
Inboard/Outboard Mechanic	64	2
Industrial Electrician	137	4
Industrial Engines & Equipment Partsperson	12	-
Industrial Instrument Mechanic	190	46
Industrial Mechanic (Millwright)	935	11
Industrial Warehouseperson	36	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	143	-
Ironworker - Reinforcing	18	3

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Ironworker (Generalist) (Ironworker)	150	-
Landscape Horticulturist	257	43
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	356	40
Locksmith	15	-
Log Builder	33	4
Lumber Manufacturing Industry - Benchperson	14	-
Lumber Manufacturing Industry - Circular Sawfiler	27	-
Lumber Manufacturing Industry - Sawfitter	33	-
Machinist	398	50
Marine Engine Mechanic	10	2
Marine Mechanical Technician	2	-
Marine Repair Technician	73	3
Meatcutter	94	31
Metal Fabricator (Fitter)	570	43
Meter Technician	9	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	3	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	55	-
Mobile Crane Operator (Construction Industry)	1	-
Motion Picture & Theatre - Grip	4	3
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	357	23
Motorcycle Mechanic	78	6
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	5	-
Outdoor Power Equipment Technician	53	33
Painter And Decorator	367	16
Parts and Warehousing Person 1	1	-
Partsperson	151	12
Piledriver And Bridgeworker	123	-
Planermill Maintenance Technician 1	2	-
Planermill Maintenance Technician 2	12	1
Plasterer	12	3
Plumber	3,357	154

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Power Line Technician	203	2
Production Horticulturist	75	34
Professional Cook	1,538	104
Recreation Vehicle Service Technician	87	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	679	9
Reinforcing Steel Installer	96	2
Residential Building Maintenance Worker	108	3
Residential Construction Framing Technician	414	16
Residential Steep Roofer	6	1
Rig Technician 1	98	-
Rig Technician 2	18	-
Rig Technician 3	1	-
Roofer (Roofer, Damp and Waterproof)	622	35
Security Alarm Installer	80	1
Sheet Metal Worker	996	17
Sprinkler System Installer	503	6
Steamfitter-Pipefitter	253	7
Tilesetter	59	4
Tire Repairer	19	13
Tool and Die Maker	10	-
Tower Crane Operator	9	-
Transport Refrigeration Mechanic	6	-
Transport Trailer Technician (Commercial Trailer Mechanic)	25	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	593	18
Utility Arborist	165	24
Water Well Driller	2	-
Welder	1,467	287
<b>Total</b>	<b>38,683</b>	<b>3,954</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,954) = youth apprenticeships in ACE IT (2,553) plus youth apprenticeships in SSA (1,687) less youth registered in both ACE IT and SSA programs (286).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2009/10 – Registered July, 2009

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Architectural Sheet Metal Worker	4
Automotive Glass Technician	5
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	5
Automotive Service Technician	33
Automotive Wheel Alignment & Brake Service Technician	1
Baker	10
Barber	1
Boilermaker (Construction Boilermaker)	1
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	7
Carpenter	83
Construction Electrician (Electrician)	74
Cook	30
Dairy Production Technician	1
Domestic/Commercial Gasfitter	6
Electronics Communication Technician	1
Embalmer and Funeral Director	1
Floor Covering Installer	2
Glazier	10
Hairstylist (Cosmetologist)	5
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	9
Hydraulic Service Mechanic	1
Industrial Electrician	6
Industrial Instrument Mechanic	3
Industrial Mechanic (Millwright)	10
Insulator (Heat and Frost) (Heat & Frost Insulator)	12
Ironworker (Generalist) (Ironworker)	3
Landscape Horticulturist	4

Industry Training Program	Number of New Apprenticeships
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Log Builder	1
Lumber Manufacturing Industry - Benchperson	1
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	1
Machinist	6
Meatcutter	1
Metal Fabricator (Fitter)	13
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	7
Motorcycle Mechanic	6
Outdoor Power Equipment Technician	1
Painter And Decorator	5
Partsperson	3
Plumber	45
Professional Cook	19
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	32
Residential Construction Framing Technician	28
Rig Technician 1	7
Roofer (Roofer, Damp and Waterproof)	16
Security Alarm Installer	2
Sheet Metal Worker	12
Sprinkler System Installer	12
Tilesetter	4
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	7
Welder	152
<b>Total</b>	<b>725</b>

\* April 1 – March 31