



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to November 30, 2010

## Service Plan Performance Indicators – November 30, 2010

Measure	Baseline	2007/08 Results	2008/09 Results	2009/10 Results	2010/11 Service Plan Target	2010/11 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2010/11 YTD Results not included until March 2011)	14,676	43,922	44,076	41,803	39,000	33,358
Registered Challengers <sup>(2)</sup>	1,407	n/a	n/a	1,407	TBD	1,038
Certificates of Qualification Issued <sup>(3)</sup>	2,378	5,246	6,038	7,179	7,000	4,759
<b>Apprenticeship</b>						
Registered Participants	13,815	34,316	35,343	33,811	-	31,959
Completion Rate	n/a	38%	41%	43%	-	42%
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	4,125	3,795	3,595	-	Reported March 2011
Credentials Awarded (Certificate of Completion)	-	2,544	4,064	3,812	-	2,519
Continuation to Apprenticeship	-	45%	52%	46%	-	43%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in ITO-Managed Programs <sup>(4)</sup>	-	88%	94%	95%	97%	95%
Total Registered Sponsors	6,740	10,522	10,884	10,789	10,250	9,786
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	n/a	99.3%	99.6%	Maintain	Reported March 2011
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased	18,098	23,229	24,771	25,838	-	25,425
Capacity Utilization <sup>(6)</sup>	-	91.1%	92.7%	92.0%	88.5%	Reported March 2011
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	6.6%	6.2%	3.2%	5.0%	2.0%
Apprentices in updated programs: Profile & Outline	-	70%	82%	79%	-	79%

**Notes:**

(1) Includes both apprenticeship (regular apprentices and youth apprenticeship-program participants) and foundation program participants.

(2) Number of applicants accepted to undergo an assessment of their existing skills as a basis for certification.

(3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.

(4) Includes registered apprentices (regular apprentices and youth-apprenticeship program participants).

(5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months (does not include those who achieved certification through challenge processes). The 2010 APPSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2008 and June 30, 2009.

(6) A weighted average of both apprenticeship and foundation program seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2007/08 *		14,986
Fiscal 2008/09 *		14,923
Fiscal 2009/10 *		14,475
April 2010	774	774
May 2010	881	1,655
June 2010	634	2,289
July 2010	743	3,032
August 2010	853	3,885
September 2010	971	4,856
October 2010	1,444	6,300
November 2010	831	7,131

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation <sup>(3)</sup>	Total
Fiscal * 2007/08 as of March 31, 2008	3,228	2,018	2,544	7,790
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of November 30, 2010	4,083	676	2,519	7,278

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) The term "Challengers" is being used to avoid potential confusion with Equivalency numbers issued to tradespersons deemed as "equivalent" to a certified tradesperson. Challengers credential count was amended in February 2007 to include credentials issued to challengers (including no exam/no Inter Provincial Standard Endorsement (IPSE) and no exam/with IPSE).

(3) Foundation Credentials - Fiscal 2007/2008: Certificates of Completion printed from April 1, 2007 to March 31, 2008 less the number of Certificates of Completion printed on and after April 1, 2007 up to and including September 30, 2007 with an AIMS Issued Date prior to or on March 31, 2007.

## Active Apprenticeships by Industry Training Program

As of November 30, 2010

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	3	1
Aircraft Maintenance Technician	102	-
Aircraft Structural Technician	61	-
Appliance Service Technician	93	-
Architectural Sheet Metal Worker	172	-
Asphalt Paving/Laydown Technician	2	-
Automatic Transmission Service Technician	3	-
Automotive Glass Technician	80	3
Automotive Machinist	8	1
Automotive Painter (Automotive Refinishing Technician)	58	-
Automotive Radiator Manufacturer & Repairer	1	-
Automotive Refinishing Prep Technician	152	15
Automotive Service Technician	1,959	118
Automotive Upholsterer	2	1
Automotive Wheel Alignment & Brake Service Technician	3	-
Baker	166	18
Barber	5	1
Boilermaker (Construction Boilermaker)	145	-
Bricklayer (Mason)	286	9
Building Envelope Technician	2	-
Cabinetmaker (Joiner)	481	21
Cable Splicer	2	-
Carpenter	5,328	242
Communication Technician	5	-
Community Antenna TV Technician	29	-
Concrete Finisher (Cement Mason)	164	1
Construction Electrician (Electrician)	5,458	118
Cook	74	-
Dairy Production Technician	100	41
Diesel Engine Mechanic	57	2

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Domestic/Commercial Gasfitter (Class B)	266	4
Drywall Finisher	82	4
Electric Motor System Technician (Winder Electrician)	25	-
Electronics Communication Technician	9	-
Electronics Technician	13	1
Electronics Technician (Consumer Prod.)	2	-
Electro-Plater	4	-
Elevator Mechanic	8	1
Embalmer	1	-
Embalmer and Funeral Director	42	-
Floor Covering Installer	67	2
Florist	1	-
Funeral Director	7	-
Geothermal Technician	11	-
Glazier	293	9
Graphic Arts-Bookbinder I	2	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	7	1
Hairstylist (Cosmetologist)	1,114	141
Hardwood Floorlayer	29	2
Heating Technician	23	-
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	867	50
Heavy Equipment Operator	158	7
Hydraulic Service Mechanic	8	1
Inboard/Outboard Mechanic	62	-
Industrial Electrician	148	1
Industrial Mechanic (Millwright)	725	11
Industrial Warehouseperson	2	-
Instrumentation and Control Technician (Industrial Instrument Mechanic)	200	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	125	3
Ironworker (Generalist) (Ironworker)	151	1
Ironworker (Reinforcing)	52	-
Landscape Horticulturist	178	22
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	239	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Locksmith	22	1
Log Builder	23	1
Logistics and Distribution Person	5	-
Lumber Manufacturing Industry - Benchperson	6	-
Lumber Manufacturing Industry - Circular Sawfiler	3	-
Lumber Manufacturing Industry - Sawfitter	14	-
Machinist	281	16
Marine Engine Mechanic	6	-
Marine Mechanical Technician	19	-
Marine Repair Technician	48	1
Meatcutter	106	15
Metal Fabricator (Fitter)	428	13
Meter Technician	9	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	6	-
Mobile Crane Operator - Hydraulic unlimited tonnage	3	-
Mobile Crane Operator - Lattice Boom Friction Crane	32	-
Motion Picture & Theatre - Grip	2	-
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	317	12
Motorcycle Mechanic	71	2
Oil Burner Mechanic (Residential)	6	-
Outdoor Power Equipment Technician	48	7
Painter And Decorator	309	8
Parts and Warehousing Person 1	97	5
Partsperson	46	1
Piledriver And Bridgeworker	77	-
Planermill Maintenance Technician 1	3	-
Planermill Maintenance Technician 2	7	-
Plasterer	22	-
Plumber	2,701	71
Power Line Technician	211	2
Production Horticulturist	58	21
Professional Cook	2,713	216
Professional Truck Driver	12	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	64	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	731	6
Residential Building Maintenance Worker	108	-
Residential Framing Technician	313	5
Rig Technician	111	-
Roofer (Roofer, Damp and Waterproof)	560	10
Security Alarm Installer	132	-
Sheet Metal Worker	704	10
Sprinkler System Installer	294	4
Steamfitter-Pipefitter	305	2
Tilesetter	48	1
Tire Repairer	24	7
Tool and Die Maker	4	-
Tower Crane Operator	8	-
Transport Refrigeration Mechanic	4	-
Transport Trailer Technician (Commercial Trailer Mechanic)	10	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	480	2
Utility Arborist	121	13
Water Well Driller	2	-
Welder	1,702	90
<b>Grand Total</b>	<b>33,358</b>	<b>1,399</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (1,399) = youth apprenticeships in ACE IT (739) plus youth apprenticeships in SSA (785) less youth registered in both ACE IT and SSA programs (125). The number of active youth apprenticeships at November 30, 2010 does not include the Fall 2010 ACE IT registrations. The registrations will be reflected in the December 2010 ITA Performance Measurement Report.

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2010/11 – Registered November, 2010

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	8
Architectural Sheet Metal Worker	15
Automotive Glass Technician	8
Automotive Machinist	1
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	4
Automotive Service Technician	43
Baker	3
Bricklayer (Mason)	6
Cabinetmaker (Joiner)	6
Carpenter	134
Construction Electrician (Electrician)	95
Cook	1
Dairy Production Technician	2
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	2
Electric Motor System Technician (Winder Electrician)	1
Electronics Technician	2
Glazier	7
Hairstylist (Cosmetologist)	8
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	17
Heavy Equipment Operator	9
Industrial Electrician	9
Industrial Mechanic (Millwright)	17
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	3
Ironworker (Generalist) (Ironworker)	4
Ironworker (Reinforcing)	3
Landscape Horticulturist	4
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3

Industry Training Program	Number of New Apprenticeships
Lumber Manufacturing Industry - Benchperson	2
Machinist	8
Marine Mechanical Technician	1
Meatcutter	3
Metal Fabricator (Fitter)	4
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	7
Painter And Decorator	8
Parts and Warehousing Person 1	5
Piledriver And Bridgeworker	2
Plumber	42
Power Line Technician	2
Production Horticulturist	1
Professional Cook	94
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	17
Residential Framing Technician	2
Residential Steep Roofer	3
Rig Technician	5
Roofer (Roofer, Damp and Waterproof)	12
Security Alarm Installer	5
Sheet Metal Worker	12
Sprinkler System Installer	7
Steamfitter-Pipefitter	12
Tower Crane Operator	5
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	10
Utility Arborist	4
Welder	124
<b>Grand Total</b>	<b>831</b>

\* April 1 – March 31