



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to October 31, 2010

## Service Plan Performance Indicators – October 31, 2010

Measure	Baseline	2007/08 Results	2008/09 Results	2009/10 Results	2010/11 Service Plan Target	2010/11 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2010/11 YTD Results not included until March 2011)	14,676	43,922	44,076	41,803	39,000	34,051
Registered Challengers <sup>(2)</sup>	1,407	n/a	n/a	1,407	TBD	877
Certificates of Qualification Issued <sup>(3)</sup>	2,378	5,246	6,038	7,179	7,000	4,123
<b>Apprenticeship</b>						
Registered Participants	13,815	34,316	35,343	33,811	-	31,273
Completion Rate	n/a	38%	41%	43%	-	42%
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	4,125	3,795	3,595	-	Reported March 2011
Credentials Awarded (Certificate of Completion)	-	2,544	4,064	3,812	-	1,730
Continuation to Apprenticeship	-	45%	52%	46%	-	43%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in ITO-Managed Programs <sup>(4)</sup>	-	88%	94%	95%	97%	95%
Total Registered Sponsors	6,740	10,522	10,884	10,789	10,250	9,943
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	n/a	99.3%	99.6%	Maintain	Reported March 2011
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased	18,098	23,229	24,771	25,838	-	25,235
Capacity Utilization <sup>(6)</sup>	-	91.1%	92.7%	92.0%	88.5%	Reported March 2011
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	6.6%	6.2%	3.2%	5.0%	2.0%
Apprentices in updated programs: Profile & Outline	-	70%	82%	79%	-	79%
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**Notes:**

(1) Includes both apprenticeship (regular apprentices and youth apprenticeship-program participants) and foundation program participants.

(2) Number of applicants accepted to undergo an assessment of their existing skills as a basis for certification.

(3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.

(4) Includes registered apprentices (regular apprentices and youth-apprenticeship program participants).

(5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months (does not include those who achieved certification through challenge processes). The 2010 APPSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2008 and June 30, 2009.

(6) A weighted average of both apprenticeship and foundation program seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2007/08 *		14,986
Fiscal 2008/09 *		14,923
Fiscal 2009/10 *		14,475
April 2010	774	774
May 2010	881	1,655
June 2010	634	2,289
July 2010	743	3,032
August 2010	853	3,885
September 2010	971	4,856
October 2010	1,444	6,300

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation <sup>(3)</sup>	Total
Fiscal * 2007/08 as of March 31, 2008	3,228	2,018	2,544	7,790
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of October 31, 2010	3,564	559	1,730	5,853

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) The term "Challengers" is being used to avoid potential confusion with Equivalency numbers issued to tradespersons deemed as "equivalent" to a certified tradesperson. Challengers credential count was amended in February 2007 to include credentials issued to challengers (including no exam/no Inter Provincial Standard Endorsement (IPSE) and no exam/with IPSE).

(3) Foundation Credentials - Fiscal 2007/2008: Certificates of Completion printed from April 1, 2007 to March 31, 2008 less the number of Certificates of Completion printed on and after April 1, 2007 up to and including September 30, 2007 with an AIMS Issued Date prior to or on March 31, 2007.

## Active Apprenticeships by Industry Training Program

As of October 31, 2010

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	4	2
Aircraft Maintenance Technician	99	1
Aircraft Structural Technician	61	9
Appliance Service Technician	94	-
Architectural Sheet Metal Worker	163	-
Asphalt Paving/Laydown Technician	3	-
Automatic Transmission Service Technician	3	-
Automotive Glass Technician	75	4
Automotive Machinist	8	-
Automotive Painter (Automotive Refinishing Technician)	61	-
Automotive Radiator Manufacturer & Repairer	1	-
Automotive Refinishing Prep Technician	158	34
Automotive Service Technician	1,961	232
Automotive Upholsterer	1	-
Automotive Wheel Alignment & Brake Service Technician	3	-
Baker	169	36
Barber	5	1
Boilermaker (Construction Boilermaker)	145	-
Boom Truck Operator - Stiff Boom unlimited tonnage	1	-
Bricklayer (Mason)	286	23
Building Envelope Technician	2	-
Cabinetmaker (Joiner)	491	47
Cable Splicer	2	-
Carpenter	5,367	472
Communication Technician	5	-
Community Antenna TV Technician	30	-
Concrete Finisher (Cement Mason)	167	3
Construction Electrician (Electrician)	5,618	224
Cook	88	1
Dairy Production Technician	116	54

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	60	16
Domestic/Commercial Gasfitter (Class B)	265	3
Drywall Finisher	100	7
Electric Motor System Technician (Winder Electrician)	25	-
Electronics Communication Technician	12	1
Electronics Technician	11	1
Electronics Technician (Consumer Prod.)	2	-
Electro-Plater	4	1
Elevator Mechanic	7	1
Embalmer	1	-
Embalmer and Funeral Director	42	1
Floor Covering Installer	75	3
Florist	1	1
Funeral Director	7	-
Geothermal Technician	12	-
Glazier	293	9
Graphic Arts-Bookbinder I	2	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	8	1
Hairstylist (Cosmetologist)	1,137	416
Hardwood Floorlayer	29	2
Heating Technician	24	-
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	888	90
Heavy Equipment Operator	168	18
Hydraulic Service Mechanic	8	1
Inboard/Outboard Mechanic	64	1
Industrial Electrician	153	2
Industrial Mechanic (Millwright)	727	20
Industrial Warehouseperson	2	-
Instrumentation and Control Technician (Industrial Instrument Mechanic)	200	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	129	3
Ironworker (Generalist) (Ironworker)	158	1
Ironworker (Reinforcing)	75	-
Landscape Horticulturist	182	34

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	281	21
Locksmith	24	1
Log Builder	23	1
Logistics and Distribution Person	5	-
Lumber Manufacturing Industry - Benchperson	5	-
Lumber Manufacturing Industry - Circular Sawfiler	3	-
Lumber Manufacturing Industry - Sawfitter	15	-
Machinist	285	12
Marine Engine Mechanic	6	1
Marine Mechanical Technician	18	-
Marine Repair Technician	55	1
Meatcutter	104	19
Metal Fabricator (Fitter)	437	29
Meter Technician	9	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	6	-
Mobile Crane Operator - Hydraulic unlimited tonnage	3	-
Mobile Crane Operator - Lattice Boom Friction Crane	33	-
Motion Picture & Theatre - Grip	2	-
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	320	28
Motorcycle Mechanic	70	3
Oil Burner Mechanic (Residential)	6	-
Outdoor Power Equipment Technician	51	27
Painter And Decorator	312	11
Parts and Warehousing Person 1	99	18
Partsperson	53	3
Piledriver And Bridgeworker	83	-
Planermill Maintenance Technician 1	3	-
Planermill Maintenance Technician 2	7	-
Plasterer	25	1
Plumber	2,772	99
Power Line Technician	209	2
Production Horticulturist	65	35
Professional Cook	2,770	343

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Professional Truck Driver	12	-
Recreation Vehicle Service Technician	65	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	722	13
Residential Building Maintenance Worker	113	-
Residential Framing Technician	348	13
Residential Steep Roofer	1	1
Rig Technician	123	-
Roofer (Roofer, Damp and Waterproof)	561	18
Security Alarm Installer	134	-
Sheet Metal Worker	713	11
Sprinkler System Installer	302	6
Steamfitter-Pipefitter	300	7
Tilesetter	49	4
Tire Repairer	25	10
Tool and Die Maker	4	-
Tower Crane Operator	3	-
Transport Refrigeration Mechanic	4	-
Transport Trailer Technician (Commercial Trailer Mechanic)	10	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	495	10
Utility Arborist	129	20
Wall And Ceiling Installation	1	-
Water Well Driller	2	-
Welder	1,718	230
<b>Grand Total</b>	<b>34,051</b>	<b>2,778</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (2,778) = youth apprenticeships in ACE IT (1,762) plus youth apprenticeships in SSA (1,164) less youth registered in both ACE IT and SSA programs (148).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2010/11 – Registered October, 2010

Industry Training Program	Number of New Apprenticeships
Agricultural Equipment Technician	2
Aircraft Maintenance Technician	1
Appliance Service Technician	1
Architectural Sheet Metal Worker	15
Automotive Glass Technician	6
Automotive Painter (Automotive Refinishing Technician)	7
Automotive Refinishing Prep Technician	10
Automotive Service Technician	68
Baker	4
Bricklayer (Mason)	9
Cabinetmaker (Joiner)	13
Carpenter	180
Community Antenna TV Technician	4
Construction Electrician (Electrician)	154
Cook	4
Dairy Production Technician	8
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	15
Drywall Finisher	5
Electronics Technician	9
Embalmer and Funeral Director	5
Floor Covering Installer	4
Glazier	7
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2
Hairstylist (Cosmetologist)	71
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	15
Heavy Equipment Operator	28
Hydraulic Service Mechanic	1
Inboard/Outboard Mechanic	2

Industry Training Program	Number of New Apprenticeships
Industrial Electrician	8
Industrial Mechanic (Millwright)	24
Instrumentation and Control Technician (Industrial Instrument Mechanic)	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist) (Ironworker)	3
Landscape Horticulturist	7
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Log Builder	1
Machinist	13
Marine Mechanical Technician	3
Meatcutter	29
Metal Fabricator (Fitter)	12
Mobile Crane Operator - Hydraulic 80 tonnes and under	6
Mobile Crane Operator - Lattice Boom Friction Crane	2
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	9
Motorcycle Mechanic	1
Oil Burner Mechanic (Residential)	1
Outdoor Power Equipment Technician	2
Painter And Decorator	14
Parts and Warehousing Person 1	4
Partsperson	4
Piledriver And Bridgeworker	1
Plumber	55
Power Line Technician	1
Professional Cook	272
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	24
Residential Building Maintenance Worker	3
Residential Framing Technician	1
Rig Technician	7
Roofer (Roofer, Damp and Waterproofer)	21
Security Alarm Installer	7
Sheet Metal Worker	13

Industry Training Program	Number of New Apprenticeships
Sprinkler System Installer	9
Steamfitter-Pipefitter	17
Tire Repairer	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	20
Utility Arborist	6
Welder	182
<b>Grand Total</b>	<b>1,444</b>

\* April 1 – March 31