



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to November 30, 2011

## Service Plan Performance Indicators – November 30, 2011

Measure	Baseline	2008/09 Results	2009/10 Results	2010/11 Results	2011/12 Service Plan Target	2011/12 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2011/12 YTD Results not included until March 2012)	14,676	44,076	41,803	38,277	37,000	32,735
Registered Challengers <sup>(2)</sup>	1,407	n/a	1,407	1,670	1,500	1,043
Certificates of Qualification Issued <sup>(3)</sup>	2,378	6,038	7,179	7,318	7,000	5,620
<b>Apprenticeship (Adult)</b>						
Registered Participants	13,815	35,343	33,811	31,226	-	30,637
Completion Rate	n/a	41%	43%	40%	-	37%
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	3,795	3,595	3,672	-	Reported March 2012
Credentials Awarded (Certificate of Completion)	-	4,064	3,812	4,922	-	2,986
Continuation to Apprenticeship	-	52%	46%	42%	-	42%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in ITO-Managed Programs <sup>(4)</sup>	-	94%	95%	95%	97%	95%
Total Registered Sponsors	6,740	10,884	10,789	9,856	10,600	9,163
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	99.3%	99.6%	99.6%	99.3%	Reported March 2012
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased	18,098	24,771	25,838	23,590	-	22,381
Capacity Utilization <sup>(6)</sup>	-	92.7%	92.0%	89.3%	88.5%	Reported March 2012
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	6.2%	3.2%	2.3%	5.0%	1.7%
Apprentices in updated programs: Profile & Outline	-	82%	79%	81%	-	84%
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**Notes:**

- (1) Includes both apprenticeship (regular apprentices and youth apprenticeship-program participants) and foundation program participants.
- (2) Number of applicants accepted to undergo an assessment of their existing skills as a basis for certification.
- (3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.
- (4) Includes registered apprentices (regular apprentices and youth-apprenticeship program participants).
- (5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months (does not include those who achieved certification through challenge processes). The 2011 APPSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2009 and June 30, 2010.
- (6) A weighted average of both apprenticeship and foundation program seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2008/09 *		14,923
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
April 2011	1,030	1,030
May 2011	537	1,567
June 2011	909	2,476
July 2011	920	3,396
August 2011	1,197	4,593
September 2011	2,067	6,660
October 2011	1,177	7,837
November 2011	965	8,802

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of November 30, 2011	4,620	1,000	2,986	8,606

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program

As of November 30, 2011

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	3	-
Aircraft Maintenance Technician	165	-
Aircraft Structural Technician	89	-
Appliance Service Technician	98	-
Arborist Technician	11	-
Architectural Sheet Metal Worker	172	1
Automatic Transmission Service Technician	7	-
Automotive Glass Technician	66	3
Automotive Machinist	6	-
Automotive Painter (Automotive Refinishing Technician)	58	-
Automotive Radiator Manufacturer & Repairer	1	-
Automotive Refinishing Prep Technician	156	16
Automotive Service Technician	1,795	212
Automotive Upholsterer	1	-
Baker	157	27
Barber	2	1
Boilermaker (Construction Boilermaker)	127	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	4	-
Bricklayer (Mason)	190	7
Building Envelope Technician	1	-
Cabinetmaker (Joiner)	433	28
Cable Splicer	2	-
Carpenter	4,878	285
Communication Technician	3	-
Community Antenna TV Technician	30	-
Concrete Finisher (Cement Mason)	140	-
Construction Electrician (Electrician)	5,541	197
Cook	23	-
Cremationist	4	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Dairy Production Technician	107	37
Diesel Engine Mechanic	69	2
Domestic/Commercial Gasfitter (Class B)	238	1
Drywall Finisher	78	7
Electric Motor System Technician (Winder Electrician)	21	-
Electronics Communication Technician	5	-
Electronics Technician	7	-
Electronics Technician (Consumer Prod.)	2	-
Electro-Plater	2	-
Elevator Mechanic	9	-
Embalmer and Funeral Director	37	-
Floor Covering Installer	61	3
Forklift Mechanic	1	-
Funeral Director	5	-
Gasfitter (Class A)	4	-
Geothermal Technician	4	-
Glazier	282	4
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	6	-
Hairstylist (Cosmetologist)	1,185	352
Hardwood Floorlayer	10	-
Heating Technician	18	-
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	912	75
Heavy Equipment Operator	209	6
Hydraulic Service Mechanic	5	-
Inboard/Outboard Mechanic	56	3
Industrial Electrician	180	-
Industrial Mechanic (Millwright)	796	20
Instrumentation and Control Technician (Industrial Instrument Mechanic)	227	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	117	4
Ironworker (Generalist)	183	1
Ironworker (Reinforcing)	40	-
Landscape Horticulturist	214	14
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	249	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Locksmith	17	-
Log Builder	20	-
Logistics and Distribution Person	10	-
Lumber Manufacturing Industry - Benchperson	11	-
Lumber Manufacturing Industry - Circular Sawfiler	9	-
Lumber Manufacturing Industry - Sawfitter	12	-
Machinist	275	16
Marine Engine Mechanic	7	1
Marine Mechanical Technician	7	-
Marine Service Technician	58	-
Meatcutter	102	6
Metal Fabricator (Fitter)	347	21
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	14	-
Mobile Crane Operator - Hydraulic unlimited tonnage	7	-
Mobile Crane Operator - Lattice Boom Friction Crane	55	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	3	-
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	313	18
Motorcycle Mechanic	72	1
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	8	-
Outdoor Power Equipment Technician	25	6
Painter And Decorator	318	7
Parts and Warehousing Person 1	87	9
Partsperson	36	-
Petroleum Equipment Service Technician	6	-
Piledriver And Bridgeworker	72	-
Planermill Maintenance Technician 1	3	-
Planermill Maintenance Technician 2	9	-
Plasterer	20	-
Plumber	2,565	131
Power Line Technician	188	2
Production Horticulturist	77	25

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Professional Cook	2,911	321
Professional Truck Driver	12	-
Railway Car Technician	41	-
Recreation Vehicle Service Technician	62	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	717	2
Residential Building Maintenance Worker	58	-
Residential Framing Technician	257	6
Residential Steep Roofer	3	-
Rig Technician	216	1
Roofer (Roofer, Damp and Waterproof)	537	19
Security Systems Technician	107	-
Sheet Metal Worker	606	6
Sprinkler System Installer	217	5
Steamfitter-Pipefitter	366	5
Tilesetter	51	2
Tire Repairer	9	2
Tool and Die Maker	9	-
Tower Crane Operator	8	-
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	18	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	483	13
Utility Arborist	106	13
Water Well Driller	2	1
Welder	1,679	149
<b>Grand Total</b>	<b>32,735</b>	<b>2,098</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (2,098) = youth apprenticeships in ACE IT (1,568) plus youth apprenticeships in SSA (660) less youth registered in both ACE IT and SSA programs (130).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2011/12 – Registered November, 2011

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	6
Aircraft Structural Technician	6
Arborist Technician	3
Architectural Sheet Metal Worker	5
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	7
Automotive Service Technician	74
Baker	4
Boilermaker (Construction Boilermaker)	1
Boom Truck Operator - Stiff Boom unlimited tonnage	1
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	16
Carpenter	98
Concrete Finisher (Cement Mason)	3
Construction Electrician (Electrician)	115
Cook	1
Cremationist	4
Dairy Production Technician	3
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	6
Drywall Finisher	7
Floor Covering Installer	2
Glazier	10
Hairstylist (Cosmetologist)	8
Hardwood Floorlayer	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	39
Heavy Equipment Operator	26
Industrial Electrician	7

Industry Training Program	Number of New Apprenticeships
Industrial Mechanic (Millwright)	16
Instrumentation and Control Technician (Industrial Instrument Mechanic)	12
Insulator (Heat and Frost) (Heat & Frost Insulator)	6
Ironworker (Generalist)	4
Ironworker (Reinforcing)	2
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	2
Logistics and Distribution Person	3
Lumber Manufacturing Industry - Sawfitter	1
Machinist	6
Marine Engine Mechanic	2
Meatcutter	4
Metal Fabricator (Fitter)	9
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Lattice Boom Friction Crane	1
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	6
Motorcycle Mechanic	1
Painter And Decorator	23
Parts and Warehousing Person 1	6
Petroleum Equipment Service Technician	2
Piledriver And Bridgeworker	3
Plumber	53
Power Line Technician	10
Production Horticulturist	1
Professional Cook	110
Railway Car Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	8
Residential Building Maintenance Worker	11
Residential Framing Technician	1
Rig Technician	8
Roofer (Roofer, Damp and Waterproofer)	7
Security Systems Technician	2
Sheet Metal Worker	9

Industry Training Program	Number of New Apprenticeships
Sprinkler System Installer	6
Steamfitter-Pipefitter	16
Tiler	2
Tool and Die Maker	1
Tower Crane Operator	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	23
Utility Arborist	3
Welder	114
<b>Grand Total</b>	<b>965</b>

\* April 1 – March 31