



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to August 31, 2011

## Service Plan Performance Indicators – August 31, 2011

Measure	Baseline	2008/09 Results	2009/10 Results	2010/11 Results	2011/12 Service Plan Target	2011/12 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2011/12 YTD Results not included until March 2012)	14,676	44,076	41,803	38,277	37,000	31,771
Registered Challengers <sup>(2)</sup>	1,407	n/a	1,407	1,670	1,500	671
Certificates of Qualification Issued <sup>(3)</sup>	2,378	6,038	7,179	7,318	7,000	3,857
<b>Apprenticeship (Adult)</b>						
Registered Participants	13,815	35,343	33,811	31,226	-	28,402
Completion Rate	n/a	41%	43%	40%	-	36%
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	3,795	3,595	3,672	-	Reported March 2012
Credentials Awarded (Certificate of Completion)	-	4,064	3,812	4,922	-	2,071
Continuation to Apprenticeship	-	52%	46%	42%	-	42%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in ITO-Managed Programs <sup>(4)</sup>	-	94%	95%	95%	97%	96%
Total Registered Sponsors	6,740	10,884	10,789	9,856	10,600	9,202
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	99.3%	99.6%	99.6%	99.3%	Reported March 2012
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased	18,098	24,771	25,838	23,590	-	22,429
Capacity Utilization <sup>(6)</sup>	-	92.7%	92.0%	89.3%	88.5%	Reported March 2012
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	6.2%	3.2%	2.3%	5.0%	1.5%
Apprentices in updated programs: Profile & Outline	-	82%	79%	81%	-	84%
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**Notes:**

(1) Includes both apprenticeship (regular apprentices and youth apprenticeship-program participants) and foundation program participants.

(2) Number of applicants accepted to undergo an assessment of their existing skills as a basis for certification.

(3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.

(4) Includes registered apprentices (regular apprentices and youth-apprenticeship program participants).

(5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months (does not include those who achieved certification through challenge processes). The 2011 APPSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2009 and June 30, 2010.

(6) A weighted average of both apprenticeship and foundation program seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2008/09 *		14,923
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
April 2011	1,030	1,030
May 2011	537	1,567
June 2011	909	2,476
July 2011	920	3,396
August 2011	1,197	4,593

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of August 31, 2011	3,189	668	2,071	5,928

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program

As of August 31, 2011

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	3	1
Aircraft Maintenance Technician	149	4
Aircraft Structural Technician	67	-
Appliance Service Technician	92	-
Arborist Technician	3	-
Architectural Sheet Metal Worker	167	1
Automatic Transmission Service Technician	8	-
Automotive Glass Technician	66	6
Automotive Machinist	5	1
Automotive Painter (Automotive Refinishing Technician)	47	-
Automotive Radiator Manufacturer & Repairer	1	-
Automotive Refinishing Prep Technician	150	37
Automotive Service Technician	1,733	383
Automotive Upholsterer	1	1
Baker	138	29
Barber	2	1
Boilermaker (Construction Boilermaker)	129	1
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	3	-
Bricklayer (Mason)	202	14
Building Envelope Technician	1	-
Cabinetmaker (Joiner)	440	42
Cable Splicer	2	-
Carpenter	4,924	537
Communication Technician	3	-
Community Antenna TV Technician	32	-
Concrete Finisher (Cement Mason)	161	2
Construction Electrician (Electrician)	5,526	297
Cook	24	-
Dairy Production Technician	105	63

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	61	17
Domestic/Commercial Gasfitter (Class B)	251	5
Drywall Finisher	82	9
Electric Motor System Technician (Winder Electrician)	26	-
Electronics Communication Technician	7	1
Electronics Technician	8	1
Electronics Technician (Consumer Prod.)	2	-
Electro-Plater	3	-
Elevator Mechanic	9	-
Embalmer and Funeral Director	42	-
Floor Covering Installer	68	2
Funeral Director	9	-
Gasfitter (Class A)	1	-
Geothermal Technician	5	-
Glazier	288	10
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	7	1
Hairstylist (Cosmetologist)	987	400
Hardwood Floorlayer	10	1
Heating Technician	22	-
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	873	109
Heavy Equipment Operator	195	18
Hydraulic Service Mechanic	6	1
Inboard/Outboard Mechanic	55	3
Industrial Electrician	175	4
Industrial Mechanic (Millwright)	762	42
Instrumentation and Control Technician (Industrial Instrument Mechanic)	215	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	114	4
Ironworker (Generalist)	177	1
Ironworker (Reinforcing)	35	-
Landscape Horticulturist	216	26
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	263	2
Locksmith	22	1
Log Builder	20	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Logistics and Distribution Person	5	-
Lumber Manufacturing Industry - Benchperson	9	-
Lumber Manufacturing Industry - Circular Sawfiler	9	-
Lumber Manufacturing Industry - Sawfitter	16	-
Machinist	275	40
Marine Engine Mechanic	4	2
Marine Mechanical Technician	9	-
Marine Repair Technician	50	-
Meatcutter	101	19
Metal Fabricator (Fitter)	323	46
Meter Technician	1	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	13	-
Mobile Crane Operator - Hydraulic unlimited tonnage	3	-
Mobile Crane Operator - Lattice Boom Friction Crane	56	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	2	-
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	302	39
Motorcycle Mechanic	77	11
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	6	-
Outdoor Power Equipment Technician	24	12
Painter And Decorator	299	9
Parts and Warehousing Person 1	80	20
Partsperson	40	1
Petroleum Equipment Service Technician	1	-
Piledriver And Bridgeworker	70	-
Planermill Maintenance Technician 1	4	-
Planermill Maintenance Technician 2	6	-
Plasterer	20	-
Plumber	2,575	183
Power Line Technician	194	2
Production Horticulturist	84	48
Professional Cook	2,653	493
Professional Truck Driver	12	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	64	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	717	7
Residential Building Maintenance Worker	55	-
Residential Framing Technician	272	34
Residential Steep Roofer	3	-
Rig Technician	195	-
Roofer (Roofer, Damp and Waterproof)	534	21
Security Systems Technician	147	-
Sheet Metal Worker	627	9
Sprinkler System Installer	222	3
Steamfitter-Pipefitter	336	5
Tilesetter	41	4
Tire Repairer	10	6
Tool and Die Maker	9	-
Tower Crane Operator	7	-
Transport Refrigeration Mechanic	2	-
Transport Trailer Technician (Commercial Trailer Mechanic)	20	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	462	10
Utility Arborist	117	27
Water Well Driller	3	1
Welder	1,403	230
<b>Grand Total</b>	<b>31,771</b>	<b>3,369</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,369) = youth apprenticeships in ACE IT (2,551) plus youth apprenticeships in SSA (1,085) less youth registered in both ACE IT and SSA programs (267).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2011/12 – Registered August, 2011

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	6
Aircraft Structural Technician	5
Appliance Service Technician	1
Arborist Technician	1
Architectural Sheet Metal Worker	4
Automatic Transmission Service Technician	1
Automotive Glass Technician	1
Automotive Refinishing Prep Technician	9
Automotive Service Technician	80
Baker	8
Boom Truck Operator - Folding Boom unlimited tonnage	1
Boom Truck Operator - Stiff Boom unlimited tonnage	3
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	4
Carpenter	121
Community Antenna TV Technician	1
Concrete Finisher (Cement Mason)	1
Construction Electrician (Electrician)	159
Diesel Engine Mechanic	16
Domestic/Commercial Gasfitter (Class B)	10
Drywall Finisher	1
Embalmer and Funeral Director	14
Floor Covering Installer	6
Funeral Director	3
Geothermal Technician	1
Glazier	9
Hairstylist (Cosmetologist)	4
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	30
Heavy Equipment Operator	14
Industrial Electrician	7
Industrial Mechanic (Millwright)	32

Industry Training Program	Number of New Apprenticeships
Instrumentation and Control Technician (Industrial Instrument Mechanic)	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	6
Ironworker (Generalist)	3
Ironworker (Reinforcing)	1
Landscape Horticulturist	15
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	12
Locksmith	1
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	1
Machinist	9
Marine Repair Technician	7
Meatcutter	3
Metal Fabricator (Fitter)	10
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Lattice Boom Friction Crane	6
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	18
Motorcycle Mechanic	4
Painter And Decorator	11
Parts and Warehousing Person 1	2
Partsperson	1
Petroleum Equipment Service Technician	1
Piledriver And Bridgeworker	7
Plumber	61
Production Horticulturist	2
Professional Cook	228
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	12
Residential Framing Technician	2
Rig Technician	17
Roofer (Roofer, Damp and Waterproof)	20
Security Systems Technician	7
Sheet Metal Worker	21
Sprinkler System Installer	6
Steamfitter-Pipefitter	17

Industry Training Program	Number of New Apprenticeships
Tilesetter	1
Tire Repairer	1
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	16
Utility Arborist	4
Welder	95
<b>Grand Total</b>	<b>1,197</b>

\* April 1 – March 31