



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

# ITA Performance Measurement Report

Updated to April 30, 2011

## Service Plan Performance Indicators – April 30, 2011

Measure	Baseline	2008/09 Results	2009/10 Results	2010/11 Results	2011/12 Service Plan Target	2011/12 YTD Results
<b>Goal 1: Individuals are recognized for their skills and knowledge and have opportunities to develop to their full potential</b>						
Total Registered Participants <sup>(1)</sup> (Foundation 2011/12 YTD Results not included until March 2012)	14,676	44,076	41,803	38,277	37,000	34,329
Registered Challengers <sup>(2)</sup>	1,407	n/a	1,407	1,670	1,500	178
Certificates of Qualification Issued <sup>(3)</sup>	2,378	6,038	7,179	7,318	7,000	1,024
<b>Apprenticeship</b>						
Registered Participants	13,815	35,343	33,811	31,226	-	30,894
Completion Rate	n/a	41%	43%	40%	-	Reported June 2011
<b>Foundation Program Trainees</b>						
Registered Participants	n/a	3,795	3,595	3,672	-	Reported March 2012
Credentials Awarded (Certificate of Completion)	-	4,064	3,812	4,922	-	425
Continuation to Apprenticeship	-	52%	46%	42%	-	42%
<b>Goal 2: Employers and industry have the skilled workers they need to be successful</b>						
Percentage of Registered Participants in ITO-Managed Programs <sup>(4)</sup>	-	94%	95%	95%	97%	95%
Total Registered Sponsors	6,740	10,884	10,789	9,856	10,600	9,740
Employment in trades 12 months after acquiring Certificate of Qualification <sup>(5)</sup>	99.3%	99.3%	99.6%	99.6%	99.3%	Reported March 2012
<b>Goal 3: The industry training system makes a vital contribution to BC's prosperity</b>						
Apprenticeship training spaces purchased	18,098	24,771	25,838	23,590	-	22,321
Capacity Utilization <sup>(6)</sup>	-	92.7%	92.0%	89.3%	88.5%	Reported March 2012
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	6.2%	3.2%	2.3%	5.0%	Reported July 2011
Apprentices in updated programs: Profile & Outline	-	82%	79%	81%	-	83%
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**Notes:**

(1) Includes both apprenticeship (regular apprentices and youth apprenticeship-program participants) and foundation program participants.

(2) Number of applicants accepted to undergo an assessment of their existing skills as a basis for certification.

(3) Number of final certifications issued to both those who have participated in a formal apprenticeship program and those who have challenged for the qualification based on existing skills.

(4) Includes registered apprentices (regular apprentices and youth-apprenticeship program participants).

(5) Data is from the BC Stats Apprenticeship Student Outcomes (APPSO) Survey and is the percentage of former apprenticeship students who had received their BC Certification and had a training-related occupation within 12 months (does not include those who achieved certification through challenge processes). The 2011 APPSO will be conducted with former apprenticeship students who completed the final year of their apprenticeship training in a B.C. post-secondary institution between July 1, 2009 and June 30, 2010.

(6) A weighted average of both apprenticeship and foundation program seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2008/09 *		14,923
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
April 2011	1,030	1,030

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2008/09 as of March 31, 2009	3,916	2,122	4,064	10,102
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of April 30, 2011	906	118	425	1,449

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program

As of April 30, 2011

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	3	1
Aircraft Maintenance Technician	152	4
Aircraft Structural Technician	67	-
Appliance Service Technician	102	-
Arborist Technician	2	-
Architectural Sheet Metal Worker	176	-
Automatic Transmission Service Technician	5	-
Automotive Glass Technician	77	6
Automotive Machinist	7	1
Automotive Painter (Automotive Refinishing Technician)	52	-
Automotive Radiator Manufacturer & Repairer	1	-
Automotive Refinishing Prep Technician	172	38
Automotive Service Technician	1,988	393
Automotive Upholsterer	1	1
Baker	176	38
Barber	4	1
Boilermaker (Construction Boilermaker)	123	-
Bricklayer (Mason)	291	16
Building Envelope Technician	2	-
Cabinetmaker (Joiner)	491	45
Cable Splicer	2	-
Carpenter	5,429	547
Communication Technician	4	-
Community Antenna TV Technician	34	-
Concrete Finisher (Cement Mason)	173	1
Construction Electrician (Electrician)	5,710	301
Cook	37	-
Dairy Production Technician	125	66
Diesel Engine Mechanic	58	17
Domestic/Commercial Gasfitter (Class B)	283	5

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Drywall Finisher	95	6
Electric Motor System Technician (Winder Electrician)	24	-
Electronics Communication Technician	6	-
Electronics Technician	9	1
Electronics Technician (Consumer Prod.)	2	-
Electro-Plater	3	-
Elevator Mechanic	11	1
Embalmer	1	-
Embalmer and Funeral Director	34	-
Floor Covering Installer	63	1
Florist	1	-
Forklift Mechanic	1	-
Funeral Director	7	-
Gasfitter (Class A)	1	-
Geothermal Technician	10	-
Glazier	305	8
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	9	1
Hairstylist (Cosmetologist)	1,280	417
Hardwood Floorlayer	29	2
Heating Technician	31	-
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	911	108
Heavy Equipment Operator	148	6
Hydraulic Service Mechanic	5	1
Inboard/Outboard Mechanic	59	2
Industrial Electrician	175	4
Industrial Mechanic (Millwright)	760	43
Industrial Warehouseperson	2	-
Instrumentation and Control Technician (Industrial Instrument Mechanic)	213	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	119	4
Ironworker (Generalist) (Ironworker)	149	1
Ironworker (Reinforcing)	40	-
Landscape Horticulturist	233	28
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	279	1

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Locksmith	20	1
Log Builder	22	1
Logistics and Distribution Person	6	-
Lumber Manufacturing Industry - Benchperson	9	-
Lumber Manufacturing Industry - Circular Sawfiler	6	-
Lumber Manufacturing Industry - Sawfitter	15	-
Machinist	290	43
Marine Engine Mechanic	6	1
Marine Mechanical Technician	15	-
Marine Repair Technician	47	1
Meatcutter	113	18
Metal Fabricator (Fitter)	356	46
Meter Technician	6	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	11	-
Mobile Crane Operator - Hydraulic unlimited tonnage	3	-
Mobile Crane Operator - Lattice Boom Friction Crane	43	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1	-
Motion Picture & Theatre - Grip	1	-
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	343	38
Motorcycle Mechanic	78	10
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	7	-
Outdoor Power Equipment Technician	43	14
Painter And Decorator	295	8
Parts and Warehousing Person 1	84	19
Partsperson	46	1
Piledriver And Bridgeworker	75	-
Planermill Maintenance Technician 1	4	-
Planermill Maintenance Technician 2	7	-
Plasterer	20	-
Plumber	2,787	191
Power Line Technician	212	1
Production Horticulturist	83	49

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Professional Cook	2,791	512
Professional Truck Driver	12	-
Recreation Vehicle Service Technician	65	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	733	7
Residential Building Maintenance Worker	63	-
Residential Framing Technician	299	36
Residential Steep Roofer	3	-
Rig Technician	158	-
Rofer (Roofer, Damp and Waterproof)	559	17
Security Systems Technician	149	-
Sheet Metal Worker	681	8
Sprinkler System Installer	280	3
Steamfitter-Pipefitter	320	6
Tilesetter	52	2
Tire Repairer	22	7
Tool and Die Maker	7	-
Tower Crane Operator	8	-
Transport Refrigeration Mechanic	3	-
Transport Trailer Technician (Commercial Trailer Mechanic)	22	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	479	7
Utility Arborist	138	28
Water Well Driller	2	-
Welder	1,666	235
<b>Grand Total</b>	<b>34,329</b>	<b>3,435</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,435) = youth apprenticeships in ACE IT (2,645) plus youth apprenticeships in SSA (960) less youth registered in both ACE IT and SSA programs (170).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2011/12 – Registered April, 2011

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	11
Aircraft Structural Technician	2
Architectural Sheet Metal Worker	5
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	4
Automotive Service Technician	66
Baker	3
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	9
Carpenter	90
Concrete Finisher (Cement Mason)	4
Construction Electrician (Electrician)	126
Dairy Production Technician	24
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	14
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	1
Floor Covering Installer	2
Glazier	4
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2
Hairstylist (Cosmetologist)	7
Hardwood Floorlayer	1
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	30
Heavy Equipment Operator	5
Inboard/Outboard Mechanic	1
Industrial Electrician	5
Industrial Mechanic (Millwright)	31
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5

Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist) (Ironworker)	4
Ironworker (Reinforcing)	1
Landscape Horticulturist	4
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	28
Locksmith	1
Lumber Manufacturing Industry - Benchperson	2
Lumber Manufacturing Industry - Circular Sawfiler	3
Machinist	7
Metal Fabricator (Fitter)	4
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Automotive Collision Repair Technician)	6
Motorcycle Mechanic	1
Painter And Decorator	5
Parts and Warehousing Person 1	1
Partsperson	2
Piledriver And Bridgeworker	1
Plumber	51
Power Line Technician	4
Production Horticulturist	22
Professional Cook	171
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	17
Residential Building Maintenance Worker	10
Residential Framing Technician	16
Rig Technician	22
Roofer (Roofer, Damp and Waterproofer)	7
Security Systems Technician	17
Sheet Metal Worker	15
Sprinkler System Installer	5
Steamfitter-Pipefitter	10
Tilsetter	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	5

Industry Training Program	Number of New Apprenticeships
Utility Arborist	2
Welder	113
<b>Grand Total</b>	<b>1,030</b>

\* April 1 – March 31