



**ita**

**industry training authority**

# **ITA Performance Measurement Report**

**Updated to November 30, 2012**

## Service Plan Performance Indicators – November 30, 2012

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	5,453
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,093
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	50%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	33,503
- Adult Participants	13,815	33,811	31,226	31,190	-	30,583
- Youth Participants	861	4,397	3,379	3,407	-	2,920
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	35%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	3,147
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,693
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	2.6%

**Notes:**

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) An indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. A baseline measurement will be developed during 2012/13.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275
September 2012	2,060	7,335
October 2012	1,059	8,394
November 2012	1,261	9,655

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of November 30, 2012	4,454	999	3,147	8,600

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program As of November 30, 2012

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	5	-
Aircraft Maintenance Technician	221	3
Aircraft Structural Technician	101	5
Appliance Service Technician	77	-
Arborist Technician	20	-
Architectural Sheet Metal Worker	208	-
Automatic Transmission Service Technician	4	-
Automotive Glass Technician	55	4
Automotive Machinist	3	-
Automotive Painter (Automotive Refinishing Technician)	33	-
Automotive Refinishing Prep Technician	132	19
Automotive Service Technician	1,847	279
Automotive Upholsterer	1	-
Baker	165	29
Barber	5	-
Boilermaker (Construction Boilermaker)	127	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	7	-
Bricklayer (Mason)	153	10
Cabinetmaker (Joiner)	399	40
Cable Splicer	1	-
Carpenter	4,488	403
Communication Technician	2	-
Community Antenna TV Technician	23	-
Concrete Finisher (Cement Mason)	145	1
Construction Electrician (Electrician)	5,739	261
Cook	17	-
Cremationist	3	-
Dairy Production Technician	110	55
Diesel Engine Mechanic	74	2
Domestic/Commercial Gasfitter (Class B)	235	4

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Drywall Finisher	54	8
Electric Motor System Technician (Winder Electrician)	11	-
Electronics Communication Technician	2	-
Electronics Technician	3	-
Electro-Plater	1	-
Elevator Mechanic	3	-
Embalmer	2	-
Embalmer and Funeral Director	29	-
Floor Covering Installer	73	4
Forklift Mechanic	1	-
Funeral Director	12	-
Gasfitter (Class A)	27	-
Geothermal Technician	3	-
Glazier	299	3
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	2	-
Hairstylist (Cosmetologist)	1,147	535
Hardwood Floorlayer	8	-
Heating Technician	22	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,091	98
Heavy Equipment Operator	359	4
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	52	3
Industrial Electrician	191	-
Industrial Mechanic (Millwright)	881	14
Instrumentation and Control Technician (Industrial Instrument Mechanic)	246	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	134	1
Ironworker (Generalist)	225	1
Ironworker (Reinforcing)	44	-
Landscape Horticulturist	218	12
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	240	5
Locksmith	15	2
Log Builder	1	1
Logistics and Distribution Person	12	-
Lumber Manufacturing Industry - Benchperson	15	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lumber Manufacturing Industry - Circular Sawfiler	7	-
Lumber Manufacturing Industry - Sawfitter	23	-
Machinist	298	15
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	-
Marine Service Technician	49	-
Meatcutter	93	9
Metal Fabricator (Fitter)	412	39
Meter Technician	3	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	17	-
Mobile Crane Operator - Hydraulic unlimited tonnage	8	-
Mobile Crane Operator - Lattice Boom Friction Crane	79	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	321	27
Motorcycle Mechanic	85	15
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	8	-
Outdoor Power Equipment Technician	3	-
Painter And Decorator	364	17
Parts and Warehousing Person 1	109	9
Partsperson	27	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	70	-
Planermill Maintenance Technician 1	1	-
Planermill Maintenance Technician 2	5	-
Plasterer	16	-
Plumber	2,429	159
Power Line Technician	205	-
Production Horticulturist	97	35
Professional Cook	3,071	445
Professional Truck Driver	2	-
Railway Car Technician	127	-
Recreation Vehicle Service Technician	50	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	732	7
Residential Building Maintenance Worker	104	-
Residential Construction Framing Technician (old)	1	-
Residential Framing Technician	89	3
Residential Steep Roofer	11	-
Rig Technician	332	-
Roofer (Roofer, Damp and Waterproof)	575	28
Security Systems Technician	73	1
Sheet Metal Worker	539	14
Sprinkler System Installer	216	3
Steamfitter-Pipefitter	485	5
Tilesetter	42	-
Tire Repairer	4	2
Tool and Die Maker	9	-
Tower Crane Operator	8	1
Transport Refrigeration Mechanic	1	-
Transport Trailer Technician (Commercial Trailer Mechanic)	30	-
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	505	28
Utility Arborist	156	19
Welder	1,746	224
<b>Grand Total</b>	<b>33,503</b>	<b>2,920</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (2,920) = youth apprenticeships in ACE IT (2,149) plus youth apprenticeships in SSA (962) less youth registered in both ACE IT and SSA programs (191).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2012/13 – Registered November, 2012

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	7
Appliance Service Technician	1
Arborist Technician	4
Architectural Sheet Metal Worker	8
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	3
Automotive Service Technician	71
Baker	3
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	12
Carpenter	129
Concrete Finisher (Cement Mason)	8
Construction Electrician (Electrician)	167
Cook	1
Dairy Production Technician	7
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	13
Floor Covering Installer	2
Glazier	6
Hairstylist (Cosmetologist)	7
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	43
Heavy Equipment Operator	30
Inboard/Outboard Mechanic	2
Industrial Electrician	4
Industrial Mechanic (Millwright)	27
Instrumentation and Control Technician (Industrial Instrument Mechanic)	12

Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	4
Ironworker (Reinforcing)	2
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	4
Locksmith	2
Lumber Manufacturing Industry - Benchperson	2
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	2
Machinist	9
Meatcutter	4
Metal Fabricator (Fitter)	16
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Lattice Boom Friction Crane	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	17
Motorcycle Mechanic	3
Painter And Decorator	11
Parts and Warehousing Person 1	6
Partsperson	3
Piledriver And Bridgeworker	4
Plumber	70
Power Line Technician	3
Production Horticulturist	7
Professional Cook	158
Railway Car Technician	1
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	37
Residential Building Maintenance Worker	16
Residential Steep Roofer	6
Rig Technician	9
Roofer (Roofer, Damp and Waterproofer)	19
Security Systems Technician	9
Sheet Metal Worker	12
Sprinkler System Installer	2

Industry Training Program	Number of New Apprenticeships
Steamfitter-Pipefitter	18
Tower Crane Operator	1
Transport Trailer Technician (Commercial Trailer Mechanic)	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	12
Utility Arborist	9
Welder	189
<b>Grand Total</b>	<b>1,261</b>

\* April 1 – March 31