



ita

industry training authority

ITA Performance Measurement Report

Updated to September 30, 2012

Service Plan Performance Indicators – September 30, 2012

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	4,288
ITA investment per Credential Issued ⁽¹⁾			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials ⁽²⁾						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers						
Total Registered Sponsors ⁽³⁾	6,740	10,789	9,856	9,412	9,500	9,053
Sponsor Value Index ⁽⁴⁾			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship ⁽⁵⁾	-	46%	42%	45%	42%	50%
Capacity Utilization ⁽⁶⁾	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	33,112
- Adult Participants	13,815	33,811	31,226	31,190	-	28,913
- Youth Participants	861	4,397	3,379	3,407	-	4,199
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	35%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	2,082
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,692
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	2.6%

Notes:

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) An indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. A baseline measurement will be developed during 2012/13.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275
September 2012	2,060	7,335

Credentials Awarded

Year-to-Date	Completed Industry Training Program ⁽¹⁾	Challengers ⁽²⁾	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of September 30, 2012	3,493	795	2,082	6,370

* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

Active Apprenticeships by Industry Training Program As of September 30, 2012

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Agricultural Equipment Technician	4	-
Aircraft Maintenance Technician	225	3
Aircraft Structural Technician	104	5
Appliance Service Technician	66	-
Arborist Technician	17	-
Architectural Sheet Metal Worker	199	-
Automatic Transmission Service Technician	4	-
Automotive Glass Technician	59	5
Automotive Machinist	3	-
Automotive Painter (Automotive Refinishing Technician)	36	-
Automotive Refinishing Prep Technician	134	33
Automotive Service Technician	1,840	435
Automotive Upholsterer	1	-
Baker	164	45
Barber	4	1
Boilermaker (Construction Boilermaker)	132	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	7	-
Bricklayer (Mason)	145	10
Cabinetmaker (Joiner)	399	58
Cable Splicer	1	-
Carpenter	4,460	628
Communication Technician	3	-
Community Antenna TV Technician	24	-
Concrete Finisher (Cement Mason)	141	1
Construction Electrician (Electrician)	5,718	423
Cook	20	-
Cremationist	3	-
Dairy Production Technician	118	82
Diesel Engine Mechanic	72	15
Domestic/Commercial Gasfitter (Class B)	233	6

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Drywall Finisher	56	8
Electric Motor System Technician (Winder Electrician)	15	-
Electronics Communication Technician	2	-
Electronics Technician	5	-
Electro-Plater	1	-
Elevator Mechanic	4	-
Embalmer	3	-
Embalmer and Funeral Director	44	-
Floor Covering Installer	75	4
Forklift Mechanic	1	-
Funeral Director	13	-
Gasfitter (Class A)	26	-
Geothermal Technician	3	-
Glazier	303	4
Graphic Arts-Bookbinder I	1	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	4	-
Hairstylist (Cosmetologist)	1,128	560
Hardwood Floorlayer	9	-
Heating Technician	24	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,071	157
Heavy Equipment Operator	337	20
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	45	4
Industrial Electrician	186	2
Industrial Mechanic (Millwright)	853	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	237	14
Insulator (Heat and Frost) (Heat & Frost Insulator)	132	4
Ironworker (Generalist)	229	1
Ironworker (Reinforcing)	40	-
Landscape Horticulturist	215	19
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	256	5
Locksmith	15	-
Log Builder	1	1
Logistics and Distribution Person	11	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Lumber Manufacturing Industry - Benchperson	12	-
Lumber Manufacturing Industry - Circular Sawfiler	9	-
Lumber Manufacturing Industry - Sawfitter	22	1
Machinist	302	28
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	-
Marine Service Technician	53	-
Meatcutter	94	10
Metal Fabricator (Fitter)	398	53
Meter Technician	3	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	17	-
Mobile Crane Operator - Hydraulic unlimited tonnage	9	-
Mobile Crane Operator - Lattice Boom Friction Crane	73	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	302	45
Motorcycle Mechanic	79	16
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	8	-
Outdoor Power Equipment Technician	3	1
Painter And Decorator	370	22
Parts and Warehousing Person 1	106	14
Partsperson	30	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	72	-
Planermill Maintenance Technician 1	1	-
Planermill Maintenance Technician 2	5	-
Plasterer	17	-
Plumber	2,426	251
Power Line Technician	206	2
Production Horticulturist	96	56
Professional Cook	3,040	627
Professional Truck Driver	2	-
Railway Car Technician	108	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Recreation Vehicle Service Technician	52	-
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	733	8
Residential Building Maintenance Worker	84	-
Residential Framing Technician	101	8
Rig Technician	331	1
Roofer (Roofer, Damp and Waterproofer)	544	32
Security Systems Technician	93	1
Sheet Metal Worker	538	16
Sprinkler System Installer	213	4
Steamfitter-Pipefitter	462	6
Tilesetter	45	2
Tire Repairer	4	2
Tool and Die Maker	9	-
Tower Crane Operator	5	1
Transport Trailer Technician (Commercial Trailer Mechanic)	31	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	511	27
Utility Arborist	145	30
Water Well Driller	1	1
Welder	1,622	343
Grand Total	33,112	4,199

Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,199) = youth apprenticeships in ACE IT (3,366) plus youth apprenticeships in SSA (1,239) less youth registered in both ACE IT and SSA programs (406).

New Apprenticeship Registrations by Industry Training Program

Fiscal* 2012/13 – Registered September, 2012

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	6
Aircraft Structural Technician	16
Appliance Service Technician	2
Architectural Sheet Metal Worker	1
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	8
Automotive Service Technician	167
Baker	19
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	10
Carpenter	198
Concrete Finisher (Cement Mason)	4
Construction Electrician (Electrician)	217
Cremationist	2
Dairy Production Technician	2
Diesel Engine Mechanic	2
Domestic/Commercial Gasfitter (Class B)	16
Embalmer	1
Embalmer and Funeral Director	4
Floor Covering Installer	1
Gasfitter (Class A)	1
Glazier	4
Hairstylist (Cosmetologist)	189
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	49
Heavy Equipment Operator	18
Inboard/Outboard Mechanic	2
Industrial Electrician	1

Industry Training Program	Number of New Apprenticeships
Industrial Mechanic (Millwright)	28
Instrumentation and Control Technician (Industrial Instrument Mechanic)	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	6
Landscape Horticulturist	8
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	15
Locksmith	2
Logistics and Distribution Person	2
Lumber Manufacturing Industry - Benchperson	1
Lumber Manufacturing Industry - Circular Sawfiler	1
Lumber Manufacturing Industry - Sawfitter	1
Machinist	7
Meatcutter	6
Metal Fabricator (Fitter)	30
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Lattice Boom Friction Crane	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	16
Motorcycle Mechanic	5
Painter And Decorator	9
Parts and Warehousing Person 1	1
Piledriver And Bridgeworker	3
Plumber	100
Production Horticulturist	3
Professional Cook	499
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	16
Rig Technician	8
Rofer (Roofer, Damp and Waterproof)	13
Security Systems Technician	2
Sheet Metal Worker	11
Sprinkler System Installer	6
Steamfitter-Pipefitter	14
Tilesetter	1
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle	27

Industry Training Program	Number of New Apprenticeships
Mechanic)	
Utility Arborist	5
Welder	244
Grand Total	2,060

* April 1 – March 31