



**ita**

**industry training authority**

# **ITA Performance Measurement Report**

**Updated to August 31, 2012**

## Service Plan Performance Indicators – August 31, 2012

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	3,642
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,124
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	50%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	32,639
- Adult Participants	13,815	33,811	31,226	31,190	-	29,150
- Youth Participants	861	4,397	3,379	3,407	-	3,489
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	34%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	1,915
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,692
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	4.6%

**Notes:**

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) An indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. A baseline measurement will be developed during 2012/13.

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to show participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324
July 2012	935	4,259
August 2012	1,016	5,275

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of August 31, 2012	2,952	690	1,915	5,557

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program As of August 31, 2012

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	4	-
Aircraft Maintenance Technician	230	1
Aircraft Structural Technician	88	4
Appliance Service Technician	65	-
Arborist Technician	20	-
Architectural Sheet Metal Worker	194	-
Automatic Transmission Service Technician	4	-
Automotive Glass Technician	60	4
Automotive Machinist	4	-
Automotive Painter (Automotive Refinishing Technician)	39	-
Automotive Refinishing Prep Technician	136	33
Automotive Service Technician	1,795	371
Automotive Upholsterer	1	-
Baker	152	27
Barber	4	1
Boilermaker (Construction Boilermaker)	133	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	7	-
Bricklayer (Mason)	153	10
Cabinetmaker (Joiner)	408	55
Carpenter	4,456	538
Communication Technician	3	-
Community Antenna TV Technician	25	-
Concrete Finisher (Cement Mason)	139	-
Construction Electrician (Electrician)	5,721	346
Cook	21	-
Cremationist	1	-
Dairy Production Technician	131	83
Diesel Engine Mechanic	71	15
Domestic/Commercial Gasfitter (Class B)	243	4
Drywall Finisher	72	8

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Electric Motor System Technician (Winder Electrician)	16	-
Electronics Communication Technician	2	-
Electronics Technician	5	-
Electronics Technician (Consumer Prod.)	1	-
Electro-Plater	1	-
Elevator Mechanic	5	-
Embalmer	2	-
Embalmer and Funeral Director	40	-
Floor Covering Installer	76	4
Forklift Mechanic	1	-
Funeral Director	12	-
Gasfitter (Class A)	25	-
Geothermal Technician	3	-
Glazier	303	4
Graphic Arts-Bookbinder I	1	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	4	-
Hairstylist (Cosmetologist)	981	432
Hardwood Floorlayer	10	-
Heating Technician	24	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	1,042	131
Heavy Equipment Operator	324	20
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	44	3
Industrial Electrician	191	2
Industrial Mechanic (Millwright)	858	33
Instrumentation and Control Technician (Industrial Instrument Mechanic)	235	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	140	4
Ironworker (Generalist)	225	1
Ironworker (Reinforcing)	40	-
Landscape Horticulturist	225	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	267	5
Locksmith	13	-
Log Builder	1	1
Logistics and Distribution Person	11	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lumber Manufacturing Industry - Benchperson	14	-
Lumber Manufacturing Industry - Circular Sawfiler	10	-
Lumber Manufacturing Industry - Sawfitter	23	1
Machinist	305	29
Marine Engine Mechanic	9	1
Marine Mechanical Technician	3	-
Marine Service Technician	50	-
Meatcutter	89	8
Metal Fabricator (Fitter)	377	36
Meter Technician	3	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	19	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	75	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	302	34
Motorcycle Mechanic	81	16
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	7	-
Outdoor Power Equipment Technician	8	3
Painter And Decorator	360	19
Parts and Warehousing Person 1	112	14
Partsperson	32	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	79	-
Planermill Maintenance Technician 1	1	-
Planermill Maintenance Technician 2	6	-
Plasterer	17	-
Plumber	2,421	203
Power Line Technician	214	2
Production Horticulturist	94	52
Professional Cook	2,749	518
Professional Truck Driver	3	-
Railway Car Technician	108	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	53	-
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	732	6
Residential Building Maintenance Worker	85	-
Residential Framing Technician	150	8
Rig Technician	335	1
Roofer (Roofer, Damp and Waterproof)	586	33
Security Systems Technician	96	1
Sheet Metal Worker	540	14
Sprinkler System Installer	216	3
Steamfitter-Pipefitter	461	5
Tilesetter	48	2
Tire Repairer	5	2
Tool and Die Maker	9	-
Tower Crane Operator	5	1
Transport Trailer Technician (Commercial Trailer Mechanic)	31	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	502	22
Utility Arborist	142	30
Water Well Driller	1	1
Welder	1,518	247
<b>Grand Total</b>	<b>32,639</b>	<b>3,489</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,489) = youth apprenticeships in ACE IT (2,639) plus youth apprenticeships in SSA (1,195) less youth registered in both ACE IT and SSA programs (345).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2012/13 – Registered August, 2012

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Aircraft Structural Technician	2
Architectural Sheet Metal Worker	1
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	4
Automotive Service Technician	86
Baker	7
Cabinetmaker (Joiner)	4
Carpenter	108
Concrete Finisher (Cement Mason)	14
Construction Electrician (Electrician)	134
Cook	1
Cremationist	1
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	6
Embalmer	1
Embalmer and Funeral Director	10
Floor Covering Installer	2
Funeral Director	6
Glazier	11
Hairstylist (Cosmetologist)	12
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	35
Heavy Equipment Operator	22
Inboard/Outboard Mechanic	3
Industrial Electrician	3
Industrial Mechanic (Millwright)	26
Instrumentation and Control Technician (Industrial Instrument Mechanic)	7

Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	8
Ironworker (Reinforcing)	1
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	10
Lumber Manufacturing Industry - Sawfitter	2
Machinist	6
Marine Service Technician	5
Meatcutter	1
Metal Fabricator (Fitter)	22
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	3
Mobile Crane Operator - Lattice Boom Friction Crane	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	7
Motorcycle Mechanic	3
Painter And Decorator	17
Parts and Warehousing Person 1	10
Partsperson	2
Piledriver And Bridgeworker	4
Plumber	48
Production Horticulturist	2
Professional Cook	124
Railway Car Technician	1
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	12
Rig Technician	42
Roofer (Roofer, Damp and Waterproofer)	7
Security Systems Technician	7
Sheet Metal Worker	11
Sprinkler System Installer	8
Steamfitter-Pipefitter	12
Tiler	1
Transport Trailer Technician (Commercial Trailer Mechanic)	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	15

Industry Training Program	Number of New Apprenticeships
Utility Arborist	2
Welder	89
<b>Grand Total</b>	<b>1,016</b>

\* April 1 – March 31