



**ita**

industry training authority

# **ITA Performance Measurement Report**

Updated to June 30, 2012

## Service Plan Performance Indicators – June 30, 2012

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	2,376
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,248
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	49%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	32,979
- Adult Participants	13,815	33,811	31,226	31,190	-	29,437
- Youth Participants	861	4,397	3,379	3,407	-	3,542
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	34%
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	455
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,567
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	Reported July 2013

**Notes:**

**(1)** Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

**(2)** Is an indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

**(3)** The number of employers or organizations acting in the role of apprentice-sponsor.

**(4)** *TBD*

**(5)** This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to include participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

**(6)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107
June 2012	1,217	3,324

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of June 30, 2012	1,923	453	455	2,831

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program As of June 30, 2012

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	2	-
Aircraft Maintenance Technician	230	1
Aircraft Structural Technician	104	4
Appliance Service Technician	80	-
Arborist Technician	20	-
Architectural Sheet Metal Worker	198	-
Automatic Transmission Service Technician	4	-
Automotive Glass Technician	64	4
Automotive Machinist	4	-
Automotive Painter (Automotive Refinishing Technician)	39	-
Automotive Refinishing Prep Technician	145	35
Automotive Service Technician	1,808	374
Automotive Upholsterer	1	-
Baker	156	28
Barber	4	1
Boilermaker (Construction Boilermaker)	138	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	5	-
Bricklayer (Mason)	167	10
Building Envelope Technician	1	-
Cabinetmaker (Joiner)	433	57
Carpenter	4,581	545
Communication Technician	3	-
Community Antenna TV Technician	25	-
Concrete Finisher (Cement Mason)	136	-
Construction Electrician (Electrician)	5,663	346
Cook	20	-
Dairy Production Technician	134	81
Diesel Engine Mechanic	70	14
Domestic/Commercial Gasfitter (Class B)	267	5
Drywall Finisher	75	8

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Electric Motor System Technician (Winder Electrician)	17	-
Electronics Communication Technician	2	-
Electronics Technician	5	-
Electronics Technician (Consumer Prod.)	1	-
Electro-Plater	2	-
Elevator Mechanic	5	-
Embalmer	1	-
Embalmer and Funeral Director	30	-
Floor Covering Installer	68	4
Forklift Mechanic	1	-
Funeral Director	7	-
Gasfitter (Class A)	25	-
Geothermal Technician	4	-
Glazier	304	3
Graphic Arts-Bookbinder I	1	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	5	-
Hairstylist (Cosmetologist)	1,042	435
Hardwood Floorlayer	7	-
Heating Technician	28	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	999	131
Heavy Equipment Operator	298	20
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	42	3
Industrial Electrician	200	3
Industrial Mechanic (Millwright)	864	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	246	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	138	4
Ironworker (Generalist)	225	1
Ironworker (Reinforcing)	41	-
Landscape Horticulturist	230	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	271	5
Locksmith	14	-
Log Builder	1	1
Logistics and Distribution Person	10	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lumber Manufacturing Industry - Benchperson	16	-
Lumber Manufacturing Industry - Circular Sawfiler	10	-
Lumber Manufacturing Industry - Sawfitter	20	1
Machinist	312	38
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	-
Marine Service Technician	42	-
Meatcutter	85	8
Metal Fabricator (Fitter)	360	38
Meter Technician	3	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	17	-
Mobile Crane Operator - Hydraulic unlimited tonnage	9	-
Mobile Crane Operator - Lattice Boom Friction Crane	74	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	300	34
Motorcycle Mechanic	83	17
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	7	-
Outdoor Power Equipment Technician	8	3
Painter And Decorator	346	18
Parts and Warehousing Person 1	104	14
Partsperson	30	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	87	-
Planermill Maintenance Technician 1	2	-
Planermill Maintenance Technician 2	8	-
Plasterer	19	-
Plumber	2,453	210
Power Line Technician	202	2
Production Horticulturist	96	52
Professional Cook	2,830	521
Professional Truck Driver	3	-
Railway Car Technician	108	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	56	-
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	729	5
Residential Building Maintenance Worker	83	-
Residential Framing Technician	179	18
Rig Technician	300	1
Roofer (Roofer, Damp and Waterproofer)	588	33
Security Systems Technician	102	1
Sheet Metal Worker	557	14
Sprinkler System Installer	207	4
Steamfitter-Pipefitter	443	5
Tilesetter	53	2
Tire Repairer	5	2
Tool and Die Maker	12	-
Tower Crane Operator	7	1
Transport Refrigeration Mechanic	1	-
Transport Trailer Technician (Commercial Trailer Mechanic)	28	2
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	498	22
Utility Arborist	143	30
Water Well Driller	1	1
Welder	1,596	251
<b>Grand Total</b>	<b>32,979</b>	<b>3,542</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,542) = youth apprenticeships in ACE IT (2,699) plus youth apprenticeships in SSA (1,153) less youth registered in both ACE IT and SSA programs (310).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2012/13 – Registered June, 2012

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	8
Aircraft Structural Technician	2
Architectural Sheet Metal Worker	5
Automotive Glass Technician	1
Automotive Refinishing Prep Technician	7
Automotive Service Technician	77
Baker	7
Boilermaker (Construction Boilermaker)	24
Cabinetmaker (Joiner)	5
Carpenter	113
Concrete Finisher (Cement Mason)	1
Construction Electrician (Electrician)	197
Cook	1
Dairy Production Technician	7
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	7
Floor Covering Installer	1
Geothermal Technician	1
Glazier	6
Hairstylist (Cosmetologist)	17
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	42
Heavy Equipment Operator	5
Inboard/Outboard Mechanic	1
Industrial Electrician	4
Industrial Mechanic (Millwright)	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	7
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	15
Ironworker (Reinforcing)	2
Landscape Horticulturist	8

Industry Training Program	Number of New Apprenticeships
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	18
Lumber Manufacturing Industry - Benchperson	3
Lumber Manufacturing Industry - Sawfitter	1
Machinist	16
Meatcutter	1
Metal Fabricator (Fitter)	18
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	3
Motorcycle Mechanic	1
Painter And Decorator	8
Parts and Warehousing Person 1	8
Partsperson	1
Piledriver And Bridgeworker	4
Plumber	56
Power Line Technician	1
Production Horticulturist	2
Professional Cook	148
Railway Car Technician	9
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	30
Residential Building Maintenance Worker	3
Residential Framing Technician	10
Rig Technician	11
Roofer (Roofer, Damp and Waterproof)	23
Security Systems Technician	5
Sheet Metal Worker	18
Sprinkler System Installer	9
Steamfitter-Pipefitter	18
Tower Crane Operator	1
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	15

Industry Training Program	Number of New Apprenticeships
Utility Arborist	4
Welder	146
<b>Grand Total</b>	<b>1,217</b>

\* April 1 – March 31