



**ita**

industry training authority

# **ITA Performance Measurement Report**

Updated to May 31, 2012

## Service Plan Performance Indicators – May 31, 2012

Measure	Baseline	2009/10 Results	2010/11 Results	2011/12 Results	2012/13 Service Plan Target	2012/13 YTD Results
<b>Goal 1: ITA credentials (e.g. Certificates of Qualification) are valued by a broad range of industries and individuals, and align with the economic needs of British Columbia</b>						
Certificates of Qualification Issued	2,378	7,179	7,318	8,750	7,500	1,576
ITA investment per Credential Issued <sup>(1)</sup>			\$15,017	\$11,804	\$14,222	Reported March 2013
Satisfaction with ITA Credentials <sup>(2)</sup>						
- Employers			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
- Credential holders			n/a	n/a		
<b>Goal 2: Employment-based apprenticeship is viable, efficient and effective in producing credentialed workers</b>						
Total Registered Sponsors <sup>(3)</sup>	6,740	10,789	9,856	9,412	9,500	9,300
Sponsor Value Index <sup>(4)</sup>			n/a	n/a	Establish Methodology & Baseline	Reported March 2013
Continuation from Pre-Apprenticeship to Apprenticeship <sup>(5)</sup>	-	46%	42%	45%	42%	47%
Capacity Utilization <sup>(6)</sup>	-	92.0%	89.3%	87.8%	88.5%	Reported March 2013
Total Registered Participants: (Foundation 2012/13 YTD Results not included until March 2013)	14,676	41,803	38,277	38,222	-	33,036
- Adult Participants	13,815	33,811	31,226	31,190	-	29,545
- Youth Participants	861	4,397	3,379	3,407	-	3,491
- Foundation Participants	n/a	3,595	3,672	3,625	-	Reported March 2013
Apprenticeship Completion Rate	n/a	43%	40%	37%	-	Reported June 2013
Foundation Certificates of Completion Awarded	-	3,812	4,922	4,609	-	450
Apprenticeship training spaces purchased	18,098	25,838	23,590	21,382	-	21,504
Number of Apprentices waiting more than 12 months for next level of Apprenticeship technical training	n/a	3.2%	2.3%	2.4%	5.0%	Reported July 2013

**Notes:**

(1) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(2) Is an indication of the value attached to the primary system outcome by its two customer groups. A methodology and baseline measurement will be developed during 2012/13.

(3) The number of employers or organizations acting in the role of apprentice-sponsor.

(4) *TBD*

(5) This measure had been based on continuation by participants in Foundation programs. Beginning in 2013/14 it will be expanded to include participants in youth-specific pre-apprenticeship programs, as well as participants in ITA programs targeting increased trades participation by women, new immigrants and Aboriginal people.

(6) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

## New Apprentice Registrations

	Month Total	Year to Date Total
Fiscal 2009/10 *		14,475
Fiscal 2010/11 *		13,614
Fiscal 2011/12 *		14,918
April 2012	889	889
May 2012	1,218	2,107

## Credentials Awarded

Year-to-Date	Completed Industry Training Program <sup>(1)</sup>	Challengers <sup>(2)</sup>	Foundation	Total
Fiscal * 2009/10 as of March 31, 2010	5,939	1,240	3,812	10,991
Fiscal * 2010/11 as of March 31, 2011	6,218	1,100	4,922	12,240
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of May 31, 2012	1,257	319	450	2,026

\* April 1 – March 31

(1) Completed Industry Training Program credential count was amended in February 2009 to include credentials issued to Welders who completed the modular pathway. These credentials were previously recorded in the Challengers credential count.

(2) Challengers credential count was amended in February 2007 to include credentials issued to challengers who are not required to write an exam.

## Active Apprenticeships by Industry Training Program As of May 31, 2012

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Agricultural Equipment Technician	2	-
Aircraft Maintenance Technician	242	1
Aircraft Structural Technician	109	4
Appliance Service Technician	79	-
Arborist Technician	20	-
Architectural Sheet Metal Worker	200	-
Automatic Transmission Service Technician	6	-
Automotive Glass Technician	63	4
Automotive Machinist	3	-
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	149	35
Automotive Service Technician	1,859	375
Automotive Upholsterer	1	-
Baker	154	29
Barber	4	1
Boilermaker (Construction Boilermaker)	116	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	5	-
Bricklayer (Mason)	173	10
Building Envelope Technician	1	-
Cabinetmaker (Joiner)	437	53
Carpenter	4,692	542
Communication Technician	3	-
Community Antenna TV Technician	28	-
Concrete Finisher (Cement Mason)	138	-
Construction Electrician (Electrician)	5,649	349
Cook	20	-
Dairy Production Technician	119	65
Diesel Engine Mechanic	68	14
Domestic/Commercial Gasfitter (Class B)	277	5
Drywall Finisher	80	8

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Electric Motor System Technician (Winder Electrician)	17	-
Electronics Communication Technician	2	-
Electronics Technician	5	-
Electronics Technician (Consumer Prod.)	1	-
Electro-Plater	2	-
Elevator Mechanic	5	-
Embalmer	1	-
Embalmer and Funeral Director	31	-
Floor Covering Installer	65	4
Forklift Mechanic	1	-
Funeral Director	7	-
Gasfitter (Class A)	26	-
Geothermal Technician	3	-
Glazier	301	3
Graphic Arts-Bookbinder I	1	-
Graphic Arts-Litho Pressperson (Web, Sheet Fed, Rotary, Gravure)	5	-
Hairstylist (Cosmetologist)	1,064	453
Hardwood Floorlayer	8	-
Heating Technician	30	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	977	126
Heavy Equipment Operator	301	21
Hydraulic Service Mechanic	2	-
Inboard/Outboard Mechanic	44	3
Industrial Electrician	207	3
Industrial Mechanic (Millwright)	851	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	244	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	143	4
Ironworker (Generalist)	214	1
Ironworker (Reinforcing)	41	-
Landscape Horticulturist	238	22
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	259	3
Locksmith	15	-
Log Builder	1	1
Logistics and Distribution Person	9	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Lumber Manufacturing Industry - Benchperson	12	-
Lumber Manufacturing Industry - Circular Sawfiler	10	-
Lumber Manufacturing Industry - Sawfitter	21	1
Machinist	303	32
Marine Engine Mechanic	9	1
Marine Mechanical Technician	2	-
Marine Service Technician	45	-
Meatcutter	88	8
Metal Fabricator (Fitter)	369	37
Meter Technician	3	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	16	-
Mobile Crane Operator - Hydraulic unlimited tonnage	8	-
Mobile Crane Operator - Lattice Boom Friction Crane	70	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	311	34
Motorcycle Mechanic	82	16
Moulder And Coremaker	1	-
Oil Burner Mechanic (Residential)	7	-
Outdoor Power Equipment Technician	9	3
Painter And Decorator	347	19
Parts and Warehousing Person 1	99	13
Partsperson	34	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	83	-
Planermill Maintenance Technician 1	3	-
Planermill Maintenance Technician 2	9	-
Plasterer	19	-
Plumber	2,516	208
Power Line Technician	203	2
Production Horticulturist	90	45
Professional Cook	2,809	515
Professional Truck Driver	7	-
Railway Car Technician	99	-

Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Recreation Vehicle Service Technician	55	-
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	717	5
Residential Building Maintenance Worker	86	-
Residential Framing Technician	169	8
Rig Technician	285	1
Roofer (Roofer, Damp and Waterproofer)	576	31
Security Systems Technician	99	1
Sheet Metal Worker	551	10
Sprinkler System Installer	208	4
Steamfitter-Pipefitter	436	5
Tilesetter	58	2
Tire Repairer	5	2
Tool and Die Maker	11	-
Tower Crane Operator	6	1
Transport Refrigeration Mechanic	1	-
Transport Trailer Technician (Commercial Trailer Mechanic)	28	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	501	22
Utility Arborist	127	30
Water Well Driller	1	1
Welder	1,540	248
<b>Grand Total</b>	<b>33,036</b>	<b>3,491</b>

**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,491) = youth apprenticeships in ACE IT (2,767) plus youth apprenticeships in SSA (981) less youth registered in both ACE IT and SSA programs (257).

## New Apprenticeship Registrations by Industry Training Program

Fiscal\* 2012/13 – Registered May, 2012

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Arborist Technician	1
Architectural Sheet Metal Worker	34
Automotive Glass Technician	8
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	12
Automotive Service Technician	104
Baker	2
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	3
Carpenter	95
Construction Electrician (Electrician)	151
Cook	1
Dairy Production Technician	12
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	2
Floor Covering Installer	1
Gasfitter (Class A)	1
Glazier	9
Hairstylist (Cosmetologist)	23
Heating Technician	1
Heavy Duty Equipment Technician (Heavy Duty Equipment Mechanic)	28
Heavy Equipment Operator	35
Inboard/Outboard Mechanic	1
Industrial Electrician	9
Industrial Mechanic (Millwright)	30
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	1
Ironworker (Reinforcing)	4
Landscape Horticulturist	3

Industry Training Program	Number of New Apprenticeships
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Logistics and Distribution Person	2
Lumber Manufacturing Industry - Sawfitter	2
Machinist	14
Meatcutter	3
Metal Fabricator (Fitter)	16
Mobile Crane Operator - Hydraulic 80 tonnes and under	4
Mobile Crane Operator - Lattice Boom Hydraulic Crane	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Motorcycle Mechanic	3
Painter And Decorator	11
Parts and Warehousing Person 1	9
Partsperson	5
Petroleum Equipment Service Technician	2
Piledriver And Bridgeworker	1
Plumber	69
Power Line Technician	18
Production Horticulturist	7
Professional Cook	159
Railway Car Technician	28
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	11
Residential Framing Technician	4
Rig Technician	9
Rofer (Roofer, Damp and Waterproof)	27
Security Systems Technician	3
Sheet Metal Worker	16
Sprinkler System Installer	10
Steamfitter-Pipefitter	31
Tower Crane Operator	2
Transport Trailer Technician (Commercial Trailer Mechanic)	1
Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)	16
Utility Arborist	6
Welder	109

Industry Training Program	Number of New Apprenticeships
<b>Grand Total</b>	<b>1,218</b>

\* April 1 – March 31