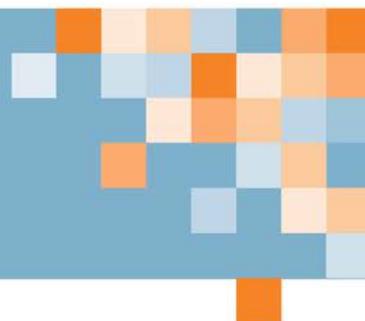




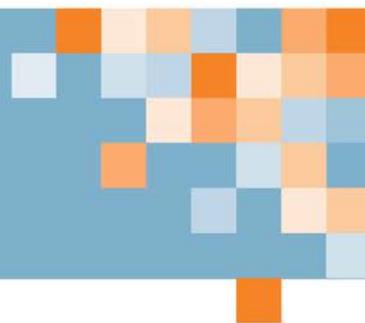
ITA Performance Measurement Report

Updated to January 31, 2019



Service Plan Performance Indicators – January 31, 2019

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	6,154
Youth Program Participants ⁽²⁾	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	38,006
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,645
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,531
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,597
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	48%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	41%
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	21,681

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

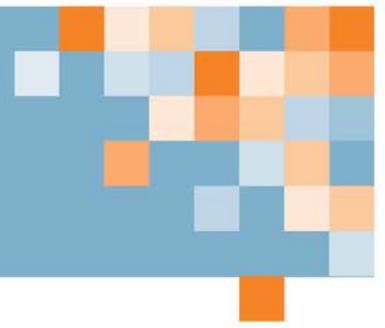
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	11,560

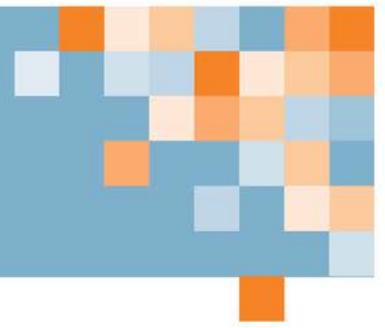
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of January 31, 2019	5,167	987	4,568	10,722

* APRIL 1 – MARCH 31

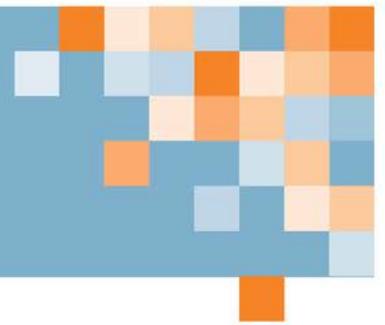
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

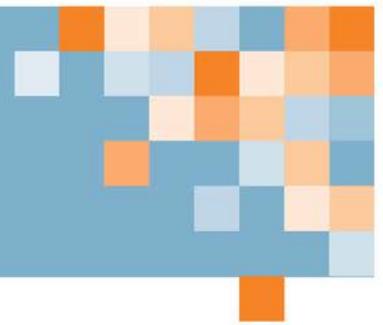


Reporting Apprenticeship Registrations by Industry Training Program As of January 31, 2019

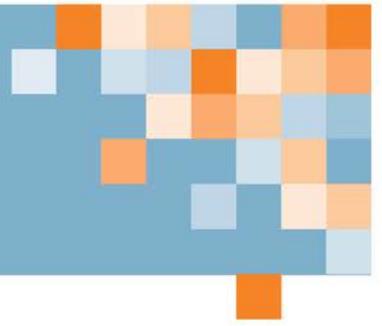
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	151	4
Aircraft Structural Technician	50	-
Appliance Service Technician	51	-
Arborist Technician	33	-
Architectural Sheet Metal Worker	223	2
Asphalt Paving/Laydown Technician	38	-
Automotive Glass Technician	217	5
Automotive Painter (Automotive Refinishing Technician)	40	-
Automotive Refinishing Prep Technician	173	13
Automotive Service Technician	2,251	152
Baker	185	14
Boilermaker	68	-
Boom Truck Operator - Folding Boom unlimited tonnage	4	-
Boom Truck Operator - Stiff Boom unlimited tonnage	2	-
Bricklayer (Mason)	123	9
Cabinetmaker (Joiner)	297	30
Carpenter	5,517	390
Climbing Arborist	11	-
Concrete Finisher	109	3
Construction Craft Worker (Labourer)	210	-
Construction Electrician	7,572	288
Cook	3	-
Dairy Production Technician	107	101
Diesel Engine Mechanic	82	2
Domestic/Commercial Gasfitter (Class B)	383	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	80	7
Electric Motor System Technician (Winder Electrician)	23	-
Embalmer	3	-
Embalmer and Funeral Director	59	-
Floor Covering Installer	59	2
Funeral Director	19	-
Gasfitter (Class A)	19	-
Glazier	286	4
Hairstylist	507	109
Heavy Duty Equipment Technician	1,566	111
Heavy Equipment Operator	154	22
Inboard/Outboard Mechanic	9	-
Industrial Electrician	301	11
Industrial Mechanic (Millwright)	1,303	40
Instrumentation and Control Technician (Industrial Instrument Mechanic)	193	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	224	2
Ironworker (Generalist)	180	5
Ironworker (Reinforcing)	47	3
Landscape Horticulturist	307	25
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	258	5
Locksmith	15	1
Machinist	351	34
Marine Engine Mechanic	1	-
Marine Mechanical Technician	54	2
Marine Service Technician	87	4
Meatcutter	121	31
Metal Fabricator (Fitter)	428	39
Mobile Crane Operator	77	-



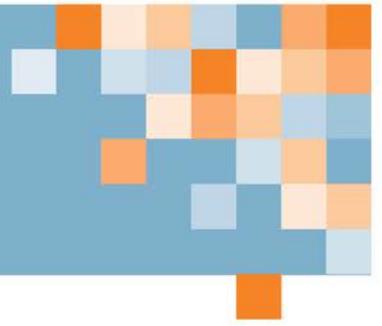
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	17	-
Mobile Crane Operator - Lattice Boom Friction Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	433	29
Motorcycle Mechanic	105	13
Painter And Decorator	384	10
Parts and Warehousing Person 1	115	13
Partsperson	36	-
Piledriver And Bridgeworker	75	1
Plumber	3,586	144
Power Line Technician	160	1
Production Horticulturist	72	55
Professional Cook	2,469	321
Railway Car Technician	83	-
Recreation Vehicle Service Technician	85	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,189	34
Residential Building Maintenance Worker	32	-
Residential Steep Roofer	9	-
Rig Technician	134	-
Roofer (Roofer, Damp and Waterproofer)	543	41
Saw Filer	125	-
Security Systems Technician	114	1
Sheet Metal Worker	876	24
Sprinkler System Installer	364	7
Steamfitter-Pipefitter	486	4
Tilesetter	24	3
Tower Crane Operator	29	-
Transport Trailer Technician	35	5



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Truck and Transport Mechanic	774	31
Utility Arborist	143	9
Water Well Driller	3	-
Welder	864	102
Grand Total	38,006	2,332

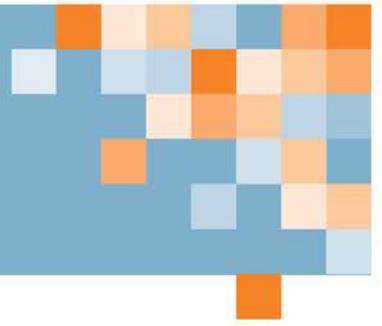
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

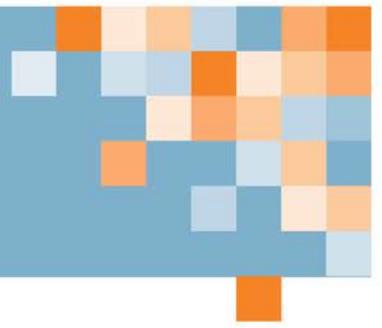


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered January, 2019

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	8
Appliance Service Technician	2
Architectural Sheet Metal Worker	4
Asphalt Paving/Laydown Technician	8
Automotive Glass Technician	12
Automotive Refinishing Prep Technician	11
Automotive Service Technician	77
Baker	8
Boom Truck Operator - Folding Boom unlimited tonnage	1
Bricklayer (Mason)	9
Cabinetmaker (Joiner)	10
Carpenter	127
Concrete Finisher (Cement Mason)	3
Construction Craft Worker	4
Construction Electrician	186
Dairy Production Technician	6
Diesel Engine Mechanic	5
Domestic/Commercial Gasfitter (Class B)	7
Drywall Finisher	4
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	2
Glazier	7
Hairstylist	28
Heavy Duty Equipment Technician	56



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	3
Industrial Electrician	7
Industrial Mechanic (Millwright)	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	3
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	3
Landscape Horticulturist	14
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	12
Machinist	12
Metal Fabricator (Fitter)	15
Mobile Crane Operator	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	9
Motorcycle Mechanic	2
Painter And Decorator	3
Parts and Warehousing Person 1	8
Partsperson	8
Piledriver And Bridgeworker	5
Plumber	68
Power Line Technician	1
Professional Cook	196
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	29
Residential Steep Roofer	1
Rig Technician	1
Roofer (Roofer, Damp and Waterproofer)	10
Saw Filer	4
Security Systems Technician	6



Industry Training Program	Number of New Apprenticeships
Sheet Metal Worker	20
Sprinkler System Installer	9
Steamfitter-Pipefitter	14
Tower Crane Operator	2
Transport Trailer Technician	1
Truck and Transport Mechanic	19
Utility Arborist	7
Water Well Driller	1
Welder	51
Grand Total	1,175

* April 1 – March 31