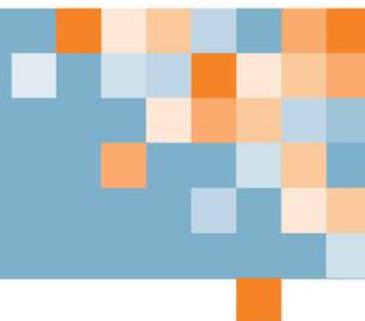




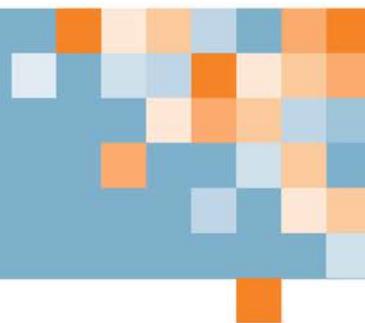
ITA Performance Measurement Report

Updated to October 31, 2018



Service Plan Performance Indicators – October 31, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	4,326
Youth Program Participants ⁽²⁾	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	38,038
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,643
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,503
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,587
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	47%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	43%
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	21,156

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

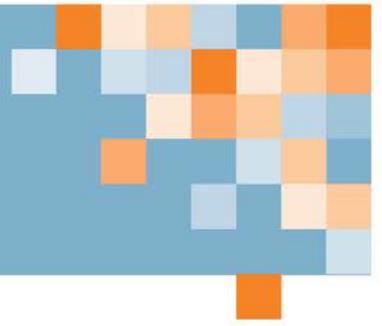
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	8,219

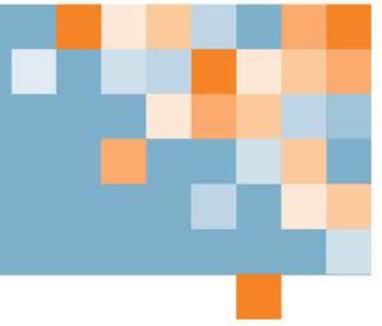
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of October 31, 2018	3,608	718	3,915	8,241

* APRIL 1 – MARCH 31

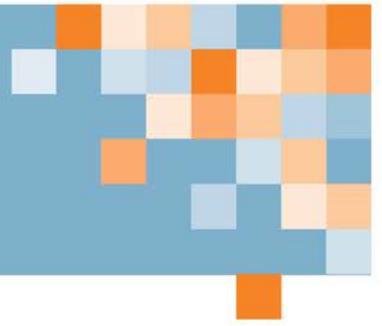
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

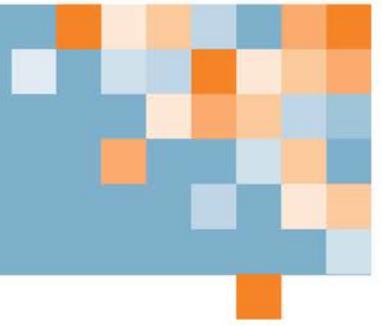


Reporting Apprenticeship Registrations by Industry Training Program As of October 31, 2018

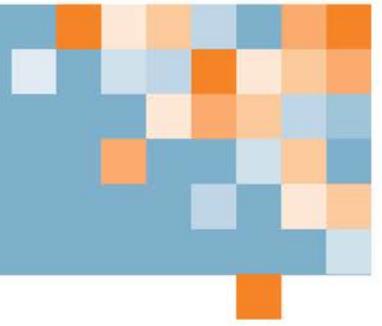
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	132	3
Aircraft Structural Technician	45	-
Appliance Service Technician	54	1
Arborist Technician	31	-
Architectural Sheet Metal Worker	229	3
Asphalt Paving/Laydown Technician	25	-
Automotive Glass Technician	206	3
Automotive Painter (Automotive Refinishing Technician)	43	-
Automotive Refinishing Prep Technician	171	13
Automotive Service Technician	2,448	196
Baker	181	15
Boilermaker	67	-
Boom Truck Operator - Folding Boom unlimited tonnage	3	-
Boom Truck Operator - Stiff Boom unlimited tonnage	2	-
Bricklayer (Mason)	115	15
Cabinetmaker (Joiner)	316	33
Carpenter	5,425	429
Climbing Arborist	11	-
Concrete Finisher	96	3
Construction Craft Worker (Labourer)	241	-
Construction Electrician	7,563	344
Cook	5	-
Dairy Production Technician	111	106
Diesel Engine Mechanic	75	2
Domestic/Commercial Gasfitter (Class B)	382	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	81	7
Electric Motor System Technician (Winder Electrician)	27	-
Embalmer	4	-
Embalmer and Funeral Director	64	-
Floor Covering Installer	58	4
Funeral Director	20	-
Gasfitter (Class A)	23	-
Glazier	280	4
Hairstylist	501	131
Heavy Duty Equipment Technician	1,514	115
Heavy Equipment Operator	186	24
Inboard/Outboard Mechanic	9	-
Industrial Electrician	291	11
Industrial Mechanic (Millwright)	1,284	44
Instrumentation and Control Technician (Industrial Instrument Mechanic)	201	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	221	2
Ironworker (Generalist)	170	5
Ironworker (Reinforcing)	46	3
Landscape Horticulturist	287	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	240	5
Locksmith	16	1
Machinist	340	34
Marine Engine Mechanic	1	-
Marine Mechanical Technician	51	3
Marine Service Technician	93	4
Meatcutter	123	32
Metal Fabricator (Fitter)	429	38



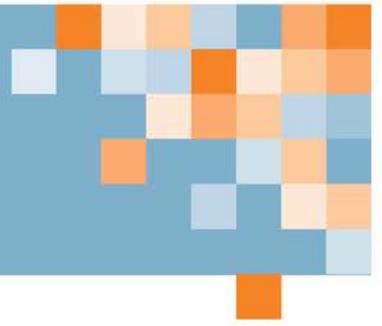
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator	74	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	19	-
Mobile Crane Operator - Lattice Boom Friction Crane	12	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	431	39
Motorcycle Mechanic	104	9
Painter And Decorator	410	13
Parts and Warehousing Person 1	118	12
Partsperson	40	-
Piledriver And Bridgeworker	71	1
Plumber	3,602	163
Power Line Technician	154	1
Production Horticulturist	73	58
Professional Cook	2,497	339
Railway Car Technician	96	-
Recreation Vehicle Service Technician	83	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,170	34
Residential Building Maintenance Worker	13	-
Residential Steep Roofer	8	-
Rig Technician	145	-
Roofer (Roofer, Damp and Waterproofing)	572	47
Saw Filer	127	-
Security Systems Technician	116	1
Sheet Metal Worker	851	30
Sprinkler System Installer	357	8
Steamfitter-Pipefitter	489	6
Tilesetter	22	3
Tool and Die Maker	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Tower Crane Operator	33	-
Transport Trailer Technician	34	3
Truck and Transport Mechanic	764	45
Utility Arborist	141	8
Water Well Driller	2	1
Welder	872	115
Grand Total	38,038	2,606

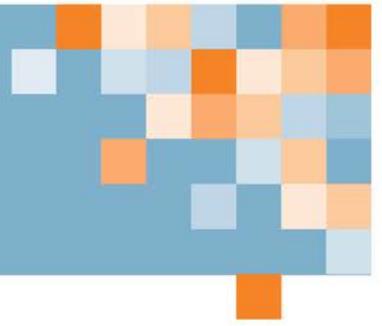
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

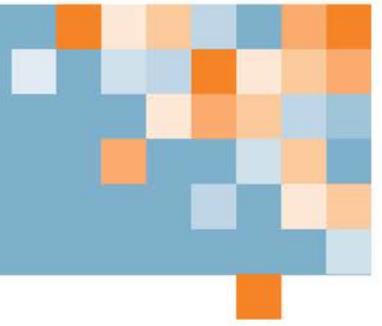


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered October, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Arborist Technician	7
Architectural Sheet Metal Worker	9
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	6
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	7
Automotive Service Technician	59
Baker	9
Boilermaker	8
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	7
Carpenter	205
Concrete Finisher (Cement Mason)	7
Construction Craft Worker	13
Construction Electrician	165
Dairy Production Technician	1
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	15
Drywall Finisher	6
Floor Covering Installer	2
Glazier	8
Hairstylist	8



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	71
Heavy Equipment Operator	14
Inboard/Outboard Mechanic	1
Industrial Electrician	6
Industrial Mechanic (Millwright)	43
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	4
Ironworker (Reinforcing)	2
Landscape Horticulturist	9
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	7
Machinist	11
Marine Mechanical Technician	1
Marine Service Technician	5
Meatcutter	8
Metal Fabricator (Fitter)	10
Mobile Crane Operator	3
Mobile Crane Operator - Hydraulic 80 tonnes and under	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Motorcycle Mechanic	7
Painter And Decorator	10
Parts and Warehousing Person 1	8
Partsperson	2
Piledriver And Bridgeworker	2
Plumber	98
Power Line Technician	2
Production Horticulturist	2



Industry Training Program	Number of New Apprenticeships
Professional Cook	163
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	53
Rig Technician	2
Roofer (Roofer, Damp and Waterproofer)	24
Saw Filer	7
Security Systems Technician	4
Sheet Metal Worker	35
Sprinkler System Installer	5
Steamfitter-Pipefitter	9
Transport Trailer Technician	1
Truck and Transport Mechanic	18
Utility Arborist	2
Welder	42
Grand Total	1,274

* April 1 – March 31