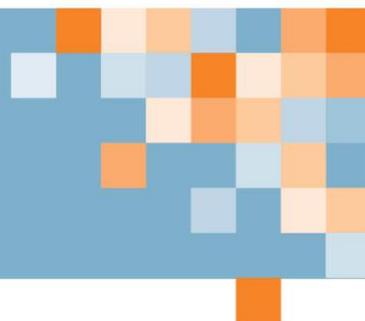


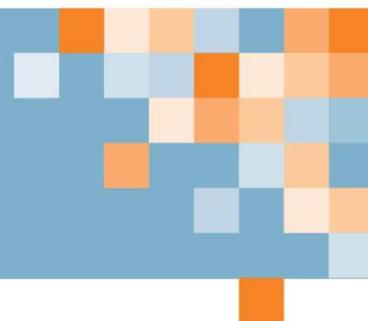
ITA Performance Measurement Report

Updated to November 30, 2018



Service Plan Performance Indicators – November 30, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	4,810
Youth Program Participants ⁽²⁾	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	38,288
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,655
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,541
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,658
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	48%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	43%
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	21,268

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

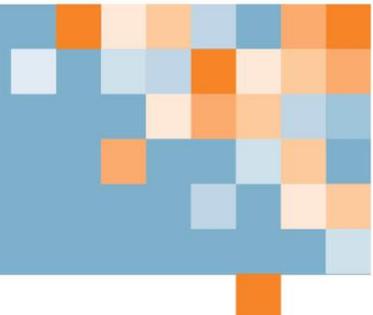
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	9,433

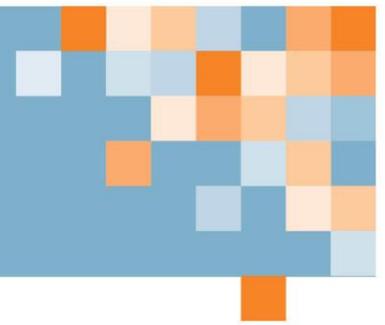
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of November 30, 2018	3,998	812	4,146	8,956

* APRIL 1 – MARCH 31

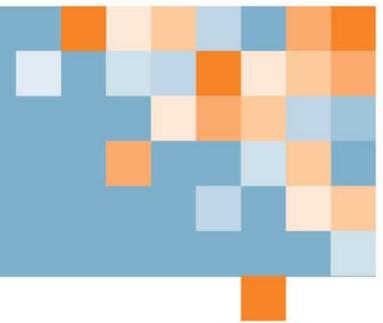
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

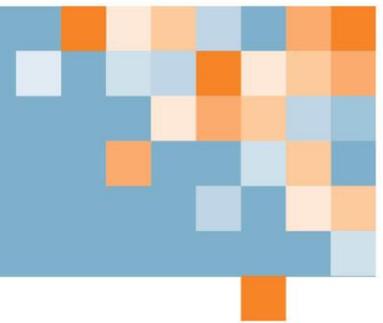


Reporting Apprenticeship Registrations by Industry Training Program As of November 30, 2018

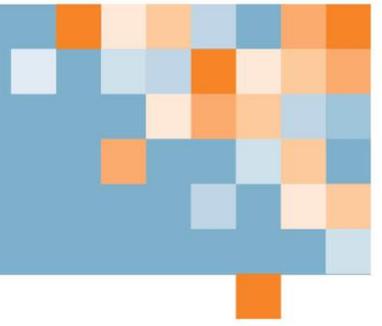
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	134	4
Aircraft Structural Technician	45	-
Appliance Service Technician	50	1
Arborist Technician	31	-
Architectural Sheet Metal Worker	229	3
Asphalt Paving/Laydown Technician	32	-
Automotive Glass Technician	208	3
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	171	15
Automotive Service Technician	2,479	210
Baker	182	14
Boilermaker	70	-
Boom Truck Operator - Folding Boom unlimited tonnage	3	-
Boom Truck Operator - Stiff Boom unlimited tonnage	2	-
Bricklayer (Mason)	120	15
Cabinetmaker (Joiner)	308	35
Carpenter	5,466	458
Climbing Arborist	11	-
Concrete Finisher	101	4
Construction Craft Worker (Labourer)	225	-
Construction Electrician	7,587	374
Cook	5	-
Dairy Production Technician	108	103
Diesel Engine Mechanic	78	2
Domestic/Commercial Gasfitter (Class B)	388	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	81	7
Electric Motor System Technician (Winder Electrician)	23	-
Embalmer	4	-
Embalmer and Funeral Director	59	-
Floor Covering Installer	59	4
Funeral Director	19	-
Gasfitter (Class A)	21	-
Glazier	282	4
Hairstylist	509	136
Heavy Duty Equipment Technician	1,536	121
Heavy Equipment Operator	176	24
Inboard/Outboard Mechanic	9	-
Industrial Electrician	296	11
Industrial Mechanic (Millwright)	1,292	49
Instrumentation and Control Technician (Industrial Instrument Mechanic)	191	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	222	3
Ironworker (Generalist)	169	5
Ironworker (Reinforcing)	45	3
Landscape Horticulturist	297	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	248	5
Locksmith	15	1
Machinist	349	37
Marine Engine Mechanic	1	-
Marine Mechanical Technician	48	2
Marine Service Technician	92	4
Meatcutter	127	34
Metal Fabricator (Fitter)	429	41
Mobile Crane Operator	76	-



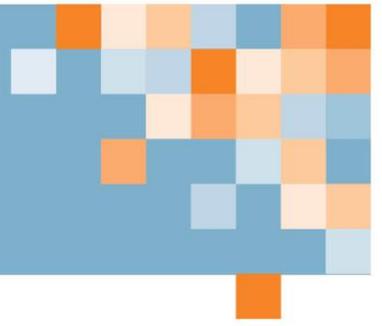
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	20	-
Mobile Crane Operator - Lattice Boom Friction Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	439	42
Motorcycle Mechanic	110	12
Painter And Decorator	418	13
Parts and Warehousing Person 1	119	14
Partsperson	42	-
Piledriver And Bridgeworker	71	1
Plumber	3,624	185
Power Line Technician	170	1
Production Horticulturist	73	57
Professional Cook	2,500	354
Railway Car Technician	95	-
Recreation Vehicle Service Technician	85	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,193	41
Residential Building Maintenance Worker	14	-
Residential Steep Roofer	7	-
Rig Technician	138	-
Roofer (Roofer, Damp and Waterproofer)	571	50
Saw Filer	127	-
Security Systems Technician	117	1
Sheet Metal Worker	864	29
Sprinkler System Installer	355	10
Steamfitter-Pipefitter	490	6
Tilesetter	24	3
Tool and Die Maker	1	-
Tower Crane Operator	31	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Transport Trailer Technician	36	5
Truck and Transport Mechanic	782	45
Utility Arborist	140	8
Water Well Driller	2	1
Welder	869	120
Grand Total	38,288	2,766

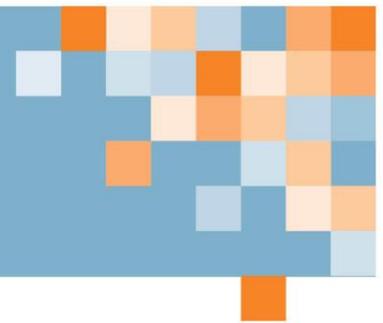
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

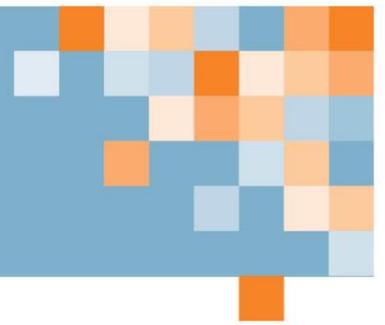


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered November, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Aircraft Structural Technician	1
Arborist Technician	2
Architectural Sheet Metal Worker	4
Asphalt Paving/Laydown Technician	7
Automotive Glass Technician	5
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	8
Automotive Service Technician	68
Baker	6
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	8
Carpenter	187
Concrete Finisher (Cement Mason)	5
Construction Craft Worker	1
Construction Electrician	168
Dairy Production Technician	3
Diesel Engine Mechanic	4
Domestic/Commercial Gasfitter (Class B)	16
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	2
Glazier	9
Hairstylist	18



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	47
Heavy Equipment Operator	14
Industrial Electrician	11
Industrial Mechanic (Millwright)	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	8
Ironworker (Generalist)	5
Ironworker (Reinforcing)	2
Landscape Horticulturist	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	12
Machinist	16
Marine Mechanical Technician	1
Meatcutter	7
Metal Fabricator (Fitter)	8
Mobile Crane Operator	5
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	14
Motorcycle Mechanic	7
Painter And Decorator	14
Parts and Warehousing Person 1	5
Partsperson	6
Plumber	105
Power Line Technician	18
Professional Cook	130
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	29
Residential Building Maintenance Worker	5
Rig Technician	1



Industry Training Program	Number of New Apprenticeships
Roofer (Roofer, Damp and Waterproofer)	14
Saw Filer	5
Security Systems Technician	4
Sheet Metal Worker	31
Sprinkler System Installer	10
Steamfitter-Pipefitter	14
Tiler	3
Transport Trailer Technician	3
Truck and Transport Mechanic	31
Utility Arborist	2
Welder	34
Grand Total	1,214

* April 1 – March 31