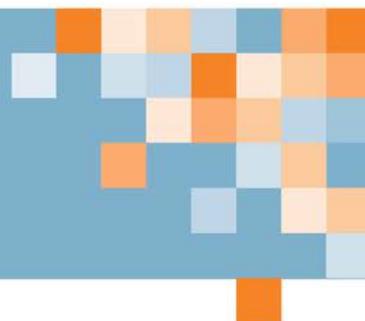




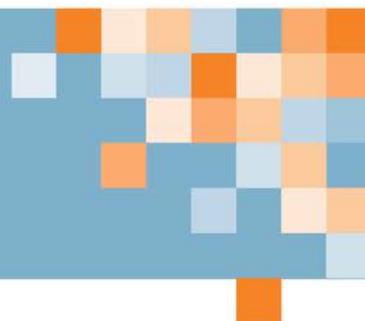
ITA Performance Measurement Report

Updated to May 31, 2018



Service Plan Performance Indicators – May 31, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	1,575
Youth Program Participants ⁽²⁾	n/a	4,795	Reported July 2018	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	37,685
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,586
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,443
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,634
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	47%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	Reported July 2018
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	20,676

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

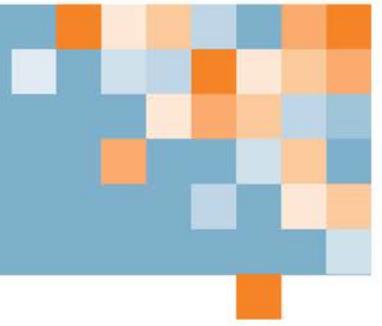
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	2,333

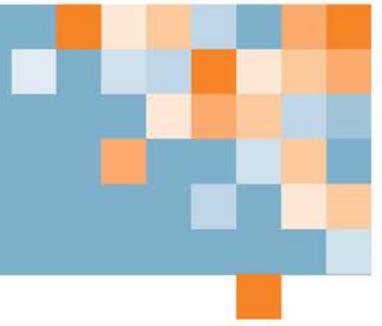
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of May 31, 2018	1,315	260	987	2,562

* APRIL 1 – MARCH 31

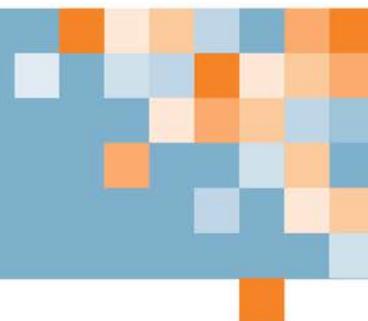
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

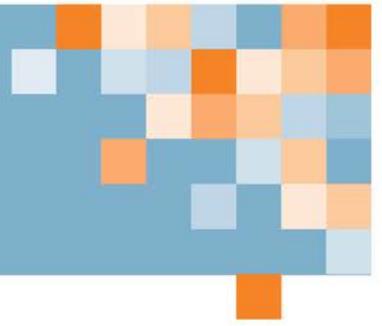


Reporting Apprenticeship Registrations by Industry Training Program As of May 31, 2018

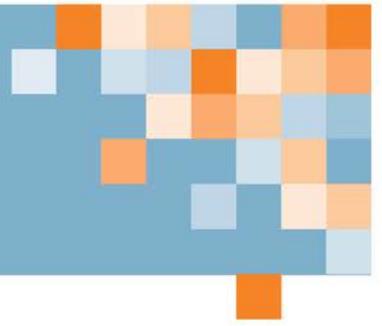
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	136	3
Aircraft Structural Technician	36	-
Appliance Service Technician	65	1
Arborist Technician	28	1
Architectural Sheet Metal Worker	220	3
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	192	4
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	161	13
Automotive Service Technician	2,366	165
Baker	199	15
Boilermaker (Construction Boilermaker)	105	-
Bricklayer (Mason)	117	15
Cabinetmaker (Joiner)	330	32
Carpenter	5,304	374
Climbing Arborist	5	-
Concrete Finisher (Cement Mason)	82	2
Construction Craft Worker (Labourer)	258	-
Construction Electrician	7,675	291
Cook	3	-
Dairy Production Technician	119	115
Diesel Engine Mechanic	71	2
Domestic/Commercial Gasfitter (Class B)	369	11
Drywall Finisher	71	8
Electric Motor System Technician (Winder Electrician)	26	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Embalmer	2	-
Embalmer and Funeral Director	52	-
Floor Covering Installer	59	4
Funeral Director	14	-
Gasfitter (Class A)	30	-
Glazier	310	3
Hairstylist	526	124
Heavy Duty Equipment Technician	1,410	97
Heavy Equipment Operator	138	21
Inboard/Outboard Mechanic	9	-
Industrial Electrician	279	4
Industrial Mechanic (Millwright)	1,238	40
Instrumentation and Control Technician (Industrial Instrument Mechanic)	220	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	225	2
Ironworker (Generalist)	154	4
Ironworker (Reinforcing)	50	3
Landscape Horticulturist	280	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	214	4
Locksmith	17	1
Machinist	285	30
Marine Engine Mechanic	1	-
Marine Mechanical Technician	53	4
Marine Service Technician	81	3
Meatcutter	122	26
Metal Fabricator (Fitter)	440	35
Mobile Crane Operator	106	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	19	-
Mobile Crane Operator - Lattice Boom Friction Crane	19	-



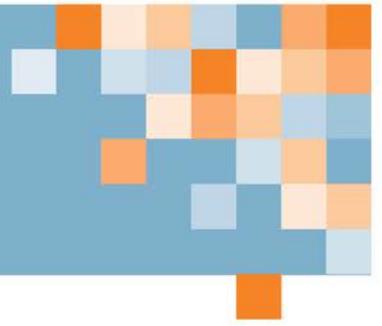
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	413	34
Motorcycle Mechanic	93	8
Painter And Decorator	413	12
Parts and Warehousing Person 1	105	18
Partsperson	41	-
Piledriver And Bridgeworker	77	-
Plumber	3,565	145
Power Line Technician	194	1
Production Horticulturist	67	52
Professional Cook	2,441	323
Railway Car Technician	99	-
Recreation Vehicle Service Technician	75	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,078	25
Residential Building Maintenance Worker	13	-
Residential Steep Roofer	14	-
Rig Technician	152	-
Roofer (Roofer, Damp and Waterproofing)	552	30
Saw Filer	129	-
Security Systems Technician	109	1
Sheet Metal Worker	794	27
Sprinkler System Installer	357	8
Steamfitter-Pipefitter	541	4
Tilessetter	21	1
Tool and Die Maker	1	-
Tower Crane Operator	50	-
Transport Trailer Technician	34	2
Truck and Transport Mechanic	787	40



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Utility Arborist	150	6
Water Well Driller	5	2
Welder	948	109
Grand Total	37,685	2,328

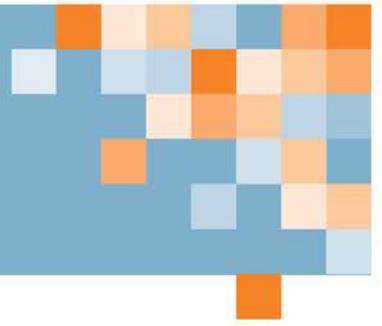
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

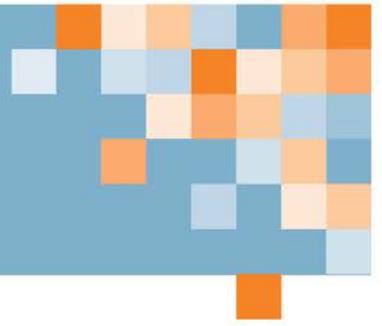


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered May, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	6
Aircraft Structural Technician	2
Appliance Service Technician	1
Architectural Sheet Metal Worker	24
Automotive Glass Technician	5
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	6
Automotive Service Technician	76
Baker	4
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	12
Carpenter	175
Climbing Arborist	1
Concrete Finisher (Cement Mason)	2
Construction Craft Worker	24
Construction Electrician	160
Dairy Production Technician	6
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	5
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	1
Gasfitter (Class A)	2
Glazier	8
Hairstylist	22



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	42
Heavy Equipment Operator	4
Industrial Electrician	10
Industrial Mechanic (Millwright)	49
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	9
Ironworker (Generalist)	2
Landscape Horticulturist	3
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Locksmith	3
Machinist	13
Marine Mechanical Technician	4
Marine Service Technician	2
Metal Fabricator (Fitter)	16
Mobile Crane Operator	5
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	21
Motorcycle Mechanic	2
Painter And Decorator	21
Parts and Warehousing Person 1	5
Partsperson	1
Piledriver And Bridgeworker	1
Plumber	93
Production Horticulturist	2
Professional Cook	141
Recreation Vehicle Service Technician	7
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	26
Rig Technician	1



Industry Training Program	Number of New Apprenticeships
Roofer (Roofer, Damp and Waterproof)	14
Saw Filer	7
Security Systems Technician	4
Sheet Metal Worker	19
Sprinkler System Installer	12
Steamfitter-Pipefitter	6
Tiler	1
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	36
Utility Arborist	1
Welder	41
Grand Total	1,196

* April 1 – March 31