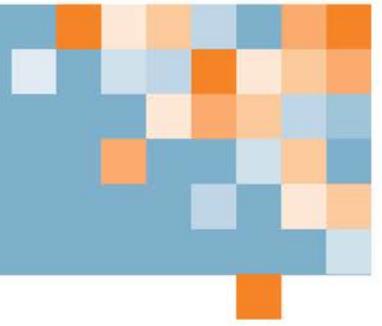




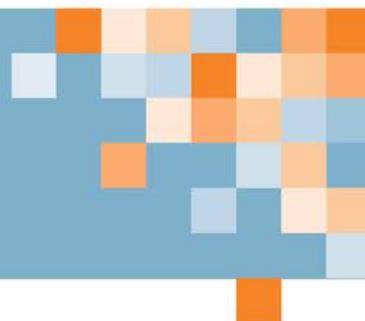
# ITA Performance Measurement Report

Updated to June 30, 2018



## Service Plan Performance Indicators – June 30, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
<b>Goal 1: Make Apprentices More Successful</b>					
Number of Credentials Issued <sup>(1)</sup> - Certificates of Qualification	7,640	7,756	7,240	8,752	2,287
Youth Program Participants <sup>(2)</sup>	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships <sup>(3)</sup>	37,895	36,978	37,703	37,525	37,747
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,604
- Women <sup>(4)</sup>	3,919	3,595	3,527	3,675	3,442
<b>Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience</b>					
Total Registered Sponsors <sup>(5)</sup>	10,298	10,406	10,666	11,000	10,606
Value Employer Sponsors Place on Credential <sup>(6)</sup>	78	80	80	80	Reported March 2019
<b>Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices</b>					
Satisfaction with ITA Credentials <sup>(6)</sup>					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
<b>Goal 4: Deliver Innovation for Effective Apprenticeships</b>					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
<b>Miscellaneous Measures</b>					
ITA Funded Foundation Program Registrations <sup>(7)</sup>	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship <sup>(8)</sup>	53%	47%	45%	-	47%
Capacity Utilization <sup>(9)</sup>	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) <sup>(10)</sup>	40%	44%	45%	-	Reported July 2019
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	20,722

**Notes:**

**(1)** ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

**(2)** Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

**(3)** Data Source: ITA Direct Access information system.

**(4)** Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

**(5)** ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

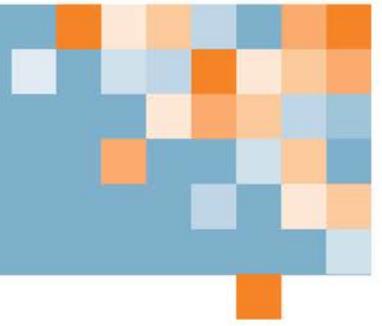
**(6)** Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

**(7)** The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

**(8)** This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

**(9)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

**(10)** Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



## New Apprenticeship Registrations <sup>(1)</sup>

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	3,510

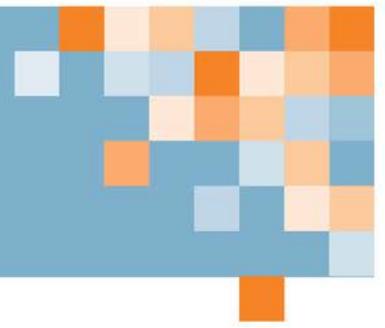
## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(2)</sup>	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of June 30, 2018	1,919	368	1,701	3,988

\* APRIL 1 – MARCH 31

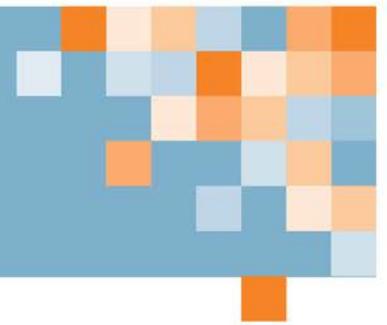
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

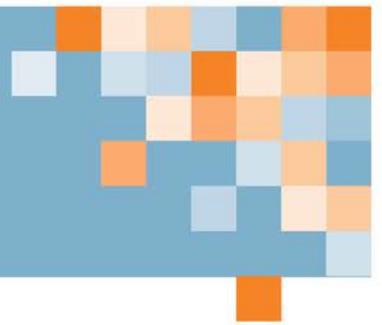


## Reporting Apprenticeship Registrations by Industry Training Program As of June 30, 2018

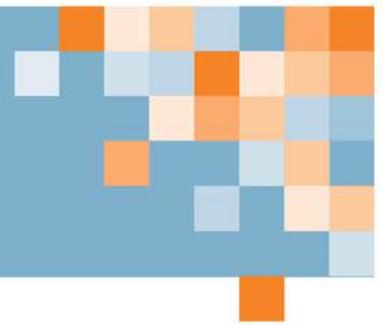
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	134	3
Aircraft Structural Technician	38	-
Appliance Service Technician	64	1
Arborist Technician	28	1
Architectural Sheet Metal Worker	230	3
Asphalt Paving/Laydown Technician	33	-
Automotive Glass Technician	190	4
Automotive Painter (Automotive Refinishing Technician)	43	-
Automotive Refinishing Prep Technician	168	14
Automotive Service Technician	2,414	183
Baker	193	13
Boilermaker (Construction Boilermaker)	106	-
Bricklayer (Mason)	112	14
Cabinetmaker (Joiner)	332	32
Carpenter	5,328	401
Climbing Arborist	6	-
Concrete Finisher (Cement Mason)	87	2
Construction Craft Worker (Labourer)	256	-
Construction Electrician	7,601	325
Cook	3	-
Dairy Production Technician	130	125
Diesel Engine Mechanic	72	2
Domestic/Commercial Gasfitter (Class B)	372	11
Drywall Finisher	81	8
Electric Motor System Technician (Winder Electrician)	28	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Embalmer	2	-
Embalmer and Funeral Director	52	-
Floor Covering Installer	59	4
Funeral Director	14	-
Gasfitter (Class A)	28	-
Glazier	307	3
Hairstylist	523	134
Heavy Duty Equipment Technician	1,434	105
Heavy Equipment Operator	135	27
Inboard/Outboard Mechanic	10	-
Industrial Electrician	285	5
Industrial Mechanic (Millwright)	1,248	44
Instrumentation and Control Technician (Industrial Instrument Mechanic)	209	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	227	2
Ironworker (Generalist)	168	5
Ironworker (Reinforcing)	49	3
Landscape Horticulturist	276	18
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	224	4
Locksmith	16	1
Machinist	293	35
Marine Engine Mechanic	1	-
Marine Mechanical Technician	51	4
Marine Service Technician	78	3
Meatcutter	120	27
Metal Fabricator (Fitter)	449	38
Mobile Crane Operator	113	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	17	-
Mobile Crane Operator - Lattice Boom Friction Crane	17	-



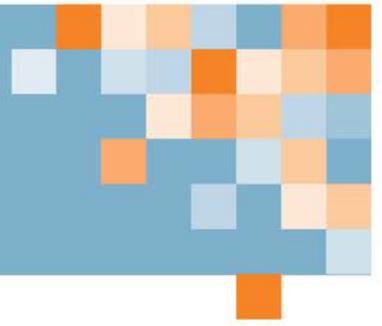
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	421	38
Motorcycle Mechanic	97	9
Painter And Decorator	415	12
Parts and Warehousing Person 1	107	17
Partsperson	41	-
Piledriver And Bridgeworker	75	1
Plumber	3,576	148
Power Line Technician	193	1
Production Horticulturist	85	69
Professional Cook	2,400	349
Railway Car Technician	99	-
Recreation Vehicle Service Technician	74	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,100	30
Residential Building Maintenance Worker	13	-
Residential Steep Roofer	12	-
Rig Technician	154	-
Rofer (Roofer, Damp and Waterproof)	539	39
Saw Filer	125	-
Security Systems Technician	105	1
Sheet Metal Worker	802	29
Sprinkler System Installer	348	7
Steamfitter-Pipefitter	524	5
Tilesetter	20	1
Tool and Die Maker	1	-
Tower Crane Operator	49	-
Transport Trailer Technician	36	3
Truck and Transport Mechanic	793	42



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Utility Arborist	146	8
Water Well Driller	3	2
Welder	940	113
<b>Grand Total</b>	<b>37,747</b>	<b>2,532</b>

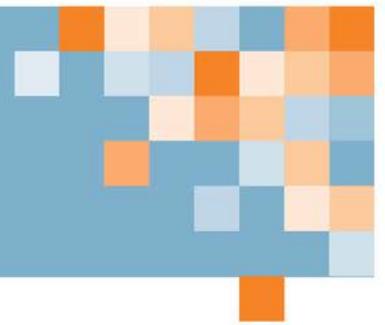
**Note:**

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

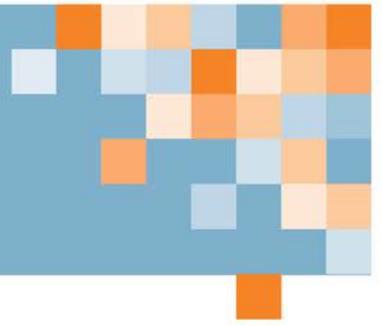


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2018/19 – Registered June, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Aircraft Structural Technician	3
Appliance Service Technician	1
Arborist Technician	2
Architectural Sheet Metal Worker	9
Automotive Glass Technician	5
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	14
Automotive Service Technician	84
Baker	4
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	9
Carpenter	134
Climbing Arborist	1
Concrete Finisher (Cement Mason)	2
Construction Craft Worker	5
Construction Electrician	166
Dairy Production Technician	9
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	14
Drywall Finisher	9
Glazier	6
Hairstylist	24
Heavy Duty Equipment Technician	57



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	17
Industrial Electrician	11
Industrial Mechanic (Millwright)	39
Instrumentation and Control Technician (Industrial Instrument Mechanic)	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	15
Landscape Horticulturist	10
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	14
Machinist	16
Marine Mechanical Technician	1
Marine Service Technician	2
Meatcutter	2
Metal Fabricator (Fitter)	18
Mobile Crane Operator	6
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	19
Motorcycle Mechanic	4
Painter And Decorator	13
Parts and Warehousing Person 1	5
Partsperson	2
Piledriver And Bridgeworker	3
Plumber	77
Production Horticulturist	18
Professional Cook	104
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	35
Rig Technician	4
Roofer (Roofer, Damp and Waterproofer)	19



Industry Training Program	Number of New Apprenticeships
Saw Filer	4
Security Systems Technician	4
Sheet Metal Worker	31
Sprinkler System Installer	8
Steamfitter-Pipefitter	15
Tiler	2
Tower Crane Operator	2
Transport Trailer Technician	2
Truck and Transport Mechanic	24
Utility Arborist	2
Welder	50
<b>Grand Total</b>	<b>1,177</b>

\* April 1 – March 31