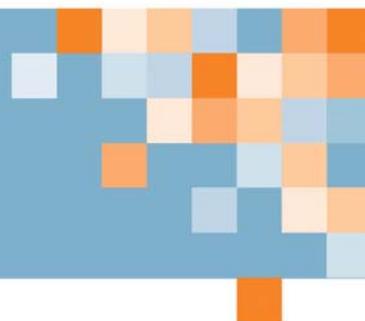


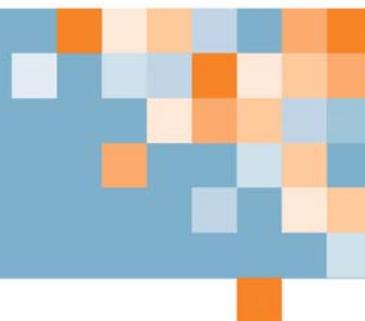
ITA Performance Measurement Report

Updated to December 31, 2018



Service Plan Performance Indicators – December 31, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	5,450
Youth Program Participants ⁽²⁾	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	37,862
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,632
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,488
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,552
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	48%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	41%
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	21,609

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

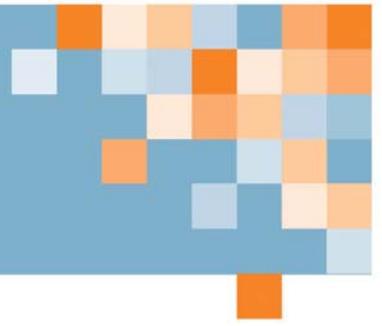
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	10,395

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of December 31, 2018	4,539	911	4,341	9,791

* APRIL 1 – MARCH 31

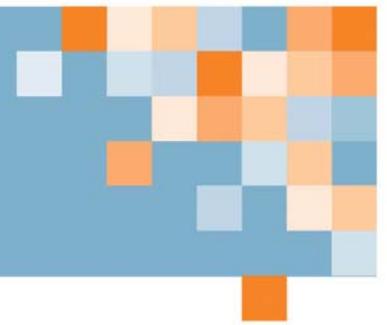
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

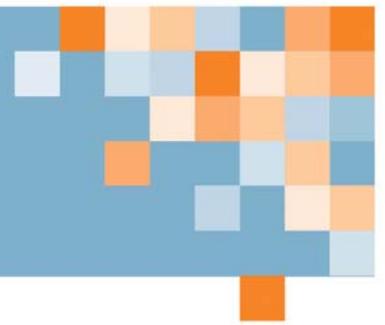


Reporting Apprenticeship Registrations by Industry Training Program As of December 31, 2018

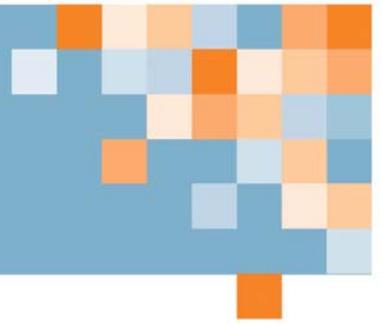
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	146	4
Aircraft Structural Technician	50	-
Appliance Service Technician	50	-
Arborist Technician	33	-
Architectural Sheet Metal Worker	229	2
Asphalt Paving/Laydown Technician	32	-
Automotive Glass Technician	211	5
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	168	13
Automotive Service Technician	2,207	150
Baker	181	11
Boilermaker	70	-
Boom Truck Operator - Folding Boom unlimited tonnage	3	-
Boom Truck Operator - Stiff Boom unlimited tonnage	2	-
Bricklayer (Mason)	120	14
Cabinetmaker (Joiner)	298	29
Carpenter	5,490	386
Climbing Arborist	11	-
Concrete Finisher	100	3
Construction Craft Worker (Labourer)	213	-
Construction Electrician	7,555	296
Cook	4	-
Dairy Production Technician	102	96
Diesel Engine Mechanic	83	2
Domestic/Commercial Gasfitter (Class B)	386	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	80	7
Electric Motor System Technician (Winder Electrician)	22	-
Embalmer	4	-
Embalmer and Funeral Director	58	-
Floor Covering Installer	60	2
Funeral Director	19	-
Gasfitter (Class A)	21	-
Glazier	290	4
Hairstylist	500	106
Heavy Duty Equipment Technician	1,545	107
Heavy Equipment Operator	165	23
Inboard/Outboard Mechanic	9	-
Industrial Electrician	298	11
Industrial Mechanic (Millwright)	1,304	39
Instrumentation and Control Technician (Industrial Instrument Mechanic)	192	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	224	2
Ironworker (Generalist)	178	5
Ironworker (Reinforcing)	48	3
Landscape Horticulturist	297	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	252	5
Locksmith	15	1
Machinist	346	35
Marine Engine Mechanic	1	-
Marine Mechanical Technician	51	2
Marine Service Technician	90	4
Meatcutter	126	31
Metal Fabricator (Fitter)	426	37
Mobile Crane Operator	75	-



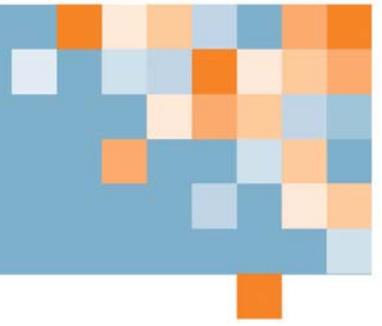
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	18	-
Mobile Crane Operator - Lattice Boom Friction Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	434	28
Motorcycle Mechanic	108	13
Painter And Decorator	397	10
Parts and Warehousing Person 1	112	12
Partsperson	39	-
Piledriver And Bridgeworker	75	1
Plumber	3,593	142
Power Line Technician	164	1
Production Horticulturist	74	56
Professional Cook	2,416	322
Railway Car Technician	92	-
Recreation Vehicle Service Technician	87	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,190	35
Residential Building Maintenance Worker	31	-
Residential Steep Roofer	8	-
Rig Technician	132	-
Roofer (Roofer, Damp and Waterproof)	590	46
Saw Filer	128	-
Security Systems Technician	113	1
Sheet Metal Worker	868	23
Sprinkler System Installer	365	7
Steamfitter-Pipefitter	486	4
Tilesetter	24	3
Tower Crane Operator	28	-
Transport Trailer Technician	36	5



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Truck and Transport Mechanic	764	31
Utility Arborist	141	9
Water Well Driller	2	-
Welder	854	108
Grand Total	37,862	2,327

Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

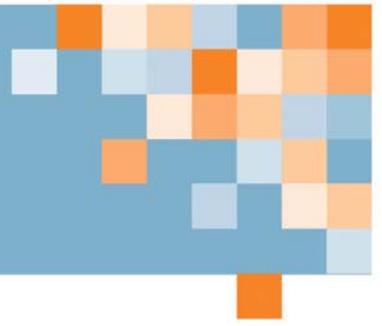


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered December, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	13
Aircraft Structural Technician	5
Arborist Technician	1
Architectural Sheet Metal Worker	5
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	7
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	6
Automotive Service Technician	64
Baker	3
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	8
Carpenter	141
Concrete Finisher (Cement Mason)	3
Construction Craft Worker	1
Construction Electrician	125
Dairy Production Technician	1
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	13
Drywall Finisher	2
Embalmer and Funeral Director	1
Floor Covering Installer	4
Glazier	14
Hairstylist	15



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	48
Heavy Equipment Operator	1
Industrial Electrician	8
Industrial Mechanic (Millwright)	39
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	12
Ironworker (Reinforcing)	2
Landscape Horticulturist	9
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	6
Machinist	5
Marine Mechanical Technician	4
Marine Service Technician	4
Metal Fabricator (Fitter)	4
Mobile Crane Operator	4
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	7
Painter And Decorator	5
Parts and Warehousing Person 1	3
Partsperson	3
Piledriver And Bridgeworker	4
Plumber	69
Professional Cook	105
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	18
Residential Building Maintenance Worker	14
Rig Technician	2
Roofer (Roofer, Damp and Waterproofing)	29



Industry Training Program	Number of New Apprenticeships
Saw Filer	6
Security Systems Technician	2
Sheet Metal Worker	24
Sprinkler System Installer	13
Steamfitter-Pipefitter	10
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	8
Utility Arborist	3
Welder	37
Grand Total	964

* April 1 – March 31