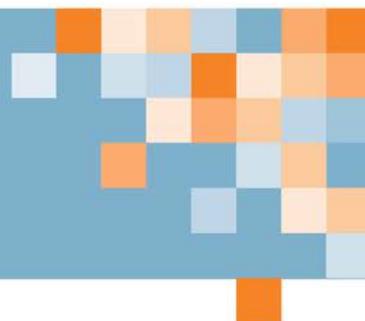


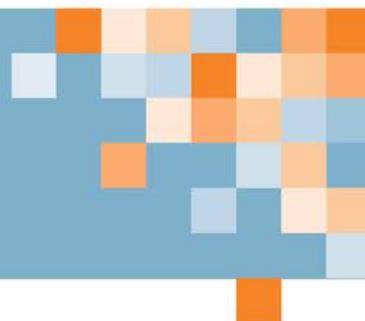
ITA Performance Measurement Report

Updated to August 31, 2018



Service Plan Performance Indicators – August 31, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	3,447
Youth Program Participants ⁽²⁾	n/a	4,795	5,303	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	37,613
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,613
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,436
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,528
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	47%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	42%
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	21,108

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

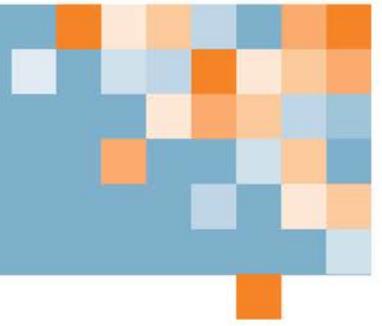
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	5,755

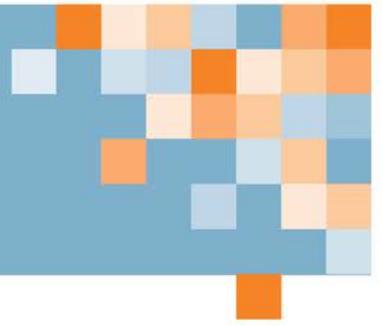
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of July 31, 2018	2,889	558	2,769	6,216

* APRIL 1 – MARCH 31

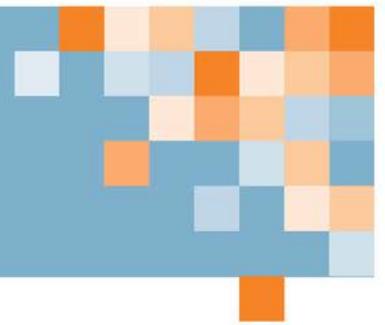
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

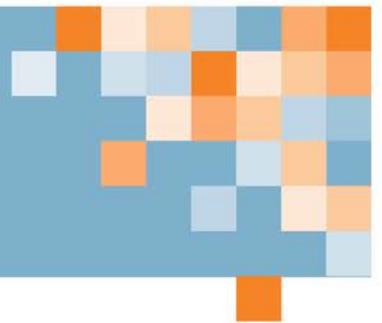


Reporting Apprenticeship Registrations by Industry Training Program As of August 31, 2018

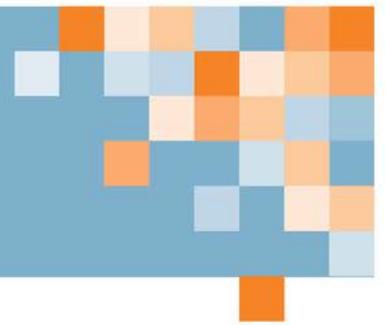
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	134	3
Aircraft Structural Technician	47	-
Appliance Service Technician	60	2
Arborist Technician	28	-
Architectural Sheet Metal Worker	222	3
Asphalt Paving/Laydown Technician	33	-
Automotive Glass Technician	195	4
Automotive Painter (Automotive Refinishing Technician)	40	-
Automotive Refinishing Prep Technician	169	13
Automotive Service Technician	2,388	178
Baker	182	16
Boilermaker	75	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Bricklayer (Mason)	114	14
Cabinetmaker (Joiner)	320	33
Carpenter	5,344	407
Climbing Arborist	11	-
Concrete Finisher	89	2
Construction Craft Worker (Labourer)	264	-
Construction Electrician	7,550	327
Cook	6	-
Dairy Production Technician	118	112
Diesel Engine Mechanic	74	2
Domestic/Commercial Gasfitter (Class B)	373	10
Drywall Finisher	81	7



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Electric Motor System Technician (Winder Electrician)	28	-
Embalmer	2	-
Embalmer and Funeral Director	73	-
Floor Covering Installer	58	4
Funeral Director	24	-
Gasfitter (Class A)	27	-
Glazier	288	3
Hairstylist	509	132
Heavy Duty Equipment Technician	1,472	107
Heavy Equipment Operator	153	25
Inboard/Outboard Mechanic	10	-
Industrial Electrician	286	5
Industrial Mechanic (Millwright)	1,265	41
Instrumentation and Control Technician (Industrial Instrument Mechanic)	200	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	226	2
Ironworker (Generalist)	174	4
Ironworker (Reinforcing)	46	3
Landscape Horticulturist	283	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	221	4
Locksmith	17	1
Machinist	334	35
Marine Engine Mechanic	1	-
Marine Mechanical Technician	54	4
Marine Service Technician	90	4
Meatcutter	118	28
Metal Fabricator (Fitter)	443	37
Mobile Crane Operator	80	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	16	-



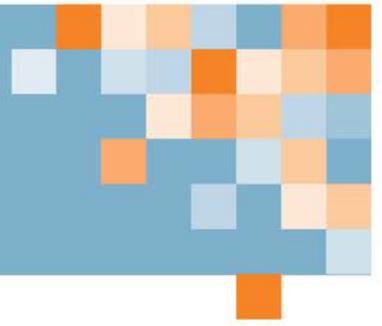
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Lattice Boom Friction Crane	14	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	432	40
Motorcycle Mechanic	100	10
Painter And Decorator	407	10
Parts and Warehousing Person 1	111	15
Partsperson	42	-
Piledriver And Bridgeworker	69	1
Plumber	3,547	149
Power Line Technician	170	1
Production Horticulturist	80	64
Professional Cook	2,396	328
Railway Car Technician	97	-
Recreation Vehicle Service Technician	78	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,124	30
Residential Building Maintenance Worker	13	-
Residential Steep Roofer	10	-
Rig Technician	147	-
Roofer (Roofer, Damp and Waterproof)	557	45
Saw Filer	120	-
Security Systems Technician	116	1
Sheet Metal Worker	821	30
Sprinkler System Installer	351	7
Steamfitter-Pipefitter	505	5
Tilesetter	21	1
Tool and Die Maker	1	-
Tower Crane Operator	42	-
Transport Trailer Technician	34	3



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Truck and Transport Mechanic	774	41
Utility Arborist	139	8
Water Well Driller	3	2
Welder	876	112
Grand Total	37,613	2,496

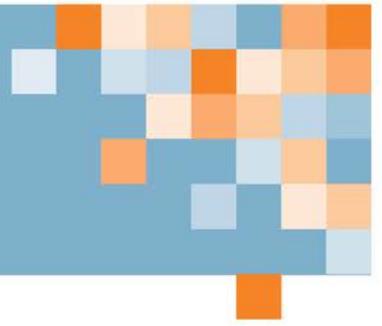
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

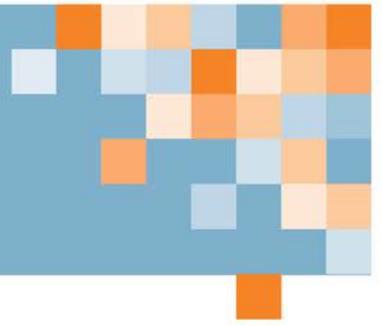


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered August, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Aircraft Structural Technician	10
Appliance Service Technician	2
Arborist Technician	2
Architectural Sheet Metal Worker	9
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	14
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	6
Automotive Service Technician	65
Baker	4
Boom Truck Operator - Folding Boom unlimited tonnage	1
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	10
Carpenter	160
Climbing Arborist	2
Concrete Finisher (Cement Mason)	4
Construction Craft Worker	17
Construction Electrician	171
Cook	1
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	21
Drywall Finisher	3
Embalmer and Funeral Director	25



Industry Training Program	Number of New Apprenticeships
Floor Covering Installer	1
Funeral Director	13
Gasfitter (Class A)	2
Glazier	2
Hairstylist	9
Heavy Duty Equipment Technician	59
Heavy Equipment Operator	14
Industrial Electrician	15
Industrial Mechanic (Millwright)	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	13
Ironworker (Reinforcing)	1
Landscape Horticulturist	8
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Locksmith	1
Machinist	37
Marine Mechanical Technician	3
Marine Service Technician	9
Meatcutter	2
Metal Fabricator (Fitter)	6
Mobile Crane Operator	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Motorcycle Mechanic	3
Painter And Decorator	9
Parts and Warehousing Person 1	6
Piledriver And Bridgeworker	4
Plumber	94



Industry Training Program	Number of New Apprenticeships
Professional Cook	198
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	32
Rig Technician	3
Roofer (Roofer, Damp and Waterproof)	29
Saw Filer	8
Security Systems Technician	10
Sheet Metal Worker	31
Sprinkler System Installer	11
Steamfitter-Pipefitter	10
Transport Trailer Technician	1
Truck and Transport Mechanic	16
Utility Arborist	4
Welder	40
Grand Total	1,304

* April 1 – March 31