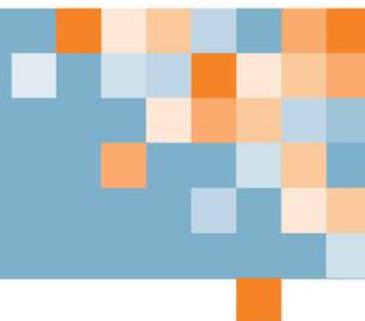




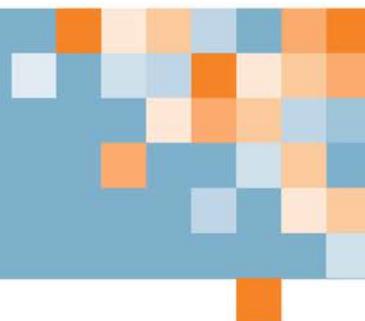
ITA Performance Measurement Report

Updated to April 30, 2018



Service Plan Performance Indicators – April 30, 2018

Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Goal 1: Make Apprentices More Successful					
Number of Credentials Issued ⁽¹⁾ - Certificates of Qualification	7,640	7,756	7,240	8,752	806
Youth Program Participants ⁽²⁾	n/a	4,795	Reported July 2018	5,500	Reported July 2019
Reporting Apprenticeships ⁽³⁾	37,895	36,978	37,703	37,525	37,702
- Indigenous Peoples	2,127	2,296	2,570	2,493	2,582
- Women ⁽⁴⁾	3,919	3,595	3,527	3,675	3,475
Goal 2: Enable More Employers to Provide an Excellent Apprenticeship Experience					
Total Registered Sponsors ⁽⁵⁾	10,298	10,406	10,666	11,000	10,661
Value Employer Sponsors Place on Credential ⁽⁶⁾	78	80	80	80	Reported March 2019
Goal 3: Collaborate with Training Partners to Ensure the Best Training Experience for Apprentices					
Satisfaction with ITA Credentials ⁽⁶⁾					
- Employers & Sponsors	80%	80%	78%	80%	Reported March 2019
- Credential Holders	83%	83%	84%	86%	Reported March 2019
Goal 4: Deliver Innovation for Effective Apprenticeships					
Develop Performance Measures For Innovation and Technology	n/a	n/a	n/a	Performance Measure Identified for 2019/20	Reported March 2019



Measure	2015/16 Results	2016/17 Results	2017/18 Results	2018/19 Service Plan Target	2018/19 YTD Results
Miscellaneous Measures					
ITA Funded Foundation Program Registrations ⁽⁷⁾	5,157	5,302	4,415	-	Reported March 2019
Continuation from Foundation to Apprenticeship ⁽⁸⁾	53%	47%	45%	-	46%
Capacity Utilization ⁽⁹⁾	91.3%	92.0%	89.0%	-	Reported March 2019
Apprenticeship Completion Rate (Cohort 2012/13) ⁽¹⁰⁾	40%	44%	45%	-	Reported July 2018
Apprenticeship training spaces purchased	20,287	20,133	20,829	-	20,606

Notes:

(1) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on certificates of qualification, consistent with the methodology used in the February 2017 Service Plan.

(2) Youth Program Participants is a count of all students who registered in any youth trades program in this school year. If a student registers in two programs in one year (e.g. TRAIN and WORK), they are only counted once.

(3) Data Source: ITA Direct Access information system.

(4) Administrative changes to the Hairstylist program in 2016 have resulted in new registrations now counting as foundation registrations rather than apprenticeship, resulting in a reduction of approximately 200 women reporting apprenticeships.

(5) ITA will develop a performance management and reporting framework in 2018/19. While new measures are being developed as part of the framework, this performance measure will be based on Total Registered Sponsors, consistent with the methodology used in the February 2017 Service Plan.

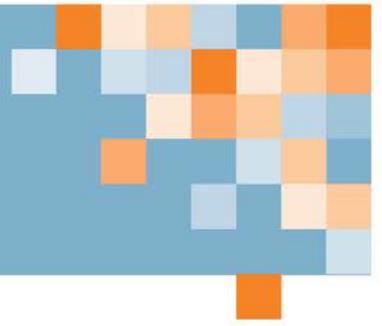
(6) Data Source: Since 2012/13 Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure (formerly called Sponsor Value Index). Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methods are employed throughout the process. Survey analysis includes a margin of error in which the targets must fall.

(7) The number of Foundation Program students attending a course funded by ITA, excluding Youth Train in Trades students identified as attending post-secondary Foundation Programs.

(8) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs.

(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18 *	13,160
Fiscal 2018/19 *	1,137

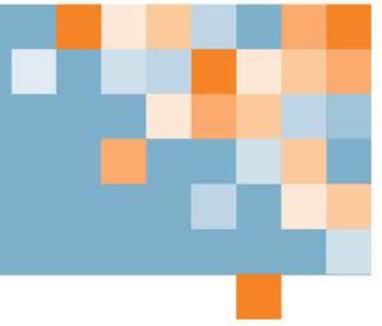
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of March 31, 2018	6,007	1,233	5,980	13,220
Fiscal * 2018/19 as of April 30, 2018	675	131	364	1,170

* APRIL 1 – MARCH 31

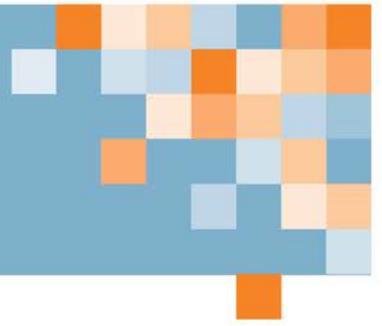
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

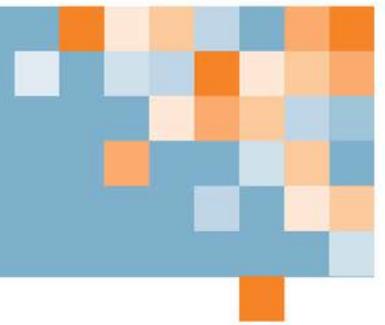


Reporting Apprenticeship Registrations by Industry Training Program As of April 30, 2018

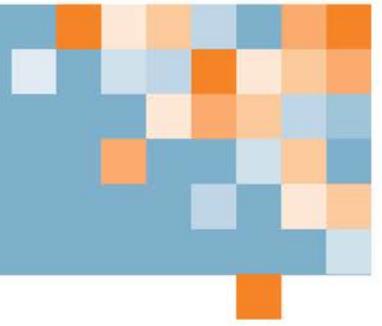
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	132	3
Aircraft Structural Technician	34	-
Appliance Service Technician	62	1
Arborist Technician	31	1
Architectural Sheet Metal Worker	206	2
Asphalt Paving/Laydown Technician	34	-
Automotive Glass Technician	201	5
Automotive Painter (Automotive Refinishing Technician)	41	-
Automotive Refinishing Prep Technician	163	13
Automotive Service Technician	2,314	162
Baker	210	14
Boilermaker (Construction Boilermaker)	121	-
Bricklayer (Mason)	113	14
Cabinetmaker (Joiner)	333	31
Carpenter	5,290	373
Climbing Arborist	4	-
Concrete Finisher (Cement Mason)	80	2
Construction Craft Worker (Labourer)	245	-
Construction Electrician	7,684	276
Cook	3	-
Dairy Production Technician	120	117
Diesel Engine Mechanic	71	2
Domestic/Commercial Gasfitter (Class B)	377	12
Drywall Finisher	69	8
Electric Motor System Technician (Winder Electrician)	26	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Embalmer	2	-
Embalmer and Funeral Director	52	-
Floor Covering Installer	63	5
Funeral Director	14	-
Gasfitter (Class A)	28	-
Glazier	311	3
Hairstylist	527	122
Heavy Duty Equipment Technician	1,434	98
Heavy Equipment Operator	163	19
Inboard/Outboard Mechanic	9	-
Industrial Electrician	276	4
Industrial Mechanic (Millwright)	1,227	42
Instrumentation and Control Technician (Industrial Instrument Mechanic)	223	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	228	2
Ironworker (Generalist)	160	4
Ironworker (Reinforcing)	58	3
Landscape Horticulturist	282	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	218	3
Locksmith	14	1
Machinist	284	33
Marine Engine Mechanic	1	-
Marine Mechanical Technician	53	3
Marine Service Technician	80	3
Meatcutter	129	28
Metal Fabricator (Fitter)	446	33
Mobile Crane Operator	105	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	19	-



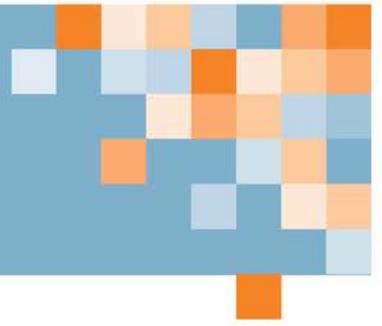
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Lattice Boom Friction Crane	21	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	400	33
Motorcycle Mechanic	93	9
Painter And Decorator	403	11
Parts and Warehousing Person 1	104	19
Partsperson	42	-
Piledriver And Bridgeworker	79	-
Plumber	3,532	146
Power Line Technician	196	1
Production Horticulturist	70	53
Professional Cook	2,480	314
Railway Car Technician	99	-
Recreation Vehicle Service Technician	72	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,073	25
Residential Building Maintenance Worker	13	-
Residential Steep Roofer	14	-
Rig Technician	150	-
Roofer (Roofer, Damp and Waterproofing)	552	31
Saw Filer	121	-
Security Systems Technician	114	1
Sheet Metal Worker	797	29
Sprinkler System Installer	358	8
Steamfitter-Pipefitter	558	4
Tilesetter	21	1
Tool and Die Maker	1	-
Tower Crane Operator	48	-
Transport Trailer Technician	38	2
Truck and Transport Mechanic	771	38



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Utility Arborist	151	6
Water Well Driller	5	2
Welder	956	109
Grand Total	37,702	2,303

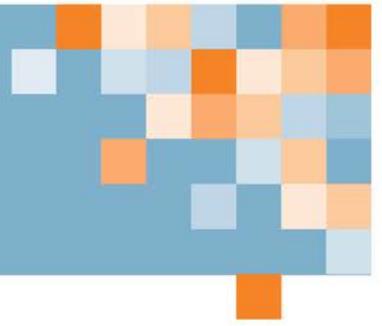
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

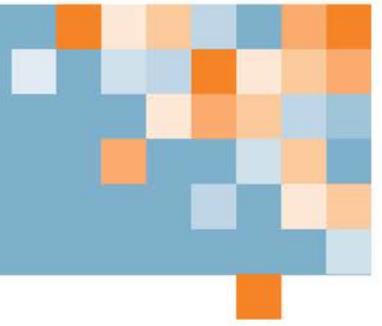


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2018/19 – Registered April, 2018

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	8
Arborist Technician	1
Architectural Sheet Metal Worker	3
Automotive Glass Technician	11
Automotive Refinishing Prep Technician	7
Automotive Service Technician	62
Baker	9
Bricklayer (Mason)	4
Cabinetmaker (Joiner)	8
Carpenter	123
Construction Craft Worker	6
Construction Electrician	202
Dairy Production Technician	2
Domestic/Commercial Gasfitter (Class B)	14
Drywall Finisher	2
Embalmer and Funeral Director	1
Funeral Director	1
Glazier	22
Hairstylist	29
Heavy Duty Equipment Technician	58
Heavy Equipment Operator	10
Industrial Electrician	5
Industrial Mechanic (Millwright)	36
Insulator (Heat and Frost) (Heat & Frost Insulator)	2



Industry Training Program	Number of New Apprenticeships
Ironworker (Generalist)	7
Ironworker (Reinforcing)	2
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Machinist	11
Marine Mechanical Technician	1
Meatcutter	2
Metal Fabricator (Fitter)	15
Mobile Crane Operator	4
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	12
Motorcycle Mechanic	4
Painter And Decorator	2
Parts and Warehousing Person 1	10
Partsperson	2
Plumber	116
Production Horticulturist	4
Professional Cook	114
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	31
Residential Building Maintenance Worker	3
Rig Technician	2
Roofer (Roofer, Damp and Waterproofer)	17
Saw Filer	2
Security Systems Technician	11
Sheet Metal Worker	19
Sprinkler System Installer	7
Steamfitter-Pipefitter	13



Industry Training Program	Number of New Apprenticeships
Tiler	2
Tower Crane Operator	6
Transport Trailer Technician	1
Truck and Transport Mechanic	32
Utility Arborist	1
Welder	43
Grand Total	1,137

* April 1 – March 31