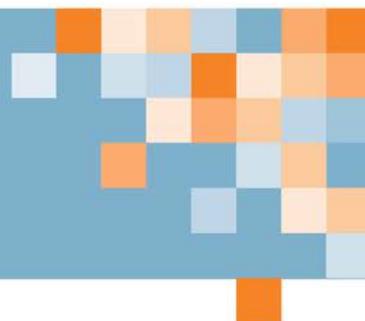


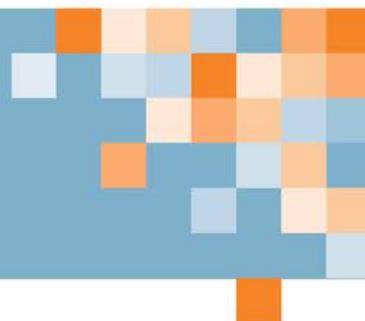
ITA Performance Measurement Report

Updated to October 31, 2017



Service Plan Performance Indicators – October 31, 2017

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
Goal 1: Improve Quality					
Sponsor Value Index ⁽¹⁾	77	78	80	80	Reported March 2018
Satisfaction with ITA Credentials: ⁽¹⁾					
- Employers	79	80	80	80	Reported March 2018
- Credential Holders	85	83	83	86	Reported March 2018
Goal 2: Right Skills, Right Place, Right Time					
Continuation from Foundation to Apprenticeship ⁽²⁾	57%	53%	47%	52%	45%
Number of Credentials Issued ⁽³⁾	7,514	7,640	7,756	8,355	4,044
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽⁴⁾	72%	72%	72%	78%	84%
Goal 3: Innovation and Collaboration					
100% Alignment with CCDA Schedule for Implementation of Harmonized Trades ⁽⁵⁾	n/a	100% of preparatory work completed	7 BC Trades Harmonized	6 more BC Trades Harmonized	Reported March 2018
Goal 4: Information and Support					
Total Registered Sponsors ⁽⁶⁾	9,958	10,298	10,406	11,000	10,444
Miscellaneous Measures					
Reporting Apprenticeship Registrations:	39,431	37,895	36,978	-	37,177
Youth Program Registrations: ⁽⁷⁾	4,497	4,938	6,288	-	6,016
- Youth Work in Trades Registrations	4,497	2,176	2,198	-	2,467



Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
- ITA Youth Registrations ⁽⁸⁾	n/a	2,762	4,090	-	3,549
ITA Funded Foundation Program Registrations	4,417	5,157	5,302	-	Reported March 2018
Capacity Utilization ⁽⁹⁾	90.2%	91.3%	92.2%	-	Reported March 2018
Apprenticeship Completion Rate (Cohort 2011/12) ⁽¹⁰⁾	33%	40%	44%	-	45%
Apprenticeship training spaces purchased	20,137	20,287	20,133	-	20,882

Notes:

(1) Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(2) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report. Changes to the welding credentialing model have resulted in a transition from the Certificate of Qualification for Welder Level C to Certificates of Completion for Welder Foundation programs. Beginning in 2015/16, welder foundation participants are included in the continuation rate.

(3) Changes to the welding credentialing model have resulted in a transition from the Certificate of Qualification for Welder Level C to Certificates of Completion for Welder Foundation programs. Due to the changes, the 2016/17 results reported in the ITA Annual Service Plan report include welder foundation participants in the 2016/17 actual.

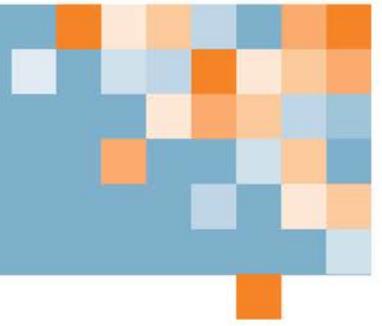
(4) List of Foundation programs based on High Opportunity Trades and Sector Advisory Groups' feedback: Automotive Service Technician, Baker, Carpenter, Construction Electrician, Domestic/Commercial Gasfitter (Class B), Heavy Mechanical Trades, Industrial Electrician, Machinist, Metal Fabricator (Fitter), Millwright, Plumber, Refrigeration Mechanic, Sheet Metal Worker, Steamfitter-Pipefitter, Sprinkler System Installer, and Welder.

(5) In accordance with the schedule set out by the Canadian Council of Directors of Apprenticeship (CCDA), 66 percent of apprentices in Red Seal trades across the country will be in harmonized training by September 2017, and 90 percent will be in harmonized training by 2020. Target is in line with the Harmonization schedule for implementation of technical training level 1 by agreed upon dates.

(6) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

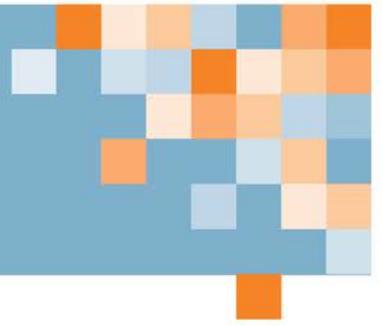
(7) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(8) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.



(9) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(10) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprenticeship Registrations ⁽¹⁾

	Year to Date Total
Fiscal 2014/15 *	15,648
Fiscal 2015/16 *	13,240
Fiscal 2016/17 *	12,893
Fiscal 2017/18	7,538

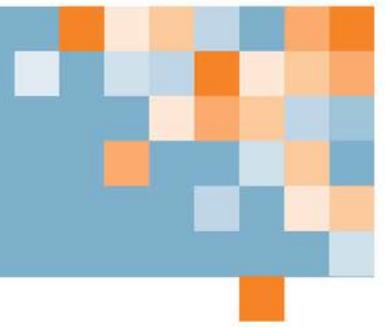
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of October 31, 2017	3,265	779	3,983	8,027

* APRIL 1 – MARCH 31

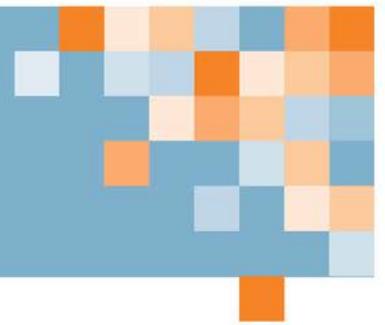
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

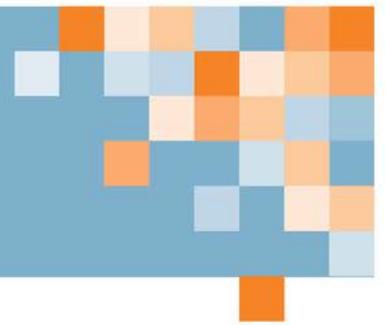


Active Apprenticeships by Industry Training Program As of October 31, 2017

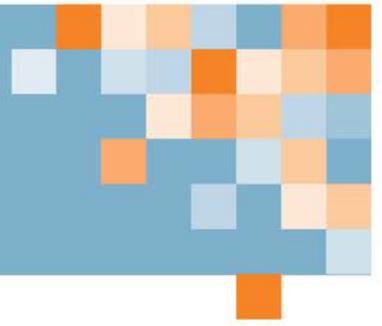
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	143	1
Aircraft Structural Technician	38	-
Appliance Service Technician	70	2
Arborist Technician	36	2
Architectural Sheet Metal Worker	209	2
Asphalt Paving/Laydown Technician	24	-
Automotive Glass Technician	145	6
Automotive Painter (Automotive Refinishing Technician)	55	-
Automotive Refinishing Prep Technician	151	15
Automotive Service Technician	2,105	159
Baker	252	18
Boilermaker (Construction Boilermaker)	135	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	1	-
Bricklayer (Mason)	124	16
Cabinetmaker (Joiner)	323	34
Carpenter	5,096	396
Climbing Arborist	4	-
Concrete Finisher (Cement Mason)	66	1
Construction Craft Worker (Labourer)	212	1
Construction Electrician	7,686	321
Cook	4	-
Dairy Production Technician	118	115
Diesel Engine Mechanic	52	3
Domestic/Commercial Gasfitter (Class B)	326	11



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	68	5
Electric Motor System Technician (Winder Electrician)	30	-
Embalmer	2	-
Embalmer and Funeral Director	65	-
Floor Covering Installer	71	6
Funeral Director	14	-
Gasfitter (Class A)	23	-
Glazier	279	4
Hairstylist	629	115
Heavy Duty Equipment Technician	1,374	117
Heavy Equipment Operator	186	19
Inboard/Outboard Mechanic	12	-
Industrial Electrician	268	5
Industrial Mechanic (Millwright)	1,225	45
Instrumentation and Control Technician (Industrial Instrument Mechanic)	246	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	215	3
Ironworker (Generalist)	158	3
Ironworker (Reinforcing)	60	4
Landscape Horticulturist	245	15
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	239	1
Locksmith	12	1
Machinist	285	26
Marine Fitter	2	-
Marine Mechanical Technician	57	3
Marine Service Technician	99	4
Meatcutter	137	27
Metal Fabricator (Fitter)	416	35
Mobile Crane Operator	103	-



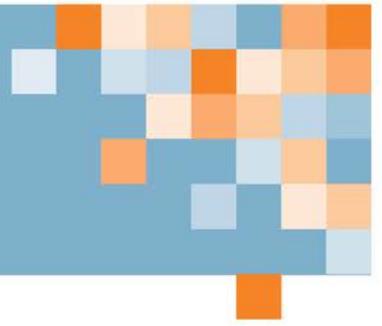
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator - Hydraulic 80 tonnes and under	25	-
Mobile Crane Operator - Lattice Boom Friction Crane	33	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	388	46
Motorcycle Mechanic	96	8
Painter And Decorator	419	13
Parts and Warehousing Person 1	90	20
Partsperson	50	-
Piledriver And Bridgeworker	86	-
Plumber	3,364	172
Power Line Technician	202	2
Production Horticulturist	72	60
Professional Cook	2,560	330
Railway Car Technician	111	-
Recreation Vehicle Service Technician	79	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,023	25
Residential Steep Roofer	23	-
Rig Technician	138	-
Roofer (Roofer, Damp and Waterproof)	530	31
Saw Filer	135	1
Security Systems Technician	115	1
Sheet Metal Worker	771	28
Sprinkler System Installer	353	10
Steamfitter-Pipefitter	606	4
Tilesetter	20	1
Tool and Die Maker	1	-
Tower Crane Operator	32	-
Transport Trailer Technician	37	3



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Truck and Transport Mechanic	760	51
Utility Arborist	136	5
Water Well Driller	7	2
Welder	1,019	108
Grand Total	37,177	2,467

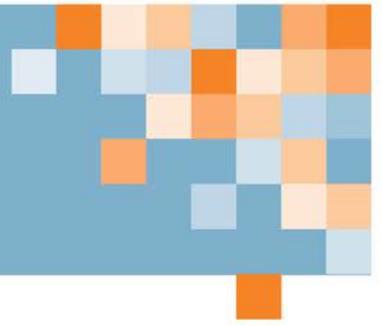
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

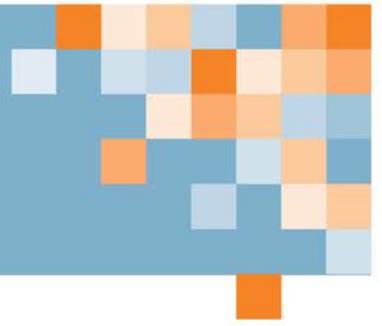


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2017/18 – Registered October, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Appliance Service Technician	2
Arborist Technician	1
Architectural Sheet Metal Worker	12
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	4
Automotive Refinishing Prep Technician	9
Automotive Service Technician	58
Baker	5
Boilermaker	8
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	10
Carpenter	186
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	4
Construction Electrician	188
Dairy Production Technician	1
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	13
Drywall Finisher	3
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	1
Floor Covering Installer	7
Gasfitter (Class A)	1



Industry Training Program	Number of New Apprenticeships
Glazier	9
Hairstylist	25
Heavy Duty Equipment Technician	41
Industrial Electrician	10
Industrial Mechanic (Millwright)	26
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	2
Ironworker (Generalist)	3
Ironworker (Reinforcing)	2
Landscape Horticulturist	9
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	4
Locksmith	2
Machinist	6
Marine Mechanical Technician	1
Marine Service Technician	4
Meatcutter	8
Metal Fabricator (Fitter)	7
Mobile Crane Operator	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	15
Motorcycle Mechanic	4
Painter And Decorator	9
Parts and Warehousing Person 1	4
Partsperson	5
Piledriver And Bridgeworker	1
Plumber	119
Production Horticulturist	3
Professional Cook	141
Recreation Vehicle Service Technician	2



Industry Training Program	Number of New Apprenticeships
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	22
Rig Technician	1
Roofer (Roofer, Damp and Waterproofer)	22
Saw Filer	5
Security Systems Technician	3
Sheet Metal Worker	17
Sprinkler System Installer	17
Steamfitter-Pipefitter	16
Tower Crane Operator	1
Transport Trailer Technician	2
Truck and Transport Mechanic	26
Utility Arborist	8
Welder	48
Grand Total	1,182

* April 1 – March 31