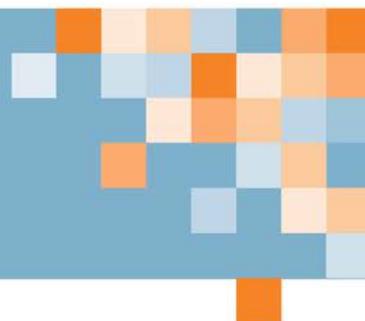


ITA Performance Measurement Report

Updated to May 31, 2017



Service Plan Performance Indicators – May 31, 2017

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
Goal 1: Improve Quality					
Sponsor Value Index ⁽¹⁾	77	78	80	80	Reported March 2018
Satisfaction with ITA Credentials: ⁽¹⁾					
- Employers	79	80	80	80	Reported March 2018
- Credential Holders	85	83	83	86	Reported March 2018
Goal 2: Right Skills, Right Place, Right Time					
Continuation from Foundation to Apprenticeship ⁽²⁾	57%	53%	47%	60%	47%
Number of Credentials Issued	7,514	7,640	7,756	8,335	1,370
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽³⁾	72%	72%	72%	78%	83%
Goal 3: Innovation and Collaboration					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	100% of preparatory work completed	100%	100%	Reported March 2018
Goal 4: Information and Support					
Total Registered Sponsors ⁽⁵⁾	9,958	10,298	10,406	11,000	10,450
Miscellaneous Measures					
Total Registered Participants:	43,370	44,407	45,593	-	40,597
- Adult Apprenticeships	34,934	35,016	34,717	-	34,752
- Youth Apprenticeships (Youth Work in Trades) ⁽⁶⁾	4,497	2,176	2,198	-	2,277

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
- Youth Program Participants ⁽⁷⁾	n/a	2,762	4,090	-	3,715
- Foundation Participants	3,939	4,656	4,771	-	Reported March 2018
Capacity Utilization ⁽⁸⁾	90.2%	91.3%	92.2%	-	Reported March 2018
Apprenticeship Completion Rate (Cohort 2011/12) ⁽⁹⁾	33%	40%	44%	-	Reported June 2017
Apprenticeship training spaces purchased	20,137	20,287	20,133	-	20,652

Notes:

(1) Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(2) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

(3) List of Foundation programs based on High Opportunity Trades and Sector Advisory Groups' feedback: Automotive Service Technician, Baker, Carpenter, Construction Electrician, Domestic/Commercial Gasfitter (Class B), Heavy Mechanical Trades, Industrial Electrician, Machinist, Metal Fabricator (Fitter), Millwright, Plumber, Refrigeration Mechanic, Sheet Metal Worker, Steamfitter-Pipefitter, Sprinkler System Installer, and Welder.

(4) In accordance with the schedule set out by the Canadian Council of Directors of Apprenticeship (CCDA), 66 percent of apprentices in Red Seal trades across the country will be in harmonized training by September 2017, and 90 percent will be in harmonized training by 2020. Target is in line with the Harmonization schedule for implementation of technical training level 1 by agreed upon dates.

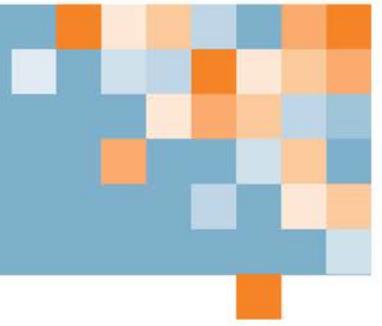
(5) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentices Registrations ⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
Fiscal 2016/17 *		12,893
April 2017	1,042	1,042
May 2017	1,091	2,133

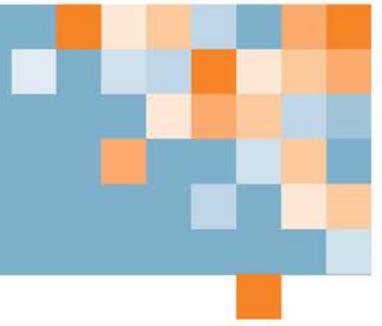
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of May 31, 2017	1,109	261	937	2,307

* APRIL 1 – MARCH 31

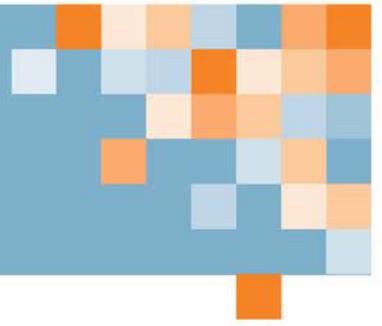
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentices registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

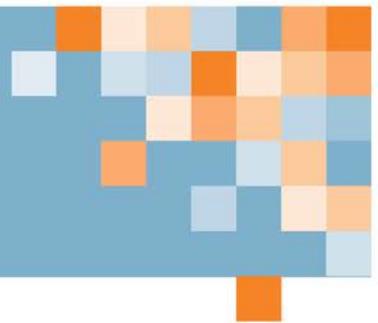


Active Apprenticeships by Industry Training Program As of May 31, 2017

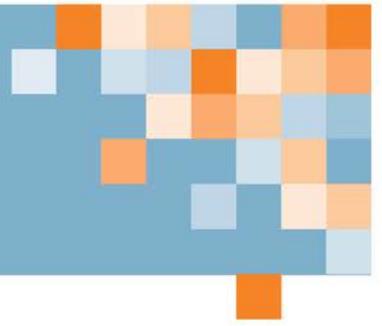
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	151	1
Aircraft Structural Technician	39	-
Appliance Service Technician	76	3
Arborist Technician	41	2
Architectural Sheet Metal Worker	190	3
Asphalt Paving/Laydown Technician	30	-
Automotive Glass Technician	143	6
Automotive Painter (Automotive Refinishing Technician)	55	-
Automotive Refinishing Prep Technician	139	18
Automotive Service Technician	2,032	143
Baker	270	19
Boilermaker (Construction Boilermaker)	150	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	4	-
Bricklayer (Mason)	125	10
Cabinetmaker (Joiner)	317	31
Carpenter	4,976	341
Climbing Arborist	7	-
Concrete Finisher (Cement Mason)	101	2
Construction Craft Worker (Labourer)	269	2
Construction Electrician	7,738	289
Cook	4	-
Dairy Production Technician	137	132
Diesel Engine Mechanic	47	3
Domestic/Commercial Gasfitter (Class B)	322	8



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	63	4
Electric Motor System Technician (Winder Electrician)	32	-
Embalmer	2	-
Embalmer and Funeral Director	54	-
Floor Covering Installer	70	5
Funeral Director	13	-
Gasfitter (Class A)	29	-
Glazier	265	5
Hairstylist	702	111
Heating Technician	4	1
Heavy Duty Equipment Technician	1,332	115
Heavy Equipment Operator	162	17
Inboard/Outboard Mechanic	16	-
Industrial Electrician	248	2
Industrial Mechanic (Millwright)	1,249	37
Instrumentation and Control Technician (Industrial Instrument Mechanic)	260	-
Insulator (Heat and Frost) (Heat & Frost Insulator)	207	2
Ironworker (Generalist)	162	3
Ironworker (Reinforcing)	61	4
Landscape Horticulturist	244	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	245	2
Locksmith	10	-
Machinist	303	18
Marine Fitter	2	-
Marine Mechanical Technician	57	2
Marine Service Technician	82	2
Meatcutter	124	18
Metal Fabricator (Fitter)	442	32



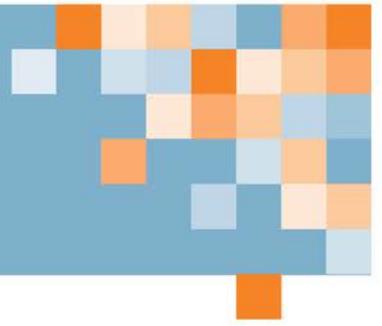
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator	95	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	28	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	39	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	388	38
Motorcycle Mechanic	86	5
Painter And Decorator	347	13
Parts and Warehousing Person 1	88	21
Partsperson	46	-
Piledriver And Bridgeworker	97	-
Plumber	3,249	159
Power Line Technician	227	2
Production Horticulturist	90	75
Professional Cook	2,617	327
Railway Car Technician	1	-
Recreation Vehicle Service Technician	78	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,009	19
Residential Building Maintenance Worker	1	-
Residential Steep Roofer	33	-
Rig Technician	185	-
Roofer (Roofer, Damp and Waterproofer)	431	21
Saw Filer	138	1
Security Systems Technician	123	1
Sheet Metal Worker	754	19
Sprinkler System Installer	353	10
Steamfitter-Pipefitter	642	4
Tilesetter	19	1
Tower Crane Operator	32	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Transport Trailer Technician	27	2
Truck and Transport Mechanic	734	50
Utility Arborist	140	5
Water Well Driller	7	2
Welder	1,150	88
Grand Total	37,059	2,277

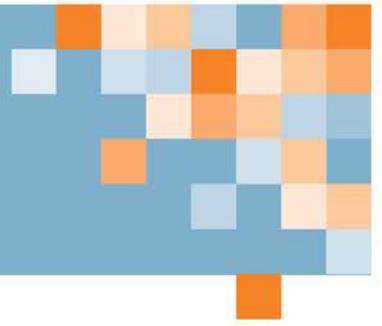
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

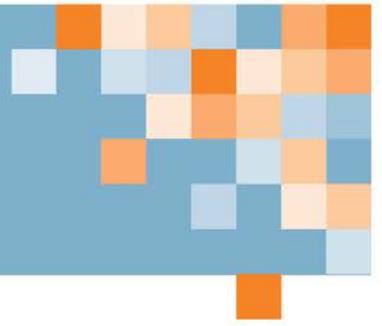


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2017/18 – Registered May, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	1
Aircraft Structural Technician	1
Appliance Service Technician	5
Arborist Technician	2
Architectural Sheet Metal Worker	6
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	7
Automotive Refinishing Prep Technician	10
Automotive Service Technician	58
Baker	3
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	17
Carpenter	178
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	5
Construction Electrician	182
Dairy Production Technician	4
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	5
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	1
Floor Covering Installer	2
Glazier	10
Hairstylist	14



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	29
Heavy Equipment Operator	4
Industrial Electrician	10
Industrial Mechanic (Millwright)	38
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	13
Ironworker (Generalist)	1
Ironworker (Reinforcing)	1
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Machinist	7
Marine Mechanical Technician	2
Marine Service Technician	1
Meatcutter	9
Metal Fabricator (Fitter)	11
Mobile Crane Operator	7
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	14
Painter And Decorator	20
Parts and Warehousing Person 1	2
Partsperson	2
Plumber	64
Production Horticulturist	3
Professional Cook	119
Recreation Vehicle Service Technician	6
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	21
Residential Steep Roofer	1
Rig Technician	4
Roofer (Roofer, Damp and Waterproofing)	13



Industry Training Program	Number of New Apprenticeships
Saw Filer	4
Security Systems Technician	5
Sheet Metal Worker	36
Sprinkler System Installer	12
Steamfitter-Pipefitter	10
Tower Crane Operator	1
Transport Trailer Technician	5
Truck and Transport Mechanic	21
Utility Arborist	5
Welder	46
Total	1,091

* April 1 – March 31