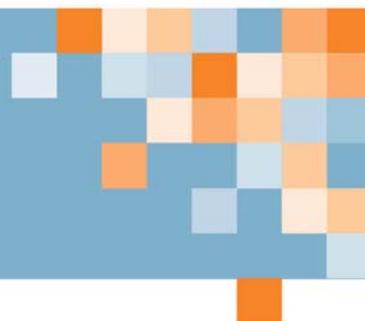




ITA Performance Measurement Report

Updated to March 31, 2017



Service Plan Performance Indicators – March 31, 2017

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and an increased number of employers sponsoring apprentices.					
Total Registered Sponsors ⁽¹⁾	9,548	9,958	10,298	10,500	10,406
Sponsor Value Index ⁽²⁾	77	77	78	80	80
Goal 2: Demonstrate improved completion rates and transition to employment for youth, adults and under-represented groups.					
Continuation from Foundation to Apprenticeship ⁽³⁾	54%	57%	53%	58%	47%
Number of Credentials Issued	7,059	7,514	7,640	7,938	7,756
Satisfaction with ITA Credentials: ⁽²⁾					
- Employers	77	79	80	80	80
- Credential Holders	84	85	83	86	83
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian apprentice harmonization and mobility.					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	n/a	100% of preparatory work completed	100%	100%
Goal 4: Funding for apprenticeship training investments and services meets labour market needs and jobs in demand.					
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽⁵⁾	72%	72%	72%	76%	72%
Miscellaneous Measures					
Total Registered Participants:	41,283	43,370	44,407	-	45,593
- Adult Apprenticeships	33,487	34,934	35,016	-	34,717
- Youth Apprenticeships (Youth Work in Trades) ⁽⁶⁾	4,247	4,497	2,176	-	2,198

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
- Youth Program Participants ⁽⁷⁾	n/a	n/a	2,762	-	4,090
- Foundation Participants	3,549	3,939	4,656	-	4,771
Capacity Utilization ⁽⁸⁾	90.5%	90.2%	91.3%	-	92.0%
Apprenticeship Completion Rate (Cohort 2010/11) ⁽⁹⁾	33%	33%	40%	-	44%
Apprenticeship training spaces purchased	19,895	20,137	20,287	-	20,133

Notes:

(1) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(2) Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(3) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

(4) Work to harmonize Phase 1 Red Seal trades was significantly completed in 2015/16 in most jurisdictions. Implementation is scheduled to begin September 2016 as directed by the Forum of Labour Market Ministers.

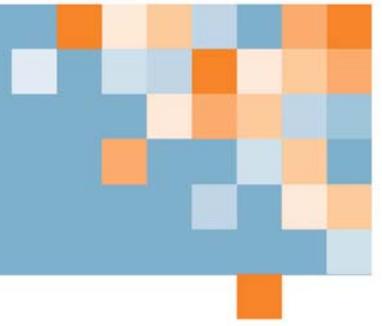
(5) High Opportunity Trades (with Foundation programs) are: Carpenters; Electricians (except industrial and power system); Heavy Equipment Operators (except cranes); Construction Millwrights and Industrial Mechanics; Welders and related machine operators; Heavy Duty Equipment Mechanics; Plumbers; Bakers; Machinists and Machining and Tooling Inspectors; Industrial Electricians; Sheet Metal Workers; Steamfitters-Pipefitters; and Sprinkler System Installers.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.



New Apprentice Registrations ⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
April 2016	970	970
May 2016	1,068	2,038
June 2016	948	2,986
July 2016	907	3,893
August 2016	735	4,628
September 2016	1,598	6,226
October 2016	1,104	7,330
November 2016	1,317	8,647
December 2016	960	9,607
January 2017	1,098	10,705
February 2017	988	11,693
March 2017	1,200	12,893

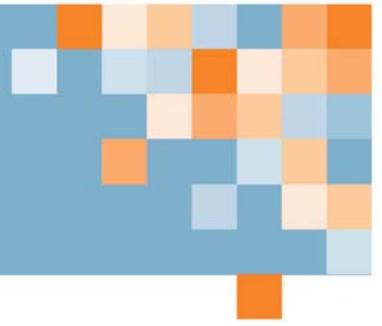
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424

* APRIL 1 – MARCH 31

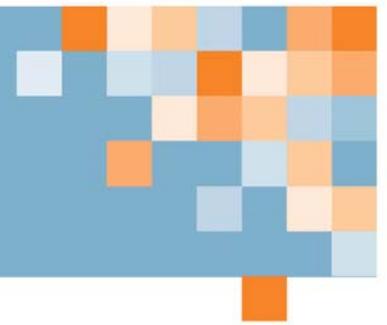
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

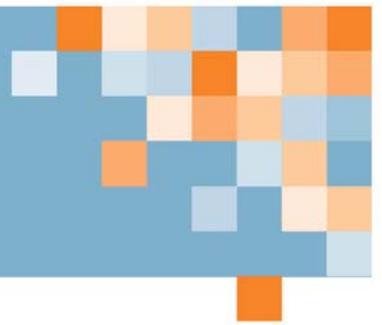


Active Apprenticeships by Industry Training Program As of March 31, 2017

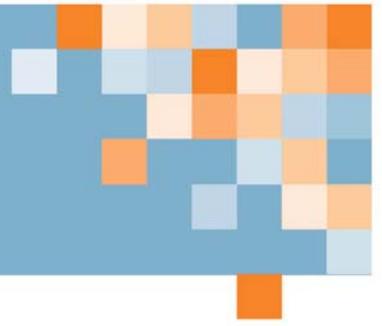
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	156	2
Aircraft Structural Technician	43	-
Appliance Service Technician	68	3
Arborist Technician	41	2
Architectural Sheet Metal Worker	195	3
Asphalt Paving/Laydown Technician	31	-
Automotive Glass Technician	140	6
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	138	18
Automotive Service Technician	2,012	134
Baker	296	20
Boilermaker (Construction Boilermaker)	151	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	4	-
Bricklayer (Mason)	123	10
Cabinetmaker (Joiner)	300	27
Carpenter	4,909	340
Climbing Arborist	6	-
Concrete Finisher (Cement Mason)	104	2
Construction Craft Worker (Labourer)	260	3
Construction Electrician	7,651	279
Cook	5	-
Dairy Production Technician	129	122
Diesel Engine Mechanic	48	3
Domestic/Commercial Gasfitter (Class B)	310	9



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	55	4
Electric Motor System Technician (Winder Electrician)	32	-
Embalmer	2	-
Embalmer and Funeral Director	54	-
Floor Covering Installer	70	5
Funeral Director	14	-
Gasfitter (Class A)	23	-
Glazier	266	4
Hairstylist	729	113
Heating Technician	4	1
Heavy Duty Equipment Technician	1,331	111
Heavy Equipment Operator	203	14
Inboard/Outboard Mechanic	18	-
Industrial Electrician	242	2
Industrial Mechanic (Millwright)	1,256	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	264	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	193	2
Ironworker (Generalist)	170	3
Ironworker (Reinforcing)	62	3
Landscape Horticulturist	260	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	248	2
Locksmith	10	-
Machinist	303	21
Marine Fitter	2	-
Marine Mechanical Technician	54	2
Marine Service Technician	83	1
Meatcutter	112	17
Metal Fabricator (Fitter)	455	33



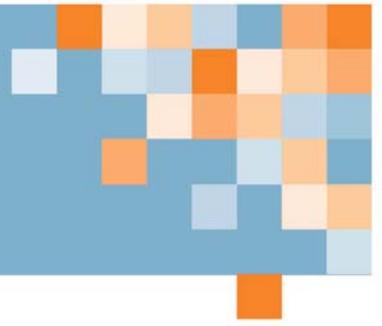
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator	86	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	31	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	41	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	362	31
Motorcycle Mechanic	95	6
Painter And Decorator	338	13
Parts and Warehousing Person 1	88	20
Partsperson	47	-
Petroleum Equipment Installer	7	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	97	-
Plumber	3,221	144
Power Line Technician	224	2
Production Horticulturist	92	75
Professional Cook	2,668	297
Railway Car Technician	1	-
Recreation Vehicle Service Technician	74	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,001	20
Residential Building Maintenance Worker	3	-
Residential Steep Roofer	37	-
Rig Technician	214	-
Roofer (Roofer, Damp and Waterproof)	436	21
Saw Filer	129	1
Security Systems Technician	118	1
Sheet Metal Worker	727	16



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Sprinkler System Installer	360	10
Steamfitter-Pipefitter	652	4
Tilesetter	20	2
Tower Crane Operator	34	-
Transport Trailer Technician	27	1
Truck and Transport Mechanic	722	51
Utility Arborist	141	5
Water Well Driller	8	3
Welder	1,180	93
Grand Total	36,978	2,198

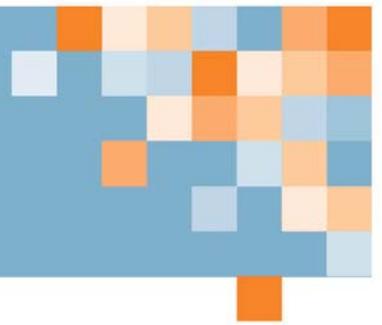
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

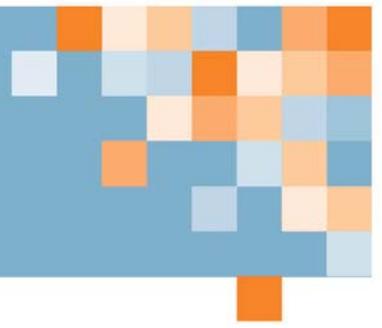


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2016/17 – Registered March, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Arborist Technician	4
Architectural Sheet Metal Worker	3
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	4
Automotive Service Technician	49
Baker	9
Boilermaker (Construction Boilermaker)	2
Cabinetmaker (Joiner)	6
Carpenter	150
Concrete Finisher (Cement Mason)	2
Construction Craft Worker (Labourer)	33
Construction Electrician	210
Dairy Production Technician	9
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	18
Drywall Finisher	2
Floor Covering Installer	3
Gasfitter (Class A)	3
Glazier	9
Hairstylist	32
Heavy Duty Equipment Technician	36



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	3
Industrial Electrician	14
Industrial Mechanic (Millwright)	39
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	7
Ironworker (Generalist)	1
Ironworker (Reinforcing)	4
Landscape Horticulturist	4
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	10
Machinist	15
Marine Mechanical Technician	1
Meatcutter	9
Metal Fabricator (Fitter)	10
Mobile Crane Operator	3
Mobile Crane Operator - Hydraulic 80 tonnes and under	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	21
Motorcycle Mechanic	2
Painter And Decorator	16
Parts and Warehousing Person 1	6
Partsperson	1
Plumber	86
Production Horticulturist	3
Professional Cook	126
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	53
Rig Technician	1
Roofer (Roofer, Damp and Waterproofer)	11
Saw Filer	6



Industry Training Program	Number of New Apprenticeships
Security Systems Technician	5
Sheet Metal Worker	18
Sprinkler System Installer	6
Steamfitter-Pipefitter	14
Tilesetter	1
Tower Crane Operator	4
Truck and Transport Mechanic	19
Utility Arborist	8
Welder	59
Grand Total	1,200

* April 1 – March 31