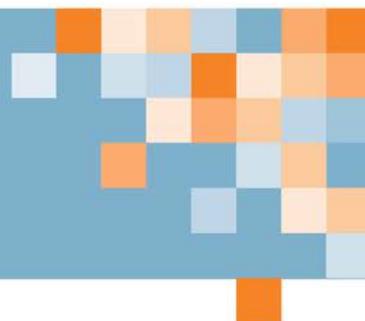




# ITA Performance Measurement Report

Updated to June 30, 2017



## Service Plan Performance Indicators – June 30, 2017

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
<b>Goal 1: Improve Quality</b>					
Sponsor Value Index <sup>(1)</sup>	77	78	80	80	Reported March 2018
Satisfaction with ITA Credentials: <sup>(1)</sup>					
- Employers	79	80	80	80	Reported March 2018
- Credential Holders	85	83	83	86	Reported March 2018
<b>Goal 2: Right Skills, Right Place, Right Time</b>					
Continuation from Foundation to Apprenticeship <sup>(2)</sup>	57%	53%	47%	60%	46%
Number of Credentials Issued	7,514	7,640	7,756	8,335	2,068
Percentage of ITA-funded Foundation seats in top in-demand trades <sup>(3)</sup>	72%	72%	72%	78%	83%
<b>Goal 3: Innovation and Collaboration</b>					
100% Implementation of CCDA Harmonized Trades <sup>(4)</sup>	n/a	100% of preparatory work completed	100%	100%	Reported March 2018
<b>Goal 4: Information and Support</b>					
Total Registered Sponsors <sup>(5)</sup>	9,958	10,298	10,406	11,000	10,459
<b>Miscellaneous Measures</b>					
Total Registered Participants:	43,370	44,407	45,593	-	40,383
- Adult Apprenticeships	34,934	35,016	34,717	-	34,692
- Youth Apprenticeships (Youth Work in Trades) <sup>(6)</sup>	4,497	2,176	2,198	-	2,335

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
- Youth Program Participants <sup>(7)</sup>	n/a	2,762	4,090	-	3,497
- Foundation Participants	3,939	4,656	4,771	-	Reported March 2018
Capacity Utilization <sup>(8)</sup>	90.2%	91.3%	92.2%	-	Reported March 2018
Apprenticeship Completion Rate (Cohort 2011/12) <sup>(9)</sup>	33%	40%	44%	-	44%
Apprenticeship training spaces purchased	20,137	20,287	20,133	-	20,700

**Notes:**

**(1)** Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

**(2)** This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

**(3)** List of Foundation programs based on High Opportunity Trades and Sector Advisory Groups' feedback: Automotive Service Technician, Baker, Carpenter, Construction Electrician, Domestic/Commercial Gasfitter (Class B), Heavy Mechanical Trades, Industrial Electrician, Machinist, Metal Fabricator (Fitter), Millwright, Plumber, Refrigeration Mechanic, Sheet Metal Worker, Steamfitter-Pipefitter, Sprinkler System Installer, and Welder.

**(4)** In accordance with the schedule set out by the Canadian Council of Directors of Apprenticeship (CCDA), 66 percent of apprentices in Red Seal trades across the country will be in harmonized training by September 2017, and 90 percent will be in harmonized training by 2020. Target is in line with the Harmonization schedule for implementation of technical training level 1 by agreed upon dates.

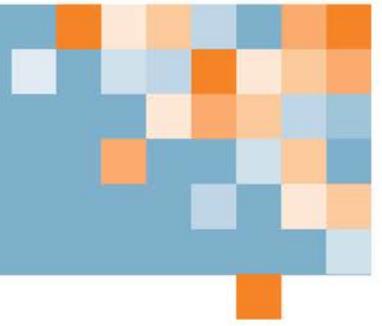
**(5)** The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

**(6)** In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

**(7)** Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

**(8)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

**(9)** Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



## New Apprentice Registrations <sup>(1)</sup>

	Month Total	Year to Date Total
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
Fiscal 2016/17 *		12,893
April 2017	1,042	1,042
May 2017	1,091	2,133
June 2017	1,094	3,227

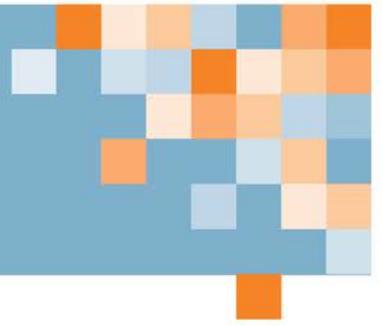
## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(2)</sup>	
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of June 30, 2017	1,652	416	1,687	3,755

\* APRIL 1 – MARCH 31

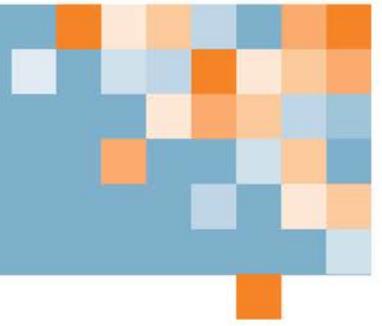
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

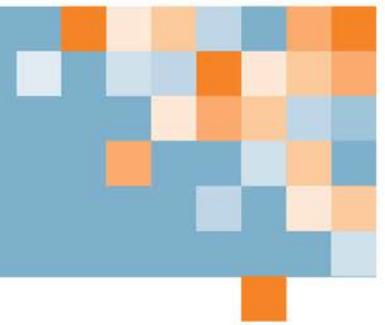


## Active Apprenticeships by Industry Training Program As of June 30, 2017

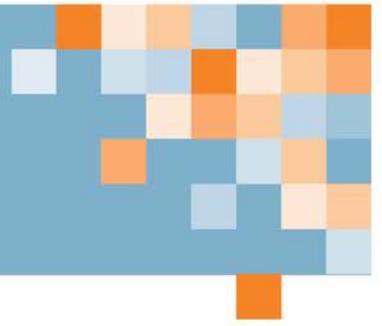
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	149	1
Aircraft Structural Technician	42	-
Appliance Service Technician	74	3
Arborist Technician	37	2
Architectural Sheet Metal Worker	195	3
Asphalt Paving/Laydown Technician	30	-
Automotive Glass Technician	142	6
Automotive Painter (Automotive Refinishing Technician)	56	-
Automotive Refinishing Prep Technician	142	17
Automotive Service Technician	2,037	152
Baker	275	20
Boilermaker (Construction Boilermaker)	149	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	4	-
Bricklayer (Mason)	124	11
Cabinetmaker (Joiner)	322	30
Carpenter	5,010	347
Climbing Arborist	7	-
Concrete Finisher (Cement Mason)	94	1
Construction Craft Worker (Labourer)	254	2
Construction Electrician	7,710	301
Cook	3	-
Dairy Production Technician	140	135
Diesel Engine Mechanic	45	3
Domestic/Commercial Gasfitter (Class B)	319	9



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Drywall Finisher	65	4
Electric Motor System Technician (Winder Electrician)	31	-
Embalmer	2	-
Embalmer and Funeral Director	55	-
Floor Covering Installer	68	5
Funeral Director	12	-
Gasfitter (Class A)	26	-
Glazier	275	4
Hairstylist	694	119
Heavy Duty Equipment Technician	1,353	118
Heavy Equipment Operator	191	19
Inboard/Outboard Mechanic	16	-
Industrial Electrician	242	3
Industrial Mechanic (Millwright)	1,253	38
Instrumentation and Control Technician (Industrial Instrument Mechanic)	246	-
Insulator (Heat and Frost) (Heat & Frost Insulator)	211	2
Ironworker (Generalist)	169	3
Ironworker (Reinforcing)	62	4
Landscape Horticulturist	244	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	240	2
Locksmith	9	-
Machinist	302	19
Marine Fitter	2	-
Marine Mechanical Technician	58	2
Marine Service Technician	83	3
Meatcutter	129	20
Metal Fabricator (Fitter)	444	33
Mobile Crane Operator	98	-



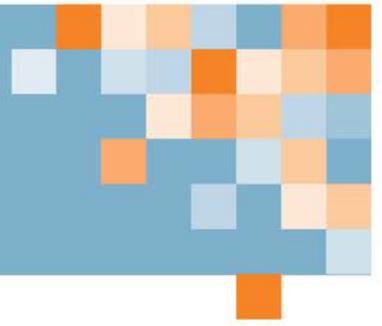
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Mobile Crane Operator - Hydraulic 80 tonnes and under	31	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	37	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	392	40
Motorcycle Mechanic	82	5
Painter And Decorator	364	13
Parts and Warehousing Person 1	90	22
Partsperson	48	-
Piledriver And Bridgeworker	97	-
Plumber	3,280	162
Power Line Technician	231	2
Production Horticulturist	86	71
Professional Cook	2,512	324
Railway Car Technician	6	-
Recreation Vehicle Service Technician	81	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,009	22
Residential Building Maintenance Worker	1	-
Residential Steep Roofer	31	-
Rig Technician	180	-
Roofer (Roofer, Damp and Waterproof)	443	25
Saw Filer	141	1
Security Systems Technician	128	1
Sheet Metal Worker	757	21
Sprinkler System Installer	350	11
Steamfitter-Pipefitter	639	4
Tilesetter	21	1
Tower Crane Operator	35	-
Transport Trailer Technician	31	2



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships <sup>1</sup>
Truck and Transport Mechanic	746	51
Utility Arborist	136	5
Water Well Driller	7	2
Welder	1,124	88
<b>Grand Total</b>	<b>37,058</b>	<b>2,335</b>

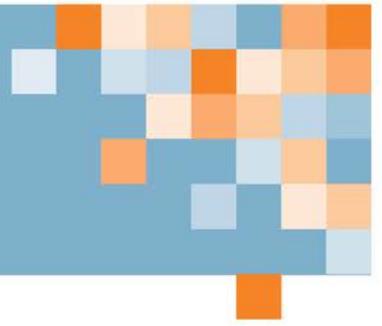
**Note:**

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

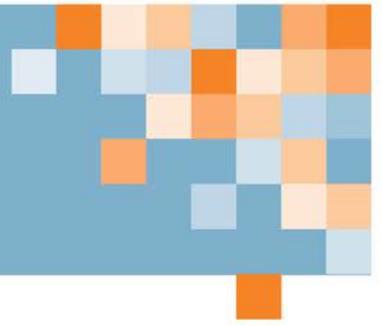


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2017/18 – Registered June, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	4
Aircraft Structural Technician	3
Arborist Technician	1
Architectural Sheet Metal Worker	13
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	10
Automotive Service Technician	49
Baker	10
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	10
Carpenter	141
Construction Craft Worker	1
Construction Electrician	160
Dairy Production Technician	3
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	9
Drywall Finisher	5
Embalmer and Funeral Director	1
Floor Covering Installer	2
Glazier	13
Hairstylist	21
Heavy Duty Equipment Technician	51
Heavy Equipment Operator	37



Industry Training Program	Number of New Apprenticeships
Industrial Electrician	4
Industrial Mechanic (Millwright)	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	5
Ironworker (Generalist)	13
Landscape Horticulturist	3
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Machinist	5
Marine Mechanical Technician	4
Marine Service Technician	2
Meatcutter	6
Metal Fabricator (Fitter)	6
Mobile Crane Operator	4
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	10
Painter And Decorator	20
Parts and Warehousing Person 1	4
Partsperson	3
Plumber	81
Power Line Technician	8
Professional Cook	104
Railway Car Technician	9
Recreation Vehicle Service Technician	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	22
Roofer (Roofer, Damp and Waterproofing)	26
Saw Filer	6
Security Systems Technician	7
Sheet Metal Worker	27



Industry Training Program	Number of New Apprenticeships
Sprinkler System Installer	8
Steamfitter-Pipefitter	16
Tilesetter	3
Tower Crane Operator	2
Transport Trailer Technician	3
Truck and Transport Mechanic	29
Welder	45
<b>Total</b>	<b>1,094</b>

\* April 1 – March 31