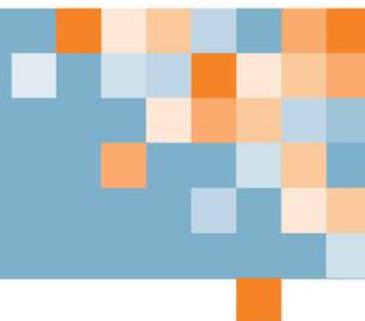




ITA Performance Measurement Report

Updated to January 31, 2017



Service Plan Performance Indicators – January 31, 2017

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and an increased number of employers sponsoring apprentices.					
Total Registered Sponsors ⁽¹⁾	9,548	9,958	10,298	10,500	10,339
Sponsor Value Index ⁽²⁾	77	77	78	80	Reported March 2017
Goal 2: Demonstrate improved completion rates and transition to employment for youth, adults and under-represented groups.					
Continuation from Foundation to Apprenticeship ⁽³⁾	54%	57%	53%	58%	48%
Number of Credentials Issued	7,059	7,514	7,640	7,938	6,378
Satisfaction with ITA Credentials: ⁽²⁾					
- Employers	77	79	80	80	Reported March 2017
- Credential Holders	84	85	83	86	Reported March 2017
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian apprentice harmonization and mobility.					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	n/a	100% of preparatory work completed	100%	Reported March 2017
Goal 4: Funding for apprenticeship training investments and services meets labour market needs and jobs in demand.					
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽⁵⁾	72%	72%	72%	76%	72%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2016/17 YTD Results not included until March 2017)	41,283	43,370	44,407	-	39,072
- Adult Apprenticeships	33,487	34,934	35,016	-	34,604
- Youth Apprenticeships (Youth Work in Trades) ⁽⁶⁾	4,247	4,497	2,176	-	2,114

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
- Youth Program Participants ⁽⁷⁾	n/a	n/a	2,762	-	2,534
- Foundation Participants	3,549	3,939	4,656	-	Reported March 2017
Capacity Utilization ⁽⁸⁾	90.5%	90.2%	91.3%	-	Reported March 2017
Apprenticeship Completion Rate (Cohort 2010/11) ⁽⁹⁾	33%	33%	40%	-	43%
Apprenticeship training spaces purchased	19,895	20,137	20,287	-	20,743

Notes:

(1) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(2) Since 2012/13, Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(3) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

(4) Work to harmonize Phase 1 Red Seal trades was significantly completed in 2015/16 in most jurisdictions. Implementation is scheduled to begin September 2016 as directed by the Forum of Labour Market Ministers.

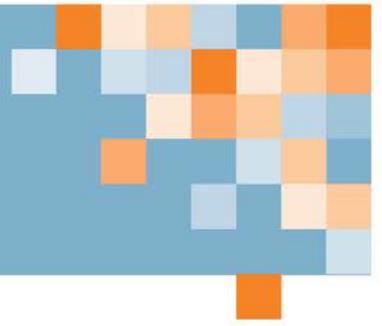
(5) High Opportunity Trades (with Foundation programs) are: Carpenters; Electricians (except industrial and power system); Heavy Equipment Operators (except cranes); Construction Millwrights and Industrial Mechanics; Welders and related machine operators; Heavy Duty Equipment Mechanics; Plumbers; Bakers; Machinists and Machining and Tooling Inspectors; Industrial Electricians; Sheet Metal Workers; Steamfitters-Pipefitters; and Sprinkler System Installers.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.



New Apprentice Registrations ⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
April 2016	970	970
May 2016	1,068	2,038
June 2016	948	2,986
July 2016	907	3,893
August 2016	735	4,628
September 2016	1,598	6,226
October 2016	1,104	7,330
November 2016	1,317	8,647
December 2016	960	9,607
January 2017	1,098	10,705

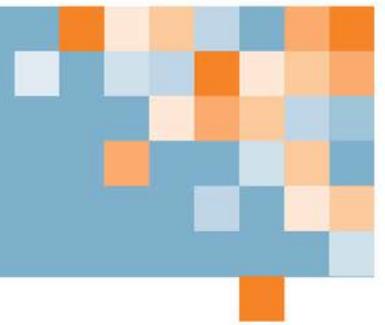
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of January 31, 2017	5,071	1,307	5,537	11,915

* APRIL 1 – MARCH 31

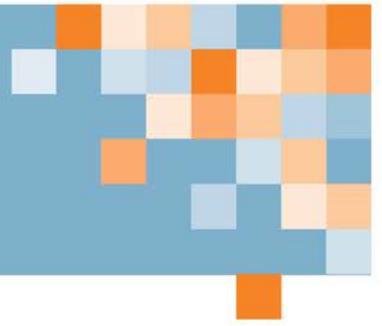
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

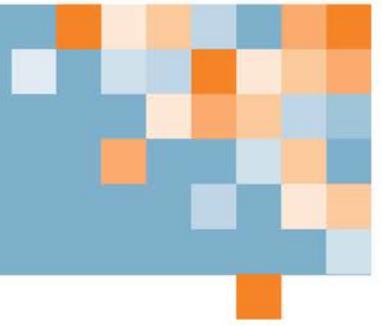


Active Apprenticeships by Industry Training Program As of January 31, 2017

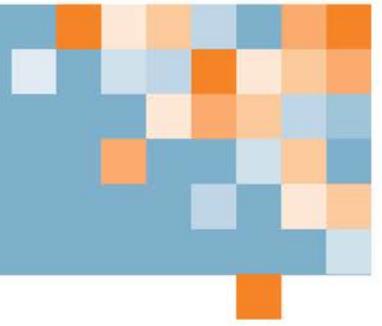
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	160	2
Aircraft Structural Technician	50	-
Appliance Service Technician	74	3
Arborist Technician	44	1
Architectural Sheet Metal Worker	197	3
Asphalt Paving/Laydown Technician	24	-
Automotive Glass Technician	146	6
Automotive Painter (Automotive Refinishing Technician)	37	-
Automotive Refinishing Prep Technician	148	18
Automotive Service Technician	2,028	132
Baker	341	19
Boilermaker (Construction Boilermaker)	152	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	5	-
Bricklayer (Mason)	121	11
Cabinetmaker (Joiner)	298	27
Carpenter	4,823	331
Climbing Arborist	6	-
Concrete Finisher (Cement Mason)	105	3
Construction Craft Worker (Labourer)	238	4
Construction Electrician	7,551	263
Cook	6	-
Dairy Production Technician	123	116
Diesel Engine Mechanic	54	3
Domestic/Commercial Gasfitter (Class B)	298	9



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	56	4
Electric Motor System Technician (Winder Electrician)	33	-
Embalmer	2	-
Embalmer and Funeral Director	54	-
Floor Covering Installer	67	4
Funeral Director	15	-
Gasfitter (Class A)	17	-
Glazier	259	4
Hairstylist	726	99
Heating Technician	5	1
Heavy Duty Equipment Technician	1,322	103
Heavy Equipment Operator	222	12
Inboard/Outboard Mechanic	18	-
Industrial Electrician	225	2
Industrial Mechanic (Millwright)	1,243	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	278	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	178	2
Ironworker (Generalist)	192	2
Ironworker (Reinforcing)	58	3
Landscape Horticulturist	266	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	232	2
Locksmith	11	-
Lumber Manufacturing Industry - Benchperson	1	-
Machinist	306	16
Marine Fitter	1	-
Marine Mechanical Technician	53	3
Marine Service Technician	83	1
Meatcutter	109	16



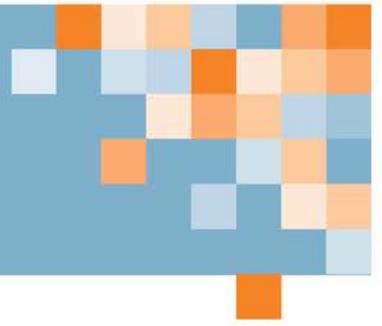
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Metal Fabricator (Fitter)	464	31
Mobile Crane Operator	5	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	28	-
Mobile Crane Operator - Hydraulic unlimited tonnage	9	-
Mobile Crane Operator - Lattice Boom Friction Crane	90	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	350	33
Motorcycle Mechanic	93	6
Painter And Decorator	346	14
Parts and Warehousing Person 1	91	21
Partsperson	46	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	13	-
Piledriver And Bridgeworker	105	-
Plumber	3,179	145
Power Line Technician	255	2
Production Horticulturist	93	76
Professional Cook	2,636	281
Railway Car Technician	1	-
Recreation Vehicle Service Technician	72	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	987	19
Residential Building Maintenance Worker	3	-
Residential Steep Roofer	37	-
Rig Technician	237	-
Roofer (Roofer, Damp and Waterproof)	446	21
Saw Filer	123	1
Security Systems Technician	112	1



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Sheet Metal Worker	726	15
Sprinkler System Installer	359	10
Steamfitter-Pipefitter	665	3
Tilesetter	18	3
Tower Crane Operator	32	-
Transport Trailer Technician	29	1
Truck and Transport Mechanic	724	49
Utility Arborist	136	5
Water Well Driller	8	3
Welder	1,198	89
Grand Total	36,785	2,114

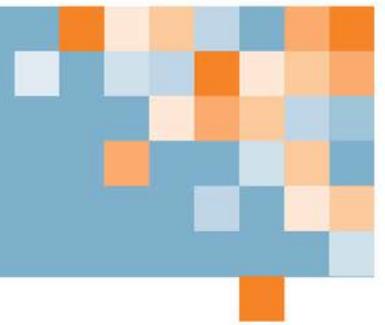
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

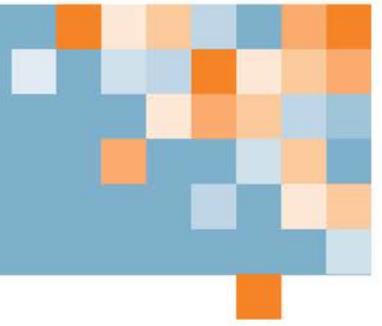


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2016/17 – Registered January, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Appliance Service Technician	15
Architectural Sheet Metal Worker	8
Automotive Glass Technician	12
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	6
Automotive Service Technician	45
Baker	10
Boilermaker (Construction Boilermaker)	1
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	7
Carpenter	126
Concrete Finisher (Cement Mason)	2
Construction Craft Worker (Labourer)	14
Construction Electrician	165
Dairy Production Technician	9
Diesel Engine Mechanic	4
Domestic/Commercial Gasfitter (Class B)	15
Drywall Finisher	1
Embalmer and Funeral Director	1
Floor Covering Installer	3
Gasfitter (Class A)	4
Glazier	14
Hairstylist	17



Industry Training Program	Number of New Apprenticeships
Heavy Duty Equipment Technician	30
Heavy Equipment Operator	5
Industrial Electrician	3
Industrial Mechanic (Millwright)	25
Instrumentation and Control Technician (Industrial Instrument Mechanic)	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	9
Ironworker (Generalist)	5
Ironworker (Reinforcing)	5
Landscape Horticulturist	12
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	26
Machinist	10
Marine Mechanical Technician	1
Meatcutter	8
Metal Fabricator (Fitter)	7
Mobile Crane Operator	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	3
Painter And Decorator	8
Parts and Warehousing Person 1	5
Partsperson	2
Piledriver And Bridgeworker	2
Plumber	73
Production Horticulturist	4
Professional Cook	168
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	13
Rig Technician	2
Roofer (Roofer, Damp and Waterproofing)	11



Industry Training Program	Number of New Apprenticeships
Saw Filer	9
Security Systems Technician	4
Sheet Metal Worker	16
Sprinkler System Installer	7
Steamfitter-Pipefitter	15
Tiler	1
Tower Crane Operator	3
Transport Trailer Technician	2
Truck and Transport Mechanic	14
Utility Arborist	4
Welder	85
Grand Total	1,098

* April 1 – March 31