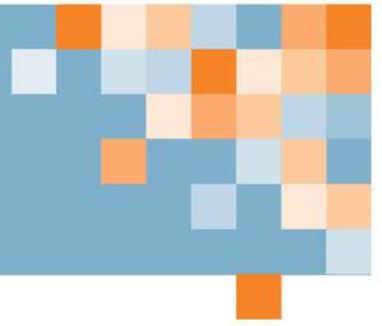


ITA Performance Measurement Report

Updated to April 30, 2017



Service Plan Performance Indicators – April 30, 2017

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
Goal 1: Improve Quality					
Sponsor Value Index ⁽¹⁾	77	78	80	80	Reported March 2018
Satisfaction with ITA Credentials: ⁽¹⁾					
- Employers	79	80	80	80	Reported March 2018
- Credential Holders	85	83	83	86	Reported March 2018
Goal 2: Right Skills, Right Place, Right Time					
Continuation from Foundation to Apprenticeship ⁽²⁾	57%	53%	47%	60%	47%
Number of Credentials Issued	7,514	7,640	7,756	8,335	650
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽³⁾	72%	72%	72%	78%	83%
Goal 3: Innovation and Collaboration					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	100% of preparatory work completed	100%	100%	Reported March 2018
Goal 4: Information and Support					
Total Registered Sponsors ⁽⁵⁾	9,958	10,298	10,406	11,000	10,436
Miscellaneous Measures					
Total Registered Participants:	43,370	44,407	45,593	-	40,577
- Adult Apprenticeships	34,934	35,016	34,717	-	34,777
- Youth Apprenticeships (Youth Work in Trades) ⁽⁶⁾	4,497	2,176	2,198	-	2,240

Measure	2014/15 Results	2015/16 Results	2016/17 Results	2017/18 Service Plan Target	2017/18 YTD Results
- Youth Program Participants ⁽⁷⁾	n/a	2,762	4,090	-	3,691
- Foundation Participants	3,939	4,656	4,771	-	Reported March 2018
Capacity Utilization ⁽⁸⁾	90.2%	91.3%	92.2%	-	Reported March 2018
Apprenticeship Completion Rate (Cohort 2011/12) ⁽⁹⁾	33%	40%	44%	-	Reported June 2017
Apprenticeship training spaces purchased	20,137	20,287	20,133	-	20,636

Notes:

(1) Since 2012/13, Sentsis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(2) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Youth Train in Trades and Youth Work in Trades programs. ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, which will be reported through a separate Youth report.

(3) List of Foundation programs based on High Opportunity Trades and Sector Advisory Groups' feedback: Automotive Service Technician, Baker, Carpenter, Construction Electrician, Domestic/Commercial Gasfitter (Class B), Heavy Mechanical Trades, Industrial Electrician, Machinist, Metal Fabricator (Fitter), Millwright, Plumber, Refrigeration Mechanic, Sheet Metal Worker, Steamfitter-Pipefitter, Sprinkler System Installer, and Welder.

(4) In accordance with the schedule set out by the Canadian Council of Directors of Apprenticeship (CCDA), 66 percent of apprentices in Red Seal trades across the country will be in harmonized training by September 2017, and 90 percent will be in harmonized training by 2020. Target is in line with the Harmonization schedule for implementation of technical training level 1 by agreed upon dates.

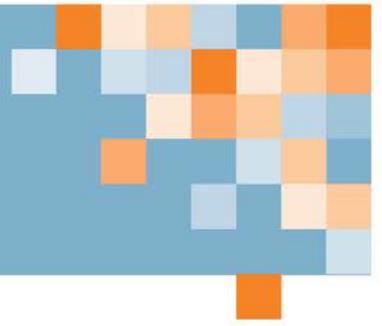
(5) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the Youth Train in Trades program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) Youth Programs include Youth Train in Trades (formerly ACE IT), Youth Explore Trades Skills, and Youth Explore Trades Sampler.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations ⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
Fiscal 2016/17 *		12,893
April 2017	1,042	1,042

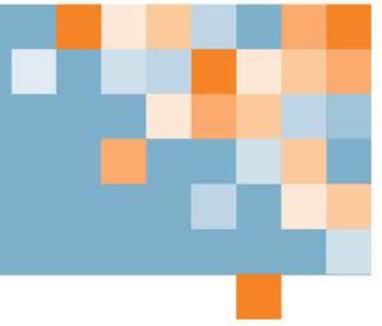
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of March 31, 2017	6,217	1,539	6,668	14,424
Fiscal * 2017/18 as of April 30, 2017	531	119	503	1,153

* APRIL 1 – MARCH 31

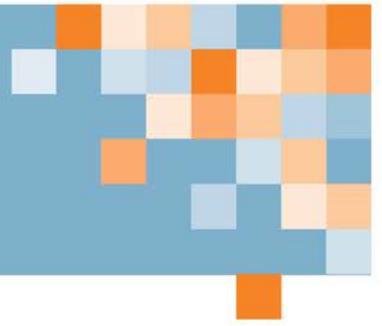
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the Youth Train in Trades (formerly ACE IT) program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

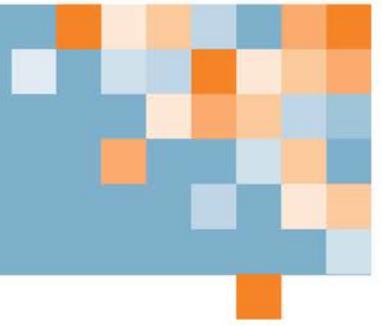


Active Apprenticeships by Industry Training Program As of April 30, 2017

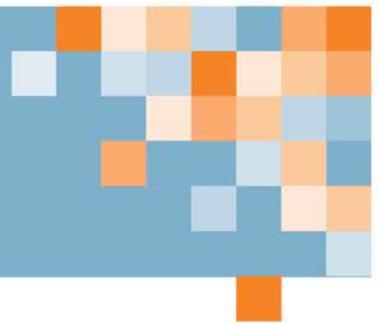
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Aircraft Maintenance Technician	153	2
Aircraft Structural Technician	42	-
Appliance Service Technician	71	3
Arborist Technician	41	2
Architectural Sheet Metal Worker	193	3
Asphalt Paving/Laydown Technician	30	-
Automotive Glass Technician	144	6
Automotive Painter (Automotive Refinishing Technician)	47	-
Automotive Refinishing Prep Technician	134	19
Automotive Service Technician	2,015	142
Baker	279	19
Boilermaker (Construction Boilermaker)	154	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	3	-
Bricklayer (Mason)	124	10
Cabinetmaker (Joiner)	304	28
Carpenter	4,956	349
Climbing Arborist	7	-
Concrete Finisher (Cement Mason)	104	2
Construction Craft Worker (Labourer)	271	2
Construction Electrician	7,678	280
Cook	4	-
Dairy Production Technician	134	129
Diesel Engine Mechanic	48	3
Domestic/Commercial Gasfitter (Class B)	310	8



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Drywall Finisher	58	4
Electric Motor System Technician (Winder Electrician)	31	-
Embalmer	2	-
Embalmer and Funeral Director	53	-
Floor Covering Installer	69	5
Funeral Director	14	-
Gasfitter (Class A)	23	-
Glazier	265	5
Hairstylist	699	112
Heating Technician	4	1
Heavy Duty Equipment Technician	1,337	114
Heavy Equipment Operator	181	16
Inboard/Outboard Mechanic	16	-
Industrial Electrician	239	2
Industrial Mechanic (Millwright)	1,249	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	261	1
Insulator (Heat and Frost) (Heat & Frost Insulator)	203	2
Ironworker (Generalist)	175	4
Ironworker (Reinforcing)	62	3
Landscape Horticulturist	251	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	252	2
Locksmith	10	-
Machinist	301	18
Marine Fitter	2	-
Marine Mechanical Technician	55	2
Marine Service Technician	81	2
Meatcutter	116	18
Metal Fabricator (Fitter)	452	32



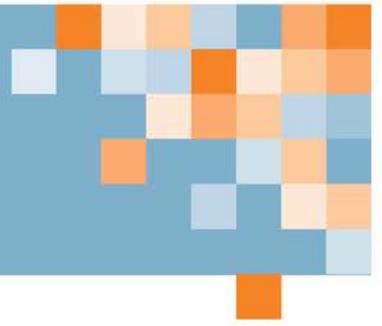
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Mobile Crane Operator	90	-
Mobile Crane Operator - Hydraulic 80 tonnes and under	31	-
Mobile Crane Operator - Hydraulic unlimited tonnage	1	-
Mobile Crane Operator - Lattice Boom Friction Crane	39	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	379	36
Motorcycle Mechanic	89	5
Painter And Decorator	343	12
Parts and Warehousing Person 1	90	21
Partsperson	48	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	96	-
Plumber	3,259	151
Power Line Technician	238	2
Production Horticulturist	93	77
Professional Cook	2,650	299
Railway Car Technician	1	-
Recreation Vehicle Service Technician	74	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	1,007	19
Residential Building Maintenance Worker	3	-
Residential Steep Roofer	35	-
Rig Technician	204	-
Roofer (Roofer, Damp and Waterproof)	438	20
Saw Filer	134	1
Security Systems Technician	123	1
Sheet Metal Worker	731	21
Sprinkler System Installer	357	10
Steamfitter-Pipefitter	650	4



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Work in Trades Apprenticeships ¹
Tilesetter	19	1
Tower Crane Operator	31	-
Transport Trailer Technician	28	2
Truck and Transport Mechanic	727	52
Utility Arborist	142	5
Water Well Driller	7	2
Welder	1,163	93
Grand Total	37,049	2,240

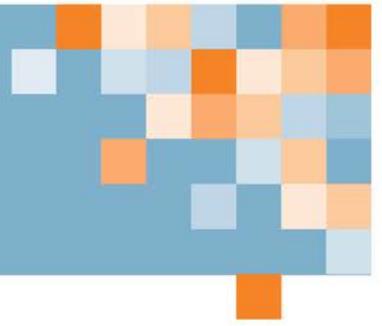
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the Youth Train in Trades (formerly ACE IT) program will no longer register as youth apprenticeships. Youth Train in Trades apprenticeships will be phased out and the Number of Active Youth Apprenticeships will continue to represent Youth Work in Trades (formerly SSA) apprenticeships.

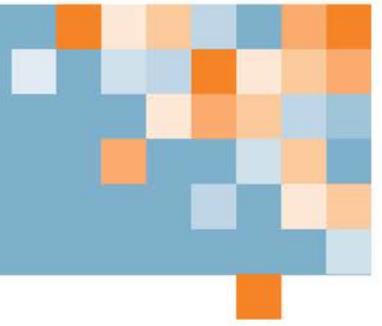


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2017/18 – Registered April, 2017

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	2
Arborist Technician	1
Architectural Sheet Metal Worker	9
Automotive Glass Technician	6
Automotive Painter (Automotive Refinishing Technician)	3
Automotive Refinishing Prep Technician	7
Automotive Service Technician	44
Baker	3
Boilermaker (Construction Boilermaker)	7
Cabinetmaker (Joiner)	12
Carpenter	128
Concrete Finisher (Cement Mason)	1
Construction Craft Worker (Labourer)	9
Construction Electrician	180
Dairy Production Technician	11
Diesel Engine Mechanic	3
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	4
Gasfitter (Class A)	1
Glazier	8
Hairstylist	4
Heavy Duty Equipment Technician	31
Heavy Equipment Operator	10
Industrial Electrician	7



Industry Training Program	Number of New Apprenticeships
Industrial Mechanic (Millwright)	22
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	5
Ironworker (Reinforcing)	1
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	9
Machinist	9
Marine Mechanical Technician	2
Marine Service Technician	3
Meatcutter	4
Metal Fabricator (Fitter)	10
Mobile Crane Operator	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	17
Motorcycle Mechanic	1
Painter And Decorator	17
Parts and Warehousing Person 1	7
Partsperson	4
Plumber	90
Power Line Technician	15
Production Horticulturist	6
Professional Cook	130
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	23
Residential Steep Roofer	1
Rig Technician	2
Roofer (Roofer, Damp and Waterproof)	10
Saw Filer	5



Industry Training Program	Number of New Apprenticeships
Security Systems Technician	9
Sheet Metal Worker	15
Sprinkler System Installer	3
Steamfitter-Pipefitter	13
Tower Crane Operator	3
Transport Trailer Technician	2
Truck and Transport Mechanic	25
Utility Arborist	3
Welder	52
Grand Total	1,042

* April 1 – March 31