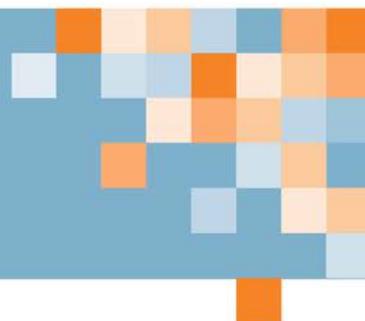




ITA Performance Measurement Report

Updated to June 30, 2016



Service Plan Performance Indicators – June 30, 2016

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and an increased number of employers sponsoring apprentices.					
Total Registered Sponsors ⁽¹⁾	9,548	9,958	10,298	10,500	10,200
Sponsor Value Index ⁽²⁾	77	77	78	80	Reported March 2017
Goal 2: Demonstrate improved completion rates and transition to employment for youth, adults and under-represented groups.					
Continuation from Foundation to Apprenticeship ⁽³⁾	54%	57%	53%	58%	49%
Number of Credentials Issued	7,059	7,514	7,640	7,938	2,188
Satisfaction with ITA Credentials: ⁽²⁾					
- Employers	77	79	80	80	Reported March 2017
- Credential Holders	84	85	83	86	Reported March 2017
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian apprentice harmonization and mobility.					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	n/a	100% of preparatory work completed	100%	Reported March 2017
Goal 4: Funding for apprenticeship training investments and services meets labour market needs and jobs in demand.					
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽⁵⁾	72%	72%	72%	76%	71%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2016/17 YTD Results not included until March 2017)	41,283	43,370	44,407	-	39,145
- Adult Apprenticeships	33,487	34,934	35,016	-	34,731
- Youth Apprenticeships (SSA) ⁽⁶⁾	4,247	4,497	2,176	-	2,205

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
- Youth Program Participants	n/a	n/a	2,762	-	2,378
- Foundation Participants	3,549	3,939	4,656	-	Reported March 2017
Capacity Utilization ⁽⁷⁾	90.5%	90.2%	91.3%	-	Reported March 2017
Apprenticeship Completion Rate (Cohort 2010/11) ⁽⁸⁾	33%	33%	40%	-	42%
Apprenticeship training spaces purchased	19,895	20,137	20,287	-	20,753

Notes:

(1) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the youth ACE IT program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(2) Since 2012/13, Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(3) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Secondary School Apprenticeship (SSA) and Accelerated Credit Enrolment in Industry Training (ACE IT) programs, ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, and will add this as a performance measure in the 2017/18 Service Plan.

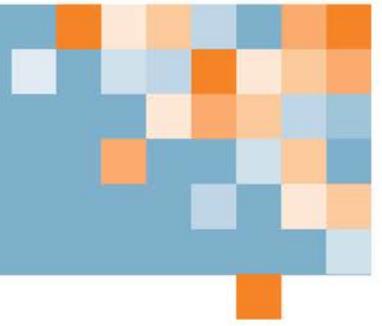
(4) Work to harmonize Phase 1 Red Seal trades was significantly completed in 2015/16 in most jurisdictions. Implementation is scheduled to begin September 2016 as directed by the Forum of Labour Market Ministers.

(5) High Opportunity Trades (with Foundation programs) are: Carpenters; Electricians (except industrial and power system); Heavy Equipment Operators (except cranes); Construction Millwrights and Industrial Mechanics; Welders and related machine operators; Heavy Duty Equipment Mechanics; Plumbers; Bakers; Machinists and Machining and Tooling Inspectors; Industrial Electricians; Sheet Metal Workers; Steamfitters-Pipefitters; and Sprinkler System Installers.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the youth ACE IT program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.



New Apprentice Registrations⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
April 2016	970	970
May 2016	1,068	2,038
June 2016	948	2,986

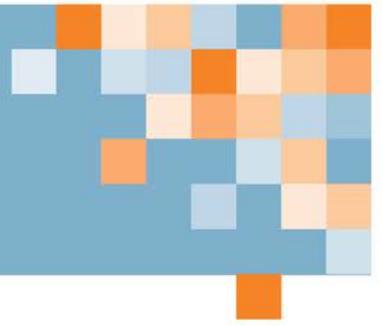
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of June 30, 2016	1,722	466	2,127	4,315

* APRIL 1 – MARCH 31

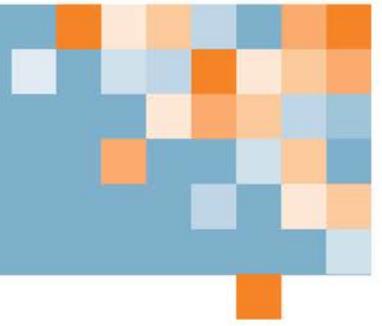
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the youth ACE IT program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

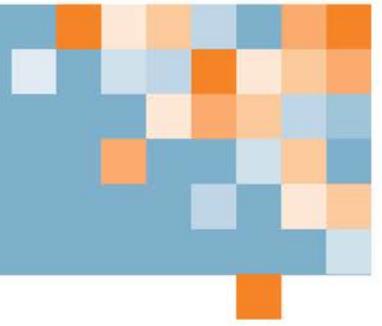


Active Apprenticeships by Industry Training Program As of June 30, 2016

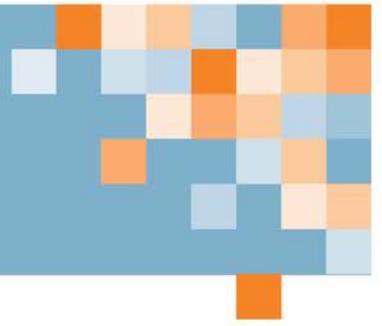
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Aircraft Maintenance Technician	172	3
Aircraft Structural Technician	69	-
Appliance Service Technician	73	3
Arborist Technician	38	1
Architectural Sheet Metal Worker	200	3
Asphalt Paving/Laydown Technician	38	-
Automotive Glass Technician	119	5
Automotive Painter (Automotive Refinishing Technician)	40	-
Automotive Refinishing Prep Technician	158	18
Automotive Service Technician	2,174	148
Baker	312	18
Boilermaker (Construction Boilermaker)	146	-
Boom Truck Operator - Folding Boom unlimited tonnage	2	-
Boom Truck Operator - Stiff Boom unlimited tonnage	10	-
Bricklayer (Mason)	156	7
Cabinetmaker (Joiner)	317	25
Carpenter	4,553	333
Climbing Arborist	7	-
Concrete Finisher (Cement Mason)	96	4
Construction Craft Worker (Labourer)	315	16
Construction Electrician	7,473	268
Cook	7	-
Dairy Production Technician	118	110
Diesel Engine Mechanic	78	1
Domestic/Commercial Gasfitter (Class B)	294	11



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Drywall Finisher	55	4
Electric Motor System Technician (Winder Electrician)	27	-
Embalmer	2	-
Embalmer and Funeral Director	45	-
Floor Covering Installer	58	2
Funeral Director	12	-
Gasfitter (Class A)	15	-
Glazier	268	6
Hairstylist	924	110
Heating Technician	7	2
Heavy Duty Equipment Technician	1,417	106
Heavy Equipment Operator	362	22
Inboard/Outboard Mechanic	21	-
Industrial Electrician	202	-
Industrial Mechanic (Millwright)	1,312	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	326	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	181	1
Ironworker (Generalist)	229	2
Ironworker (Reinforcing)	66	5
Landscape Horticulturist	249	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	223	4
Locksmith	22	-
Lumber Manufacturing Industry - Benchperson	1	-
Machinist	306	14
Marine Fitter	2	-
Marine Mechanical Technician	47	2
Marine Service Technician	73	-
Meatcutter	109	18



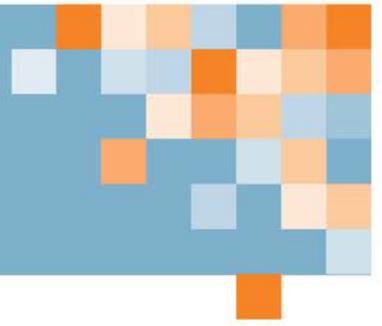
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Metal Fabricator (Fitter)	478	35
Mobile Crane Operator - Hydraulic 80 tonnes and under	31	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	105	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	308	32
Motorcycle Mechanic	87	4
Painter And Decorator	333	15
Parts and Warehousing Person 1	91	20
Partsperson	55	-
Petroleum Equipment Installer	7	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	100	-
Plumber	3,080	149
Power Line Technician	300	1
Production Horticulturist	98	82
Professional Cook	2,682	314
Railway Car Technician	38	-
Recreation Vehicle Service Technician	69	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	963	24
Residential Building Maintenance Worker	15	-
Residential Framing Technician	2	-
Residential Steep Roofer	41	-
Rig Technician	403	-
Roofer (Roofer, Damp and Waterproof)	418	16
Saw Filer	118	1
Security Systems Technician	96	-
Sheet Metal Worker	664	17
Sprinkler System Installer	354	10



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Steamfitter-Pipefitter	728	4
Tilesetter	17	2
Tool and Die Maker	1	-
Tower Crane Operator	35	-
Transport Trailer Technician	24	1
Truck and Transport Mechanic	725	55
Utility Arborist	132	3
Water Well Driller	6	3
Welder	1,288	87
Grand Total	37,445	2,205

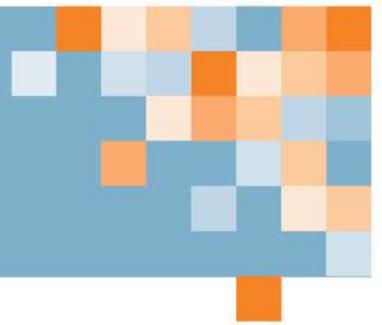
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the youth ACE IT program will no longer register as youth apprenticeships. ACE IT apprenticeships will be phased out over the next 12 months and the Number of Active Youth Apprenticeships will continue to represent SSA apprenticeships.

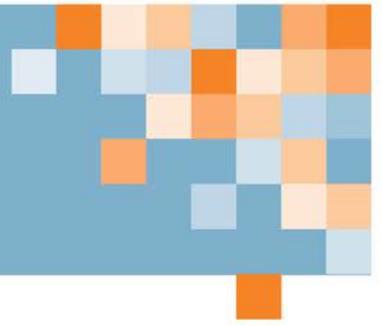


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2016/17 – Registered June, 2016

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Appliance Service Technician	14
Arborist Technician	1
Architectural Sheet Metal Worker	2
Automotive Glass Technician	6
Automotive Refinishing Prep Technician	5
Automotive Service Technician	60
Baker	12
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	6
Carpenter	140
Construction Craft Worker (Labourer)	18
Construction Electrician	148
Dairy Production Technician	5
Domestic/Commercial Gasfitter (Class B)	5
Drywall Finisher	13
Floor Covering Installer	3
Glazier	4
Hairstylist	23
Heavy Duty Equipment Technician	22
Heavy Equipment Operator	14
Industrial Electrician	11
Industrial Mechanic (Millwright)	17
Instrumentation and Control Technician (Industrial Instrument Mechanic)	5



Industry Training Program	Number of New Apprenticeships
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	8
Landscape Horticulturist	6
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Machinist	4
Marine Mechanical Technician	7
Meatcutter	3
Metal Fabricator (Fitter)	10
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Lattice Boom Friction Crane	2
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	4
Motorcycle Mechanic	2
Painter And Decorator	9
Parts and Warehousing Person 1	8
Partsperson	3
Plumber	77
Power Line Technician	12
Production Horticulturist	3
Professional Cook	74
Recreation Vehicle Service Technician	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	33
Roofer (Roofer, Damp and Waterproof)	17
Saw Filer	6
Security Systems Technician	5
Sheet Metal Worker	16
Sprinkler System Installer	7
Steamfitter-Pipefitter	10



Industry Training Program	Number of New Apprenticeships
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	16
Welder	45
Grand Total	948

* April 1 – March 31