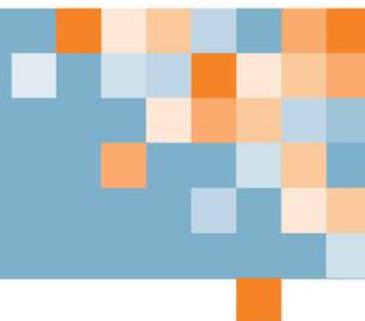




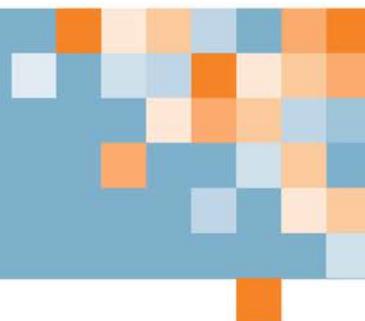
# ITA Performance Measurement Report

Updated to February 29, 2016



## Service Plan Performance Indicators – February 29, 2016

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
<b>Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices</b>					
Sponsor Value Index <sup>(1)</sup>	76	77	77	79	Reported March 2016
Total Registered Sponsors <sup>(2)</sup>	9,188	9,548	9,958	10,500	10,223
<b>Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand</b>					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades <sup>(3)</sup>	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	7,560	7,060
<b>Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.</b>					
Implementation of Harmonized Red Seal Trades <sup>(4)</sup>	n/a	n/a	n/a	100%	Reported March 2016
<b>Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.</b>					
Satisfaction with ITA Credentials <sup>(5)</sup>					
- Employers	78	77	79	79	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship <sup>(6)</sup>	51%	54%	57%	56%	54%
<b>Miscellaneous Measures</b>					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	39,587
- Adult Apprenticeships	31,703	33,487	34,934	-	34,792
- Youth Apprenticeships (SSA) <sup>(7)</sup>	3,338	4,247	4,497	-	2,161
- Youth Program Participants	n/a	n/a	n/a	-	2,855



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016
Capacity Utilization <sup>(8)</sup>	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) <sup>(9)</sup>	33%	33%	33%	-	38%
Apprenticeship training spaces purchased	19,186	19,895	20,137	-	20,940

**Notes:**

**(1)** An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

**(2)** The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the youth ACE IT program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

**(3)** Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

**(4)** Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

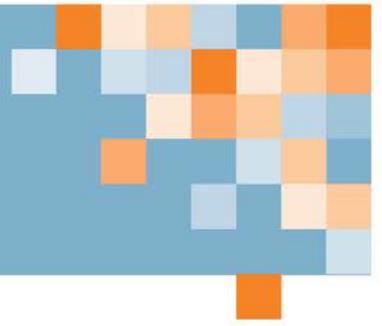
**(5)** Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

**(6)** This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

**(7)** In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the youth ACE IT program will no longer register as youth apprenticeships. Prior year results have not been restated.

**(8)** A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

**(9)** Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.



## New Apprentice Registrations

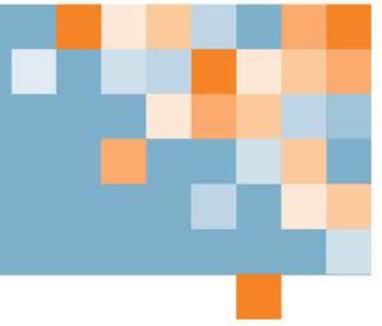
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923
May 2015	1,186	2,109
June 2015	1,207	3,316
July 2015	1,000	4,316
August 2015	984	5,300
September 2015	1,183	6,483
October 2015	1,203	7,686
November 2015	1,019	8,705
December 2015	960	9,665
January 2016	1,216	10,881
February 2016	1,081	11,962

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of February 29, 2016	5,580	1,480	6,188	13,248

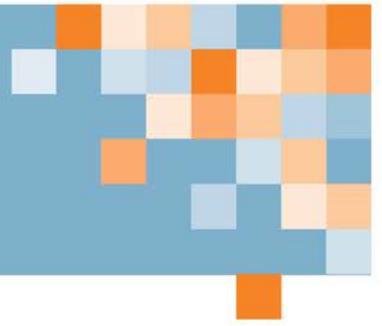
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

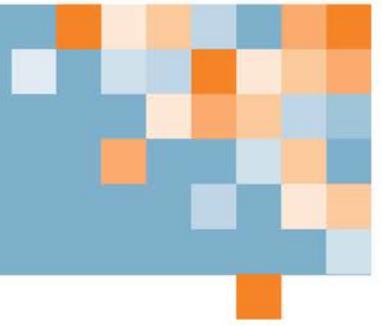


## Active Apprenticeships by Industry Training Program As of February 29, 2016

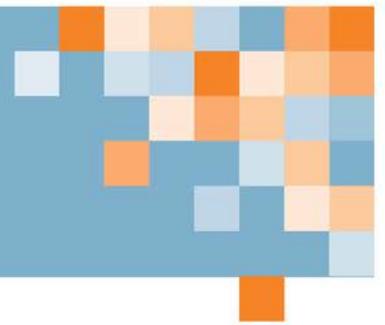
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	166	3
Aircraft Structural Technician	68	-
Appliance Service Technician	61	2
Arborist Technician	43	-
Architectural Sheet Metal Worker	219	3
Asphalt Paving/Laydown Technician	33	-
Automotive Glass Technician	110	5
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	155	20
Automotive Service Technician	2,187	143
Baker	295	19
Boilermaker (Construction Boilermaker)	143	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	14	-
Bricklayer (Mason)	169	8
Cabinetmaker (Joiner)	342	27
Carpenter	4,455	316
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	128	3
Construction Craft Worker (Labourer)	265	15
Construction Electrician (Electrician)	7,460	254
Cook	3	-
Dairy Production Technician	123	108
Dairy Production Technician 2	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	85	2
Domestic/Commercial Gasfitter (Class B)	297	11
Drywall Finisher	44	7
Electric Motor System Technician (Winder Electrician)	30	-
Embalmer	2	-
Embalmer and Funeral Director	48	-
Floor Covering Installer	53	2
Funeral Director	10	-
Gasfitter (Class A)	19	-
Glazier	276	6
Hairstylist	952	104
Hardwood Floorlayer	1	-
Heating Technician	13	2
Heavy Duty Equipment Technician	1,466	99
Heavy Equipment Operator	367	16
Inboard/Outboard Mechanic	23	-
Industrial Electrician	176	1
Industrial Mechanic (Millwright)	1,303	35
Instrumentation and Control Technician (Industrial Instrument Mechanic)	335	5
Insulator (Heat and Frost) (Heat & Frost Insulator)	189	1
Ironworker (Generalist)	242	4
Ironworker (Reinforcing)	68	4
Landscape Horticulturist	270	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	214	4
Locksmith	27	1
Lumber Manufacturing Industry - Benchperson	1	-
Machinist	312	17
Marine Fitter	14	-



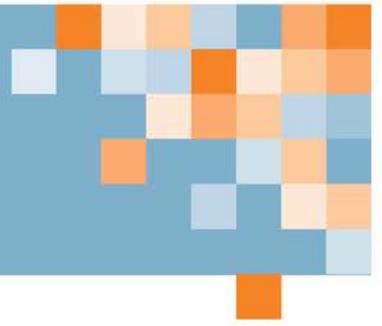
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships <sup>1</sup>
Marine Mechanical Technician	40	2
Marine Service Technician	75	-
Meatcutter	120	22
Metal Fabricator (Fitter)	513	42
Mobile Crane Operator - Hydraulic 80 tonnes and under	38	-
Mobile Crane Operator - Hydraulic unlimited tonnage	11	-
Mobile Crane Operator - Lattice Boom Friction Crane	96	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	298	25
Motorcycle Mechanic	87	5
Painter And Decorator	351	15
Parts and Warehousing Person 1	87	19
Partsperson	58	-
Petroleum Equipment Installer	5	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	94	-
Plumber	3,001	137
Power Line Technician	283	-
Production Horticulturist	100	81
Professional Cook	2,839	333
Railway Car Technician	38	-
Recreation Vehicle Service Technician	61	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	933	21
Residential Building Maintenance Worker	17	-
Residential Framing Technician	4	-
Residential Steep Roofer	46	-
Rig Technician	448	-
Roofer (Roofer, Damp and Waterproofing)	435	15



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships <sup>1</sup>
Saw Filer	113	1
Security Systems Technician	88	-
Sheet Metal Worker	663	17
Sprinkler System Installer	350	8
Steamfitter-Pipefitter	770	4
Tilesetter	23	2
Tool and Die Maker	2	-
Tower Crane Operator	39	-
Transport Trailer Technician	25	1
Truck and Transport Mechanic	737	53
Utility Arborist	130	3
Water Well Driller	6	2
Welder	1,318	88
<b>Grand Total</b>	<b>37,700</b>	<b>2,161</b>

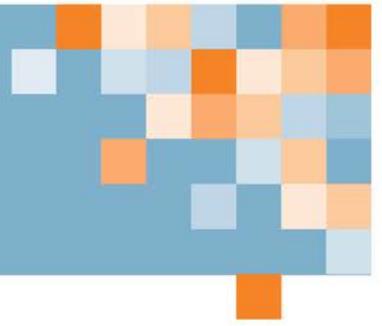
**Note:**

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the youth ACE IT program will no longer register as youth apprenticeships. ACE IT apprenticeships will be phased out over the next 12 months and the Number of Active Youth Apprenticeships will continue to represent SSA apprenticeships.

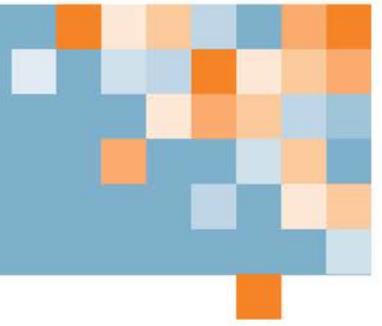


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2015/16 – Registered February, 2016

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	9
Arborist Technician	1
Architectural Sheet Metal Worker	1
Asphalt Paving/Laydown Technician	8
Automotive Glass Technician	11
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	4
Automotive Service Technician	56
Baker	29
Boilermaker (Construction Boilermaker)	1
Bricklayer (Mason)	1
Cabinetmaker (Joiner)	9
Carpenter	134
Construction Craft Worker (Labourer)	5
Construction Electrician	145
Dairy Production Technician	2
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	1
Electric Motor System Technician (Winder Electrician)	1
Floor Covering Installer	1
Funeral Director	2
Gasfitter (Class A)	1
Glazier	7



Industry Training Program	Number of New Apprenticeships
Hairstylist	23
Heavy Duty Equipment Technician	32
Heavy Equipment Operator	41
Industrial Electrician	12
Industrial Mechanic (Millwright)	13
Instrumentation and Control Technician (Industrial Instrument Mechanic)	3
Insulator (Heat and Frost) (Heat & Frost Insulator)	4
Ironworker (Generalist)	10
Ironworker (Reinforcing)	5
Landscape Horticulturist	8
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	3
Machinist	9
Marine Service Technician	2
Meatcutter	2
Metal Fabricator (Fitter)	5
Mobile Crane Operator - Hydraulic 80 tonnes and under	4
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	4
Painter And Decorator	13
Parts and Warehousing Person 1	6
Partsperson	5
Petroleum Equipment Service Technician	1
Plumber	87
Professional Cook	154
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	10



Industry Training Program	Number of New Apprenticeships
Residential Steep Roofer	2
Rig Technician	2
Roofer (Roofer, Damp and Waterproof)	9
Saw Filer	3
Security Systems Technician	6
Sheet Metal Worker	16
Sprinkler System Installer	14
Steamfitter-Pipefitter	19
Tower Crane Operator	1
Truck and Transport Mechanic	12
Utility Arborist	2
Welder	82
<b>Grand Total</b>	<b>1,081</b>

\* April 1 – March 31