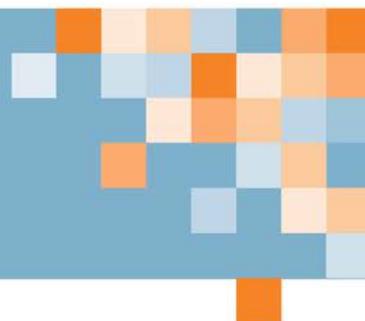


ITA Performance Measurement Report

Updated to August 31, 2016



Service Plan Performance Indicators – August 31, 2016

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and an increased number of employers sponsoring apprentices.					
Total Registered Sponsors ⁽¹⁾	9,548	9,958	10,298	10,500	10,128
Sponsor Value Index ⁽²⁾	77	77	78	80	Reported March 2017
Goal 2: Demonstrate improved completion rates and transition to employment for youth, adults and under-represented groups.					
Continuation from Foundation to Apprenticeship ⁽³⁾	54%	57%	53%	58%	50%
Number of Credentials Issued	7,059	7,514	7,640	7,938	3,317
Satisfaction with ITA Credentials: ⁽²⁾					
- Employers	77	79	80	80	Reported March 2017
- Credential Holders	84	85	83	86	Reported March 2017
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian apprentice harmonization and mobility.					
100% Implementation of CCDA Harmonized Trades ⁽⁴⁾	n/a	n/a	100% of preparatory work completed	100%	Reported March 2017
Goal 4: Funding for apprenticeship training investments and services meets labour market needs and jobs in demand.					
Percentage of ITA-funded Foundation seats in top in-demand trades ⁽⁵⁾	72%	72%	72%	76%	71%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2016/17 YTD Results not included until March 2017)	41,283	43,370	44,407	-	37,589
- Adult Apprenticeships	33,487	34,934	35,016	-	34,196
- Youth Apprenticeships (SSA) ⁽⁶⁾	4,247	4,497	2,176	-	1,882

Measure	2013/14 Results	2014/15 Results	2015/16 Results	2016/17 Service Plan Target	2016/17 YTD Results
- Youth Program Participants	n/a	n/a	2,762	-	1,668
- Foundation Participants	3,549	3,939	4,656	-	Reported March 2017
Capacity Utilization ⁽⁷⁾	90.5%	90.2%	91.3%	-	Reported March 2017
Apprenticeship Completion Rate (Cohort 2010/11) ⁽⁸⁾	33%	33%	40%	-	42%
Apprenticeship training spaces purchased	19,895	20,137	20,287	-	20,891

Notes:

(1) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the youth ACE IT program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(2) Since 2012/13, Sentis Market Research has been commissioned by ITA to conduct the survey for this performance measure. Data is collected by combined telephone and online surveys. Industry best practices and quality assurance methodologies are employed throughout the process.

(3) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date. This includes results for ITA youth program participants from the Secondary School Apprenticeship (SSA) and Accelerated Credit Enrolment in Industry Training (ACE IT) programs, ITA will begin separate measuring of continuation rates from youth programs to apprenticeship, and will add this as a performance measure in the 2017/18 Service Plan.

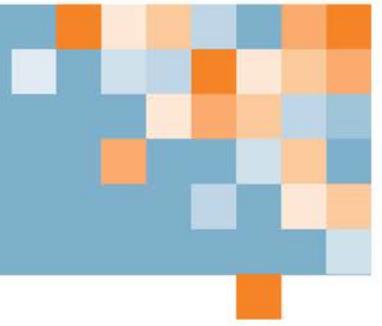
(4) Work to harmonize Phase 1 Red Seal trades was significantly completed in 2015/16 in most jurisdictions. Implementation is scheduled to begin September 2016 as directed by the Forum of Labour Market Ministers.

(5) High Opportunity Trades (with Foundation programs) are: Carpenters; Electricians (except industrial and power system); Heavy Equipment Operators (except cranes); Construction Millwrights and Industrial Mechanics; Welders and related machine operators; Heavy Duty Equipment Mechanics; Plumbers; Bakers; Machinists and Machining and Tooling Inspectors; Industrial Electricians; Sheet Metal Workers; Steamfitters-Pipefitters; and Sprinkler System Installers.

(6) In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, participants in the youth ACE IT program will no longer register as youth apprenticeships. Prior year results have not been restated.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.



New Apprentice Registrations ⁽¹⁾

	Month Total	Year to Date Total
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
Fiscal 2015/16 *		13,240
April 2016	970	970
May 2016	1,068	2,038
June 2016	948	2,986
July 2016	907	3,893
August 2016	735	4,628

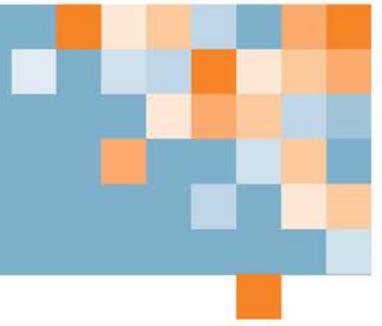
Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽²⁾	
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of March 31, 2016	6,058	1,582	6,628	14,268
Fiscal * 2016/17 as of August 31, 2016	2,577	740	3,625	6,942

* APRIL 1 – MARCH 31

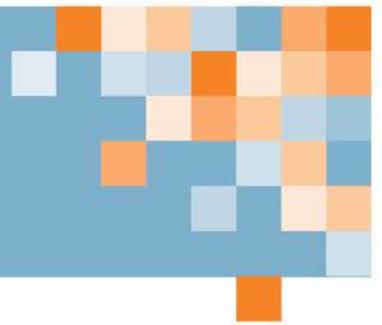
(1) ITA program revisions to Welder C (January 2014) and Hairstylist (April 2016), now categorize registrations as Foundation participants. ITA has improved its methodology (September 2015) to track youth participating in trades training programs and as a result, participants in the youth ACE IT program are no longer included in the Apprentice registrations count.

(2) Successful completers of Foundation Programs, from all designated Foundation Program providers, are issued a Certificate of Completion and receive credit towards an apprenticeship.

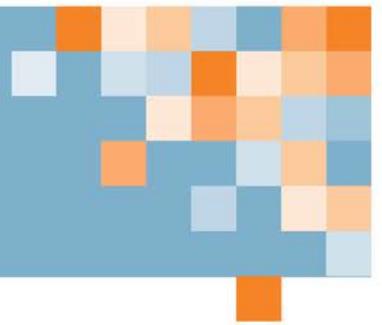


Active Apprenticeships by Industry Training Program As of August 31, 2016

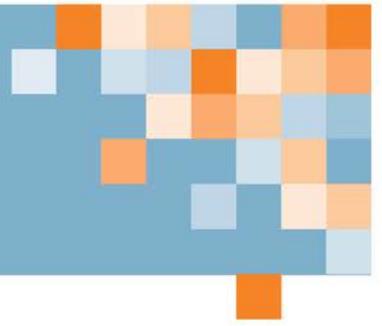
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Aircraft Maintenance Technician	149	2
Aircraft Structural Technician	59	-
Appliance Service Technician	65	3
Arborist Technician	33	1
Architectural Sheet Metal Worker	194	3
Asphalt Paving/Laydown Technician	41	-
Automotive Glass Technician	122	4
Automotive Painter (Automotive Refinishing Technician)	39	-
Automotive Refinishing Prep Technician	141	18
Automotive Service Technician	1,997	125
Baker	322	14
Boilermaker (Construction Boilermaker)	137	-
Boom Truck Operator - Folding Boom unlimited tonnage	2	-
Boom Truck Operator - Stiff Boom unlimited tonnage	9	-
Bricklayer (Mason)	137	9
Cabinetmaker (Joiner)	300	21
Carpenter	4,498	267
Climbing Arborist	6	-
Concrete Finisher (Cement Mason)	105	3
Construction Craft Worker (Labourer)	260	12
Construction Electrician	7,408	212
Cook	7	-
Dairy Production Technician	118	107
Diesel Engine Mechanic	61	1
Domestic/Commercial Gasfitter (Class B)	290	8



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Drywall Finisher	56	3
Electric Motor System Technician (Winder Electrician)	30	-
Embalmer	2	-
Embalmer and Funeral Director	61	-
Floor Covering Installer	56	3
Funeral Director	16	-
Gasfitter (Class A)	15	-
Glazier	253	5
Hairstylist	765	91
Heating Technician	6	2
Heavy Duty Equipment Technician	1,366	89
Heavy Equipment Operator	290	21
Inboard/Outboard Mechanic	23	-
Industrial Electrician	206	1
Industrial Mechanic (Millwright)	1,246	36
Instrumentation and Control Technician (Industrial Instrument Mechanic)	316	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	166	1
Ironworker (Generalist)	212	2
Ironworker (Reinforcing)	66	4
Landscape Horticulturist	248	17
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	219	2
Locksmith	22	-
Lumber Manufacturing Industry - Benchperson	1	-
Machinist	311	12
Marine Fitter	2	-
Marine Mechanical Technician	53	2
Marine Service Technician	70	-
Meatcutter	109	16



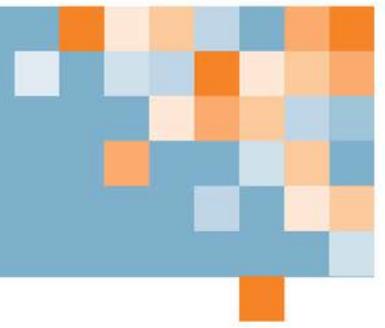
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Metal Fabricator (Fitter)	463	26
Mobile Crane Operator - Hydraulic 80 tonnes and under	31	-
Mobile Crane Operator - Hydraulic unlimited tonnage	10	-
Mobile Crane Operator - Lattice Boom Friction Crane	98	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	316	30
Motorcycle Mechanic	87	3
Painter And Decorator	338	16
Parts and Warehousing Person 1	86	19
Partsperson	52	-
Petroleum Equipment Installer	7	-
Petroleum Equipment Service Technician	15	-
Piledriver And Bridgeworker	101	-
Plumber	3,039	120
Power Line Technician	283	1
Production Horticulturist	98	80
Professional Cook	2,516	275
Railway Car Technician	5	-
Recreation Vehicle Service Technician	69	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	969	20
Residential Building Maintenance Worker	13	-
Residential Framing Technician	2	-
Residential Steep Roofer	44	-
Rig Technician	351	-
Roofer (Roofer, Damp and Waterproof)	418	13
Saw Filer	120	1
Security Systems Technician	98	-
Sheet Metal Worker	644	13
Sprinkler System Installer	350	8



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth (SSA) Apprenticeships ¹
Steamfitter-Pipefitter	696	4
Tilesetter	17	3
Tool and Die Maker	1	-
Tower Crane Operator	33	-
Transport Trailer Technician	24	1
Truck and Transport Mechanic	729	52
Utility Arborist	135	3
Water Well Driller	6	3
Welder	1,200	70
Grand Total	36,151	1,882

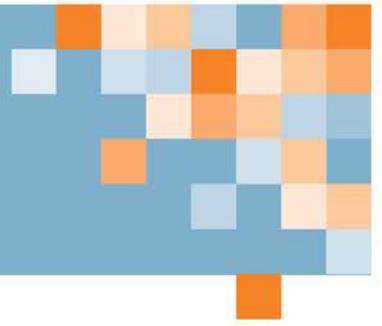
Note:

1. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the youth ACE IT program will no longer register as youth apprenticeships. ACE IT apprenticeships will be phased out over the next 12 months and the Number of Active Youth Apprenticeships will continue to represent SSA apprenticeships.

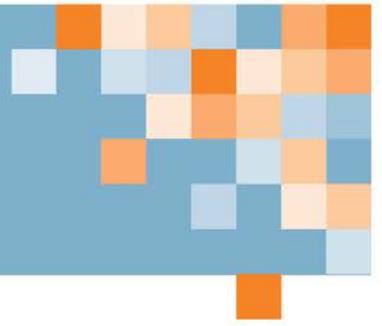


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2016/17 – Registered August, 2016

Industry Training Program	Number of New Apprenticeships
Architectural Sheet Metal Worker	8
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	6
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	4
Automotive Service Technician	34
Baker	8
Cabinetmaker (Joiner)	7
Carpenter	91
Concrete Finisher (Cement Mason)	11
Construction Craft Worker (Labourer)	1
Construction Electrician	118
Dairy Production Technician	3
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	6
Drywall Finisher	4
Electric Motor System Technician (Winder Electrician)	2
Embalmer	1
Embalmer and Funeral Director	19
Floor Covering Installer	1
Funeral Director	4
Glazier	6
Hairstylist	6
Heavy Duty Equipment Technician	19



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	10
Inboard/Outboard Mechanic	3
Industrial Electrician	4
Industrial Mechanic (Millwright)	18
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	2
Ironworker (Reinforcing)	2
Landscape Horticulturist	4
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	4
Machinist	4
Marine Mechanical Technician	2
Marine Service Technician	2
Meatcutter	3
Metal Fabricator (Fitter)	2
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	7
Motorcycle Mechanic	2
Painter And Decorator	9
Parts and Warehousing Person 1	1
Partsperson	2
Piledriver And Bridgeworker	3
Plumber	57
Production Horticulturist	7
Professional Cook	74
Recreation Vehicle Service Technician	2



Industry Training Program	Number of New Apprenticeships
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	34
Residential Steep Roofer	2
Rig Technician	2
Roofer (Roofer, Damp and Waterproofer)	15
Saw Filer	4
Security Systems Technician	1
Sheet Metal Worker	14
Sprinkler System Installer	4
Steamfitter-Pipefitter	5
Tiler	2
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	8
Utility Arborist	3
Welder	44
Grand Total	735

* April 1 – March 31