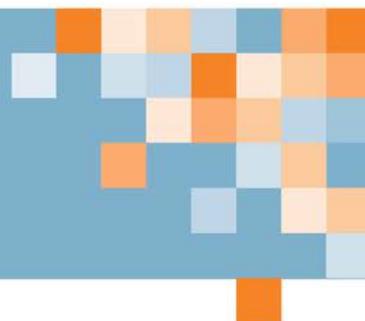


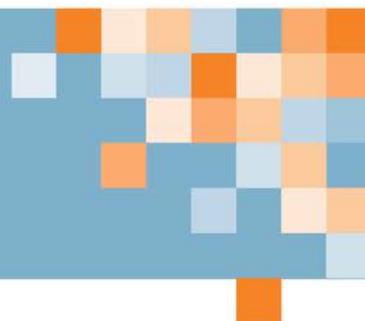
ITA Performance Measurement Report

Updated to September 30, 2015



Service Plan Performance Indicators – September 30, 2015

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices					
Sponsor Value Index ⁽¹⁾	76	77	77	78	Reported March 2016
Total Registered Sponsors ⁽²⁾	9,188	9,548	9,958	10,500	9,957
Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades ⁽³⁾	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	7,560	4,108
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.					
Implementation of Harmonized Red Seal Trades ⁽⁴⁾	n/a	n/a	n/a	100%	Reported March 2016
Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.					
Satisfaction with ITA Credentials ⁽⁵⁾					
- Employers	78	77	79	80	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship ⁽⁶⁾	51%	54%	57%	53%	55%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	38,070
- Adult Participants	31,703	33,487	34,934	-	35,144
- Youth Participants ⁽⁷⁾	3,338	4,247	4,497	-	2,926
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Capacity Utilization ⁽⁸⁾	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) ⁽⁹⁾	33%	33%	33%	-	38%
Apprenticeship training spaces purchased ⁽¹⁰⁾	19,186	19,895	20,137	-	21,088

Notes:

(1) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(2) The number of employers or organizations acting in the role of apprentice-sponsor. In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, those sponsors who had been attached to the youth ACE IT program are no longer counted in this measure. In addition, ITA's activities to encourage apprentice completion have decreased the sponsor count as some employers are no longer sponsors once their apprentices become certified.

(3) Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

(4) Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

(5) Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

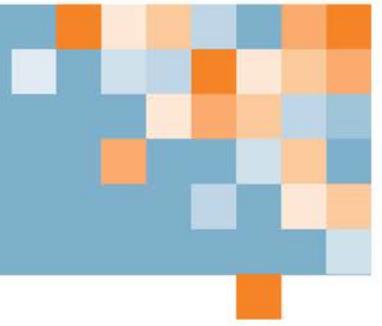
(6) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.

(10) As a result of the new Welder Foundation program, training spaces provided through the former Welder C program are now counted in the Foundation spaces rather than counted in the Apprenticeship training spaces. Prior year results have been updated for consistency.



New Apprentice Registrations

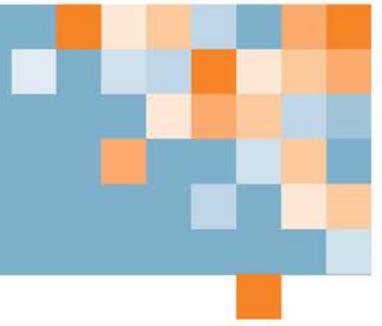
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923
May 2015	1,186	2,109
June 2015	1,207	3,316
July 2015	1,000	4,316
August 2015	984	5,300
September 2015	1,183	6,483

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of September 30, 2015	3,245	863	4,233	8,341

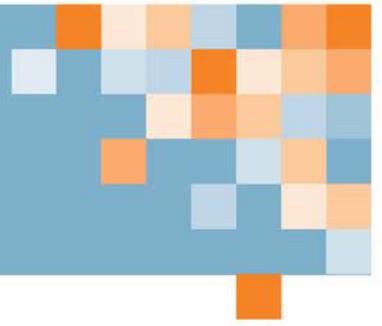
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

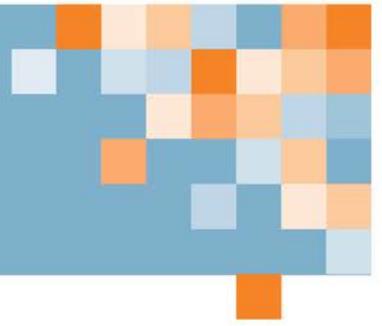


Active Apprenticeships by Industry Training Program As of September 30, 2015

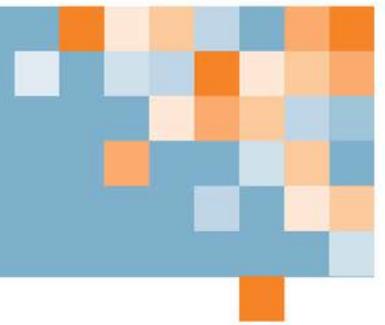
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	166	6
Aircraft Structural Technician	74	-
Appliance Service Technician	65	1
Arborist Technician	37	-
Architectural Sheet Metal Worker	222	2
Asphalt Paving/Laydown Technician	22	-
Automotive Glass Technician	90	4
Automotive Painter (Automotive Refinishing Technician)	47	-
Automotive Refinishing Prep Technician	165	33
Automotive Service Technician	2,230	351
Baker	229	16
Boilermaker (Construction Boilermaker)	133	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	12	-
Bricklayer (Mason)	168	22
Cabinetmaker (Joiner)	320	26
Carpenter	4,384	392
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	134	3
Construction Craft Worker	217	33
Construction Electrician (Electrician)	7,466	285
Cook	4	-
Dairy Production Technician	118	100
Dairy Production Technician 2	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Diesel Engine Mechanic	90	15
Domestic/Commercial Gasfitter (Class B)	255	7
Drywall Finisher	58	6
Electric Motor System Technician (Winder Electrician)	34	-
Embalmer	4	-
Embalmer and Funeral Director	54	-
Floor Covering Installer	47	3
Funeral Director	10	-
Gasfitter (Class A)	28	-
Glazier	303	10
Hairstylist (Cosmetologist)	1,053	290
Heating Technician	21	2
Heavy Duty Equipment Technician	1,505	124
Heavy Equipment Operator	426	16
Inboard/Outboard Mechanic	29	-
Industrial Electrician	172	1
Industrial Mechanic (Millwright)	1,349	43
Instrumentation and Control Technician (Industrial Instrument Mechanic)	339	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	188	-
Ironworker (Generalist)	237	4
Ironworker (Reinforcing)	55	-
Landscape Horticulturist	259	16
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	222	4
Locksmith	30	1
Log Builder	1	-
Lumber Manufacturing Industry - Benchperson	1	-
Machinist	327	16
Marine Fitter	14	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Marine Mechanical Technician	36	1
Marine Service Technician	69	4
Meatcutter	115	25
Metal Fabricator (Fitter)	534	52
Mobile Crane Operator - Hydraulic 80 tonnes and under	41	-
Mobile Crane Operator - Hydraulic unlimited tonnage	13	-
Mobile Crane Operator - Lattice Boom Friction Crane	110	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	7	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	305	28
Motorcycle Mechanic	85	5
Painter And Decorator	393	15
Parts and Warehousing Person 1	95	19
Partsperson	60	-
Petroleum Equipment Installer	8	-
Petroleum Equipment Service Technician	17	-
Piledriver And Bridgeworker	100	1
Plumber	2,955	146
Power Line Technician	302	-
Production Horticulturist	103	81
Professional Cook	2,876	429
Railway Car Technician	75	-
Recreation Vehicle Service Technician	61	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	879	28
Residential Building Maintenance Worker	12	2
Residential Framing Technician	3	-
Residential Steep Roofer	36	-
Rig Technician	519	-
Roofer (Roofer, Damp and Waterproofing)	417	9

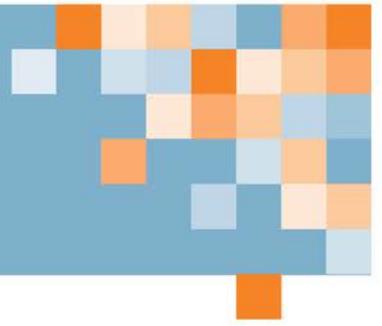


Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Saw Filer	103	-
Security Systems Technician	82	-
Sheet Metal Worker	624	18
Sprinkler System Installer	327	2
Steamfitter-Pipefitter	785	18
Tilesetter	21	2
Tool and Die Maker	2	-
Tower Crane Operator	36	-
Transport Trailer Technician	29	1
Truck and Transport Mechanic	747	47
Utility Arborist	147	5
Water Well Driller	5	1
Welder	1,511	145
Grand Total	38,070	2,926

Note:

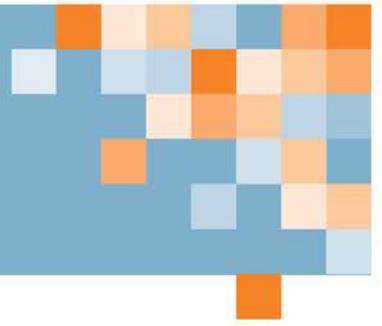
1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (2,926) = youth apprenticeships in ACE IT (1,119) plus youth apprenticeships in SSA (1,906) less youth registered in both ACE IT and SSA programs (99).

In August 2015, ITA has improved its methodology to track youth participating in trades training programs and as a result, future participants in the youth ACE IT program will no longer register as youth apprenticeships. ACE IT apprenticeships will be phased out over the next 12 months and the Number of Active Youth Apprenticeships will continue to represent SSA apprenticeships.

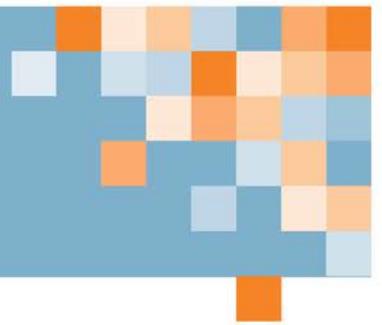


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2015/16 – Registered September, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Aircraft Structural Technician	11
Arborist Technician	5
Architectural Sheet Metal Worker	5
Automotive Glass Technician	1
Automotive Painter (Automotive Refinishing Technician)	6
Automotive Refinishing Prep Technician	5
Automotive Service Technician	66
Baker	7
Boom Truck Operator - Stiff Boom unlimited tonnage	2
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	11
Carpenter	101
Concrete Finisher (Cement Mason)	2
Construction Electrician (Electrician)	152
Dairy Production Technician	2
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	15
Electric Motor System Technician (Winder Electrician)	1
Embalmer and Funeral Director	5
Floor Covering Installer	3
Funeral Director	1
Glazier	5
Hairstylist (Cosmetologist)	64



Industry Training Program	Number of New Apprenticeships
Heating Technician	1
Heavy Duty Equipment Technician	38
Heavy Equipment Operator	9
Industrial Electrician	1
Industrial Mechanic (Millwright)	30
Instrumentation and Control Technician (Industrial Instrument Mechanic)	6
Insulator (Heat and Frost) (Heat & Frost Insulator)	6
Ironworker (Generalist)	12
Ironworker (Reinforcing)	1
Landscape Horticulturist	2
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	16
Locksmith	1
Machinist	4
Marine Mechanical Technician	5
Marine Service Technician	3
Meatcutter	1
Metal Fabricator (Fitter)	6
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	1
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	8
Motorcycle Mechanic	1
Painter And Decorator	9
Parts and Warehousing Person 1	1
Partsperson	7
Piledriver And Bridgeworker	1
Plumber	68



Industry Training Program	Number of New Apprenticeships
Power Line Technician	1
Production Horticulturist	1
Professional Cook	298
Recreation Vehicle Service Technician	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	21
Residential Construction Framing Technician	2
Residential Steep Roofer	3
Rig Technician	6
Roofer (Roofer, Damp and Waterproofer)	7
Saw Filer	3
Security Systems Technician	4
Sheet Metal Worker	18
Sprinkler System Installer	6
Steamfitter-Pipefitter	14
Tower Crane Operator	1
Truck and Transport Mechanic	23
Utility Arborist	1
Welder	53
Grand Total	1,183

* April 1 – March 31