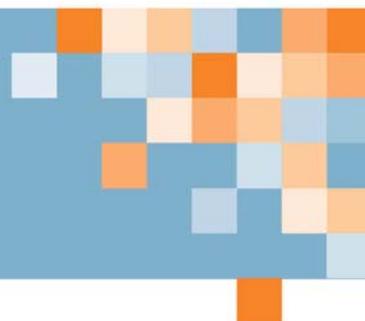


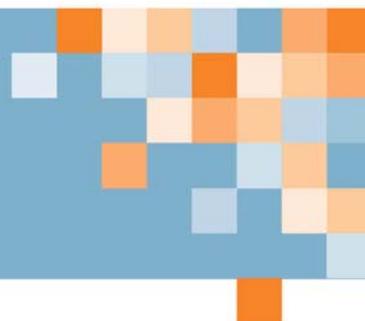
ITA Performance Measurement Report

Updated to May 31, 2015



Service Plan Performance Indicators – May 31, 2015

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices					
Sponsor Value Index ⁽¹⁾	76	77	77	78	Reported March 2016
Total Registered Sponsors ⁽²⁾	9,188	9,548	9,958	10,500	10,020
Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades ⁽³⁾	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	8,000	1,385
Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.					
Implementation of Harmonized Red Seal Trades ⁽⁴⁾	n/a	n/a	n/a	100%	Reported March 2016
Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.					
Satisfaction with ITA Credentials ⁽⁵⁾					
- Employers	78	77	79	80	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship ⁽⁶⁾	51%	54%	57%	53%	55%
Miscellaneous Measures					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	39,330
- Adult Participants	31,703	33,487	34,934	-	34,809
- Youth Participants ⁽⁷⁾	3,338	4,247	4,497	-	4,521
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Capacity Utilization ⁽⁸⁾	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) ⁽⁹⁾	33%	33%	33%	-	Reported June 2015
Apprenticeship training spaces purchased ⁽¹⁰⁾	19,186	19,895	20,137	-	20,353

Notes:

(1) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(2) The number of employers or organizations acting in the role of apprentice-sponsor.

(3) Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

(4) Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

(5) Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

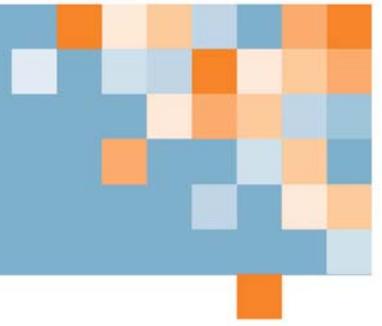
(6) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.

(10) As a result of the new Welder Foundation program, training spaces provided through the former Welder C program are now counted in the Foundation spaces rather than counted in the Apprenticeship training spaces. Prior year results have been updated for consistency.



New Apprentice Registrations

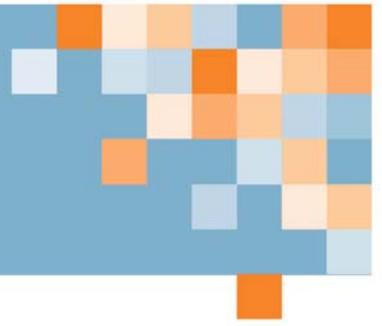
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923
May 2015	1,186	2,109

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of May 31, 2015	1,129	256	1,299	2,684

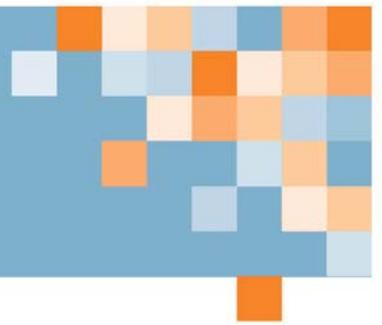
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

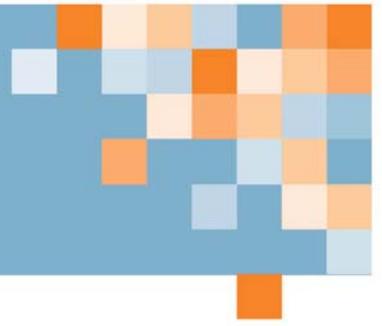


Active Apprenticeships by Industry Training Program As of May 31, 2015

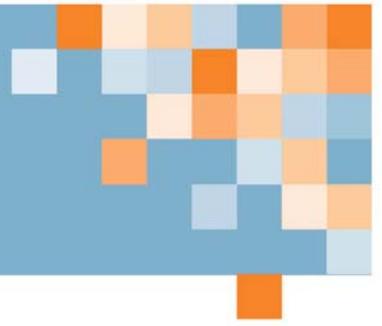
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	191	13
Aircraft Structural Technician	91	-
Appliance Service Technician	68	1
Arborist Technician	30	-
Architectural Sheet Metal Worker	242	3
Asphalt Paving/Laydown Technician	42	-
Automotive Glass Technician	92	5
Automotive Painter (Automotive Refinishing Technician)	42	-
Automotive Refinishing Prep Technician	178	37
Automotive Service Technician	2,327	474
Baker	222	37
Boilermaker (Construction Boilermaker)	132	-
Boom Truck Operator - Stiff Boom unlimited tonnage	9	-
Bricklayer (Mason)	176	24
Cabinetmaker (Joiner)	327	43
Carpenter	4,628	658
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	147	5
Construction Craft Worker	173	33
Construction Electrician (Electrician)	7,509	551
Cook	10	-
Dairy Production Technician	125	115
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	96	22



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	246	5
Drywall Finisher	52	10
Electric Motor System Technician (Winder Electrician)	31	-
Embalmer	3	-
Embalmer and Funeral Director	33	-
Floor Covering Installer	52	4
Funeral Director	7	-
Gasfitter (Class A)	29	-
Glazier	304	10
Hairstylist (Cosmetologist)	1,206	381
Heating Technician	24	2
Heavy Duty Equipment Technician	1,579	201
Heavy Equipment Operator	450	32
Inboard/Outboard Mechanic	42	8
Industrial Electrician	191	-
Industrial Mechanic (Millwright)	1,383	86
Instrumentation and Control Technician (Industrial Instrument Mechanic)	379	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	175	-
Ironworker (Generalist)	227	4
Ironworker (Reinforcing)	71	-
Landscape Horticulturist	288	22
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	203	5
Locksmith	28	1
Log Builder	1	1
Machinist	360	25
Marine Fitter	14	-
Marine Mechanical Technician	21	-
Marine Service Technician	68	5



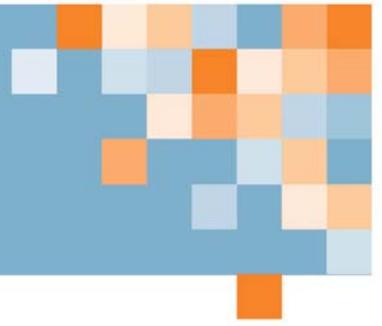
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Meatcutter	108	25
Metal Fabricator (Fitter)	563	86
Mobile Crane Operator - Hydraulic 80 tonnes and under	43	-
Mobile Crane Operator - Hydraulic unlimited tonnage	18	-
Mobile Crane Operator - Lattice Boom Friction Crane	114	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	10	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	326	45
Motorcycle Mechanic	85	14
Oil Heat System Technician	1	-
Painter And Decorator	355	19
Parts and Warehousing Person 1	102	18
Partsperson	79	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	101	1
Planermill Maintenance Technician 2	1	-
Plumber	2,984	284
Power Line Technician	297	-
Production Horticulturist	102	86
Professional Cook	2,959	566
Railway Car Technician	80	-
Recreation Vehicle Service Technician	60	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	862	31
Residential Building Maintenance Worker	12	4
Residential Framing Technician	3	2
Residential Steep Roofer	56	-
Rig Technician	509	-
Roofer (Roofer, Damp and Waterproofer)	457	14



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Saw Filer	104	1
Security Systems Technician	78	1
Sheet Metal Worker	618	21
Sprinkler System Installer	316	9
Steamfitter-Pipefitter	835	20
Tilesetter	20	3
Tool and Die Maker	3	-
Tower Crane Operator	26	-
Transport Trailer Technician	34	1
Truck and Transport Mechanic	751	51
Utility Arborist	148	11
Water Well Driller	4	1
Welder	1,750	370
Grand Total	39,330	4,521

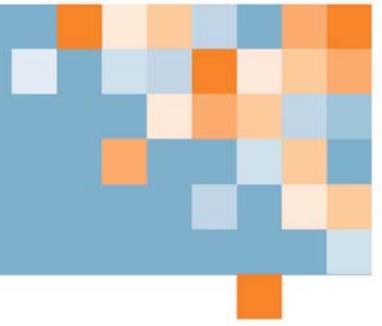
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,521) = youth apprenticeships in ACE IT (2,708) plus youth apprenticeships in SSA (2,070) less youth registered in both ACE IT and SSA programs (257).

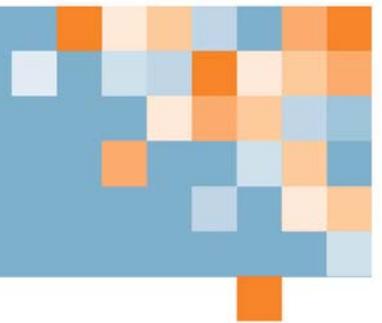


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2015/16 – Registered May, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Architectural Sheet Metal Worker	7
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	3
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	5
Automotive Service Technician	56
Baker	42
Bricklayer (Mason)	3
Cabinetmaker (Joiner)	9
Carpenter	133
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	4
Construction Electrician (Electrician)	211
Dairy Production Technician	2
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	5
Electric Motor System Technician (Winder Electrician)	1
Floor Covering Installer	1
Gasfitter (Class A)	3
Glazier	11
Hairstylist (Cosmetologist)	35
Heavy Duty Equipment Technician	36
Heavy Equipment Operator	17



Industry Training Program	Number of New Apprenticeships
Inboard/Outboard Mechanic	1
Industrial Electrician	3
Industrial Mechanic (Millwright)	29
Instrumentation and Control Technician (Industrial Instrument Mechanic)	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	8
Ironworker (Generalist)	3
Ironworker (Reinforcing)	1
Landscape Horticulturist	10
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	5
Locksmith	1
Machinist	7
Marine Mechanical Technician	3
Marine Service Technician	2
Meatcutter	4
Metal Fabricator (Fitter)	9
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	5
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	9
Motorcycle Mechanic	2
Painter And Decorator	17
Parts and Warehousing Person 1	11
Partsperson	9
Piledriver And Bridgeworker	1
Plumber	73
Power Line Technician	13
Production Horticulturist	6
Professional Cook	129



Industry Training Program	Number of New Apprenticeships
Recreation Vehicle Service Technician	2
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	27
Rig Technician	4
Roofer (Roofer, Damp and Waterproofer)	17
Saw Filer	7
Security Systems Technician	3
Sheet Metal Worker	21
Sprinkler System Installer	6
Steamfitter-Pipefitter	42
Tower Crane Operator	3
Transport Trailer Technician	3
Truck and Transport Mechanic	20
Utility Arborist	3
Welder	48
Grand Total	1,186

* April 1 – March 31