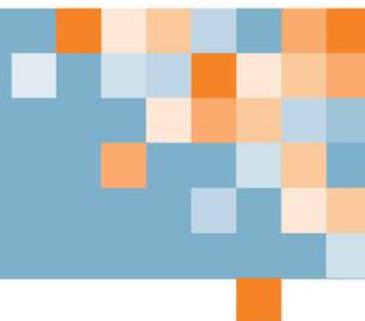




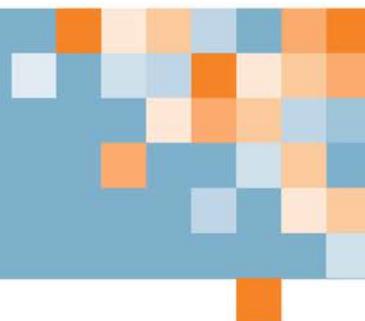
# ITA Performance Measurement Report

Updated to June 30, 2015



## Service Plan Performance Indicators – June 30, 2015

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
<b>Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices</b>					
Sponsor Value Index <sup>(1)</sup>	76	77	77	78	Reported March 2016
Total Registered Sponsors <sup>(2)</sup>	9,188	9,548	9,958	10,500	10,039
<b>Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand</b>					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades <sup>(3)</sup>	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	8,000	2,245
<b>Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.</b>					
Implementation of Harmonized Red Seal Trades <sup>(4)</sup>	n/a	n/a	n/a	100%	Reported March 2016
<b>Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.</b>					
Satisfaction with ITA Credentials <sup>(5)</sup>					
- Employers	78	77	79	80	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship <sup>(6)</sup>	51%	54%	57%	53%	57%
<b>Miscellaneous Measures</b>					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	38,410
- Adult Participants	31,703	33,487	34,934	-	33,868
- Youth Participants <sup>(7)</sup>	3,338	4,247	4,497	-	4,542
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Capacity Utilization <sup>(8)</sup>	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) <sup>(9)</sup>	33%	33%	33%	-	36%
Apprenticeship training spaces purchased <sup>(10)</sup>	19,186	19,895	20,137	-	20,890

**Notes:**

(1) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(2) The number of employers or organizations acting in the role of apprentice-sponsor.

(3) Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

(4) Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

(5) Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

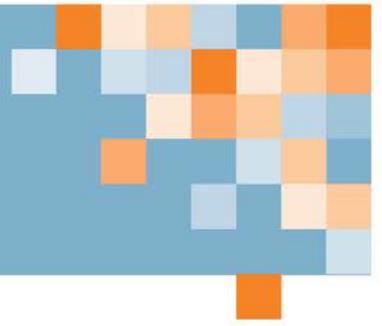
(6) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.

(10) As a result of the new Welder Foundation program, training spaces provided through the former Welder C program are now counted in the Foundation spaces rather than counted in the Apprenticeship training spaces. Prior year results have been updated for consistency.



## New Apprentice Registrations

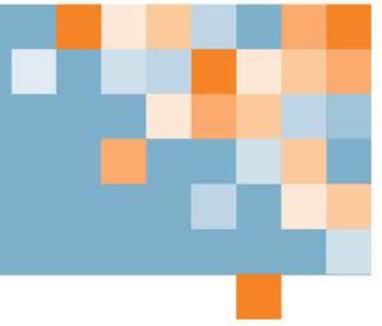
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923
May 2015	1,186	2,109
June 2015	1,207	3,316

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of June 30, 2015	1,803	442	1,918	4,163

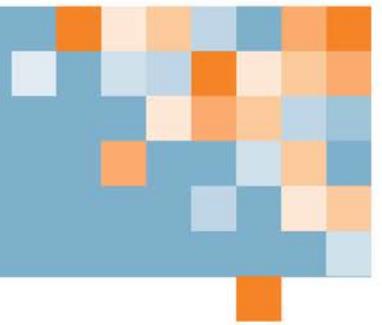
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

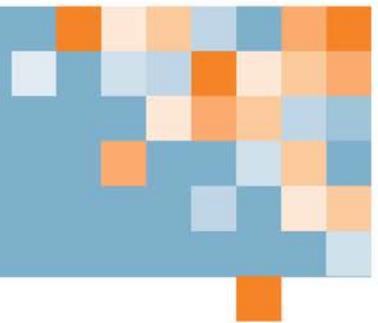


## Active Apprenticeships by Industry Training Program As of June 30, 2015

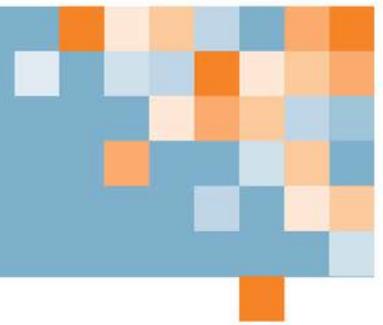
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	185	13
Aircraft Structural Technician	90	-
Appliance Service Technician	67	1
Arborist Technician	30	-
Architectural Sheet Metal Worker	250	3
Asphalt Paving/Laydown Technician	42	-
Automotive Glass Technician	90	5
Automotive Painter (Automotive Refinishing Technician)	40	-
Automotive Refinishing Prep Technician	169	38
Automotive Service Technician	2,221	476
Baker	210	39
Boilermaker (Construction Boilermaker)	138	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	9	-
Bricklayer (Mason)	174	24
Cabinetmaker (Joiner)	316	43
Carpenter	4,459	668
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	146	5
Construction Craft Worker	207	33
Construction Electrician (Electrician)	7,431	554
Cook	7	-
Dairy Production Technician	126	115
Dairy Production Technician 2	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	88	22
Domestic/Commercial Gasfitter (Class B)	240	6
Drywall Finisher	58	9
Electric Motor System Technician (Winder Electrician)	33	-
Embalmer	3	-
Embalmer and Funeral Director	32	-
Floor Covering Installer	51	3
Funeral Director	7	-
Gasfitter (Class A)	27	-
Glazier	307	10
Hairstylist (Cosmetologist)	1,069	382
Heating Technician	23	2
Heavy Duty Equipment Technician	1,550	203
Heavy Equipment Operator	451	32
Inboard/Outboard Mechanic	41	9
Industrial Electrician	185	-
Industrial Mechanic (Millwright)	1,357	89
Instrumentation and Control Technician (Industrial Instrument Mechanic)	364	11
Insulator (Heat and Frost) (Heat & Frost Insulator)	179	-
Ironworker (Generalist)	238	4
Ironworker (Reinforcing)	69	-
Landscape Horticulturist	280	23
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	199	5
Locksmith	29	1
Log Builder	1	1
Machinist	343	24
Marine Fitter	14	-
Marine Mechanical Technician	23	-



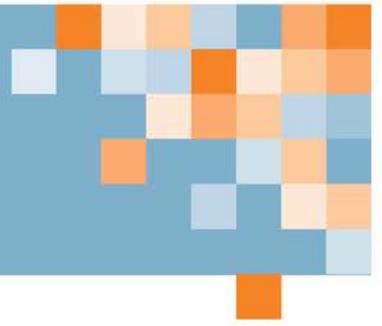
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Marine Service Technician	67	5
Meatcutter	114	26
Metal Fabricator (Fitter)	539	81
Mobile Crane Operator - Hydraulic 80 tonnes and under	43	-
Mobile Crane Operator - Hydraulic unlimited tonnage	17	-
Mobile Crane Operator - Lattice Boom Friction Crane	120	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	9	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	313	45
Motorcycle Mechanic	82	15
Oil Heat System Technician	1	-
Painter And Decorator	367	18
Parts and Warehousing Person 1	106	20
Partsperson	77	-
Petroleum Equipment Installer	7	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	102	1
Planermill Maintenance Technician 2	1	-
Plumber	2,951	284
Power Line Technician	293	-
Production Horticulturist	103	88
Professional Cook	2,792	560
Railway Car Technician	80	-
Recreation Vehicle Service Technician	63	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	866	32
Residential Building Maintenance Worker	12	4
Residential Framing Technician	3	-
Residential Steep Roofer	58	-
Rig Technician	516	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Roofer (Roofer, Damp and Waterproofer)	468	13
Saw Filer	102	1
Security Systems Technician	81	-
Sheet Metal Worker	625	20
Sprinkler System Installer	321	8
Steamfitter-Pipefitter	829	20
Tilesetter	21	3
Tool and Die Maker	3	-
Tower Crane Operator	30	-
Transport Trailer Technician	36	1
Truck and Transport Mechanic	755	57
Utility Arborist	138	11
Water Well Driller	4	1
Welder	1,600	372
<b>Grand Total</b>	<b>38,410</b>	<b>4,542</b>

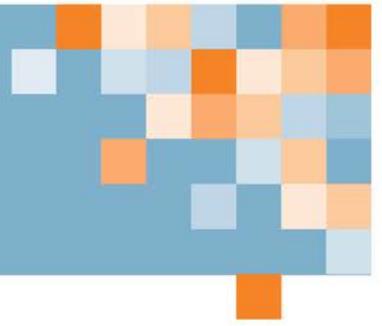
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,542) = youth apprenticeships in ACE IT (2,694) plus youth apprenticeships in SSA (2,158) less youth registered in both ACE IT and SSA programs (310).

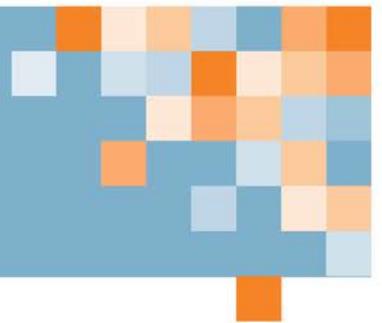


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2015/16 – Registered June, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	5
Aircraft Structural Technician	1
Architectural Sheet Metal Worker	15
Automotive Glass Technician	1
Automotive Painter (Automotive Refinishing Technician)	1
Automotive Refinishing Prep Technician	14
Automotive Service Technician	77
Baker	11
Boilermaker (Construction Boilermaker)	12
Boom Truck Operator - Folding Boom unlimited tonnage	1
Bricklayer (Mason)	5
Cabinetmaker (Joiner)	4
Carpenter	147
Construction Craft Worker	34
Construction Electrician (Electrician)	166
Dairy Production Technician	1
Domestic/Commercial Gasfitter (Class B)	5
Drywall Finisher	10
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	3
Gasfitter (Class A)	2
Glazier	8
Hairstylist (Cosmetologist)	13
Heavy Duty Equipment Technician	37



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	22
Industrial Electrician	4
Industrial Mechanic (Millwright)	34
Instrumentation and Control Technician (Industrial Instrument Mechanic)	4
Insulator (Heat and Frost) (Heat & Frost Insulator)	7
Ironworker (Generalist)	17
Landscape Horticulturist	5
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	9
Locksmith	1
Machinist	6
Marine Mechanical Technician	3
Meatcutter	6
Metal Fabricator (Fitter)	11
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	4
Mobile Crane Operator - Lattice Boom Hydraulic Crane	1
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	6
Motorcycle Mechanic	3
Painter And Decorator	20
Parts and Warehousing Person 1	11
Partsperson	8
Petroleum Equipment Installer	1
Petroleum Equipment Service Technician	1
Piledriver And Bridgeworker	3
Plumber	72
Power Line Technician	4
Production Horticulturist	2



Industry Training Program	Number of New Apprenticeships
Professional Cook	125
Recreation Vehicle Service Technician	5
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	33
Residential Framing Technician	1
Residential Steep Roofer	5
Rig Technician	13
Roofer (Roofer, Damp and Waterproof)	21
Saw Filer	3
Security Systems Technician	14
Sheet Metal Worker	21
Sprinkler System Installer	7
Steamfitter-Pipefitter	23
Tower Crane Operator	5
Truck and Transport Mechanic	30
Utility Arborist	2
Welder	57
<b>Grand Total</b>	<b>1,207</b>

\* April 1 – March 31