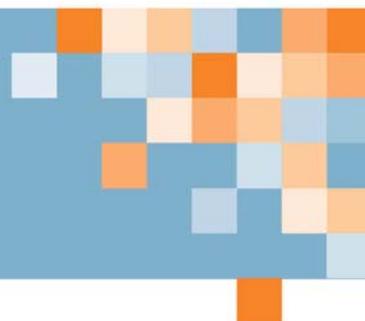




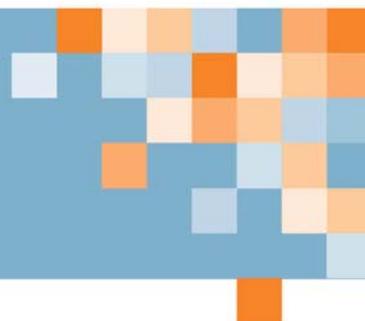
# ITA Performance Measurement Report

Updated to July 31, 2015



## Service Plan Performance Indicators – July 31, 2015

Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
<b>Goal 1: Demonstrate increased industry engagement in skills training and number of employers sponsoring apprentices</b>					
Sponsor Value Index <sup>(1)</sup>	76	77	77	78	Reported March 2016
Total Registered Sponsors <sup>(2)</sup>	9,188	9,548	9,958	10,500	10,045
<b>Goal 2: Align funding for apprenticeship training investments and services to meet labour market needs and jobs in demand</b>					
Percentage of ITA Funded Foundation Seats in Top 10 In-Demand Trades <sup>(3)</sup>	72% (2013/14)	72%	72%	74%	72%
Number of Credentials Issued	8,042	7,059	7,514	8,000	2,968
<b>Goal 3: Align policies and programs to support the implementation of provincial and Pan-Canadian initiatives, including apprentice harmonization and mobility across Canada.</b>					
Implementation of Harmonized Red Seal Trades <sup>(4)</sup>	n/a	n/a	n/a	100%	Reported March 2016
<b>Goal 4: Demonstrate improved outcomes including completion rates and transition to employment for youth, adults and under-represented groups.</b>					
Satisfaction with ITA Credentials <sup>(5)</sup>					
- Employers	78	77	79	80	Reported March 2016
- Credential holders	86	84	85	86	Reported March 2016
Continuation from Foundation to Apprenticeship <sup>(6)</sup>	51%	54%	57%	53%	56%
<b>Miscellaneous Measures</b>					
Total Registered Participants: (Foundation 2015/16 YTD Results not included until March 2016)	38,633	41,283	43,370	-	38,384
- Adult Participants	31,703	33,487	34,934	-	34,206
- Youth Participants <sup>(7)</sup>	3,338	4,247	4,497	-	4,178
- Foundation Participants	3,592	3,549	3,939	-	Reported March 2016



Measure	2012/13 Results	2013/14 Results	2014/15 Results	2015/16 Service Plan Target	2015/16 YTD Results
Capacity Utilization <sup>(8)</sup>	89.6%	90.5%	90.2%	-	Reported March 2016
Apprenticeship Completion Rate (Cohort 2009/10) <sup>(9)</sup>	33%	33%	33%	-	36%
Apprenticeship training spaces purchased <sup>(10)</sup>	19,186	19,895	20,137	-	21,115

**Notes:**

(1) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(2) The number of employers or organizations acting in the role of apprentice-sponsor.

(3) Top 10 Trades in Demand (with Foundation programs) are: Carpenters; Heavy Equipment Operators (except cranes); Electricians (except industrial and power system); Welders and related machine operators; Steamfitters-Pipefitters; Sprinkler System Installers; Construction Millwrights and Industrial Mechanics; Heavy-Duty Equipment Mechanics; Plumbers; and Bakers.

(4) Data Source: Canadian Council of Directors of Apprenticeship (CCDA), New West Partnership, Pan-Canadian Apprenticeship Mobility Protocol.

(5) Is an indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

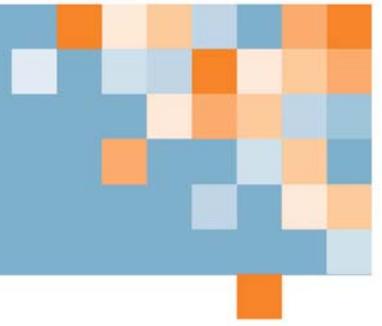
(6) This measures the percentage of individuals who successfully complete a Foundation program and become an apprentice registered with the ITA 12 months from their Foundation credential achievement date.

(7) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(8) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year. In the 2009/10 fiscal year, ITA implemented new software that enabled better tracking of apprentices from the modular welding program and cohorts from that program are now included in completion rate tracking.

(10) As a result of the new Welder Foundation program, training spaces provided through the former Welder C program are now counted in the Foundation spaces rather than counted in the Apprenticeship training spaces. Prior year results have been updated for consistency.



## New Apprentice Registrations

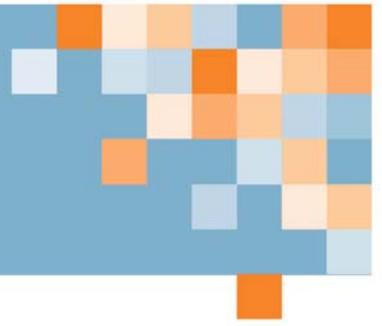
	Month Total	Year to Date Total
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
Fiscal 2014/15 *		15,648
April 2015	923	923
May 2015	1,186	2,109
June 2015	1,207	3,316
July 2015	1,000	4,316

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of March 31, 2015	6,181	1,333	6,136	13,650
Fiscal * 2015/16 as of July 31, 2015	2,376	592	2,814	5,782

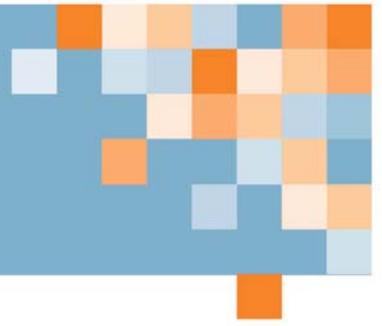
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

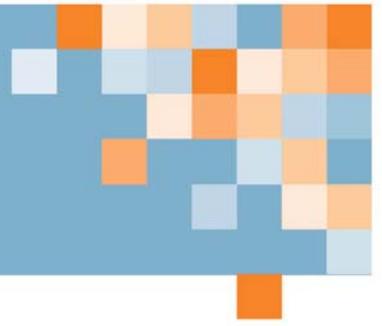


## Active Apprenticeships by Industry Training Program As of July 31, 2015

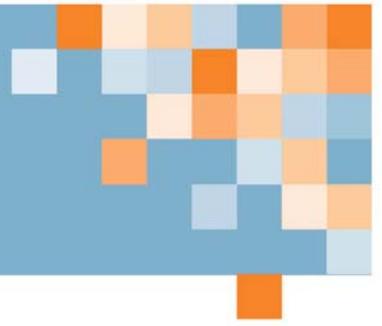
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	175	14
Aircraft Structural Technician	77	-
Appliance Service Technician	64	1
Arborist Technician	32	-
Architectural Sheet Metal Worker	252	3
Asphalt Paving/Laydown Technician	42	-
Automotive Glass Technician	88	5
Automotive Painter (Automotive Refinishing Technician)	41	-
Automotive Refinishing Prep Technician	167	36
Automotive Service Technician	2,218	454
Baker	217	34
Boilermaker (Construction Boilermaker)	133	-
Boom Truck Operator - Folding Boom unlimited tonnage	1	-
Boom Truck Operator - Stiff Boom unlimited tonnage	10	-
Bricklayer (Mason)	174	21
Cabinetmaker (Joiner)	321	34
Carpenter	4,443	606
Climbing Arborist	8	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	145	4
Construction Craft Worker	217	33
Construction Electrician (Electrician)	7,468	480
Cook	7	-
Dairy Production Technician	121	104
Dairy Production Technician 2	1	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Diesel Engine Mechanic	92	20
Domestic/Commercial Gasfitter (Class B)	243	6
Drywall Finisher	57	8
Electric Motor System Technician (Winder Electrician)	33	-
Embalmer	3	-
Embalmer and Funeral Director	40	-
Floor Covering Installer	47	3
Funeral Director	6	-
Gasfitter (Class A)	30	-
Glazier	314	10
Hairstylist (Cosmetologist)	1,065	355
Heating Technician	24	2
Heavy Duty Equipment Technician	1,528	181
Heavy Equipment Operator	458	30
Inboard/Outboard Mechanic	39	8
Industrial Electrician	178	-
Industrial Mechanic (Millwright)	1,345	89
Instrumentation and Control Technician (Industrial Instrument Mechanic)	353	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	181	-
Ironworker (Generalist)	235	4
Ironworker (Reinforcing)	63	-
Landscape Horticulturist	279	21
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	197	5
Locksmith	29	1
Log Builder	1	-
Machinist	336	18
Marine Fitter	14	-
Marine Mechanical Technician	29	-



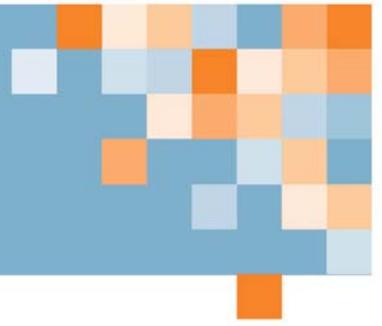
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Marine Service Technician	64	5
Meatcutter	120	24
Metal Fabricator (Fitter)	545	77
Mobile Crane Operator - Hydraulic 80 tonnes and under	41	-
Mobile Crane Operator - Hydraulic unlimited tonnage	16	-
Mobile Crane Operator - Lattice Boom Friction Crane	112	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	8	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	317	41
Motorcycle Mechanic	83	14
Oil Heat System Technician	1	-
Painter And Decorator	380	19
Parts and Warehousing Person 1	99	18
Partsperson	61	-
Petroleum Equipment Installer	8	-
Petroleum Equipment Service Technician	17	-
Piledriver And Bridgeworker	99	1
Planermill Maintenance Technician 2	1	-
Plumber	2,951	255
Power Line Technician	304	-
Production Horticulturist	102	84
Professional Cook	2,783	531
Railway Car Technician	79	-
Recreation Vehicle Service Technician	63	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	860	30
Residential Building Maintenance Worker	12	4
Residential Framing Technician	3	-
Residential Steep Roofer	57	-
Rig Technician	531	-



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Roofer (Roofer, Damp and Waterproof)	459	9
Saw Filer	104	-
Security Systems Technician	86	-
Sheet Metal Worker	636	18
Sprinkler System Installer	330	7
Steamfitter-Pipefitter	828	19
Tilesetter	22	3
Tool and Die Maker	3	-
Tower Crane Operator	30	-
Transport Trailer Technician	34	1
Truck and Transport Mechanic	750	49
Utility Arborist	136	11
Water Well Driller	5	1
Welder	1,602	355
<b>Grand Total</b>	<b>38,384</b>	<b>4,178</b>

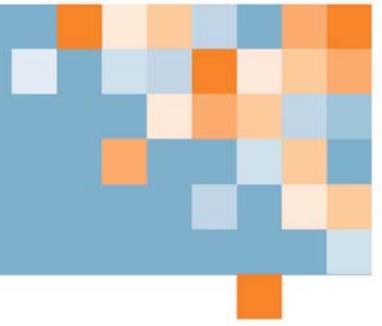
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,178) = youth apprenticeships in ACE IT (2,630) plus youth apprenticeships in SSA (1,877) less youth registered in both ACE IT and SSA programs (329).

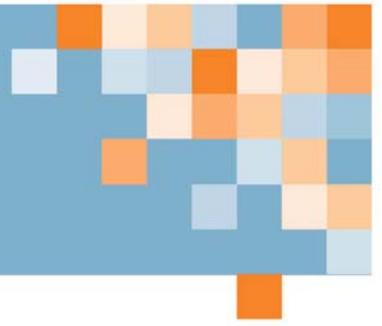


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2015/16 – Registered July, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	3
Aircraft Structural Technician	1
Arborist Technician	2
Architectural Sheet Metal Worker	3
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	4
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	7
Automotive Service Technician	48
Baker	11
Boom Truck Operator - Stiff Boom unlimited tonnage	1
Bricklayer (Mason)	2
Cabinetmaker (Joiner)	15
Carpenter	102
Concrete Finisher (Cement Mason)	2
Construction Craft Worker	10
Construction Electrician (Electrician)	146
Dairy Production Technician	3
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	12
Drywall Finisher	1
Embalmer and Funeral Director	11
Gasfitter (Class A)	2
Glazier	10



Industry Training Program	Number of New Apprenticeships
Hairstylist (Cosmetologist)	22
Heating Technician	1
Heavy Duty Equipment Technician	33
Heavy Equipment Operator	18
Industrial Electrician	3
Industrial Mechanic (Millwright)	30
Instrumentation and Control Technician (Industrial Instrument Mechanic)	2
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	1
Ironworker (Reinforcing)	1
Landscape Horticulturist	7
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	1
Locksmith	1
Machinist	1
Marine Mechanical Technician	6
Meatcutter	7
Metal Fabricator (Fitter)	13
Mobile Crane Operator - Hydraulic 80 tonnes and under	2
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	11
Motorcycle Mechanic	2
Painter And Decorator	15
Parts and Warehousing Person 1	4
Partsperson	8
Petroleum Equipment Installer	1
Piledriver And Bridgeworker	2
Plumber	57



Industry Training Program	Number of New Apprenticeships
Power Line Technician	16
Production Horticulturist	6
Professional Cook	109
Recreation Vehicle Service Technician	1
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	9
Residential Steep Roofer	2
Rig Technician	31
Roofer (Roofer, Damp and Waterproofer)	7
Saw Filer	4
Security Systems Technician	5
Sheet Metal Worker	12
Sprinkler System Installer	16
Steamfitter-Pipefitter	21
Tiler	1
Tower Crane Operator	1
Truck and Transport Mechanic	17
Water Well Driller	1
Welder	87
<b>Grand Total</b>	<b>1,000</b>

\* April 1 – March 31