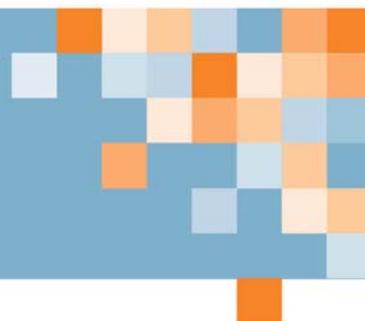




# ITA Performance Measurement Report

Updated to January 31, 2015



## Service Plan Performance Indicators – January 31, 2015

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
<b>Goal 1: Effectively represent the voice of Industry within the BC skills training system</b>						
Satisfaction with ITA representation of Industry <sup>(1)</sup>		n/a	n/a	n/a	Establish Benchmark	Reported March 2015
<b>Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC</b>						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	6,100
ITA investment per Credential Issued <sup>(2)</sup>	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials <sup>(3)</sup>						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
<b>Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry</b>						
Total Registered Sponsors <sup>(4)</sup>	6,740	9,412	9,188	9,548	9,500	9,814
Sponsor Value Index <sup>(5)</sup>	76	n/a	76	77	78	Reported March 2015
Continuation from Foundation to Apprenticeship <sup>(6)</sup>	-	45%	51%	54%	53%	56%
Capacity Utilization <sup>(7)</sup>	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	38,035
- Adult Participants	13,815	31,190	31,703	33,487	-	34,618
- Youth Participants <sup>(8)</sup>	861	3,407	3,338	4,247	-	3,417
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) <sup>(9)</sup>	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	5,056
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	22,034

**Notes:**

(1) Survey to be conducted January 2015.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

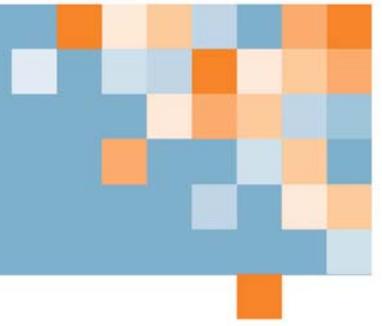
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure is based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



## New Apprentice Registrations

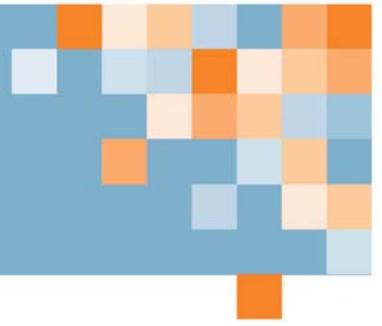
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735
October 2014	1,806	8,541
November 2014	1,400	9,941
December 2014	952	10,893
January 2015	1,284	12,177

## Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation <sup>(1)</sup>	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of January 31, 2015	5,050	1,050	5,056	11,156

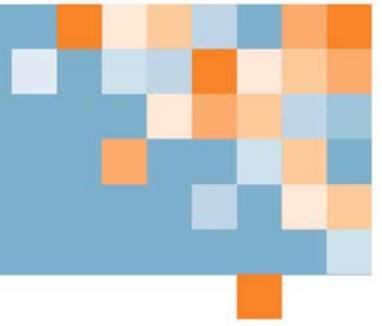
\* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

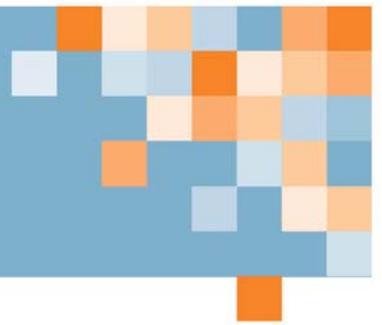


## Active Apprenticeships by Industry Training Program As of January 31, 2015

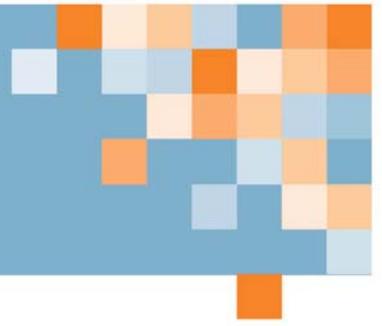
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Aircraft Maintenance Technician	169	5
Aircraft Structural Technician	110	-
Appliance Service Technician	77	1
Arborist Technician	36	-
Architectural Sheet Metal Worker	259	2
Asphalt Paving/Laydown Technician	35	-
Automotive Glass Technician	90	5
Automotive Painter (Automotive Refinishing Technician)	44	-
Automotive Refinishing Prep Technician	162	19
Automotive Service Technician	2,132	287
Baker	178	37
Boilermaker (Construction Boilermaker)	133	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	163	9
Cabinetmaker (Joiner)	322	40
Carpenter	4,390	481
Climbing Arborist	5	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	150	6
Construction Craft Worker	77	-
Construction Electrician (Electrician)	7,148	387
Cook	9	-
Dairy Production Technician	121	110
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	97	12



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Domestic/Commercial Gasfitter (Class B)	238	4
Drywall Finisher	49	11
Electric Motor System Technician (Winder Electrician)	33	-
Embalmer	3	-
Embalmer and Funeral Director	35	-
Floor Covering Installer	53	5
Funeral Director	10	-
Gasfitter (Class A)	40	-
Glazier	317	9
Hairstylist (Cosmetologist)	1,174	320
Heating Technician	25	1
Heavy Duty Equipment Technician	1,573	177
Heavy Equipment Operator	510	10
Inboard/Outboard Mechanic	46	6
Industrial Electrician	195	-
Industrial Mechanic (Millwright)	1,318	49
Instrumentation and Control Technician (Industrial Instrument Mechanic)	371	10
Insulator (Heat and Frost) (Heat & Frost Insulator)	168	-
Ironworker (Generalist)	256	4
Ironworker (Reinforcing)	60	-
Landscape Horticulturist	277	25
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	183	3
Locksmith	22	2
Machinist	354	23
Marine Fitter	14	-
Marine Mechanical Technician	16	-
Marine Service Technician	64	3
Meatcutter	99	27



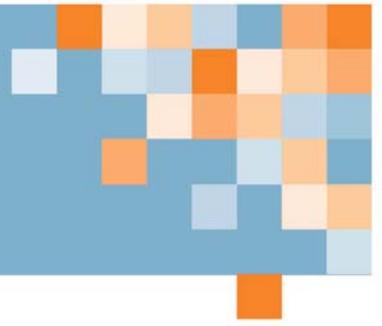
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Metal Fabricator (Fitter)	556	63
Mobile Crane Operator - Hydraulic 80 tonnes and under	34	-
Mobile Crane Operator - Hydraulic unlimited tonnage	19	-
Mobile Crane Operator - Lattice Boom Friction Crane	111	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	11	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	310	33
Motorcycle Mechanic	91	18
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	381	16
Parts and Warehousing Person 1	91	13
Partsperson	68	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	102	1
Planermill Maintenance Technician 2	1	-
Plumber	2,845	218
Power Line Technician	261	-
Production Horticulturist	87	68
Professional Cook	2,916	466
Railway Car Technician	81	-
Recreation Vehicle Service Technician	58	4
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	855	25
Residential Building Maintenance Worker	12	-
Residential Framing Technician	6	1
Residential Steep Roofer	76	-
Rig Technician	477	-
Roofer (Roofer, Damp and Waterproofing)	516	24



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships <sup>1</sup>
Saw Filer	101	1
Security Systems Technician	82	1
Sheet Metal Worker	600	16
Sprinkler System Installer	309	6
Steamfitter-Pipefitter	788	2
Tilesetter	20	2
Tool and Die Maker	4	-
Tower Crane Operator	19	-
Transport Trailer Technician	33	2
Truck and Transport Mechanic	732	50
Utility Arborist	147	12
Water Well Driller	3	1
Welder	1,780	284
<b>Grand Total</b>	<b>38,035</b>	<b>3,417</b>

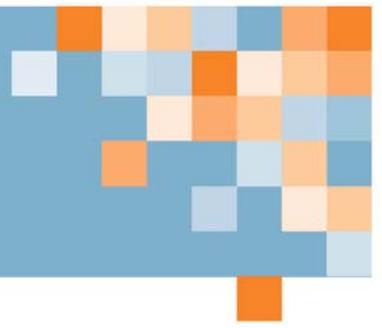
**Note:**

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (3,417) = youth apprenticeships in ACE IT (1,611) plus youth apprenticeships in SSA (1,981) less youth registered in both ACE IT and SSA programs (175).

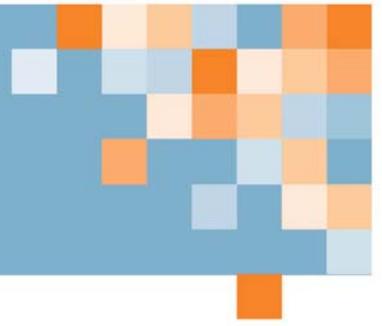


New Apprenticeship Registrations by Industry Training Program  
Fiscal\* 2014/15 – Registered January, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	11
Aircraft Structural Technician	29
Architectural Sheet Metal Worker	8
Asphalt Paving/Laydown Technician	2
Automotive Glass Technician	3
Automotive Refinishing Prep Technician	7
Automotive Service Technician	71
Baker	5
Bricklayer (Mason)	7
Cabinetmaker (Joiner)	10
Carpenter	102
Climbing Arborist	1
Construction Craft Worker	42
Construction Electrician (Electrician)	161
Dairy Production Technician	4
Diesel Engine Mechanic	1
Domestic/Commercial Gasfitter (Class B)	8
Electric Motor System Technician (Winder Electrician)	2
Floor Covering Installer	1
Gasfitter (Class A)	2
Glazier	5
Hairstylist (Cosmetologist)	48
Heavy Duty Equipment Technician	41
Heavy Equipment Operator	46



Industry Training Program	Number of New Apprenticeships
Industrial Electrician	6
Industrial Mechanic (Millwright)	45
Instrumentation and Control Technician (Industrial Instrument Mechanic)	9
Insulator (Heat and Frost) (Heat & Frost Insulator)	1
Ironworker (Generalist)	5
Ironworker (Reinforcing)	1
Landscape Horticulturist	15
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	11
Machinist	6
Marine Service Technician	4
Meatcutter	1
Metal Fabricator (Fitter)	14
Mobile Crane Operator - Hydraulic 80 tonnes and under	1
Mobile Crane Operator - Hydraulic unlimited tonnage	3
Mobile Crane Operator - Lattice Boom Friction Crane	3
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	6
Motorcycle Mechanic	3
Painter And Decorator	11
Parts and Warehousing Person 1	4
Partsperson	12
Piledriver And Bridgeworker	3
Plumber	83
Power Line Technician	11
Production Horticulturist	3
Professional Cook	173
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	15
Rig Technician	17
Roofer (Roofer, Damp and Waterproofer)	15



Industry Training Program	Number of New Apprenticeships
Saw Filer	5
Security Systems Technician	4
Sheet Metal Worker	23
Sprinkler System Installer	14
Steamfitter-Pipefitter	25
Tilsetter	1
Tower Crane Operator	1
Transport Trailer Technician	1
Truck and Transport Mechanic	26
Utility Arborist	2
Welder	84
<b>Grand Total</b>	<b>1,284</b>

\* April 1 – March 31