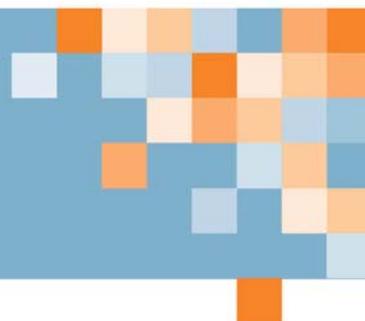


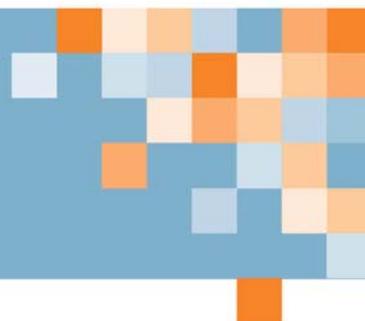
ITA Performance Measurement Report

Updated to February 28, 2015



Service Plan Performance Indicators – February 28, 2015

Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Goal 1: Effectively represent the voice of Industry within the BC skills training system						
Satisfaction with ITA representation of Industry ⁽¹⁾		n/a	n/a	n/a	-	-
Goal 2: ITA credentials (e.g. Certificates of Qualification) are valued by industry and individuals, and align with the economic needs of BC						
Certificates of Qualification Issued	2,378	8,750	8,042	7,059	8,000	6,651
ITA investment per Credential Issued ⁽²⁾	-	\$11,804	\$13,190	\$15,494	\$12,057	Reported March 2015
Satisfaction with ITA Credentials ⁽³⁾						
- Employers	78	n/a	78	77	80	Reported March 2015
- Credential holders	86	n/a	86	84	86	Reported March 2015
Goal 3: Skills recognition and training pathways to ITA credentials are effective and meet the needs of industry						
Total Registered Sponsors ⁽⁴⁾	6,740	9,412	9,188	9,548	9,500	9,888
Sponsor Value Index ⁽⁵⁾	76	n/a	76	77	78	Reported March 2015
Continuation from Foundation to Apprenticeship ⁽⁶⁾	-	45%	51%	54%	53%	56%
Capacity Utilization ⁽⁷⁾	-	87.8%	89.6%	90.5%	88.0%	Reported March 2015
Total Registered Participants: (Foundation 2014/15 YTD Results not included until March 2015)	14,676	38,222	38,633	41,283	-	39,423
- Adult Participants	13,815	31,190	31,703	33,487	-	34,919
- Youth Participants ⁽⁸⁾	861	3,407	3,338	4,247	-	4,504
- Foundation Participants	n/a	3,625	3,592	3,549	-	Reported March 2015



Measure	Baseline	2011/12 Results	2012/13 Results	2013/14 Results	2014/15 Service Plan Target	2014/15 YTD Results
Apprenticeship Completion Rate (Cohort 2008/09) ⁽⁹⁾	n/a	37%	33%	33%	-	32%
Foundation Certificates of Completion Awarded	-	4,609	4,948	5,166	-	5,611
Apprenticeship training spaces purchased	18,098	21,382	20,211	20,876	-	21,697

Notes:

(1) The independent review, *The Industry Training Authority and Trades Training in B.C.: Recalibrating for High Performance* (2014), recommended that ITA re-focus its industry engagement framework. As a result, this measure is no longer reflective of industry satisfaction and ITA will work with industry sector advisory groups to develop appropriate industry engagement measures.

(2) Consists of total annual expenditures divided by Certificate of Qualifications issued during the fiscal year. It indicates annual resource-use efficiency.

(3) An indication of the value attached to the primary system outcome by its two customer groups. Survey based measurement on a 100-point index.

(4) The number of employers or organizations acting in the role of apprentice-sponsor.

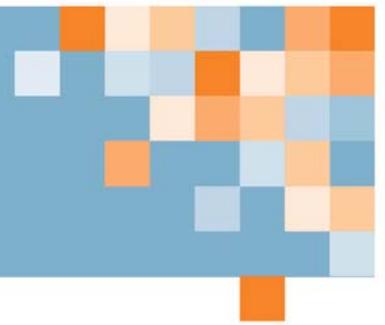
(5) An indication of the value attached to apprenticeship and sponsorship outcomes by sponsors of apprentices. Survey based measurement on a 100-point index.

(6) This measure is based on continuation by participants in Foundation programs.

(7) A weighted average of both apprenticeship and foundation program post-secondary seat utilization, reflecting percent of ITA-funded seats filled by registered participants.

(8) Secondary School Apprenticeship program registration rule was changed in January 2014 to comply with the province's definition: students are considered to be youth up to the end of the current school year in which they turn 19 years old. Prior year results have not been restated.

(9) Completion rate is a measure of the number of apprentices who have completed their program and obtained their Certificate of Qualification within 6 years of registration. The completion rate is calculated quarterly and then reported on a cumulative basis throughout the year.



New Apprentice Registrations

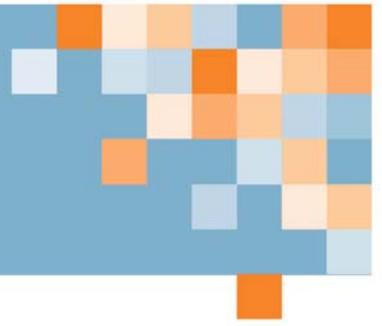
	Month Total	Year to Date Total
Fiscal 2011/12 *		14,918
Fiscal 2012/13 *		15,461
Fiscal 2013/14 *		15,482
April 2014	1,037	1,037
May 2014	1,143	2,180
June 2014	1,015	3,195
July 2014	1,078	4,273
August 2014	827	5,100
September 2014	1,635	6,735
October 2014	1,806	8,541
November 2014	1,400	9,941
December 2014	952	10,893
January 2015	1,284	12,177
February 2015	2,176	14,353

Credentials Awarded

Year-to-Date	Certificate of Qualification		Certificate of Completion	Total
	Completed Industry Training Program	Challengers	Foundation ⁽¹⁾	
Fiscal * 2011/12 as of March 31, 2012	7,234	1,516	4,609	13,359
Fiscal * 2012/13 as of March 31, 2013	6,620	1,422	4,948	12,990
Fiscal * 2013/14 as of March 31, 2014	5,845	1,214	5,166	12,225
Fiscal * 2014/15 as of February 28, 2015	5,542	1,109	5,611	12,262

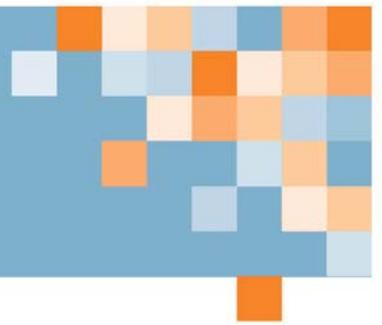
* APRIL 1 – MARCH 31

(1) Successful completers of Foundation Programs are issued a Certificate of Completion and receive credit towards an apprenticeship.

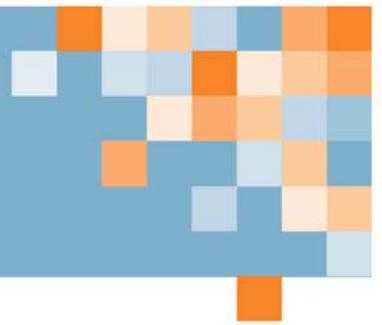


Active Apprenticeships by Industry Training Program As of February 28, 2015

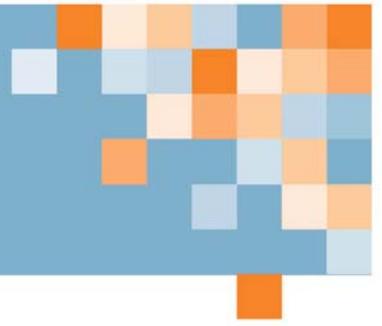
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Aircraft Maintenance Technician	193	13
Aircraft Structural Technician	110	-
Appliance Service Technician	77	1
Arborist Technician	34	-
Architectural Sheet Metal Worker	257	2
Asphalt Paving/Laydown Technician	25	-
Automotive Glass Technician	90	5
Automotive Painter (Automotive Refinishing Technician)	45	-
Automotive Refinishing Prep Technician	188	38
Automotive Service Technician	2,323	466
Baker	182	37
Boilermaker (Construction Boilermaker)	128	-
Boom Truck Operator - Stiff Boom unlimited tonnage	16	-
Bricklayer (Mason)	182	23
Cabinetmaker (Joiner)	324	42
Carpenter	4,636	673
Climbing Arborist	5	-
Community Antenna TV Technician	1	-
Concrete Finisher (Cement Mason)	152	6
Construction Craft Worker	122	34
Construction Electrician (Electrician)	7,322	537
Cook	10	-
Dairy Production Technician	122	111
Dairy Production Technician 2	1	-
Diesel Engine Mechanic	108	24



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Domestic/Commercial Gasfitter (Class B)	245	4
Drywall Finisher	50	11
Electric Motor System Technician (Winder Electrician)	33	-
Embalmer	3	-
Embalmer and Funeral Director	34	-
Floor Covering Installer	54	5
Funeral Director	11	-
Gasfitter (Class A)	39	-
Glazier	316	9
Hairstylist (Cosmetologist)	1,282	400
Heating Technician	25	2
Heavy Duty Equipment Technician	1,621	196
Heavy Equipment Operator	509	13
Inboard/Outboard Mechanic	47	7
Industrial Electrician	194	-
Industrial Mechanic (Millwright)	1,354	86
Instrumentation and Control Technician (Industrial Instrument Mechanic)	382	10
Insulator (Heat and Frost) (Heat & Frost Insulator)	172	-
Ironworker (Generalist)	243	4
Ironworker (Reinforcing)	66	-
Landscape Horticulturist	286	26
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	188	3
Locksmith	22	2
Machinist	356	25
Marine Fitter	14	-
Marine Mechanical Technician	17	-
Marine Service Technician	68	6
Meatcutter	107	27



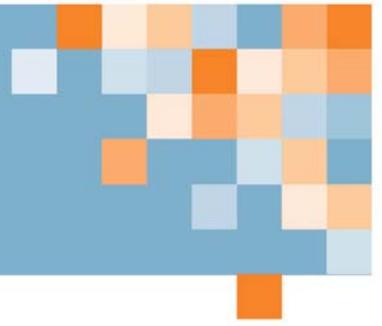
Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Metal Fabricator (Fitter)	570	82
Mobile Crane Operator - Hydraulic 80 tonnes and under	38	-
Mobile Crane Operator - Hydraulic unlimited tonnage	18	-
Mobile Crane Operator - Lattice Boom Friction Crane	113	-
Mobile Crane Operator - Lattice Boom Hydraulic Crane	12	-
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	322	44
Motorcycle Mechanic	89	16
Moulder And Coremaker	1	-
Oil Heat System Technician	1	-
Painter And Decorator	387	19
Parts and Warehousing Person 1	92	13
Partsperson	70	-
Petroleum Equipment Installer	6	-
Petroleum Equipment Service Technician	16	-
Piledriver And Bridgeworker	105	1
Planermill Maintenance Technician 2	1	-
Plumber	2,969	283
Power Line Technician	279	-
Production Horticulturist	88	69
Professional Cook	3,034	570
Railway Car Technician	81	-
Recreation Vehicle Service Technician	60	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	871	30
Residential Building Maintenance Worker	16	4
Residential Framing Technician	7	3
Residential Steep Roofer	74	-
Rig Technician	499	-
Roofer (Roofer, Damp and Waterproofer)	500	19



Industry Training Program	Number of Active Apprenticeships	Number of Active Youth Apprenticeships ¹
Saw Filer	101	1
Security Systems Technician	76	1
Sheet Metal Worker	615	19
Sprinkler System Installer	312	9
Steamfitter-Pipefitter	810	18
Tilesetter	20	2
Tool and Die Maker	4	-
Tower Crane Operator	20	-
Transport Trailer Technician	32	2
Truck and Transport Mechanic	748	55
Utility Arborist	147	12
Water Well Driller	3	1
Welder	1,825	380
Grand Total	39,423	4,504

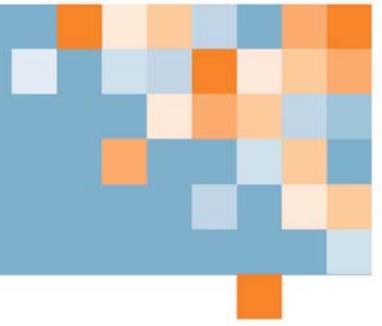
Note:

1. The number of active youth apprenticeships measures the number of youth apprenticeships participating in the ACE IT and SSA programs in the reporting period. Total number of active youth apprenticeships (4,504) = youth apprenticeships in ACE IT (2,741) plus youth apprenticeships in SSA (1,971) less youth registered in both ACE IT and SSA programs (208).

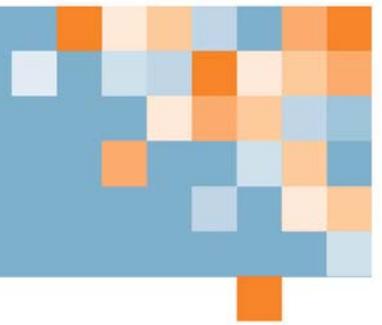


New Apprenticeship Registrations by Industry Training Program
Fiscal* 2014/15 – Registered February, 2015

Industry Training Program	Number of New Apprenticeships
Aircraft Maintenance Technician	23
Architectural Sheet Metal Worker	2
Asphalt Paving/Laydown Technician	1
Automotive Glass Technician	2
Automotive Painter (Automotive Refinishing Technician)	2
Automotive Refinishing Prep Technician	28
Automotive Service Technician	234
Baker	3
Bricklayer (Mason)	18
Cabinetmaker (Joiner)	8
Carpenter	300
Concrete Finisher (Cement Mason)	1
Construction Craft Worker	45
Construction Electrician (Electrician)	295
Dairy Production Technician	2
Diesel Engine Mechanic	13
Domestic/Commercial Gasfitter (Class B)	11
Drywall Finisher	1
Floor Covering Installer	1
Funeral Director	1
Gasfitter (Class A)	3
Glazier	4
Hairstylist (Cosmetologist)	124
Heavy Duty Equipment Technician	62



Industry Training Program	Number of New Apprenticeships
Heavy Equipment Operator	34
Inboard/Outboard Mechanic	1
Industrial Electrician	2
Industrial Mechanic (Millwright)	60
Instrumentation and Control Technician (Industrial Instrument Mechanic)	15
Insulator (Heat and Frost) (Heat & Frost Insulator)	3
Ironworker (Generalist)	2
Ironworker (Reinforcing)	6
Landscape Horticulturist	11
Lather (Interior Systems Mechanic) (Wall & Ceiling Installer)	8
Machinist	10
Marine Mechanical Technician	1
Marine Service Technician	4
Meatcutter	2
Metal Fabricator (Fitter)	27
Mobile Crane Operator - Hydraulic 80 tonnes and under	6
Mobile Crane Operator - Hydraulic unlimited tonnage	1
Mobile Crane Operator - Lattice Boom Friction Crane	4
Motor Vehicle Body Repairer (Metal & Paint) - Automotive Collision Repair Technician	26
Motorcycle Mechanic	3
Painter And Decorator	12
Parts and Warehousing Person 1	5
Partsperson	4
Piledriver And Bridgeworker	3
Plumber	137
Power Line Technician	17
Production Horticulturist	2
Professional Cook	255



Industry Training Program	Number of New Apprenticeships
Recreation Vehicle Service Technician	3
Refrigeration and Air Conditioning Mechanic (Refrigeration Mechanic)	31
Residential Building Maintenance Worker	4
Residential Framing Technician	2
Rig Technician	22
Roofer (Roofer, Damp and Waterproofer)	7
Saw Filer	2
Security Systems Technician	3
Sheet Metal Worker	18
Sprinkler System Installer	11
Steamfitter-Pipefitter	33
Tiler	2
Tower Crane Operator	2
Transport Trailer Technician	1
Truck and Transport Mechanic	25
Welder	165
Grand Total	2,176

* April 1 – March 31